

Thursday, September 12, 2019		Location
10:00 a.m. – 2:30 p.m.	Section Golf Tournament	Sharkbite Course
3:30 p.m. – 6:30 p.m.	Registration	Clubhouse Foyer
2:30 p.m. – 3:30 p.m.	Section Council Meeting	Kettering Room
3:55 p.m. – 4:00 p.m.	Welcome; Program Notes	Clubhouse Ballroom
	<i>Speaker:</i> Arlene F. Klinedinst Section Chair Vandeventer Black LLP – Norfolk	
4:00 p.m. – 5:00 p.m. (60 min. CLE)	Retaliation Law Update	Clubhouse Ballroom
	<i>Moderator:</i> Lisa A. Bertini Bertini Law, PC – Virginia Beach	
	<i>Speakers:</i> Zev H. Antell Butler Royals PLC – Richmond	
	Stephanie P. Karn Kaplan Voekler Cunningham & Frank PLC – Richmond	
	Vijay K. Mago O’Hagan Meyer – Richmond	
5:00 p.m. – 6:30 p.m. (90 min. CLE/90 min. Ethics)	Early Bird Ethics	Clubhouse Ballroom
	<i>Moderator:</i> Kevin E. Martingayle Bischoff Martingayle, P.C. – Virginia Beach	
	<i>Speakers:</i> Carole H. Capsalis Turner & Kinney – Leesburg	

49th Annual Conference on Labor and Employment Law

The Honorable Stanley P. Klein (Ret.)
The McCammon Group, Ltd. – Fairfax

Neil S. Talegaonkar
Kaufman & Canoles, P.C. – Richmond

6:30 p.m. – 7:45 p.m. **Welcome Reception** **Terrace Ballroom**
For Registrants, Spouses and Guests

8:00 p.m. **Dinner on Your Own**

9:00 p.m. **Hospitality Suite** **Sarnoff Room**

Friday, September 13, 2019

Location

7:15 a.m. – 9:45 a.m. **Breakfast** **Piedmont's**

7:30 a.m. – 5:00 p.m. **Registration** **Clubhouse Foyer**

7:55 a.m. – 8:00 a.m. **Welcome; Program Notes** **Clubhouse Ballroom**

Speaker: Arlene F. Klinedinst | Section Chair
Vandeventer Black LLP – Norfolk

8:00 a.m. – 9:15 a.m. **Labor & Employment Law Update** **Clubhouse Ballroom**
(75 min. CLE)

Speakers: Betty S.W. Graumlich
Reed Smith LLP – Richmond

Thomas E. Strelka
Strelka Law Office, PC – Roanoke

49th Annual Conference on Labor and Employment Law

9:15 a.m. – 10:15 a.m. (60 min. CLE)	EEOC Update	Clubhouse Ballroom
	<i>Moderator:</i> Mary Elizabeth Davis Whiteford Taylor Preston, LLP – Richmond	
	<i>Speaker:</i> The Honorable Victoria A. Lipnic Commissioner Equal Employment Opportunity Commission – Washington, D.C.	
10:15 a.m. – 10:30 a.m.	Mid-Morning Break	Clubhouse Foyer
10:30 a.m. – 11:30 a.m. (60 min. CLE)	Hot Issues With the NLRB	Clubhouse Ballroom
	<i>Moderator:</i> Jimmy F. Robinson, Jr. Ogletree Deakins – Richmond	
	<i>Speakers:</i> David C. Burton Williams Mullen – Virginia Beach	
	The Honorable Michael A. Rosas Administrative Law Judge, NLRB – Washington, D.C.	
	King F. Tower Woods Rogers PLC – Roanoke	
11:30 a.m. – 12:45 p.m. (75 min. CLE)	Developing a Great Opening Statement that Will Shape the Themes of Your Case Even if You Never Go to Trial	Clubhouse Ballroom
	<i>Moderator:</i> Warren David Harless Christian & Barton, L.L.P. – Richmond	
	<i>Speakers:</i> Harris D. Butler, III Butler Royals PLC – Richmond	
	H. Aubrey Ford, III Cantor, Stoneburner, Ford, Grana, & Buckner – Richmond	
	Patricia Toliver Giles United States DOJ – Alexandria	

