

WASDA POLICIES

Updated May 2017

AWARDS

1. WASDA DISTINGUISHED SERVICE AWARD:

A. Award

1. Certificate of award comparable in size to the awards given in other areas of this program.
2. Engraved School Bell

B. Requirements:

1. The individual must be a member of WASDA.
2. The individual must be a person of high moral character and one who would be an example of a high caliber administrator.
3. The individual must have worked constructively in some WASDA capacity.
4. The individual may be a person who has suggested original ideas for helping improve the organization.
5. Committee members are to give consideration to nominations received from full voting members only. However, supporting letters and related background information will be received from sources other than full voting WASDA members for review by the committee members.
6. Committee members are encouraged to give special consideration to members of the WASDA who have already retired from their positions as full time school district superintendents.

2. WASDA OUTSTANDING EDUCATOR AWARD:

A. Award

1. Certificate of award comparable in size to the awards given in other areas of this program.
2. Engraved school bell.

B. Requirements:

1. The recipient must have made clearly recognizable outstanding contributors in the field of education on the local, state and/or national levels.
2. Other suggested criteria:
 - a. Be a member of the state and national school administrators association.
 - b. Be a member of various committees and other professional organizations.
 - c. Author of professional books or articles in professional journals.
 - d. Responsible for having promoted better education in the position they have served.
 - e. Aided other educators in the development of worthy educational objectives.
3. Committee members are to give consideration to nominations received from full voting members only. However, supporting letters and related background information will be received from sources other than full voting WASDA members for review by the committee members.
4. Committee members are encouraged to give special consideration to members of the WASDA who have already retired from their positions as full time school district superintendents.

3. WASDA AWARD OF SPECIAL RECOGNITION FOR SERVICE TO WISCONSIN:

A. Award

1. Certificate of award comparable in size to the awards given in other areas of this program.
2. Engraved school bell.

B. Requirements:

1. Not be a voting member of WASDA.
2. Contributed in an outstanding way toward goals of WASDA.

3. The individual is to have made an outstanding contribution toward promoting the cause of status of public education in Wisconsin.
4. Committee members are to give consideration to nominations received from full voting members only. However, supporting letters and related background information will be received from sources other than full voting WASDA members for review by the committee members.

4. 15-YEAR AWARD:

A. Award

1. Certificate of Award
2. A pin bearing the name of the association, the outline of the state of Wisconsin and the notation "15" years.

B. Requirements:

1. Granted to any school administrator who has served for fifteen (15) years as the chief school executive directly responsible to a school board.
2. Granted to any school administrator who is currently and has been for ten (10) years a member in good standing of the Wisconsin Association of School District Administrators or a member in good standing of a state superintendent's association of another state.

5. 20-YEAR AWARD:

A. Award

1. Certificate of Award
2. A pin bearing the name of the association, the outline of the state of Wisconsin and the notation "20" years.

B. Requirements:

1. Granted to any school administrator who has served for twenty (20) years as the chief school executive directly responsible to a school board.
2. Granted to any school administrator who is currently and has been for ten (10) years a member in good standing of the Wisconsin Association of School District Administrators or a member in good standing of a state superintendent's association of another state.

6. 25-YEAR AWARD:

A. Award

1. Certificate of award.
2. A pin bearing the name of the association, the outline of the state of Wisconsin and the notation "25" years.

B. Requirements:

1. Granted to any school administrator who has served for twenty-five (25) years as the chief school executive directly responsible to a school board.
2. Granted to any school administrator who is currently and has been for ten (10) years a member in good standing of the Wisconsin Association of School District Administrators or a member in good standing of a state superintendent's association of another state.

7. 30-YEAR AWARD:

A. Award

1. Certificate of award.
2. A pin bearing the name of the association, the outline of the state of Wisconsin and the notation "30" years.

- B. Requirements:
 - 1. Granted to any school administrator who has served for thirty (30) as the chief school executive directly responsible to a school board.
 - 2. Granted to any school administrator who is currently and has been for ten (10) years a member in good standing of the Wisconsin Association of School District Administrators or a member in good standing of a state superintendent's association of another state.

8. HONORARY LIFE MEMBERSHIP AWARD:

- A. Award
 - 1. Retirement pin with number of years served as a superintendent.
 - 2. Certificate of award comparable in size to the awards given in other areas of this program.
- B. Requirements:
 - 1. The recipient must have retired from school work.
 - 2. The recipient must have total experience in educational work on any level of at least twenty-five (25) years.
 - 3. The recipient must have been a member of the Wisconsin Association of School District Administrators at the time of retirement and for at least a total of five (5) years.
 - 4. CESA Administrators who were county superintendents are to receive credit for the years served as county superintendents.
- C. NON-Honorary Life Retirees:

WASDA members who do not qualify for Honorary Life Membership will also have their name printed in the retirement banquet program and will be recognized by the membership as retiring from the profession at the banquet. They will be presented with a printed certificate at the banquet.

