

2019 Vivit Board of Directors Elections Candidate Interview Questions

Candidate Name: Mark Herbert

- 1) How long have you been a Vivit member?
Since 2006/2007 (Had started a Mercury User Group in 2005)
- 2) Have you previously (or do you currently) hold a leadership position(s) in Vivit (example: Local Chapter Leader, Special Interest Group Leader, Committee Member, Vivit Director)?
 - *Vivit Director, Vice President of Operations*
 - *Vivit Arizona Local User Group (LUG) Co-Leader*
- 3) Which of the Micro Focus Software solutions do you have experience with (or certifications in) and how many years of experience do you have with each?
ADM
ALM/QC – 20 years (cert)
UFT – 20 years (cert)
LoadRunner (light)
- 4) What company do you work for, and what is your current role in your organization?
Dignity Healthcare – QA Analyst
- 5) Have you previously (or do you currently) hold a leadership position, either at your place of business or in some other organization that you have been (or are) affiliated with? If so what are (or were) your roles / responsibilities?
Dignity – Lead ALM Administrator (Technical Lead)
Scouts BSA – Troop Leader
- 6) What do you feel is the biggest challenge facing the Vivit organization today, and how would you propose overcoming that challenge?

Need more return to origins which is group of professionals getting together and sharing ideas on Micro Focus solutions...people who have passion for products and value they provide. Has seen shift where once it was heavy member participation but now less participation...less time, less commitment for employer, reluctant to commit to solutions by one vendor.

Solution is to get back to roots or reinvigorate. How exactly to solve? Not sure how to do so globally. But in AZ plans to try having less formal...less structure...and have be more casual...more of a "meetup".
- 7) What do you feel are your biggest strengths that you will bring to the Vivit Board of Directors?
Analytical skills, detail oriented, organizational skills, passion for wanting to see people share common experiences and knowledge on different Micro Focus solutions, keep things on track

8) What do you hope to gain by being a member of the Vivit Board of Directors?

Reward of seeing others share knowledge, having opportunity to work with best & brightest in software industry.

9) If elected, do you foresee any issues giving of your time to meet your obligations to the Vivit Board of Directors? If so, what other obligations do you have that may interfere with your ability to meet your Vivit commitments or at a minimum, make your participation in Vivit Board of Directors matters inconsistent?

Don't foresee issues in general. Always makes every effort to be available and will continue to do so. Is more involved in a number of time-consuming initiatives (Mark is taking college classes) but is committed to making it work and doing his best on behalf of Vivit.

10) What is the state of your employment from a stability perspective?

Very stable. There was a recent merger, but it's only made company larger. Feels confident about position.