One of the goals of the VBA’s 2020-2023 Strategic Plan is to “strengthen pathways to leadership excellence in support of our members, the profession, and public service.” To support efforts to achieve this goal, the VBA Board of Governors seeks input from current VBA section, committee, and division leaders to determine how best to transition VBA volunteer leaders to other leadership opportunities within the organization. Completing this survey will not commit you to any specific position within the organization; nor will it guarantee selection for any particular position. The VBA’s Governance Committee regularly evaluates its leaders for other leadership positions and will use the information from this survey to strengthen current processes. Please take a few minutes to fill out the survey and return it to the VBA staff before you leave the Leadership Conference. As always, we thank you for your service to the VBA.

1. Please provide your name, practice location and the VBA section, committee, or division you are leading:
   a. Name: __________________________________________________________
   b. Practice Location: _________________________________________________
   c. VBA Entity: _______________________________________________________

2. Please identify your current leadership position:
   a. Section, Committee, Division Chair__
   b. Section, Committee, Division Vice or Co-Chair__
   c. Other Affiliation__

3. For VBA leadership opportunities outside of your current section, committee, or division leadership which of the following describes you (please circle all that apply):
   a. I am interested in VBA leadership opportunities beyond my current section, committee, or division leadership and would consider opportunities while also serving in my current leadership role.
b. I am interested in VBA leadership opportunities beyond my current section, committee, or division leadership but prefer to complete my rotation in my current leadership role before taking on additional VBA leadership responsibilities.

c. After completing my current rotation in VBA section, committee or division leadership, I plan to remain active as a VBA member but will take a break from active leadership in the VBA.

d. I would be interested in receiving more information on VBA leadership opportunities that exist beyond section, committee, or division leadership.

4. Please provide any suggestions you have regarding how the VBA can improve upon the transition of active leaders to other leadership opportunities within the VBA. ________________________________________________________________

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5. Please assist the VBA by recommending past chairs or members from your section, committee or division who may have an interest in future VBA leadership or who have demonstrated exemplary service that distinguished them for a future leadership positions.

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Thank you!