2014 COMMITTEE MEMBER ORIENTATION MANUAL
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About WDMA
WDMA's Mission Statement

The Window & Door Manufacturers Association defines the standards of excellence in the residential and commercial window, door, and skylight industry and advances these standards among industry members while providing resources, education and professional programs designed to advance industry businesses and provide greater value for their customers.

The History of WDMA

- The association had its origin in 1927 with the formation of the National Door Manufacturers Association.

- In 1949, it changed its name to the National Woodwork Manufacturers Association to be more representative of the diversity of products made by its members.

- In 1945, the association created a separate entity -- Ponderosa Pine Woodwork -- to carry out its promotional activities. This promotional arm was consolidated into NWMA in 1975.

- In 1985, the name was changed to the National Wood Window & Door Association to provide an even better awareness of the products manufactured by its members.

- In 1998 the name was changed again to the Window and Door Manufacturers Association reflecting the increasing diversity of manufacturing materials.
Board of Directors Roster
## Window & Door Manufacturers Association
### 2014 Board of Directors

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Company</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Chair</strong></td>
<td>Steve Donner, General Manager*</td>
<td>Weiland Sliding Doors &amp; Windows</td>
<td>2601 Industry Street</td>
<td>(760) 722-8828</td>
<td><a href="mailto:steve@weilandslidingdoors.com">steve@weilandslidingdoors.com</a></td>
<td>2009-2017</td>
</tr>
<tr>
<td><strong>Vice Chair-Window Division</strong></td>
<td>Al Babiuk, CEO*</td>
<td>Loewen Windows</td>
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<td>2010-2016</td>
</tr>
<tr>
<td><strong>Vice Chair-Door Division</strong></td>
<td>Bob Keller, Sr. VP, Operations</td>
<td>Therma-Tru Doors</td>
<td>1750 Indian Wood Circle, Maumee, OH</td>
<td>(419) 891-7400 x7478</td>
<td><a href="mailto:bkeller@thermatru.com">bkeller@thermatru.com</a></td>
<td>2011-2017</td>
</tr>
<tr>
<td><strong>Treasurer</strong></td>
<td>Steve Tourek, Senior VP &amp; General Counsel*</td>
<td>Marvin Windows and Doors</td>
<td>2020 Silver Bell Road, Suite 5, St. Paul, MN</td>
<td>(651) 686-2490</td>
<td><a href="mailto:stourek@marvin.com">stourek@marvin.com</a></td>
<td>2006-2016</td>
</tr>
<tr>
<td><strong>Director</strong></td>
<td>Earl Dodson, General Manager,</td>
<td>Ply Gem Windows</td>
<td>4415 Pheasant Ridge Road, Roanoke, VA</td>
<td>(540) 484-6780</td>
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<td>2011-2017</td>
</tr>
<tr>
<td><strong>Director</strong></td>
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<td>Andersen Windows, Inc.</td>
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<td>(651) 264-5500</td>
<td><a href="mailto:Phil.Donaldson@AndersenCorp.com">Phil.Donaldson@AndersenCorp.com</a></td>
<td>2011-2017</td>
</tr>
<tr>
<td><strong>Director</strong></td>
<td>Ann Duebner, VP, Sales &amp; Admin*</td>
<td>Eggers Industries</td>
<td>One Eggers Drive, Two Rivers, WI</td>
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<td>2008-2017</td>
</tr>
<tr>
<td><strong>Director</strong></td>
<td>Joe Guarino, President/CEO</td>
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<td>200 Enterprise Drive, Temperance, MI</td>
<td>(734) 847-8778</td>
<td><a href="mailto:jguarino@sunrisewindows.com">jguarino@sunrisewindows.com</a></td>
<td>2014-2016</td>
</tr>
<tr>
<td><strong>Director</strong></td>
<td>Robert Lewis, Senior VP &amp; General Counsel</td>
<td>Masonite International</td>
<td>One Tampa City Center, 201 N. Franklin Street, Suite 300, Tampa, FL</td>
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<td><a href="mailto:rlewis@masonite.com">rlewis@masonite.com</a></td>
<td>2012-2016</td>
</tr>
<tr>
<td><strong>Director</strong></td>
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<td><a href="mailto:dpinder@cardinalcorp.com">dpinder@cardinalcorp.com</a></td>
<td>2012-2016</td>
</tr>
<tr>
<td><strong>Director</strong></td>
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<td>102 Main Street, Pella, IA</td>
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<td>2009-2017</td>
</tr>
<tr>
<td><strong>Director</strong></td>
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<td>JELD-WEN</td>
<td>1500 SW 1st Avenue, Suite 1100, Portland, OR</td>
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<td><a href="mailto:RonSa@jeld-wen.com">RonSa@jeld-wen.com</a></td>
<td>2008-2016</td>
</tr>
<tr>
<td><strong>Director /NADC Chair</strong></td>
<td>Robert Stuart, VP, Engineering</td>
<td>TruStile Doors</td>
<td>1780 E 66th Avenue, Denver, CO</td>
<td>(720) 322-8366</td>
<td><a href="mailto:robert.stuart@trustile.com">robert.stuart@trustile.com</a></td>
<td>2014-2015</td>
</tr>
<tr>
<td><strong>Director</strong></td>
<td>Steve Waltman, VP, Mktg &amp; Comm.</td>
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<td><a href="mailto:swaltman@stilesmachinery.com">swaltman@stilesmachinery.com</a></td>
<td>2010-2016</td>
</tr>
<tr>
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<tr>
<td><strong>Legal Counsel</strong></td>
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<td>Foley &amp; Lardner</td>
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<td></td>
</tr>
</tbody>
</table>

*/EXECUTIVE COMMITTEE*
Staff Directory

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Committee Leadership
**2014 Committee Leadership**

**Architectural Door Codes & Standards Committee (ADCSC)**

**Dan Hibbs, Chair**  
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Product Development Manager  
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Phone: (920) 722-6444  
Email: dhibbs@eggersindustries.com

**Exterior Product Code Committee (EPCC)**

**Steve Schreiber, Chair**  
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Director of Codes and Standards  
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Dickson, TN 37055  
Phone: (615) 446-6220 ext. 258  
Email: sschreiber@masonite.com

**Exterior Product Standards Committee (EPSC)**

**Joe Hayden, Chair**  
Pella Corporation  
Technical Manager  
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Pella, IA 50219  
Phone: (641) 621-6096  
Email: jahayden@pella.com

**Ken Wilcox, Vice-Chair**  
Kolbe & Kolbe Millwork, Co. Inc.  
R&D Certification Engineer  
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Wausau, WI 54401-5980  
Phone: (715) 847-0565  
Email: kwilcox@kolbe-kolbe.com

**Hallmark Certification Committee (HCC)**

**Steve Strawn, Chair**  
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**Legislative Affairs Committee (LAC)**

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Executive Vice President/Chief Administrative Officer  
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Email: RonSa@jeld-wen.com

**Membership, Marketing, & Education Committee (MMEC)**

**Steve Waltman, Chair**  
Stiles Machinery  
Vice President  
3965 44th SE  
Grand Rapids, MI 49512  
Phone: (616) 698-7500  
Email: swaltman@stilesmachinery.com

**Jeff Shilakis, Vice-Chair**  
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President  
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Fort Atkinson, WI 53538  
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**National Architectural Door Council (NADC)**

**Robert Stuart, Chair**  
VP, Engineering  
TruStile Doors  
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**Regulatory Affairs Steering Committee (RASC)**

