

Thursday, September 14, 2017

1:30 p.m. – 5:30 p.m.

Registration

1:45 p.m. – 3:45 p.m.
(120 mins. CLE)

Young Lawyers Division Seminar

**MASTERING THE BASICS: Drafting Effective Employee Handbooks and
Drafting and Responding to Charges of Discrimination**

Speakers: Reba M. Mendoza, Esq.
Williams Mullen—Richmond

Nancy S. Lester, Esq.
Ogletree Deakins—Richmond

Micah B. Schwartz, Esq.
McGuireWoods LLP—Richmond

Philip J. Dean, Esq.
Curwood Law Firm—Richmond

4:00 p.m. – 4:45 p.m.

Section Council Meeting

4:55 p.m. – 5:00 p.m.

Welcome

5:00 p.m. – 6:30 p.m.
(90 mins. CLE/90 mins. Ethics)

Early Bird Ethics

Speakers: Kevin E. Martingayle, Esq.
Bischoff Martingayle, P.C.—Virginia Beach

Sharon S. Goodwyn, Esq.
Hunton & Williams—Norfolk

Linda L. Bryant, Esq.
Hampton Roads Regional Jail—Portsmouth

Kamala H. Lannetti, Esq. | Deputy City Attorney
Virginia Beach City Attorney's Office—Virginia Beach

6:30 p.m. – 8:00 p.m.

Welcome Reception

8:00 p.m.

Dinner on your own

9:00 p.m.

Hospitality Suite

Friday, September 15, 2017

7:30 a.m. – 9:30 a.m.

Continental Breakfast

7:30 a.m. – 3:00 p.m.

Registration

AGENDA

47th Annual Conference on Labor Relations and Employment Law – Norfolk, VA

- 8:00 a.m. – 8:15 a.m.** **Welcome; Program Notes**
Kevin D. Holden, Esq., Section Chair
Jackson Lewis—Richmond
- 8:15 a.m. – 9:30 a.m.** **Update on Labor & Employment Law Developments**
(75 mins. CLE)
Speakers: John M. Bredehoft, Esq.
Kaufman & Canoles—Norfolk

Zachary A. Kitts, Esq.
K&G Law Group—Fairfax
- 9:30 a.m. – 9:40 a.m.** **Break**
- 9:40 a.m. – 10:40 a.m.** **EEOC Update**
(60 mins. CLE)
Speaker: The Honorable Victoria A. Lipnic | Acting Chair
U.S. Equal Employment Opportunity Commission—Washington, D.C.

Moderator: Edward Lee Isler, Esq.
- 10:40 a.m. – 10:50 a.m.** **Mid-Morning Break**
- 10:50 a.m. – 11:50 a.m.** **Investigations and Mediation with the EEOC**
(60 mins. CLE)
Speakers: Thomas M. Colclough | Deputy District Director
EEOC, Charlotte District Office—Charlotte

Irma B. Dillard, JD | Mediator
EEOC, Richmond District Office—Richmond

Norberto Rosa-Ramos | Area Director
EEOC Norfolk District Office—Norfolk

Moderator: Karen Michael, Esq.
- 11:50 a.m. – 12:50 p.m.** **Attorney Malpractice Traps in Employment Law**
(60 mins. CLE/60 mins. Ethics)
Speakers: Amy E. Richardson, Esq.
Harris, Wiltshire & Grannis—Washington, D.C.

Thomas B. Mason, Esq.
Harris, Wiltshire & Grannis—Washington, D.C.

Moderator: King F. Tower, Esq.
- 12:50 p.m.-1:50 p.m.** **Lunch | Presentation of Biannual Chair’s Award**
Included in registration for meeting attendee, \$40 additional fee for
spouse/guest

AGENDA

47th Annual Conference on Labor Relations and Employment Law – Norfolk, VA

2:00 p.m. – 3:30 p.m.
(90 mins. CLE)

Ineffective Litigation Techniques & What Lawyers Do that Annoy Judges

Speakers: The Honorable A. Joseph Canada, Jr.
Retired Judge, Circuit Court – Virginia Beach

The Honorable Mark S. Davis
U.S. District Court - Eastern District of Virginia—Norfolk

The Honorable Mary Jane Hall
Norfolk Circuit Court—Norfolk

The Honorable M. Hannah Lauck
U.S. District Court - Eastern District of Virginia—Richmond

Moderators: Lisa A. Bertini, Esq.
Sara B. Rafal, Esq.

3:30 p.m. – 3:45 p.m.

Break

BREAKOUT SESSIONS:

3:45 p.m. – 4:45 p.m.
(60 mins. CLE)

Employee Benefits for Employment Lawyers

Speakers: Vi D. Nguyen, Esq.
Isler Dare—Vienna

Jeanne E. Floyd, Esq.
Ogletree Deakins—Richmond

3:45 p.m. – 4:45 p.m.
(60 mins. CLE)

Traditional Labor Law Update

Speakers: Thomas M. Winn, III, Esq.
Woods Rogers PLC—Roanoke

David C. Burton, Esq.
Williams Mullen—Virginia Beach

3:45 p.m. – 4:45 p.m.
(60 mins. CLE)

Bring Your Own Device Policy Updates & Navigating Data Privacy Hurdles

Speakers: Maya Glaser, Esq.
Capital One—Richmond

Jenn Behrens, MSW, PhD, FIP
KUMA—Washington, D.C.

Moderator: Elizabeth M. Ebanks, Esq.

AGENDA

47th Annual Conference on Labor Relations and Employment Law – Norfolk, VA

5:00 p.m. – 6:30 p.m. **Reception** | For Registrants, Spouses and Guests

7:00 p.m. **Dine-arounds** | Sign up at Registration Desk

9:00 p.m. **Hospitality Suite**

Saturday, September 16, 2017

7:30 a.m. – 9:30 a.m. **Continental Breakfast**

8:00 a.m. – 12:00 p.m. **Registration**

8:15 a.m. – 9:30 a.m. **Recent Developments Regarding the First Amendment in the
(75 mins. CLE) Workplace and Practical Tips When Litigating Such Claims**

Speakers: Rodney A. Smolla | Dean and Professor of Law
Widener University Delaware Law School—Wilmington, DE

Sydney E. Rab, Esq.
Office of the Attorney General—Richmond

Moderator: Ronald N. Regnery, Esq.

9:30 a.m. – 9:40 a.m. **Break**

9:40 a.m. – 10:40 a.m. **Equal Pay Act: Pay Equity Analyses Demystified
(60 mins. CLE)**

Speakers: Harris D. Butler, III, Esq.
Butler Royals—Richmond

Linda M. Jackson, Esq.
Arent Fox LLP—Washington, D.C.

Rick Holt, Ph. D.
Resolution Economics, LLC—Washington, D.C.

10:40 a.m. – 10:50 a.m. **Mid-Morning Break**

10:50 a.m. – 11:50 a.m. **Wage and Hour Update
(60 mins. CLE)**

Speakers: Craig J. Curwood, Esq.
Curwood Law Firm—Richmond

Paul DeCamp, Esq.
Epstein Becker & Green PC—Washington, D.C.

11:50 a.m. – 12:00 p.m. **Final Remarks**

Kevin D. Holden, Esq., Section Chair

ADJOURN