

# WISCONSIN ASSOCIATION OF SCHOOL SUPERINTENDENT ASSISTANTS

*The association for those who work directly with or for the school superintendent.*

## **VIRTUAL EIGHTEENTH ANNUAL WASSA FALL CONFERENCE** **OCTOBER 1-2, 2020**

### **THURSDAY, OCTOBER 1:**

**BREAKOUTS** - Available starting at 12 noon.

**PLEASE NOTE THAT THESE BREAKOUTS HAVE BEEN PRE-RECORDED.**

Conference registrants will be able to view all 5 breakouts at any time starting at noon on Thursday, October 1. Contact information for each presenter will be available for follow up questions. The General Sessions will all be conducted live but will also be recorded for you to view following the conference.

#### **1. School Safety in Wisconsin; Beyond Grant Funds**

The Office of School Safety will outline current initiatives to improve school safety in the State of Wisconsin. They will give an outline of progress on grant funding, discuss the Wisconsin School Threat Assessment Validation Study, discuss the School Safety Resource Center, regionally based School Critical Response Teams, and School Resource Officers.

**Presenter: Kristen Devitt, M.Ed., CTM, Director, Office of School Safety, Wisconsin Department of Justice**

#### **2. Wisconsin Public School Districts and the New Overtime Rules Under the Fair Labor Standards Act.**

Attorney Shana Lewis of Strang Patteson Renning Lewis & Lacy, s.c., will review the FLSA's rules on minimum wage and overtime, including the classification of school district employees as exempt and non-exempt and the recent changes to the salary basis test.

**Presenter: Attorney Shana Lewis, Strang, Patteson, Renning, Lewis, Lacy, s.c.**

#### **3. Effective School Communications in the COVID Environment**

Communications for the 2020-21 school year will be different than ever before. New health and safety procedures, social distancing, personnel issues, procedures if more active cases are identified....the list seems endless. Joe Donovan, from the Donovan Group, will offer recommendations for how to communicate through a challenging school year.

**Presenter: Joe Donovan, President, Donovan Group**

#### **4. Update from the Elections Commission**

Election Updates with WEC Assistant Administrator Richard Rydecki. Richard will review ballot access procedures, the post election canvass timeline and provide an overview of the recall process

**Richard Rydecki, Assistant Administrator, Wisconsin Elections Commission**

#### **5. Information Session on the Waiver Process from DPI**

**Tamara Mouw, DPI**

### **LIVESTREAM:**

**1:00 p.m. WELCOME - Jon Bales, Executive Director, WASDA, and WASSA Advisory Committee Chair Jessica Doyle-Rudin**

**1:15 p.m. GENERAL SESSION**

**Board Member Roles and Responsibilities - The Boundaries**

We will assess:

- Board member roles and responsibilities and their legal sources
- A review of typical ways in which Board members deviate from their roles and responsibilities
- Practical ways to address such situations

**Presenter: Attorney Steve Zach, Boardman & Clark, LLP**

**2:30 p.m. BREAK**

**2:45 p.m. GENERAL SESSION**

**Onboarding New Board Members**

Join your fellow assistants for a discussion about onboarding new Board members. The panel will share current practices and tips from their districts and have time for some general Q&A. The goal is to send everyone home with at least one new onboarding idea!

**Panel: Kristi Deaver, Kickapoo; Ellen Suckow, D.C. Everest; Stacy Busby, Kenosha; Tamie Neilson, Hortonville; and Kristen Fay, Onalaska**

**3:45 p.m. Adjourn for the day.**

***FRIDAY, OCTOBER 2:***

**8:00 a.m. GENERAL SESSION**

**OPENING REMARKS - Jon Bales & Jessica Doyle-Rudin**

**Legal Q & A**

This breakout session offers a lively question and answer session on the legal issues that interest you! No outlines, no PowerPoints, just the issues that you and fellow members of WASSA confront every day and--at the other extreme--are so unusual that a blueprint is hard to find. This breakout session will provide great learning opportunities, in a relaxed, fun format. Join Attorneys Kirk Strang and Tony Renning of Strang, Patteson, Renning, Lewis & Lacy for a chance to ask questions about the issues that matter to you and to participate in the stimulating group discussions that our Q and A sessions always generate!

**Presenters: Attorneys Kirk Strang & Tony Renning, Strang, Patterson, Renning, Lewis & Lacy**

**9:30 a.m. BREAK**

**9:45 a.m. GENERAL SESSION**

**Title IX of the Education Amendments of 1972: New Court Interpretations and New Regulations Create Significant Changes for Public Schools**

Attorney Shana Lewis of Strang Patteson Renning Lewis & Lacy, s.c., will review Title IX, the new sexual harassment regulations, and the impact of the recent US Supreme Court case interpreting Title VII's prohibitions against discrimination on the basis of sex.

**Attorney Shana Lewis, Strang, Patterson, Renning, Lewis & Lacy**

**11:15 a.m. CLOSING REMARKS/CONFERENCE ADJOURNS**