



WELD Cleveland Leadership Series January 2019

Venue host:



Steve Malbasa

When women lead, our economy, companies and communities thrive.

**January 15, 2019
Tuesday**

Networking
7:30am-8:00am

Program
8:00am-9:30am

Talent Launch
6161 Oak Tree Blvd #300
Independence, OH 44131

- Registration Fees -
Member: \$25
Non-Member: \$45

*No refunds or credits after
1/1/2019*

I Got Promoted, Now What?

In this interactive session, **Steve Malbasa, Partner, HPM Partners**, will share his leadership perspective and practical advice in managing through the change that a promotion brings. Even positive changes like a promotion come with challenges. Steve will help you explore critical elements of this transition from the first 100 days to the unique challenges of internal vs. external promotions.

Along the way, you will have an opportunity to discuss difficult situations and hear Steve's perspectives on leadership as well as 3 key points:

1. Respect your change in status and the responsibility that comes with it
2. Take your new role seriously, but do not take yourself seriously
3. Commit to developing and leading leaders, not followers

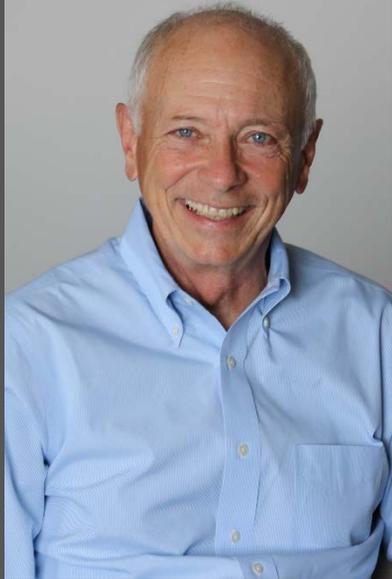
*Registration closes at midnight on January 9th! Late fees apply after registration closes.
Contact Mindy Koenig at mkoenig@weldoh.org if you have questions.*

**Register in the Events
section at www.weldusa.org**

**For sponsorship opportunities, please
contact Jessica Sussen -
jjsussen@gmail.com**



About Our Speaker...



Steve Malbasa
Partner
HPM Partners

HPM PARTNERS
Financial advice with lasting benefits

Steve is a Retirement Plan Advisor in the Cleveland office and serves on HPM Partners' Personnel Development Committee.

Steve has thirty five years of experience as an executive in the financial services industry, specializing in all facets of the corporate retirement sector. As a Retirement Plan Advisor, Steve works with company decision-makers to coordinate the design and implementation of qualified retirement plans for employers and their employees.

Prior to joining HPM Partners, Steve was Director of Retirement Plan Services at Spero-Smith Investment Advisers in Cleveland. Previously, he served as a senior executive in Los Angeles with the Capital Group Companies, a private investment management firm, where he managed the retirement effort for the American Funds.

Steve is a board member of the Aspire II Nav Foundation, which he co-founded with his wife and whose mission is "to help people in need navigate through the headwinds of life." Previously, he was a member of the Board of Trustees of Ohio Northern University and American Funds Distributors. He also has served as President and Director of Northeast Cleveland Little League, and President and Director for the Northeastern Ohio chapter of the Make-a-Wish Foundation. He is a graduate of Ohio Northern University.