**Mike Mikkelson, Chair**  
Andersen Windows, Inc.  
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Supplier Technology Committee (STC)

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Research & Develop Manager  
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Marvin Windows & Doors  
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Product Technology Manager  
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Chiloquin, OR 97624  
Phone: (253) 549-7294  
Email: RayGa@jeld-wen.com
Antitrust Reminder
ANTITRUST REMINDER

The WDMA is firmly committed to full compliance with Federal and state antitrust laws. Therefore, neither WDMA, nor any committees or activities, shall be used for the purpose of bringing about or attempting to bring about any understanding or agreement, written or oral, formal or informal, express or implied, among competitors with regard to prices, terms or conditions of sale, distribution, volume of production, territories or customers. Consistent with the foregoing:

1. **No activity or communication shall include discussion for any purpose or in any fashion of prices or pricing methods, production quotas or other limitations on either the timing or volume of production or sale, or allocation of territories or customers. Without limiting the foregoing, the following topics should be avoided at all WDMA meetings:**
   - Current or future prices. (Note: Even in discussing past prices, great care must be taken to avoid any discussion beyond general historical trends for the industry as a whole.)
   - What constitutes a “fair” profit level.
   - Possible increases or decreases in prices.
   - Standardization or stabilization of prices.
   - Pricing procedures.
   - Cash discounts.
   - Credit or shipping terms.
   - Control of sales.
   - Allocation of markets.
   - Refusal to deal with a corporation because of its pricing, marketing or distribution practices.
   - Whether or not the pricing practices of any industry member are unethical or constitute an unfair trade practice.

2. **No committee or group shall undertake any activity which involves exchange or collection and dissemination among competitors of any information regarding prices or pricing methods.**

3. **No committee or group shall undertake the collection or dissemination of proprietary information, including marketing plans, product development, sales figures, or individual firm cost data, without prior approval of legal counsel.**

4. **No activity or communication shall include any discussion which might be construed as an attempt to prevent any person or business entity from gaining access to any market or customer for goods or services, or to prevent any business entity from obtaining a supply of goods or otherwise purchasing goods or services freely in the market.**

5. **No person, including non-members, shall be unreasonably excluded from participation in any WDMA activity (including statistical, standards, or certification programs) where such exclusion may impair such person’s ability to compete effectively in the window, door and skylight industry.**

6. **Neither WDMA nor any committee or group shall make any effort to bring about the unfair standardization of any product, or standardization for the purpose or with the effect of preventing the manufacture or sale of any product not conforming to a specified standard.**

7. **No activity or communication shall include any discussion which might be construed as an agreement or understanding to boycott another manufacturer, customer or supplier, including refraining from purchasing any raw material, equipment, services or other supplies.**

8. **All members are also expected to comply with these guidelines in informal discussions at the site of a meeting or anywhere else beyond the control of WDMA or its chairman, as well as in formal activities.**

A very important role for WDMA is to act as the liaison between the fenestration industry and the government. In general, efforts to influence the exercise of governmental power, even for the purpose of gaining an anticompetitive advantage, do not create liability under the antitrust laws. Therefore, WDMA members may, generally, join together to discuss issues of concern to the industry and to prepare, adopt, lobby for, and/or present positions for action by Congress or governmental agencies. Such joint action by competitors to influence the government (e.g., to obtain rebates or credits from the government on the purchase of industry products) is typically immune from antitrust prosecution under the so-called “Noerr-Pennington” doctrine.
Governance Structure
Bylaws
ARTICLE I  Name and Place of Business

SECTION 1: Name

The name of this Association shall be the “Window & Door Manufacturers Association.”

SECTION 2: Principal Place of Business

The principal office of this association shall be wherever designated by the Board of Directors.

ARTICLE II  Objectives and Purposes

SECTION 1: Objectives and Purposes

To protect, promote, foster and advance the interests of the industry, the principal products of which industry are doors, windows and skylights and the components thereof; to formulate and promote high standards of quality for the products of the industry; to increase the use of the products of the industry; to improve the conditions under which the industry is carried on; to collect and disseminate pertinent data relating to the industry; and generally to do all such things authorized or permitted by law which may be necessary and incidental to the accomplishment of the foregoing objectives and purposes.

SECTION 2: Non-Profit Status

This Association is not organized for pecuniary profit and is incorporated under the General Not For Profit Corporation Act of the State of Illinois of 1986 (it is a membership corporation and shall have no capital stock).

ARTICLE III  Membership

SECTION 1: Categories of Membership

The Association shall have three classes of members: Regular members, Supplier members and Professional members. The designation of each class and the qualification of each class shall be as set forth below. The term “member,” as employed in these By-Laws, includes all three classes of members unless otherwise indicated.

SECTION 2: Regular Members.

Any individual, firm or corporation (herein “Company”) may become a regular member of this Association entitled to the privileges and subject to the limitations of regular membership contained in these Bylaws, upon making application in writing for such regular membership to the Association and upon approval of its application by the Board of Directors, provided such Company is engaged in the operation or operations within North America in the manufacture of window, door and/or skylight units. In the management of the affairs of the Association each regular member shall have one vote. Any WDMA regular manufacturer member in good standing which produces architectural doors may elect to be considered members of the National Architectural Door Council.

SECTION 3: Supplier Members.

Any Company may become a supplier member of the association if it supplies products or services related to the production of products produced by the regular membership; wishes to contribute to the work of the Association; and does not qualify for regular membership. Supplier members shall be entitled to the privileges and subject to the limitations of supplier membership, as set forth in these Bylaws, upon making application in
writing for supplier membership to the Association and upon approval of its application by the Board of Directors. Supplier members shall have the right to receive notice of and attend Association meetings and receive Association communications and reports to the extent and in the manner specified by the Board of Directors. Supplier members shall not be entitled to hold office or vote, except as otherwise provided hereinafter

SECTION 4: Professional Members.

Any individual who practices a profession that is uniquely related to or affected by the work of the Association (e.g., architect, builder, specifier, etc.) and who wishes to contribute to the work of the Association may become a professional member of this Association. Professional members shall be entitled to the privileges and subject to the limitations of professional membership as set forth in these Bylaws, upon making application in writing for professional membership to the Association and upon approval of its application by the Board of Directors. However, any individual who may qualify as a regular or supplier member or who is related (by employment, ownership or control) to a Company that may so qualify, cannot be a professional member. Professional members shall have the right to receive notice of and attend Association meetings and receive Association bulletins and reports to the extent and in the manner specified by the Board of Directors, but shall not be entitled to hold office or vote

SECTION 5: Multiple Company Operations and Controlled Companies

A Company or group of Controlled Companies (i.e., Companies affiliated by common ownership or control) that is engaged in the manufacture of products qualifying for regular membership at more than one operation, may become a regular member, and such membership shall include, and dues shall be based upon, the production of such products at all operations. If a Company or group of Controlled Companies has one or more operations that qualify for regular membership, it shall not qualify for supplier membership with respect to any other operation

SECTION 6: Dues, Fees and Assessments

The Board of Directors shall establish membership dues, fees and/or assessments. Any member who fails to pay membership dues, fees or assessment when due or to comply with the Bylaws of this Association may be expelled by the Board of Directors on such date as is specified by the Board.

SECTION 7: Resignation or Termination of Membership

Resignation of membership or expulsion shall constitute a termination and forfeiture of all rights and privileges of the Association as of the effective date but shall not affect the member’s indebtedness to the Association for unpaid dues, fees and assessments which are or become due and payable prior to the effective date of expulsion or resignation, as the case may be.

