



WELD Columbus Leadership Series February 2022



Sabrina Weaver
Moderator



Tracy Maxwell Heard



Sachiyo Peterson



Barb Smoot

Series Sponsor:

JPMORGAN CHASE & CO.

February 23, 2022
Wednesday

Webinar Program
12:00pm-1:00pm EST

Registration Fee:
Member - \$20
Non-Member - \$30

No refunds after 2/16/2022.

*Registration closes on
2/21/2022*

*Late fees apply after registration
closes. Contact Mindy Koenig
at mkoenig@weldoh.org with
any questions.*

*For sponsorship opportunities,
contact Deepa Kellar at
dkellar@weldoh.org.*

The Power of a Trusted “Kitchen Cabinet”

Kitchen Cabinet, Truth Tellers, Board of Directors, Sister Circle, your Front Row. Whichever term you use, these are the people that you trust to give candid advice, guidance, and feedback.

Join the WELD Columbus chapter as we discuss the importance of having a Kitchen Cabinet. Our discussion will be moderated by **Sabrina Weaver, Alloy Finance Director, Owens Corning** and feature the following esteemed panelists:

- **Tracy Maxwell Heard**, Executive Director, Multiethnic Advocates for Cultural Competence
- **Sachiyo Peterson**, Partner, Vorys, Sater, Seymour and Pease LLP
- **Barb Smoot**, President & CEO, Women for Economic and Leadership Development

Our panelists will discuss how their Kitchen Cabinets developed, the wisdom in asking for help in your career development, accepting and implementing difficult feedback and the importance of having diverse perspectives represented.

Registration closes at midnight on 2/21/2022. Please contact Mindy Koenig – mkoenig@weldoh.org with questions.

When women lead, our economy, companies and communities thrive

Register at www.weldusa.org



Sabrina Weaver
Alloy Finance Leader
Owens Corning

Sabrina Weaver has held various financial leadership positions at Fortune 500 companies across the investment banking, retail, technology, hospitality, and manufacturing industries. Her broad functional scope includes experience in mergers & acquisitions, investor relations, real estate finance, treasury and financial planning & analysis. Currently at Owens Corning, Sabrina is the Alloy Finance Leader driving financial and strategic direction for the company's largest asset.

Sabrina is most passionate about making a difference in people's lives and has served on the boards of Women in Manufacturing, the only national and global trade association dedicated to providing year-round support to women who have chosen a career in the manufacturing industry, and Women of Toledo, a nonprofit dedicated to improving women's economic empowerment in the Toledo area. She is also a member of This is OH and the Village Equity Alliance, two community groups working to raise awareness on diversity and inclusion issues where she lives in Ottawa Hills. At Owens Corning, Sabrina has been active on the steering committee for Women in Operations and Black History month, led courageous conversations and inclusive leader training, and elevated the Women's Inclusion Network while heading the group in 2018. She also drove efforts to foster a more diverse and inclusive culture at her prior company, Owens Illinois, by launching the company's first employee resource group, Women@O-I.

Sabrina holds a Bachelor of Science in economics from Massachusetts Institute of Technology and a Master of Business Administration from Stanford Graduate School of Business. She enjoys traveling, skiing, and being a #boymom. She can often be found with her nose in a book on social justice, continually working to raise her own level of awareness.

About Our Speaker...



Tracy Maxwell Heard
Executive Director
Multiethnic Advocates for Cultural Competence

Tracy Maxwell Heard is the Executive Director of Multiethnic Advocates for Cultural Competence (MACC, Inc.). MACC's mission is to implement cultural competence concepts and tools into policies and programs across systems, organizations and businesses. It serves the state of Ohio as a non-profit leader identifying barriers and offering and implementing solutions to health care access, employment, and equity in all sectors.

Heard is a visionary and is seizing this opportunity to take MACC into an unprecedented opportunity for growth in this challenging time of discord but also openness and consideration of a better way. Heard has already made strides and forged partnerships with political candidates, government agencies as well as the corporate sector.

She has an extensive background in leadership roles. She is the former Minority Leader in the Ohio House of Representatives having given eight years of legislative service. In her professional life, she has served as a regional corporate sales manager to card carrying UAW member, news anchor and non-profit executive director.

