



**Ann Gatty**

### Act Like You Belong... My 2020 Toolkit!

WELD is excited to share its 2020 Webinar Series, **Tell It Like It Is Thursday®**. As we start our WELD webinar programming for the new year, let's take a moment to remember where we've been:

- 2017 was the year about YOU and making it your year...
- 2018 was Your Voice, Own it, Use it and Share it...
- 2019 was Move Up and now...

2020 is Act Like You Belong! We are taking care of business every day, taking care of business every way and, you've been taking care of business for so long . . . it's now all YOURS to Act Like You Belong!

**When women lead, our economy, companies and communities thrive.**

**March 26, 2020**  
Thursday

12:00pm-1:00pm EST  
11:00am-12:00pm CST

**- Registration Fees -**

Member:

\$25

Non-Member:

\$50

*No refunds or credits  
after 3/19/2020*

*For sponsorship opportunities,  
contact Deepa Kellar-  
dkellar@weldoh.org*

**Register at:  
[www.weldusa.org](http://www.weldusa.org)**

### How Do We Build an Inclusive Culture in the Workplace and Why Does It Matter?

Join WELD for its March Tell It Like It Is Thursday® webinar series featuring Ann Gatty. Participants will learn what we mean when we talk about an inclusive culture and how embracing a growth mindset is an important component. We also will explore the positive role that diversity and equity play in an inclusive culture. Lastly, we will learn to build pathways of inclusion through a mentoring process.

Key take-aways from this session include:

- How to nurture a growth mindset at work that creates a learning organization for an ever-changing work environment.
- How to take actionable steps to leverage cultural differences to seize opportunities for growth

*Registration closes at midnight on March 22<sup>nd</sup>! Late fees apply after registration closes. Please contact Danielle Callaghan at [dcallaghan@weldoh.org](mailto:dcallaghan@weldoh.org) for questions.*



## About Our Speakers...



### **Dr. Ann Gatty** **President** **Strategic People Solutions**

**Dr. Ann Gatty** is a business development strategist and President at [Strategic People Solutions](#), a business consulting firm. The company provides business implementation strategy, leadership mentoring and HR employment solutions to successful business organizations looking to grow their businesses to the next level.

Dr. Gatty also created **The Business Sphere of Excellence**<sup>®</sup> a strategic business implementation model used to construct annual and long-range business plans to help businesses run more efficiently and profitably. She also has developed an online productivity guide entitled, **Get Things Done that Matter**. Now her business has gone to the dogs. To better explain the importance of employee engagement and strong leadership skills, Dr. Ann partners with Beretta, her Great Dane therapy dog to present her key findings. They authored [Leadership Unleashed: A Great Danes's Wisdom for the Business World](#). They currently speak regarding team building, conflict resolution, and building a purpose-driven organization.

Dr. Gatty is past chairman of the Pittsburgh North Regional Chamber Board of Directors and has served on several non-profit boards on the local and state level.