ARTICLE IV Board of Directors

SECTION 1: Composition

There shall be a Board of Directors consisting of not less than twelve or more than fifteen elected directors as changed from time to time by the directors without further amendment to the Bylaws. A Director shall be an individual representing a regular or supplier member. At least three of the directors shall represent supplier members of the Association. In the event the chair of the National Architectural Door Council is not serving on the Board of Directors, he/she shall automatically become a member of the Board and the size of the board may be increased to a maximum of sixteen while he is serving as chair of the Council. Only one individual from any single member company or group of controlled companies may serve on the Board of Directors at any given time. The term of office for directors shall be three years or until their successors have been appointed or elected.
SECTION 2: Quorum
A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business.

SECTION 3: Election of Directors
Directors shall be elected by majority vote of the regular members attending the regular meeting of the Association. The Board of Directors shall have the authority to fill vacancies on the Board of Directors for any unexpired term by a vote of the remaining Directors. Such appointments are required to be confirmed by majority vote of the regular and supplier members at the next regular meeting following their appointment.

SECTION 4: Authority of the Board of Directors
The Board of Directors shall constitute the governing body of this Association. It shall be vested with full power and authority to put into effect the laws, resolutions and decisions of the Association, and shall exercise general supervision over the receipts and disbursements. It shall elect officers, and shall appoint agents or other employees, and shall define their duties and fix their compensation. It shall manage the business and affairs of the Association except as otherwise herein provided.

SECTION 5: Creation of Committees, Subcommittees and Task Forces
The Board of Directors may establish or disband committees, special committees, subcommittees and task forces (each a "Committee") necessary to effectuate the objectives and purposes of the Association. It shall provide direction and administrative supervision to each Committee or it may delegate such duties to one or more persons or Committees. The Board may appoint members to serve on Committees, fill vacancies on Committees and remove any committee members for any reason. The Board of Directors may delegate such duties to one or more persons or Committees. The Board of Directors may, from time to time, promulgate certain rules and regulations pertaining to the governance of any Committee.

SECTION 6: Executive Committee
The Executive Committee of the Board of Directors shall be composed of the Chair, the Vice Chair of the Window Division, the Vice Chair of the Door Division, the Treasurer, the Immediate Past Chair and one board member representing a supplier member selected by the Board of Directors. Four members of the Executive Committee shall constitute a quorum. Such Executive Committee shall have and exercise all the authority of the Board of Directors in the management of the Association while the Board of Directors is not in session.

SECTION 7: Compensation
No director shall receive any salary or compensation for his service as such, provided that the Board may by resolution pay to each director a fixed fee for attendance and, at the discretion of the Board, the expenses incurred by his attendance at meetings of the Board of Directors.

SECTION 8: Meeting Frequency
The Board of Directors shall meet at a general meeting of WDMA and at least on two other occasions during the year. Meetings can be held in person or by teleconference. Any and all other meetings of directors may be called by the Chair or Secretary, or by a majority of the directors, upon giving three days’ notice by mail, electronic mail, facsimile or personal delivery. Any and all notice of a meeting of the Board of Directors may be waived in writing by all of the directors. Any action required to be taken at a meeting of the directors may be taken without a meeting if all of the directors shall unanimously consent by signing a written consent or ballot which sets forth the action so to be taken. Directors may participate in an action at any meeting through the use of conference telephones or other communications equipment by means of which all persons participating in the meeting are able to communicate with each other. Participation in such a meeting shall constitute attendance and presence in person.
ARTICLE V  Fiscal Year and Meetings of Members

SECTION 1: Fiscal Year
The fiscal year of the Association shall be established or changed by resolution of the Board of Directors.

SECTION 2: Regular Meetings of the Members
The regular meeting of the members of this Association shall be held during the first quarter of the calendar year at a time and place as determined by the Board of Directors.

SECTION 3: Special Meetings of the Members
A special meeting of the members of the Association may be called by the Chair or President of the Association, or by a majority of directors, or upon the written request of ten regular or supplier members in good standing. Written notice of the time, place and purpose of the holding of such meeting shall be sent to the last known address of each regular and supplier member at least ten days in advance of the meeting. In addition, such meeting may be held at any time without call or notice upon unanimous consent of the members.

ARTICLE VI  Officers

SECTION 1: Officers
The officers of this Association shall be the Chair, the two Vice Chairmen (one for the Window Division, and one for the Door Division), the Immediate Past Chair, the Treasurer, the President/Secretary, and such other officers as the Board of Directors may from time to time elect. Any two or more offices may be held by the same person. The Chair and the divisional Vice Chairmen shall be ex officio members of all standing Committees in addition to the Committee membership unless the respective officer has already been appointed to the specific Committee.

SECTION 2: Chair
The Chair shall be elected from the membership of the Board of Directors. The Chair shall have general control and management of the Association’s business affairs and policy. The Chair shall preside at all general membership meetings of the Association and at meetings of the Board of Directors. Also, the Chair may preside at Division meetings in the absence of the respective Vice Chair. As the elected head of the Association, the Chair shall enforce its laws and execute the will of the Association and of the Board of Directors.

SECTION 3: Vice Chairs
The Vice Chair of the Window Division shall be elected from the membership of the Board of Directors and shall represent a regular member producing skylights, windows and/or exterior doors. He shall preside at all meetings of his division. The Vice Chair of the Door Division shall be elected from the membership of the Board of Directors and shall represent a regular member producing doors. During the absence or disability of the Chair, the Vice Chair having seniority of service as a Vice Chair shall exercise all of the powers and discharge all of the duties of the Chair, until the Chair shall return or his successor shall be chosen.

SECTION 4: Treasurer
The Treasurer shall be elected from the membership of the Board of Directors and shall receive and have the custody of all moneys and securities belonging to the Association, under the direction of the Board of Directors. The Treasurer shall keep full and accurate accounts and shall make reports to the Chair, and Board of Directors and the Executive Committee relating to the affairs of his office as often and in such manner as they require.

SECTION 5: Immediate Past Chair
The Immediate Past Chair shall perform such duties as may be prescribed by the Chair or the Board of Directors.
SECTION 6: President

The President shall, under the authority and direction of the Board of Directors and the Chair, have all the general powers and duties to execute the Association’s daily management and administration. The President shall have such other duties for this office as the Board of Directors may from time to time determine. The President shall serve as Secretary of the Corporation, and shall attend all meetings of the Board of Directors and the Executive Committee, and shall record all actions taken at such meetings.

In lieu of a President, the Board of Directors may appoint, under a contract for services, a professional association-management company (“PAMC”) to perform the duties of the President. In such case, the appointed PAMC shall exercise all of the powers and discharge all of the duties of the President as provided in these Bylaws (along with any such other duties assigned by the Board of directors) under the direction of the Board of Directors. The PAMC shall be an independent contractor. The appointment of a PAMC shall not create an employment relationship, partnership, joint venture, or an agency relationship (except to the limited extent that the Board of Directors may delegate certain responsibilities or authority to the PAMC) with the Association.

SECTION 7: Assistant Secretary

The Assistant Secretary of the Corporation shall, in the absence of the Secretary, perform all the duties incident to the office of Secretary. The Secretary shall also assist the President with his duties and, in the absence of the President, shall perform the duties of that office.

SECTION 8: Report to the Members

The Chair and the President shall each submit to the Association at the annual meeting an official report of the preceding year.

