WEPAN Women of Color Summit: Leveraging, Learning, and Leading

Speaker Bio

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Dr. Dawn Kiyoe Culpepper (she/hers) is the Associate Director and an Assistant Research Professor at the University of Maryland’s ADVANCE Program for Inclusive Excellence. Dr. Culpepper’s research broadly examines diversity, equity, and inclusion in the academic workplace. She focuses on policies, practices, and resources that foster equity, disrupt bias, spur organizational effectiveness, and create conditions where women and BIPOC scholars can thrive.

She has held leadership roles on several NSF-funded projects, including the Faculty Workloads and Rewards Project funded by NSF-ADVANCE and social science research on faculty hiring funded by NSF-AGEP. Dr. Culpepper leverages research to inform practice, leading faculty development and educational initiatives across UMD’s campus. She completed her BA in Government at the University of Virginia, her MEd in Higher Education Administration at NC State University, and her PhD in Higher Education at the University of Maryland.