



# WELD Charleston Leadership Series April 2019



**Kitty Dooley**



**Kenyatta Coleman Grant**

**Venue Host:**

**JACKSON  
KELLY<sup>PLLC</sup>**

**April 23, 2019**

Tuesday

**Networking**

11:30am-12:00pm

**Program**

12:00pm-1:30pm

**Jackson Kelly PLLC**

500 Lee Street East

Suite 1600

Charleston, WV 25301-3202

- Registration Fees -

Member: \$25

Non-Member: \$45

*No refunds or credits after  
4/15/19*

*For sponsorship opportunities,  
contact Deepa Kellar –  
dkellar@weldoh.org*

**Register in the events section  
at: [www.weldusa.org](http://www.weldusa.org)**

## **Implicit Bias**

Since 1912, YWCA Charleston has been on a mission to empower women and promote social justice. In 1944, our first woman of color joined our board of directors. At that time, we issued a public proclamation condemning segregation. We embrace our organization's mission today: "The YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all." Our programs offer shelter and support to women and their children living on the edge, thus mitigating the downstream effects of poverty and racism.

After more than 100 years serving marginalized and poor communities, our diverse committee leadership (which includes representation from the Muslim, African American, Hispanic and Asian communities) and racial justice director recognize the need to build on this work and target our efforts upstream. Strengthening local capacity to attack the root causes of racism will positively affect people of color, while lifting up our entire community. We invite you to join us.

To begin systemic change, we are working on interpersonal change. This session will provide participants information to increase awareness of implicit bias and privilege through the historical context of racism and share tools for developing skills to act as an ally to dismantle racism.

Participants are encouraged to take the "Race" test prior to the session by visiting:

<https://implicit.harvard.edu/implicit/takeatest.html>

*Registration closes on 4/16/2019! Late fees apply after registration closes. Contact Mindy Koenig at [mkoenig@weldoh.org](mailto:mkoenig@weldoh.org) if you have questions.*



## About our Speaker...



### **Kitty Dooley**

Owner

Dooley Law Firm, PLLC

After completing her undergraduate degree in journalism at Marshall University in 1980, where she was an ROTC cadet, Kitty served in the U.S. Army for more than four years where she finished her career with the rank of captain.

Kitty received her Juris Doctorate from West Virginia University in 1990. As a private practice attorney in Charleston, Kitty has worked hard to better her community. She has served as Chair of the Board of Commissioners for the Charleston-Kanawha Housing Authority, the Children's Home Society of West Virginia, as well as co-director of the J.R. Clifford Project honoring West Virginia's first black attorney. She serves on the Board of Governors for West Virginia State University and is on the Board of Directors for YWCA Charleston. Kitty is a co-chair of the YWCA Racial Justice Committee and the YWCA Endowment Campaign to End Racism.



## About our Speaker...



**Kenyatta Coleman Grant**  
Community Organizing Coordinator  
West Virginia Coalition Against Domestic Violence

**Kenyatta Coleman Grant** is employed with the West Virginia Coalition Against Domestic Violence and has been a rising voice, community organizer, and coordinator in the domestic violence movement since 2001. She is an active participant in the social justice movement and is committed to advocating for social change and equality. For five years, Ms. Grant was the Criminal Justice Specialist at the WVCADV where her role focused on statewide coordination of the Batterers Intervention Prevention Programs, collaborating with law enforcement agencies and coordinating statewide trainings. She is currently the Community Organizing Coordinator and is responsible for educating and raising awareness of domestic violence in marginalized communities such as communities of color and the Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, and Intersex (LGBTQQI) community.

She coordinates and facilitates culturally specific trainings on anti-oppression, diversity, cultural competency, and awareness to statewide domestic violence advocates, law enforcement, and other nonprofit agencies. Ms. Grant is a member of the statewide Civil Rights Task Force, Call to Action for Racial Equality Coalition, YWCA Racial Justice Committee, and West Virginia Women's Commission. She is passionate in advocating for justice and equality through community organizing and promoting cultural accountability and awareness.

Ms. Grant received her Bachelor of Arts degree in Political Science from Marshall University and her Masters of Science degree in Criminal Justice from Marshall Graduate College. She resides in Charleston, West Virginia with her partner, Derrick Grant, and three children.