SECTION 9: Term of Office

Officers not under disability shall hold office for one year or until their successors are elected except as herein provided.

ARTICLE VII Representation and Voting

SECTION 1: Representation

Individuals who represent Regular or Supplier members and who vote at meetings of the Association or via ballot shall be employees of the member company. They may also hold the proxy of an employee of another member company. Regardless of the number of such individuals present from any one member company, only one individual from the member company shall be eligible to vote on any given action on behalf of the member company.

SECTION 2: Voting by Mail, Electronic Mail, Facsimile and Teleconference

Except as prohibited by law or as otherwise directed within these By-Laws, any vote taken by mail, electronic mail, facsimile, or through the use of conference telephones or other communications equipment shall constitute participation in person.

SECTION 3: Proxy Voting

Regular and supplier members may be represented at the meeting in person or by written proxy. Written proxy must be provided to the Association Staff, Chair or his designee before or at the time of the meeting for which the proxy is to be honored. Proxy may only be given to another Regular or Supplier member attending the meeting, providing that no attendee may hold more than one proxy. A majority of the votes entitled to be cast at such meeting whether represented by person or by proxy shall constitute a quorum.
ARTICLE VIII  National Architectural Door Council

SECTION 1: Objectives and Purposes
To protect, promote, foster and advance the interests of the architectural door industry; to formulate and promote high standards of quality for the products of the industry; to increase the use of the products of the industry; to improve the conditions under which the industry is carried on; to collect and disseminate pertinent data relating to the industry; and generally to do all such things authorized or permitted by law which may be necessary and incidental to the accomplishment of the foregoing objectives and purposes.

SECTION 2: Membership
All WDMA regular manufacturer members in good standing which produce architectural doors shall be considered members of the council. WDMA supplier members in good standing which provide goods or services to the architectural door industry may also choose to be members of the council.

SECTION 3: Executive Committee
The council shall be governed by an Executive Committee consisting of five council members initially elected to staggered three-year terms by the regular manufacturer members of the council. One of the Executive Committee members shall be a supplier member. Executive Committee members may serve up to two consecutive three-year terms. The Executive Committee shall choose a chair and vice chair to serve one-year terms. The Executive Committee shall have the ability to create council committees, subcommittee and task forces and appoint the membership of such committees or delegate such duties to one or more persons or committees.

SECTION 4: Governance
All other provisions of the WDMA bylaws shall apply to the governance of the National Architectural Door Council, which shall be accountable to the WDMA Board of Directors.

ARTICLE IX  Membership Liability
There shall be no liability upon any member or director to pay in whole or in part, any obligation or indebtedness of this Association.

ARTICLE X  Indemnification
The Association shall indemnify every director, officer and employee of the Association against expenses and liability, including counsel fees, settlements and judgments, actually and necessarily incurred or imposed upon such person in connection with any claim, action, suit or proceeding to which such person may be made a party or in which such person may become involved by reason of being or having been a director, officer or employee of the Association, to the extent, in the manner, and subject to compliance with the applicable standards of conduct, provided by Section 108.75 of the General Not For Profit Corporation Act of the State of Illinois of 1986 as the same (or any substitute provision therefore) may be in effect from time to time. Such indemnification (i) shall not be deemed exclusive of any other rights to which any person seeking indemnification under or apart from this Article may be entitled under any other by-laws, agreement or otherwise, and (ii) shall continue as to a person who has ceased to be a director, officer or employee and shall inure to the benefit of the heirs, executors and administrators of such a person.

The Association shall, for indemnification purposes under this Article X only, treat every member (or employee of a member, as the case may be) who participates on a Committee or other similar group as if such member/person was an employee of the Association so long as such member/person was: (1) appointed by and serving at the request of the Chair, the Board of Directors, or their delegates, as provided in these bylaws; and
(2) was acting on behalf of the Association, in furtherance of the Association’s objectives and purposes, in a manner which such member/person reasonably believed to be in the best interest of the Association

**ARTICLE XI Amendments**

These Bylaws may be amended by affirmative vote of not less than two-thirds of the members of the Board of Directors or by affirmative vote of not less than two-thirds of the regular membership present, in person or by proxy, at a meeting called for that purpose.

**ARTICLE XII Dissolution**

**SECTION 1**: This Association shall continue in existence until the Board of Directors shall adopt a resolution recommending that the Association be dissolved and directing that the question of such dissolution be submitted to a vote at a meeting of the regular members, and until the regular membership of the Association, by the affirmative vote of not less than two-thirds of such members, either in person or by proxy, shall resolve that the Association be dissolved.

**SECTION 2**: In the event of dissolution, the property of the Association shall be applied and distributed as provided in the General Not for Profit Corporation Act of the State of Illinois of 1986. The resolution of dissolution may adopt a plan of distribution of assets which may provide that, after all liabilities and obligations of the Association shall have been paid, satisfied and discharged, the remaining assets shall be:

(1) transferred or converted to one or more domestic or foreign corporations, societies or organizations engaged in activities substantially similar to those of the dissolving Association; or

(2) distributed to regular members holding membership at the date on which such membership shall have voted to dissolve the Association, in accordance with the said plan of distribution. If no provision is made for the distribution of the remaining assets, as aforesaid, such funds shall be distributed to the regular members holding membership at the date on which such membership shall have voted to dissolve the Association. Each such regular member shall be entitled to receive that proportion of such funds as the dues, contributions and assessments paid by such member during the preceding fiscal year bears to the total of all dues, contributions and assessments paid by all regular members during the preceding fiscal year.

**ARTICLE XIII Merger/Consolidation**

The adoption and approval of any plan of merger or consolidation of the Association with another corporation or other entity; and/or any purchase or acquisition of any material portion of the assets or equity of another corporation or other entity in any transaction or series of related transactions shall be approved by the affirmative vote of not less than two-thirds of the members of the Board of Directors.

**ARTICLE XIV Rules of Construction - Gender and Number**

Where the context permits in these Bylaws words in any gender shall include any other gender, words in the plural shall include the singular, and the singular shall include the plural.
Member Companies
WDMA Member Companies
(as of March 2014)

Window Manufacturers
- Andersen Windows, Inc.: (Eagle Window & Door; KML Windows; Silver Line Windows)
- Champion Windows Manufacturing
- JELD-WEN, inc
- Kolbe & Kolbe Millwork Co., Inc.
- Loewen Windows
- Marvin Windows & Doors
- Parrett Manufacturing
- Pella Corporation
- Ply Gem Windows: (Great Lakes Windows; MW Manufacturers)
- Sierra Windows
- Sunrise Windows
- Velux America
- Parrett Manufacturing
- Pella Corporation
- Ply Gem Windows: (Great Lakes Windows; MW Manufacturers)
- Sierra Windows
- Sunrise Windows
- Velux America

Door Manufacturers
- Artistic Doors and Windows, Inc.
- ASSA ABLOY Wood Door Products: (Graham Architectural Products; The Maiman Co.)
- Eggers Industries
- Karona, Inc.
- Lambton Doors
- Lynden Door, Inc.
- Masonite International Corp.: (Algoma Hardwoods; Baillargeon Doors; Marshfield DoorSystems; BirchwoodBest)
- Oshkosh Door: (Oregon Door)
- Quantum Windows & Doors
- Fortune Brand Home & Security: (Therma-Tru; Simonton)
- TruStile Doors
- VT Industries
- Weiland Sliding Doors & Windows