9. PAST PRESIDENT:

- A. Award
 - 1. Lapel Pin
- B. Requirement:
 - 1. Must have served as President of the Wisconsin Association of School District Administrators.

10. WASDA BERT GROVER CHILD ADVOCACY AWARD – INDIVIDUAL/COMMUNITY BASED ORGANIZATION AWARD:

- A. Individual/Community Based Organization Award
 - 1. \$1000 donation to the recipient's local school district.
 - 2. A piece of original artwork from the recipient's local school district to be framed and presented to the recipient at a local event. WASDA will pay for the cost of framing the artwork.
 - 3. WASDA will also write a separate check for \$300 to the student artist.
 - 4. The award recipient will make the presentation of the \$1000 check to their district and the presentation of the \$300 check at the same local event.
- B. Requirements:
 - 1. Individuals or organizations can be nominated. WASDA members, Honorary Life WASDA members and current or past educators will not be considered as candidates.
 - 2. WASDA members must make the nomination.
 - 3. The individual or organization must have demonstrated strong concern for children.
 - 4. All nominations shall be received by the WASDA Child Advocacy Committee Chairperson.

5. The WASDA Child Advocacy Committee will evaluate the nominations and the WASDA Executive Board. The WASDA Bert Grover Child Advocacy Award-Individual/Community Based Organization will be presented at the WASDA Annual Educational Conference in the spring.
6. All nominees for the WASDA Bert Grover Child Advocacy Award-Individual/Community Based Organization will receive a WASDA Certificate of Recognition. WASDA members submitting nominations will be responsible for presenting these Recognition Certificates to the individuals they have nominated. The WASDA Child Advocacy Committee will assist in this procedure.

11. WASDA BERT GROVER CHILD ADVOCACY AWARD –BUSINESS AWARD:

A. Business Award

1. An engraved plaque to be presented at the spring WASDA Annual Educational Conference.

B. Requirements:

1. Any Wisconsin business can be nominated.
2. Nominations must be made by a WASDA member.
3. The business must have demonstrated strong concern for children.
4. The WASDA Child Advocacy Committee will evaluate the nominations and make a recommendation to the WASDA Executive Board. The WASDA Bert Grover Child Advocacy Award-Business will be presented at the WASDA Annual Educational Conference in the spring.
5. All nominees for the WASDA Bert Grover Child Advocacy Award-Business will receive a WASDA Certificate of Recognition. WASDA members submitting nominations will be responsible for presenting these Recognition Certificates to the business they have nominated. The WASDA Child Advocacy Committee will assist in this procedure.

12. SUPERINTENDENT OF THE YEAR AWARD:

A. Award

1. Engraved plaque to be presented at the Jt. WASB/WASDA/WASBO Convention.

B. Requirements.

The successful recipient will be chosen by a committee after the following process has occurred:

1. JUNE – WASDA Board and/or Executive Committee encourages applications.
2. JULY - Nomination process opens at www.aasa.org.
3. JULY/AUGUST – Executive Committee determines whether to encourage further applications.
4. SEPTEMBER 1 – Application deadline.
5. SEPTEMBER- The WASDA Board of Directors review and score completed applications.
6. The Executive Committee reviews AASA scoring and determines alignment with state/association criteria.
7. NOVEMBER 1 – The Executive Committee presents the final recommendation electronically to the board for vote.
8. NOVEMBER--WASDA submits the name of the Wisconsin Superintendent of the Year to the AASA by November 15.
9. DECEMBER--The national selection committee for AASA selects the four national finalists.

10. JANUARY--The national selection committee interviews the four finalists in Washington, D.C.
11. FEBRUARY--At the national AASA convention the National Superintendent of the Year is announced and honored along with all of the state winners.

CONSTITUTION

Whereas, the WASDA represents the educational leadership in the state of Wisconsin with the specific purpose of excellence in education, and

Whereas, the WASDA shall promote educational welfare of Wisconsin youths; professional growth and welfare of administrative, teaching and other school district personnel; placing the needs, problems and achievements of public schools to district residents; area meetings of educational leaders for the discussion of common interest; and to cooperate with the professional organizations and other organizations interested in improving education.

Be it, therefore, resolved that the WASDA select a Constitution Committee to monitor the association's activities in respect to compliance with the constitution and bylaws of the association.

MEMBERSHIP PERSONAL SERVICE

In the event a full voting member, in good standing, needs assistance from the WASDA in his/her relations with the school board, that steps to be taken to secure such assistance be as follows:

1. If the district administrator wishes to obtain legal counsel, the administrator shall contact the Executive Director of the WASDA or, if the Executive Director is not available, the chairman of the School Administrator-School board Relations Committee.
 - A. Upon proper authorization legal counsel will be provided the member requesting legal assistance.
 - B. Upon authorization by the WASDA Executive Director the member requesting legal services shall be authorized to expend an amount determined by the WASDA Board of Directors in defense of his/her position or contract language based on the following criteria.