The Wisconsin Association of School District Administrators (WASDA) has worked directly with some of the most prestigious school law firms in the state to set up this year's summer LEGAL ISSUES SEMINAR. Below is an outline of this year's seminar. Please note that the annual golf outing will again be a pre-conference activity. Tee times will be assigned and begin at 11:30 a.m. at the Horseshoe Bay Golf Club in Egg Harbor on Wednesday, July 29. All golfers, unless from the same house hold, will be riding in separate carts. If they are from the same house hold then they will be able to ride in the cart together.

WEDNESDAY, JULY 29:

5:30 p.m.  REGISTRATION OPENS

6:00 p.m.  DINNER *(Included with registration fee)*

Spouses may register for this meal on the registration form.

**Enjoy various stations set up throughout the ballroom featuring prime rib, Door County Cherry Chicken, stuffed shells with meat sauce, beef enchilada casserole, taco pizza and much more!**

7:15 p.m.  YOU MAKE THE CALL

Again, the Wednesday evening program for the Legal Seminar will involve an informative, yet entertaining, way to learn school law. This year the attorneys will present cases with a set of possible answers and each table will have to select what they believe to be the correct answer. This activity should provide for lots of table discussion and an opportunity to put on your legal thinking cap while debating these legally complex cases with your colleagues.

THURSDAY, JULY 30:

7:15 a.m.  COMPLIMENTARY CONTINENTAL BREAKFAST FOR SEMINAR REGISTRANTS

8:00 a.m. - 9:15 a.m.  Anticipating and Preparing for Potential Challenges (Other Than COVID-19) During the 2020-2021 School Year

Although by no means entirely predictable, the occurrences, developments, and events that we are currently experiencing and that, in some cases, are scheduled during the 2020-2021 school year present potential challenges for District Administrators and school boards. Meaningful discussions regarding racial disparities and the equity aspects of their resolution; election year political contentions; protected employee reactions to workplace safety; parental and community public participation concerning pending matters; the impact of the Supreme Court decision regarding LGBTQ protections in employment; and expanded social media utilization by students, employees, and the public are examples of issues that will be discussed. A major focus will be the importance of knowing the district’s policies and guidelines in order to be able to consistently align administrative responses to what occurs, as well as to be able to recommend modifications as necessary. One of the primary goals of the presentation will be to empower District Administrators for what may be on the horizon during the school year.

*Presenter: Attorney Michael Julka, Boardman Clark*

9:15 a.m.  BREAK
9:30 a.m. - CONTRACTS: INSURANCE, CHILD CARE, FOOD SERVICE, CUSTODIAL,
10:45 a.m. STUDENT TRANSPORTATION, STUDENT TRIPS, ETC.

Presenter: Attorney Kirk Strang of Strang, Patteson, Renning, Lewis & Lacy, s.c.

10:45 a.m. BREAK

11:00 a.m. - TITLE IX GETS NEW LIFE (AGAIN!)
12:15 p.m. On August 14, 2020, the Trump Administration's new Title IX Regulations go into effect. Alana will review the necessary policy considerations and revisions, procedural traps, staff training requirements, and new guidance concerning employee complaints. Alana will also discuss considerations and procedural requirements for students with IEPs involved in sexual harassment complaints. Finally, Alana will provide a brief overview of the landmark U.S. Supreme Court decision extending protections to LGBTQ employees, and its potential impact on whether and how Title IX applies to transgender students. And of course, plenty of time for questions!

Presenter: Attorney Alana Leffler, Buelow Vetter Law Firm

12:15 p.m. NOON LUNCHEON (Included in registration fee)

Spouses may register for this meal on the registration form.

1:15 p.m. - LEGAL ISSUES ROUND TABLES

Double your learning about legal issues. WASDA members frequently claim they learn as much from each other at conferences as they do from the speakers. In this session administrators will meet at round tables where they will share experiences on specific legal issues and create questions for a panel of some of the leading school attorneys in the state. Here is a chance to tap the best of both worlds.

Panel: Attorney Steve Weld, Attorney Gary Ruesch, Attorney Kirk Strang, Attorney Mike Julka, and Attorney Alana Leffler

2:15 p.m. FREE TIME FOR FAMILY ACTIVITIES

5:30 p.m. - RECEPTION

6:30 p.m. Catch up on the day's events and the plans for your evening with your colleagues. Registrants and spouses are invited to this casual reception.

FRIDAY, JULY 31:

7:30 a.m. COMPLIMENTARY CONTINENTAL BREAKFAST FOR SEMINAR REGISTRANTS

8:15 a.m. - COVID-19's IMPACT ON EMPLOYMENT PRACTICES AND POLICIES
9:30 a.m. Steve will explore the impact of the pandemic on employment practices, leave provisions, retirement, the FMLA, ADA, FLSA, and both unemployment compensation benefits and worker's compensation. He will identify changes needed in District policies, employee handbooks, and individual contracts and discuss the impact of COVID-19 decisions on the future.

Presenter: Attorney Stephen Weld, Weld, Riley, Prenn & Ricci

9:30 a.m. BREAK
9:45 a.m. - BEST "RETURN TO SCHOOL" PRACTICES FOR STUDENTS WITH IEPS

11:00 a.m. - School Officials will begin the 2020-21 School Year having spent an unprecedented amount of time reading systemic guidance, advice, and recommendations. Yet, the impact of COVID-19 on Programs, Placement, FAPE, and LRE for students with IEPs and 504 Plans, must be addressed on an individual basis. Gary will discuss safeguards to consider when implementing responsive and safe special education programs consistent with legal requirements. An up-to-date analysis of relevant DPI, Dept. of Education, and Court Decisions will included, in this practical, litigation avoidance presentation. Gary will also include a review of MOE, student privacy and problem-solving parent strategies, with time for questions.

Presenter: Attorney Gary Ruesch, Buelow Vetter Law Firm

11:00 a.m. - SEMINAR ADJOURNS