Supplier Companies
- Accsys Technologies
- Akzo Nobel Coatings, Inc.
- Architectural Testing, Inc.
- Arkema Group
- BASF Chemical
- Bright Wood Corp.
- Cardinal Glass Industries, Inc.
- Cardinal Logistics Management
- Contact Industries
- Dow Corning Corporation
- Eastman Chemical Company: (Solutia Inc.; Southwall Technologies Inc.)
- Element Materials Technology
- Franklin International
- Georgia-Pacific, LLC
- Guardian Industries
- Hanley-Wood
- H.B. Fuller Company
- Henkel Corporation
- HOPPE North America, Inc.
- ITW Polymers Sealants North America
- Kop-Coat, Inc.
- Lexington Manufacturing
- Lorient North America
- Mighton Products
- Momentive Specialty Products
- O’Keefe’s Inc./Safti First
- Phifer Wire Products
- PPG Industries
- Quanex Building Products
- SAGE Electrochromics
- Screenco Manufacturing, Ltd.
- Stiles Machinery
- The Amesbury Group
- The RiteScreen Company, Inc.
- The Rodon Group
- The Sherwin-Williams Company
- Vision Industries
- Viance
- Vi-Lux Building Products
- Weyerhaeuser Company Ltd.
Professional Member Companies

- Construction Science & Engineering
- Glazing Consultants
- S.C. Wright Construction
- RHA, Inc.
National Policy Agenda
ABOUT WDMA
The Window & Door Manufacturers Association (WDMA) is the premier trade association representing the leading manufacturers of residential and commercial window, door, and skylight products for the domestic and export markets. WDMA members are focused on Total Product Performance™ products that are designed and built to performance-based standards. Member companies manufacture and supply sashes, frames, window units, skylights, flush doors, stile and rail doors, and sliding patio door units for residential, commercial, and institutional markets, selling to distributors, dealers, builders, remodelers, architects, contractors, and other specifiers. WDMA's member manufacturers are leading America's efforts to develop and utilize energy-efficient windows, doors, and skylights for both new and replacement construction.

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Dear Policymakers:

As you consider policies that will sustain economic growth, America's window, door, and skylight manufacturers stand ready to work with you to restore our housing sector, and protect and enhance the global competitiveness of our manufacturing sector. Lawmakers are rightly focused on job creation. The window, door, and skylight industry suffered substantial job losses due to the housing crisis, and new government regulations continue to constrain our ability to create jobs and lead an economic recovery.

A national energy strategy is needed that includes energy efficiency targets and gains that would be realized by replacing windows with more efficient products, as well as protect the manufacturing sector. Replacing our nation's one billion single-pane and dual-pane clear windows with higher efficiency windows, such as third-party verified ENERGY STAR® products, remains a top priority, but qualifying products should be based on market penetration data, affordability, and likelihood to result in increased energy savings.

Congress must rein in the overreach of the Environmental Protection Agency (EPA), which makes policy decisions without adequate consideration of the true benefits and costs of new regulations. Specifically, we call on EPA to reform the Lead: Repair, Renovation and Painting Rule making it less burdensome while also protecting the public. WDMA also supports green building incentives that recognize all credible green building programs that are product-neutral and expand the market for more energy efficient windows, doors, and skylights.

We support tax reform policies that level the playing field to enable window, door, and skylight manufacturers to compete fairly and to continue to provide jobs. A robust housing policy that is fiscally-responsible, provides needed mortgage capital for creditworthy buyers, and returns housing markets to health, is a prerequisite to our nation's sustained economic recovery, and government policies must continue to promote and preserve the value of homeownership.

The enclosed policy positions outline the top priorities of the window, door, and skylight manufacturing sector for the second session of the 113th Congress. We look forward to working with you to restore and create valuable American manufacturing jobs in 2014.

Sincerely,

Mike Salsieder
Chair, WDMA
President and General Counsel
Kolbe & Kolbe Millwork
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Manufacturers are leading America’s efforts to develop and deploy innovative energy solutions. While WDMA supports efforts to secure a national energy policy, it is imperative that new policies protect the economic competitiveness of the manufacturing sector.

WDMA’s manufacturers are leaders in the energy efficiency movement, developing innovative technologies to cost-effectively produce durable energy-efficient windows, doors, and skylights for both new and replacement construction. We support policies that aim to reduce energy consumption through proven technologies targeted to where the greatest and most cost-effective improvements can be made. For example, single-pane and dual-pane clear (non low-e) windows are one of the largest sources of energy consumption in a home, through heat loss in winter and unwanted heat gain in summer. Replacing our nation’s nearly one billion single-pane and dual-pane clear windows in existing housing stock, with readily-available higher-efficiency windows, such as third-party verified ENERGY STAR® products, should be a primary objective of any new remodeling or retrofitting programs. Durable windows, doors, and skylights from proven and readily available technologies such as those available from WDMA manufacturers should be selected to ensure a second replacement will not be required for many years.

The industry works cooperatively with governmental and non-governmental entities to continuously improve standards, regulations, and programs that will advance the energy efficiency of the entire building envelope through technologically-advanced fenestration products. As state and local governments have taken an increasingly active role in promoting energy-efficient buildings through building codes and mandates, the need for a balanced national policy is clear. Building codes and standards that govern fenestration products must be based on sound science, durability, long-term performance and material neutrality (meaning the requirements do not vary based on a difference of material selection). They should also be practical and developed under processes that allow for adequate participation from all interests and consider all concerns. The pace at which standards and programs are revised, moreover, should take into account whether sufficient time has been allowed for existing technologies to be proven and widely adopted.

A national energy policy must take into account varying climates across the nation and allow flexibility in the types of products and materials used to attain the desired energy savings. Federal, state, and local policies must also consider the affordability and feasibility of new requirements to ensure that consumers are able to take full advantage of available incentives.

While WDMA supports uniform and fully enforced national energy conservation codes, it is important to recognize that different regions of the country require different standards to achieve improved energy efficiency. A window, door, or skylight designed to protect from the cold winters of the north may not be ideal to face the heat of a southern summer. For this reason, any incentives should be tied to ENERGY STAR® Version 5.0 and similar standards that recognize and account for regional climatic differences.

1. WDMA supports a balanced national energy policy that:
   - Includes energy efficiency as a key component, recognizing the value of reducing home and commercial building energy consumption;
   - Recognizes and supports replacement of windows, doors, and skylights as a cost-effective and proven method of reducing residential and commercial building energy use;
   - Encourages the use of energy-efficient products while taking into account affordability, durability, return on investment and market availability of specified products;
   - Bases energy conservation targets for new construction on sound science, and reasonably achievable and durable technologies that are cost effective, and implemented under timelines that can be realistically met by industry;
   - Encourages programs for the retrofit of existing homes and buildings to make them more energy-efficient based on ENERGY STAR® Version 5.0 program qualification requirements;
   - Rewards product manufacturers that embrace technology while manufacturing windows, doors, and skylights that are both energy efficient and durable; and,
   - Recognizes all the positive energy impacts of windows, doors, and skylights, including daylight and fresh air.
2. WDMA supports uniform energy conservation regulation in state and local jurisdictions through the adoption of national model energy conservation codes that are:

- Developed under nationally recognized accredited consensus procedures that allow for full participation by stakeholders in the development and amendment processes, such as the International Energy Conservation Code (IECC);
- Based upon commercially viable and durable technologies;
- Cost-effective, affordable, durable, and practical; and,
- Based upon regional climatic differences through a limited number of defined climatic zones, such as those established by the IECC and ENERGY STAR® program and that provide requirements accordingly in a simplified format.