49th Annual Conference on Labor and Employment Law

12:45 p.m. – 1:30 p.m.	Lunch <i>Included in registration, \$40 additional fee for others; Section Meeting and Chair Award</i>	Terrace Ballroom
1:30 p.m. – 2:45 p.m. (75 min. CLE)	Federal Court Judges' Panel <i>Moderator:</i> Carla D. Brown Charlson Bredehoff Cohen & Brown, P.C. – Reston <i>Speakers:</i> The Honorable John A. Gibney, Jr. U.S. District Court - Eastern District of Virginia – Richmond The Honorable Gerald Bruce Lee (Ret.) The McCammon Group, Ltd. – Alexandria The Honorable Rebecca Beach Smith U.S. District Court - Eastern District of Virginia – Norfolk	Clubhouse Ballroom
2:45 p.m. – 4:00 p.m. (75 min. CLE)	Gender Discrimination and Harassment Update <i>Speaker:</i> Minna J. Kotkin Brooklyn Law School – Brooklyn, NY	Clubhouse Ballroom
4:00 p.m. – 4:15 p.m.	Break	Clubhouse Foyer

BREAKOUT SESSIONS:

4:15 p.m. – 5:15 p.m. (60 min. CLE)	Immigration Issues Employment Lawyers Need to Know <i>Moderator:</i> Sharon S. Goodwyn Hunton Andrews Kurth LLP – Norfolk <i>Speakers:</i> Elizabeth A. Quinn Maggio + Kattar – Washington, D.C. Natalie S. Tynan Hunton Andrews Kurth LLP – Washington, D.C.	Clubhouse Ballroom
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49th Annual Conference on Labor and Employment Law

4:15 p.m. – 5:15 p.m. (60 min. CLE)	2019 Developments in Public Sector Employment Law	Conant Room
	<i>Moderator:</i> Heather A. Mullen Senior Deputy City Attorney – Norfolk	
	<i>Speakers:</i> Lisa Foeman-Boatwright Executive Director of Policy, Legal Services & Title IX Stafford County Public Schools – Stafford	
	Lola Rodriguez Perkins Senior Deputy City Attorney – Hampton	
	Ronald N. Regnery Office of the Attorney General – Richmond	
4:15 p.m. – 5:15 p.m. (60 min. CLE)	Regional Update: Practicing in Maryland, North Carolina, West Virginia, and the District of Columbia	Bacon Room
	<i>Speakers:</i> Dean T. Buckius Vandeventer Black LLP – Norfolk	
	Kevin L. Carr Spilman Thomas & Battle – Charleston, WV	
	Eric Paltell Kollman & Saucier, P.A. – Timonium, MD	
	Lori H. Turner Isler Dare, PC – Vienna	
6:00 p.m. – 7:15 p.m.	Reception <i>For Registrants, Spouses and Guests</i>	Terrace Ballroom
7:30 p.m.	Dine-A-Rounds	
9:00 p.m.	Hospitality Suite	Sarnoff Room

49th Annual Conference on Labor and Employment Law

Saturday, September 14, 2019		Location
7:15 a.m. – 9:45 a.m.	Breakfast	Piedmont's
7:30 a.m. – 12:00 p.m.	Registration	Clubhouse Foyer
8:25 a.m. – 8:30 a.m.	Remarks and Announcements	Clubhouse Ballroom
	<i>Speaker:</i> Steven D. Brown Section Vice Chair Isler Dare, PC – Richmond	
8:30 a.m. – 9:30 a.m. (60 min. CLE/60 min. Ethics)	Employment Law Ethics – Lessons from the Silver Screen	Clubhouse Ballroom
	<i>Speaker:</i> Kevin D. Holden Jackson Lewis – Richmond	
9:30 a.m. – 9:45 a.m.	Mid-Morning Break	Clubhouse Foyer
9:45 a.m. – 10:45 a.m. (60 min. CLE)	FLSA – Leave No Stone Unturned	Clubhouse Ballroom
	<i>Speakers:</i> Paul DeCamp Epstein Becker Green – Washington, D.C. Stephanie B. Holland Ernest Law Group, PLC – Virginia Beach	
10:45 a.m. – 12:00 p.m. (75 min. CLE)	Successfully Litigating Attorneys' Fees in Employment Cases	Clubhouse Ballroom
	<i>Speaker:</i> Craig C. Reilly Law Office of Craig C. Reilly – Alexandria	
12:00 p.m.	Final Remarks & Adjourn	Clubhouse Ballroom