

Thursday, October 11, 2018		Location
10:00 a.m. – 3:00 p.m.	Section Golf Tournament	Spotswood Country Club
3:30 p.m. – 6:30 p.m.	Registration	
3:30 p.m. – 4:45 p.m.	Section Council Meeting	
4:50 p.m. – 5:00 p.m.	Welcome; Program Notes	
	Arlene F. Klinedinst Section Chair Vandeventer Black LLP—Norfolk	
5:00 p.m. – 6:30 p.m. (90 min. CLE/90 min. Ethics)	Early Bird Ethics	
	<i>Speakers:</i> Lindsay C. Brubaker BotkinRose PLC—Harrisonburg	
	Mark D. Obenshain Obenshain Law Group—Harrisonburg	
	Dillina Wimer Stickley Hoover Penrod PLC—Harrisonburg	
	<i>Moderator:</i> Kevin E. Martingayle Bischoff Martingayle, P.C.—Virginia Beach	
6:30 p.m. – 8:00 p.m.	Welcome Reception <i>For Registrants, Spouses and Guests</i>	
8:00 p.m.	Dinner on Your Own	
9:00 p.m.	Hospitality Suite	

48th Annual Conference on Labor and Employment Law

Friday, October 12, 2018

Location

7:15 a.m. – 9:45 a.m. Continental Breakfast

7:30 a.m. – 5:00 p.m. Registration

7:50 a.m. – 8:00 a.m. Welcome; Program Notes

Arlene F. Klinedinst | Section Chair
Vandeventer Black LLP—Norfolk

8:00 a.m. – 9:00 a.m. Employment Law Ethics

(60 min. CLE/60 min. Ethics)

Speakers: David C. Burton
Williams Mullen—Virginia Beach

Karen S. Elliott
Eckert Seamans Cherin & Mellott, LLC—Richmond

9:00 a.m. – 10:00 a.m. Trumping Obama at the NLRB

(60 min. CLE)

Speakers: Kathy L. Krieger
James & Hoffman P.C.—Washington, D.C.

Sean Marshall | Regional Attorney
National Labor Relations Board—Washington, D.C.

Timothy M. McConville
Praemia Law, PLLC – Reston

Moderator: Clinton S. Morse
Ogletree Deakins P.C.—Richmond/Houston

10:00 a.m. – 10:15 a.m. Mid-Morning Break

48th Annual Conference on Labor and Employment Law

10:15 a.m. – 11:30 a.m. **Defamation in the Workplace and Practical Tips When Litigating Such Claims**
(75 min. CLE)

Speaker: Rodney A. Smolla | Dean and Professor of Law
Widener University Delaware Law School—Wilmington, DE

11:30 a.m. – 12:30 p.m. **Federal and State Court Judges' Panel**
(60 min. CLE)

Speakers: The Honorable Douglas E. Miller
U.S. District Court - Eastern District of Virginia—Norfolk

The Honorable Clark Andrew Ritchie
Rockingham Circuit Court—Harrisonburg

Moderator: King F. Tower
Woods Rogers PLC—Roanoke

12:30 p.m. – 1:15 p.m. **Lunch** | *Included in registration for meeting attendee, \$40 additional fee for spouse/guest*

1:15 p.m. – 2:30 p.m. **Update on Labor & Employment Law Developments**
(75 min. CLE)

Speakers: Betty S.W. Graumlich
Reed Smith LLP—Richmond & Tysons

Thomas E. Strelka
Strelka Law Office—Roanoke

2:30 p.m. – 2:45 p.m. **Break**

2:45 p.m. – 3:45 p.m. **The #MeToo Movement and Sexual Harassment Update**
(60 min. CLE)

Speakers: John M. Bredehoft
Kaufman & Canoles, P.C.—Norfolk

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Carla D. Brown
Charlson Bredehoft Cohen & Brown, P.C.—Reston

3:45 p.m. – 4:45 p.m. **ADA Update**
(60 min. CLE)

Speakers: Sarah McConaughy Hawley
McGuireWoods LLP—Norfolk

Sharon Rennert | Senior Attorney Advisor
EEOC—Washington, D.C.

Moderator: John E. Davidson
Davidson & Kitzmann, PLC—Charlottesville

BREAKOUT SESSIONS:

4:45 p.m. – 5:45 p.m. **Practicing Effectively Before the VEC**
(60 min. CLE)

Speakers: Robert J. Barry
Kaufman & Canoles, P.C.—Norfolk

Brittany M. Wrigley
Ervin Jewett, PC—Norfolk

4:45 p.m. – 5:45 p.m. **Current Developments in Public Sector Employment & Tips for
Serving the Public Sector Client**
(60 min. CLE)

Speakers: Ronald N. Regnery
University of Virginia—Charlottesville

Leigh E. Archer
Office of the Attorney General—Richmond

5:45 p.m. – 7:15 p.m. **Reception | *For Registrants, Spouses and Guests***

48th Annual Conference on Labor and Employment Law

7:30 p.m. Dine-A-Rounds

9:00 p.m. Hospitality Suite

Saturday, October 13, 2018

Location

7:15 a.m. – 9:45 a.m. Continental Breakfast

7:30 a.m. – 12:00 p.m. Registration

8:25 a.m. Remarks and Announcements

8:30 a.m. – 9:30 a.m. EEOC Investigations
(60 min. CLE)

Speakers: Timothy E. Cupp
Shelley Cupp Schulte, P.C.—Harrisonburg

Irma B. Dillard | Mediator
EEOC, Richmond District Office—Richmond

Lauren E. Fisher White
Christian & Barton, LLP—Richmond

Norberto Rosa-Ramos | Area Director
EEOC, Norfolk District Office—Norfolk

Moderator: Faith A. Alejandro
Sands Anderson—Richmond

9:30 a.m. – 9:45 a.m. Mid-Morning Break

48th Annual Conference on Labor and Employment Law

9:45 a.m. – 10:45 a.m. The Workforce of the Future: What to Expect
(60 min. CLE)

Speaker: Jonathan R. Alger | President
James Madison University—Harrisonburg

10:45 a.m. – 11:45 a.m. Mediating Workplace Disputes
(60 min. CLE)

Speakers: The Honorable B. Waugh Crigler (Ret.)
The McCammon Group, Ltd.—Charlottesville

Michelle B. Radcliffe
Isler Dare PC—Vienna

11:45 a.m. – 12:00 p.m. Final Remarks

Arlene F. Klinedinst, Section Chair

ADJOURN