3. WDMA supports improvements to ENERGY STAR® programs encouraging builders and remodelers for both new construction and replacement of inefficient single pane and clear dual pane windows, doors, and skylights in current housing stock, establishing multiple performance levels for fenestration products within the EPA ENERGY STAR® Homes program.

4. WDMA supports periodic changes in ENERGY STAR® qualifying criteria for fenestration products that: are based on sound ENERGY STAR® market penetration data, are cost effective, affordable, technologically feasible, and implemented under reasonable timelines. Consumers should expect a payback of no more than 10 years on their investment. These changes must also be determined under a robust and open collaborative process between EPA and its ENERGY STAR® partners and stakeholders.

5. WDMA supports ENERGY STAR® qualifying criteria that is based on a minimal number of climatic zones, is presented in a simplified, consumer-friendly format, and does not impose costly, unnecessary testing and labeling requirements.

6. While we support uniform enforcement of national model energy conservation codes, WDMA believes the market should select among responsive technologies, and if tax credits, incentives or other forms of government policy must be made available, then they should be for all energy-efficient products/technologies that meet reasonable performance standards.

7. WDMA supports the National Fenestration Rating Council (NFRC) as the energy rating system for residential and commercial fenestration systems and supports simplified rating and data programs, the justified addition of new fenestration ratings and ratings that focus on complete fenestration systems.

8. In the broader climate change debate, WDMA supports market-based and consensus-driven solutions rather than EPA regulation of greenhouse gases under the Clean Air Act that will amount to top-down regulation by the government and stifle manufacturing productivity and innovation.

9. WDMA supports legislation to modernize public buildings through energy efficiency upgrades.
Building Codes

Building codes and standards play a fundamental role in ensuring that public health, safety, and welfare are adequately provided for in the construction and renovation of residential and commercial buildings. Nearly all jurisdictions in the U.S. regulate building construction through the adoption of nationally-recognized model building codes and standards, or codes and standards consistent with them. These codes and standards address every aspect of building design and the materials that are used to construct them, including windows, doors, and skylights, which provide essential light, exterior viewing, ventilation, security, energy conservation, occupant comfort, protection from fire and natural hazards, and other benefits. Building codes and standards that govern these components must be based on sound science, practicality, material performance, and neutrality, and they must be developed under processes that adequately allow for participation of all interests and consideration of all concerns to properly meet the objectives of providing for public health, safety, and welfare in the built environment.

1. WDMA supports national model building codes that:
   - Are developed and revised under nationally recognized consensus development processes that allow for participation by all stakeholders, e.g., those produced by the International Code Council (ICC), American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE), and the National Fire Protection Association (NFPA);
   - Include requirements for windows, doors, and skylights that are appropriate for each product category, justified by sound data/science, reasonable and technologically feasible, cost-effective, and that do not discriminate against the use of any of those products or do not have a bias toward specific materials;
   - Include provisions that require natural and mechanical ventilation and design for daylighting in residential buildings; and,
   - Reference the most current edition of the North American Fenestration Standard (NAFS) for testing and labeling requirements and that do not impose requirements that are duplicative of those contained in the NAFS.

2. WDMA supports state and local adoption and enforcement of consensus-based national model building codes that conform to WDMA building code policy.

3. WDMA supports the use of all credible green building certification programs, codes, standards, and rating systems for federal construction projects that are developed and maintained under nationally recognized, accredited consensus development processes and will oppose efforts to designate a single program for all federal building projects.
Environmental Stewardship

WDMA’s member companies are committed to sound stewardship of our natural resources. The manufacturing sector’s reliance on affordable energy sources dictate that our national energy policy include support for alternative and renewable fuels. WDMA believes climate change policies should be based on voluntary, cost-effective actions that strike a balance between protection of the environment and our domestic manufacturing competitiveness.

The use of technologically-advanced fenestration products is a key component in the construction and renovation of energy-efficient homes and buildings. Financial incentives are an important tool to facilitate the purchase of energy-efficient products for new or existing construction and should be implemented in a way that is cost-effective for the consumer.

1. WDMA supports environmentally responsible window, door, and skylight standards and rating systems that are developed and revised under nationally recognized consensus development processes, based on sound science, cost-effectiveness, technological-feasibility, and the uniform application of them nationwide, rather than state and local jurisdictions creating separate and differing standards and rating systems.

2. WDMA supports sustainable manufacturing facility policies and programs that promote continuous improvement in functional use, as evidenced by registration under ISO 14001 or equivalent standards.

3. WDMA supports promoting the use of durable green building products and technologies, including through state or local adoption of voluntary green building programs and through other incentive programs that encourage green building, such as special financing, rebates, or other financial assistance for new construction and energy efficient remodeling.

4. WDMA supports the development of national model green building codes, standards, and rating systems that are developed and revised under nationally recognized consensus development processes that allow for participation by all stakeholders and that are based on sound science, durability, cost-effectiveness, technological-feasibility, and that are material-neutral.

5. WDMA supports the creation of financial incentive programs that promote the retrofitting of existing homes and buildings to incorporate green building materials and improved energy conservation features.

6. WDMA believes any incentives for green buildings should be based on a whole structure approach that allows for trade-offs within the materials selected and does not unfairly favor certain products within the building envelope.

7. WDMA supports climate change legislation that does not put domestic manufacturers at a competitive disadvantage with foreign manufacturers or impair our national economy. WDMA opposes efforts by the Environmental Protection Agency (EPA) to regulate greenhouse gas emissions in the absence of Congressional authority, and will oppose additional EPA efforts to overregulate the manufacturing sector.

8. WDMA believes EPA’s Boiler Maximum Achievable Control Technology (MACT) rules should be supported by sound research, ensure consistency across operating parameters, and not be overly burdensome for manufacturers.

9. WDMA supports cooperative industry efforts to develop guidelines for performing life cycle assessments and for developing environmental product declarations for windows, doors, skylights, and architectural doors.
Building Safety

The proper selection, installation, and use of windows, doors, and skylights is essential to the safe occupancy of homes and commercial buildings. The materials used to manufacture them must also be safe. Manufacturers are subject to codes, standards, and other regulations that govern fire-rated doors, fire-rated and impact-resistant glazing, emergency escape and rescue, window and skylight opening protection, and other window, door, and skylight safety-related issues. Building codes, standards, and regulations that govern these issues must be based on sound science, be technologically-feasible, have proven benefits and be developed under processes that adequately allow for participation of all interests and consideration of all concerns to ensure the objectives of public health, safety, and welfare in the built environment are properly met.

1. WDMA supports the inclusion of fire-rated door provisions in national model building codes and supports the use of NFPA 80: Standard for Fire Doors and Other Opening Protectives.

2. WDMA supports efforts to address health related concerns in the built environment such as potential exposure to harmful levels of lead and formaldehyde, with approaches that are based on and justified by sound data/science, provide proven benefit, are technologically feasible, and that consider cost. These approaches should also supersede individual and differing state rules.

3. WDMA supports addressing fenestration safety issues, such as window and skylight fall protection requirements, with approaches that are based on and justified by sound data/science, are cost-effective, technologically-feasible, and balanced with other code provisions related to window safety issues such as emergency escape and rescue. WDMA opposes efforts that trade off proven life safety elements such as smoke detectors and emergency escape and rescue openings for fire sprinklers.

4. WDMA supports unified national standards for building accessibility, based on sound technical verification, balanced by practical overall product performance requirements. WDMA supports ANSI A117.1 as the recognized standard for establishing minimum criteria for accessible construction and encourages direct adoption of that standard or its criteria into building codes.

