

C Tool 2: Virtual volunteering opportunity design considerations

NOT EXHAUSTIVE

Expected outcomes

- **Transitioning an existing youth volunteering opportunity online**
- **Create a new youth virtual volunteering opportunity**



Key considerations

Does your volunteer opportunity have clear outcomes?

Did you set clear expectation for your volunteers?

Did you identify the required resources?

Rationale

- **Volunteer hours are important to youth** – ensure that how and when hours will be given is clarified
- Being clear on expected outcomes will help volunteers **understand how their contributions are making an impact**
 - Communicate these expected outcomes to your volunteers early on (e.g., onboarding)
- Being clear on the characteristics of your ideal volunteer will help **ensure you involve the right youth in your opportunity**
 - This is particularly helpful for virtual volunteer opportunities, which tend to be more technical and require hard skills (e.g., social media)
- Having a complete understanding of the resource requirements needed **will lead to a better program**, and could even **help identify areas for improvement**
 - This is particularly important as the **resource requirements for virtual opportunities will likely be different from in-person opportunities**

How to use tool

- **Write a draft description** of your virtual volunteering opportunity
- **Test your description** against the key considerations