Her strength is in transformational leadership and organizational development. Building strong teams and measurable, impactful growth is her sweet spot.

She has been commended on numerous occasions with awards and national recognition for her work including having been bestowed an honorary Doctorate of Humane Letters for her collective body of work in the Ohio legislature by Wilberforce University.



Sachiyo Peterson

Partner

Vorys, Sater, Seymour and Pease LLP

Sachiyo Isoda Peterson counsels and assists clients in immigration, nationality, and employer sanctions (I-9) law for Vorys, Sater, Seymour, and Pease LLP, Columbus. She is Secretary and board member of the Japan-America Society of Central Ohio and a past President and current board member of the Asian Pacific American Bar Association of Central Ohio. Sachiyo serves on the Vorys Women's Network Council, representing the interests of the Columbus office, as well as the firm's hiring committee. She also oversees the National Asian Pacific American Bar Association Women's Leadership Network Ambassador Program, coordinating the gathering of 80-100 female Asian lawyers across the country. She is a proud summa cum laude graduate from University of Kentucky and earned her J.D. from The Ohio State University Michael E. Moritz College of Law.

Sachiyo joined Vorys as an associate in 2010, and was elevated to Partner in 2020. Her practice focuses on employment-based immigration. She helps companies hire and retain their international talent, helping hundreds of individuals each year. In this particularly difficult climate, she uses her expertise to navigate employers through the immigration process, and also leads them through self-audits and government-led audits to ensure compliance with employment eligibility laws.

Sachiyo needed to develop her resilience after she did not make partner in 2019. Her confidence in tatters, she drew strength from a trusted group of women and through attendance at a life-changing executive coaching retreat. While Sachiyo had many wonderful mentors, she didn't have anyone to look up to who looked like her when she was coming through the ranks. She now finds it her responsibility to be the mentor she herself did not have for emerging women of color in the firm. She also feels that it is important to share her resiliency journey and be vulnerable with others, to open up more meaningful relationships and conversations with women of color who may also be struggling. Her mission statement, "With my faith I will move mountains, and with my example I will show others they can do the same," grounds her in her values: to believe in herself, do great things, and inspire others—including her daughters.

About Our Speaker...



Barb Smoot
President & CEO
Women for Economic and Leadership
Development

Barb Smoot is the President & CEO of Women for Economic and Leadership Development (WELD), the organization that develops and advances women's leadership to strengthen the economic prosperity of the communities it serves. As WELD's first president, Barb is the driving force behind WELD's rapid growth. She serves as primary community liaison, overseeing fundraising, collaborative partnerships and development and implementation of WELD's new strategic initiatives, including WELD's national expansion.

Barb is very active in the Columbus community in a variety of ways. She chairs the advisory board of WGU Ohio. Barb is also on the national board of National Church Residences and chairs the Audit, Finance & Risk Committee. In addition, she serves on the National Church Residences Foundation Board. Barb is a member of the City of Westerville Board of Zoning Appeals and joined the Advisory Board of The Overcomer Foundation. She served four years as a commissioner on the Columbus Women's Commission and chaired the Gender Equity in the Workplace Committee. Barb has served on the Board Development Committee for the Girl Scouts of Ohio's Heartland and on the boards of the Nationwide Federal Credit Union, the Martin Luther King Arts Complex, St. Joseph Montessori School, and WELD.

Barb is a 2021 Otterbein University Honorary Alumna and a 2020 YWCA Columbus Women of Achievement honoree. Barb was recognized as one of Columbus Business First's 2019-2021 Power 100 and selected as Columbus CEO 2017 CEO of the Year for Small Nonprofits. She is one of Smart Business' 2016 Smart 50 award winners and was recognized as the 2014 NAWBO Columbus Women's Business Champion. Under Barb's leadership, WELD was awarded the Columbus Business First 2019 Outstanding Diversity Organization (Micro Category) and featured as Community Network of the Year by The Women's Book.

Barb has 20+ years of financial services experience and is a past Fellow in the Society of Actuaries. She is a graduate of Amherst College with a Bachelor of Arts in Physics.