5. WDMA supports legislation amending EPA’s Lead: Renovation, Repair and Paint (LRRP) rule to make it less burdensome for contractors, while also protecting pregnant women and children under the age of 6 from lead hazards.
Housing and Economic Policy

WDMA’s members were significantly impacted by the historic housing downturn. As an industry, we support a robust housing policy that is fiscally-responsible and returns our housing markets to health, a prerequisite to our nation’s sustained economic recovery. We believe government policies must continue to promote and preserve the value of homeownership. Access to financing for home purchases and new starts continues to be overly constrained; increasing access to financing for new construction, mortgages, and home renovations should be a priority. As home building and renovation activities increase, we believe there will continue to be a strong emphasis on building “green.” WDMA supports voluntary consumer incentives that make ENERGY STAR® and other qualified fenestration products more affordable.

1. WDMA supports programs that encourage use of energy-efficient products in new construction and energy-efficient renovation programs.

2. WDMA supports efforts to stabilize the housing industry and to spur demand for new construction and remodeling.

3. WDMA believes any reform of the housing finance system must include a federal backstop to ensure that 30-year, fixed-rate mortgages and reliable mortgage financing remain readily available and affordable.

4. WDMA supports fiscally responsible and sound affordable housing programs that make the dream of home ownership available to more Americans.

5. WDMA actively supports green building incentives that recognize all credible green building programs (e.g. LEED, ICC-700, Green Globes), that are product-neutral and that expand the market for ENERGY STAR® and other qualified fenestration products. Such programs should not discourage the use of products with strong life-cycles such as vinyl.
Tax Policy

America’s manufacturers are often disadvantaged by the current tax structure. WDMA supports tax reforms that level the playing field to enable our manufacturers to be more competitive and continue to provide jobs. Comprehensive tax reform should not adversely affect manufacturers and their dealer, distributor, contractor, and consumer customers. The residential energy efficient (25C) tax credit has been a powerful tool to preserve jobs within our member companies and their supply chain. We will continue to support sound fiscal policies that seek to spur consumer purchases of energy-efficient windows, doors, and skylights to increase their use in new construction and retrofitting of existing homes and buildings.

1. WDMA supports tax reform policies that place manufacturers on an equal playing field with foreign competitors and equitable tax treatment of window, door, and skylight manufacturers that protects the ability to provide quality jobs in the manufacturing sector.

2. WDMA supports keeping the mortgage interest deduction and opposes attempts to weaken or eliminate a cornerstone of American housing policy, which provides benefits to homeowners at all income levels and enjoys overwhelming public support.

3. WDMA supports programs that encourage the use of energy-efficient products in new construction and energy-efficient renovation programs that are tied to NFRC-certified ratings and ENERGY STAR® Version 5.0.

4. WDMA supports extension of the research and development (R&D) tax credit to ensure continued innovation and technological advances in the fenestration industry.

5. WDMA supports extension of increased Section 179 expensing limits, bonus depreciation, and other tax incentives that enable manufacturers to more readily make new capital investments and to recognize tax benefits of those improvements in a timely manner.

6. WDMA supports preservation of the last-in, first-out (LIFO) accounting principle, the repeal of which would lead to a significant tax increase, decrease in working capital, inaccurate inventory evaluation, and reduced competitiveness.

7. WDMA supports estate tax policy that protects the ability of multi-generation, family-owned manufacturers to survive into the next generation.

8. WDMA supports maintaining the capital gains exclusion on the sale of a principal residence.

9. WDMA supports corporate income tax reform by lowering tax rates, but keeping government tax revenues neutral, by eliminating certain deductions, credits, or other items.

10. WDMA supports a territorial tax system, like most developed countries, whereas foreign profits, already taxed, are not subject to U.S. taxes on repatriation.
Product Supply and Trade

WDMA members rely on continued access to raw materials, from domestic and imported sources, necessary for manufacturing windows, doors, and skylights. Trade policies should allow for the legal importation of wood and materially contribute to a reduction in illegal logging. We support responsible forest management and natural resource policies that balance environmental stewardship of natural resources with the need to maintain stable and predictable access to raw materials to ensure our continued ability to manufacture fenestration products both domestically and abroad.

1. WDMA supports responsible forest management programs, such as the Sustainable Forestry Initiative (SFI) and the Forest Stewardship Council (FSC) and others, that balance environmental stewardship with the need to maintain stable and predictable access to raw fiber and timber products needed for the manufacture of windows, doors, and skylights.

2. WDMA supports efforts to increase the availability and use of certified wood products, including SFI, FSC, and others, through the US Green Building Council (USGBC)’s LEED, National Green Building Standard (NGBS), Green Globes, and other green building programs.

3. WDMA supports natural resource and trade policy that ensures continued access to and sustainable use of raw materials, domestic and imported, necessary for manufacturing windows, doors, and skylights.

4. WDMA supports legislation clarifying the regulatory guidelines and enforcement rules of the Lacey Act, bringing the declaration requirement in line with its intended purpose of prohibiting the trade of products made with illegal logged wood, while reducing excessive and unnecessary costs to the regulated community.
Workforce/Workplace

Human resource policy that governs our workforce must balance the rights of workers and employers, and not unfairly restrict the ability of manufacturers to offer to negotiate freely with their employees. The health and safety of our employees is our foremost concern, but the development of new regulations must take into account the administrative burdens of compliance.

1. WDMA supports the preservation of secret ballot elections as the fairest way to guarantee the rights of employees to freely choose whether or not to be represented by a union, and supports the ability of employers and employees to consider and negotiate freely, without departing from existing timelines for elections that are well-known and accepted.

2. WDMA opposes legislation that would remove workers’ rights to secret ballot elections to determine union representation and any other such effort, which would institute binding mandatory arbitration, or otherwise restrict the ability of employers and employees to negotiate mutually-beneficial employment terms.

3. WDMA opposes other proposals that attempt to confer a tactical advantage on organizers and that deprive the employer and its employees of the time and opportunity to get all the facts before an election is held.

4. WDMA opposes federal regulation requiring private employers to post notice in the workplace advising employees of their right to join a union.

5. WDMA supports robust programs for protecting the health and safety of workers, including safety and training requirements that are justified, provide a demonstrable safety benefit, and that do not add onerous cost or administrative burden to comply.

6. WDMA supports legislation guaranteeing an employer’s ability to participate in a fair union election and ensuring employees are able to make fully informed decisions about joining a union. Additionally, WDMA opposes regulatory efforts to reduce the amount of time employers have to communicate with their employees between the time they learn that a union is trying to organize the workforce and the election.

7. WDMA supports government policies that address the current shortage of available candidates for high-skilled jobs.
WDMA 2014
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Stiles Machinery
Grand Rapids, MI
Committee Descriptions
WDMA Committee Descriptions

Architectural Door Codes and Standards Committee (ADCSC)
The Architectural Door Codes and Standards Committee: reviews and evaluates requirements impacting interior architectural doors, door assemblies and door glazing included in national model building codes, key state building codes, product standards referenced by those codes, and other relevant documents; develops WDMA positions including proposing amendments and actively participating in codes and standards development activities, and other actions as necessary; reviews, evaluates, and responds to regulatory issues impacting the architectural door industry as requested by the Regulatory Affairs Steering Committee; and, develops WDMA policy recommendations related to relevant building codes and standards. The ADCSC also maintain all WDMA standards, specifications and test methods, and address technical issues relevant to interior architectural wood doors. The ADCSC reports to the National Architectural Door Council.

