Requirements for Nominations: As an honorary society, individuals are nominated and selected by society members based on the contributions of the individual. The criteria for selection is a significant and repeated effort toward making VEWA a better Association in the form of such activities as presentation of papers at meetings, serving as instructors at various workshops, serving as officer or as the chair of a productive committee, as a productive committee member, and/or significant contributions to VWEA, which in the opinion of the Selection Committee are worth recognition. Note that one time chair of a particular committee or merely presenting a few papers is in itself not enough.

Selection Process:
1. A Selection Committee makes the nominations. Final selections are made during a general meeting of 5-S members held at the Annual Conference. The Selection Committee is composed of a Chair and four additional 5-S members appointed at the previous year's annual meeting 5-S breakfast. The committee members must be familiar with the membership and know who has worked hard over many years.

2. The chair of the Selection Committee will send a letter at least 45 days before the Annual Meeting inviting all Shovelers to submit nominations. The letter will give a deadline date by which all nominations must be received by the chair.

3. Nominations from previous years must be re-nominated to be considered.

4. Nominations should be signed by the nominator. A personal letter from the nominator may also be attached. It is important that the nominee’s contributions to VWEA are listed.

5. Nominees should not be told or given any indication of their nomination. Their names must be kept secret.

6. The chair of the Selection Committee should mail copies of the nominations to each member of the Selection Committee at least two weeks prior to the annual meeting. The chair also arranges for a meeting room and time for the Committee to meet at the annual meeting.

7. The Selection Committee should limit the number of inductees to three. Depending on the overall size and activity of the general membership, and the overall quality of individuals nominated, there should be some flexibility in this number. The Selection Committee should in no way feel compelled to nominate three individuals, if there are not enough candidates who are sufficiently worthy. In addition, there may be extraordinary occasions where the effort of specific individuals to warrant selecting a greater number.