



WCW Volunteer Code of Conduct

We are an association of water organizations that represents a diverse set of skills and professions. Our purpose is to influence the future of water. WCW was founded in 1948 to promote the exchange of knowledge of water treatment, sewage treatment, distribution of water and collection of sewage for towns and cities in Western Canada. The foundation of our existence is as relevant today as it was back in 1948. Today, WCW is a collaboration of seven Constituent Organizations representing more than 5000 members who work in our industry.

As a volunteer of WCW, I am committed to:

1. Personal Responsibility

- Be dependable, recognizing the commitment and responsibility to my volunteer role.
- Accept volunteer roles consistent with my interest, abilities and availability.
- Enter my volunteer role with an open mind and willingness to learn.
- Accept feedback from the association in order to do the best job possible.
- Avoid conflict of interest situations and refrain from actions that may be perceived as such. Volunteers must reveal any potential or actual conflicts of interest as they arise.
- Address ethical concerns by speaking directly with the colleague/responder with whom I have a concern; and when necessary, report such to the association.

2. Respect

- Treat all individuals with a sense of dignity, respect and worth.
- Avoid abusive language and disruptive behavior that may be deemed danger to self and others.
- Respect all confidential information. Volunteers are responsible for maintaining confidentiality of all proprietary or privileged information to which they are exposed while serving as a volunteer.
- Report any inappropriate behaviour to the association.
- Refrain from pressuring anyone to accept my political, cultural or religious beliefs.

3. Safety

- Abstain from illegal activity.
- Wear appropriate clothing free from objectionable material while volunteering or representing the organization.
- Follow safe workplace practices, including participation in applicable education sessions, using appropriate personal safety equipment and reporting accidents, injuries and unsafe situations.

I recognize that I have a responsibility to adhere to the rules and procedures of Western Canada Water. Failure to do so or failure to satisfactorily perform my volunteer duties may cause me to be subject to dismissal.

Name

Signature

Date