Board of Directors (BOD)
The Board of Directors shall constitute the governing body of this Association. It shall be vested with full power and authority to put into effect the laws, resolutions and decisions of the Association, and shall exercise general supervision over the receipts and disbursements. It shall elect officers, and shall appoint agents or other employees, and shall define their duties and fix their compensation. It shall manage the business and affairs of the Association except as otherwise herein provided.

Executive Committee (EC)
The Executive Committee of the Board of Directors shall be composed of the Chair, the Vice Chair of the Window Division, the Vice Chair of the Door Division, the Treasurer, the Immediate Past Chair and one board member representing a supplier member selected by the Board of Directors. Four members of the Executive Committee shall constitute a quorum. Such Executive Committee shall have and exercise all the authority of the Board of Directors in the management of the Association while the Board of Directors is not in session.

Exterior Products Code Committee (EPCC)
The purpose of the Exterior Products Code Committee is to: review and evaluate requirements impacting fenestration products included in national model building codes, key state building codes, the relevant product standards referenced by those codes, and other relevant documents or programs such as ENERGY STAR; develop WDMA positions for addressing them including proposing amendments and actively participating in codes and standards development activities and other actions as necessary; review, evaluate, and respond regulatory issues impacting the industry as requested by the Regulatory Affairs Steering Committee; and, develop WDMA policy recommendations related to relevant building codes and standards.

Exterior Products Standards Committee (EPSC)
The purpose of the Exterior Products Standards Committee is to develop and maintain standards, specifications and test methods for rating exterior fenestration product performance, and address technical issues relevant to exterior windows, skylights and doors.

Hallmark Certification Committee (HCC)
This Committee develops and maintains the WDMA sponsored Hallmark Certification Program as an ANSI accredited, impartial, third party product evaluation agency; Review NFRC Certification programs and procedures and oversee WDMA’s function as an IA. This Committee reports to the Technical Committee.
Legislative Affairs Committee (LAC)
WDMA’s Legislative Committee sets policy positions for the window, door and skylight industry and
directs advocacy activity on the industry’s key issues. The Committee provides input on the WDMA
National Policy Agenda, issued each year to present the industry’s priorities to members of Congress.
The Committee assesses critical issues as they arise and provides feedback to staff to present a
consensus opinion on Capitol Hill.

Membership, Marketing, & Education Committee (MMEC)
The purpose of the Membership, Marketing & Education Committee is to develop and oversee
implementation of programs and services designed to recruit, retain and educate WDMA member
companies.

National Architectural Door Council (NADC)
The WDMA National Architectural Door Council™ represents the interests of the leading
manufacturers of architectural door manufacturers and their suppliers. Operating under the WDMA
umbrella, the NADC is responsible for developing and maintaining the primary industry standards for
architectural wood doors and represents the industry before code and regulatory bodies, standards-
setting organizations, policymakers and the media. The NADC promotes the use of WDMA
architectural door standards to architects, specifiers and contractors through information exchange,
education and media awareness. The NADC embraces product innovation and environmental
sustainability while at the same time preserving the high-quality and performance that builders,
architects, specifiers and the end users of architectural doors demand.

Regulatory Affairs Steering Committee (RASC)
The purpose of the Regulatory Affairs Committee is to: review and evaluate regulatory or potential
regulatory issues impacting the industry; develop regulatory policy recommendations; initiate responses
to regulatory actions including the drafting and submission of WDMA comments in response to federal
regulatory notices, and recommend other WDMA actions as necessary; work with other WDMA
committees in addressing relevant regulatory issues; and, work jointly with the Legislative Affairs
Committee in the annual revision of WDMA’s National Policy Agenda.

Supplier Technology Committee (STC)
The Supplier Technology Committee define, review and use industry best practices, where needed
develop and maintain standards and test methods where needed for materials and components to allow
units to meet certification requirements. This Committee reports to the Technical Committee.

Technical Committee (TC)
The purpose of the Technical committee is to evaluate proposals for technical visions of WDMA and
develop the proposals for review by the Board. Develop and revise WDMA technical and operational
processes. Administer and enforce technical processes.

Review all technical projects for adherence to WDMA strategic plan and policies. Review all standards-
level documents, which define requirements under WDMA certification programs for adherence to
WDMA strategic plan and policies.
Industry Partners
Industry Partners

WDMA members or staff employees maintain membership and/or working relationships in the following organizations. In the course of our activities, WDMA members and staff personnel represent the Association on numerous work committees and task groups within many of these organizations.

Alliance to Save Energy (ASE)
American Architectural Manufacturers Association (AAMA)
American Coatings Association (ACA)
American Forest & Paper Association (AF&PA)
American Hardboard Association (AHA)
American Institute of Architects (AIA)
American Institute of Timber Construction (AITC)
American Lumber Standards Committee Incorporated (ALSC)
American National Metric Council (ANMC)
American National Standards Institute (ANSI)
American Society of Association Executives (ASAE)
American Society of Civil Engineers (ASCE)
American Society of Heating, Refrigeration & Air-Conditioning Engineers (ASHRAE)
American Wood Council (AWC)
American Wood Preservers’ Association (AWPA)
Architectural Woodwork Institute (AWI)
Architectural Woodwork Manufacturers Association of Canada (AWMAC)
Association of Millwork Distributors (AMD)
ASTM International (ASTM)
Builders Hardware Manufacturers Association (BHMA)
California Air Resources Board (CARB)
Construction Specifications Institute (CSI)
Composite Panel Association (CPA)
Door & Access Systems Manufacturers Association (DASMA)
Door & Hardware Institute (DHI)
Efficient Windows Collaborative (EWC)
Fenestration Canada (formerly Canadian Window and Door Manufacturers Association)
Fenestration Manufacturers Association (FMA)
Forest Stewardship Council (FSC)
Glass Association of North America (GANA)
Glazing Industry Code Committee (GICC)
Green Building Research Institute (GBRI)
Hardwood Plywood & Veneer Association (HPVA)
Insulating Glass Manufacturers Association (IGMA)
Institute for Building & Home Safety (IBHS)
Insulating Glass Certification Council (IGCC)
International Code Council (ICC)
International Code Council Evaluation Service (ICC-ES)
International Wood Products Association (IWPA)
National Association of Home Builders (NAHB)
National Association of the Remodeling Industry (NARI)
National Fenestration Rating Council (NFRC)
National Fire Protection Association (NFPA)
National Glass Association (NGA)
National Hardwood Lumber Association (NHLA)
National Institute for Building Sciences (NIBS)
National Lumber & Building Material Dealers Association (NLBMDA)
National Research Council (Canada)
National Safety Council (NSC)
National Sunroom Association (NSA)
North American Building Material Distribution Association (NBMDA)
Screen Manufacturers Association (SMA)
Sustainable Buildings Industry Council (SBIC)
Safety Glazing Certification Council (SGCC)
Southern Forest Products Association (SFPA)
Sustainable Forestry Initiative (SFI)
Texas Department of Insurance (TDI)
The Engineered Wood Association (APA)
U.S. Department of Energy (DOE)
U.S. Department of Environmental Protection Agency (EPA)
U.S. Department of Housing & Urban Development (HUD)
U.S. Green Building Council (USGBC)
Western Wood Products Association (WWPA)
Wood Moulding & Millwork Producers Association (WMMPA)
Woodwork Institute of California (WIC)