President's Welcome

I am pleased to welcome you to the 2017 WEPAN Change Leader Forum! This year marks the 28th year of WEPAN’s annual gathering of equity and inclusion advocates, change agents, practitioners, and researchers who support WEPAN’s work to transform culture in engineering, engineering technology, and computer science education and professions.

At this year’s Forum, I hope you will be energized by the remarkable work taking place in this space, the passion you will feel among attendees, and the connections you will make and/or renew while at the Forum. This year’s theme, Creating the Mindset for Action, has been created to inspire you to take action to advance cultural change and responsibility within your own institutions and organizations.

Organized around the Framework for Promoting Gender Equity in Organizations, the WEPAN Change Leader Forum offers many ways for participants to interact, learn, and share your actions or plans for action with experts and like-minded individuals from the academic, corporate, government and non-profit sectors. In addition to four plenary sessions, you have the opportunity to attend workshops, panels, Hi-Fives for Change talks, and showcase presentations.

Sessions will be offered for novice to expert attendees across four distinct tracks:
- Track 1 - Activating a Growth Mindset in Students
- Track 2 - Supporting the College to Workforce Pathway
- Track 3 - Building Cultural Competence & Responsibility in Communities
- Track 4 - Creating Inclusive Classroom, Departmental and College Environments

You will find many opportunities for networking throughout the Forum including the WEPAN Members and Engagement meeting on Monday (open to all), the Welcome Reception, extended breaks, group dinner discussions or even during yoga and park walks. We encourage you to take advantage of these opportunities to make new connections and strengthen existing networks.

Special thanks go to the 2017 Forum Planning Committee members led by Forum Chair Sheila Ross and WEPAN Board Liaison Lee Ann Cochran along with their many committee members.

On behalf of the WEPAN Board of Directors, thank you for joining us. We appreciate your actions as we all join together to make the field of engineering more welcoming, accessible, and inclusive for all.

Dr. Teri Reed
WEPAN President
Assistant Vice President for Research
University of Cincinnati
Schedule at a Glance

Sunday, June 11, 2017

- WEPAN Forum Registration and Information Desk Open — 5:00pm - 8:00pm
- Board of Directors Meeting — 8:00am - 5:00pm

Monday, June 12, 2017

- WEPAN Forum Registration and Information Desk Open — 7:30am - 3:00pm
- Pre-Conference Workshops—8:00am-12:00pm
  - Men Allies for Gender Equity
  - Running an Effective “Girl Day” Outreach Program
  - Realizing Potential with Mindset
  - Cultivating Communities of Support and Success through Mentorship and Leadership
- Lunch for Pre-Conference Workshop Attendees—12:00pm-12:45pm
- Conference Welcome & Opening Keynote—1:15pm-2:45pm
  - A Research Agenda on Gender in Engineering and Computing
    Kathleen Buse, Ph.D., Case Western Reserve University
- Monday Session 1—3:00pm-4:00pm
  - M1-T1 Panel
    The Impact of Course Redesign in Students’ Performance and Perceptions
    Westminster I
  - M2-T4 Panel
    Harnessing the Power of IX
    Cotton Creek II
  - M3-T4 Workshop
    Building Inclusive Communities through Effective Dialogue
    Cotton Creek I
  - Networking Break—4:00pm-4:30pm
    Westminster Foyer East
- WEPAN Members and Engagement Meeting—4:30pm-5:30pm
  - Westminster III/IV
  - The WEPAN Board and Staff invite all CLF attendees -- members, non-members and guests -- to learn more about WEPAN’s current programs, resources and initiatives and opportunities for engagement and involvement.
- Welcome Reception—5:30pm-6:30pm
  - Westminster IV
  - Whether you are a first-time attendee or a longtime member of the WEPAN community, the Forum Conference Committee would like to personally welcome you to the 2017 WEPAN Change Leader Forum!
- Group Dinners—6:30pm
  - Westminster Foyer East
  - Continue networking over dinner. Sign up for a dinner group at the registration desk. Groups are organized around a theme, and attendees are responsible for their own meal costs.

Tuesday, June 13, 2017

- WEPAN Forum Registration and Information Desk Open — 7:30am - 3:00pm
- Morning Yoga—7:00am-7:45am
  - Westminster Foyer East
  - Start off the day in the right mindset with an invigorating yoga session led by Mountain Movement! The session will be geared towards both beginners and those with yoga experience. Sign ups will be at the registration desk. A limited number of yoga mats will be available, so bring a mat or towel if you can.
- Keynote Panel (Continental Breakfast)—8:00am-9:15am
  - Westminster III/IV
  - Women of Color: ImpACTing STEM’s Past, Present, and Future
    DiOnetta Jones Crayton, MIT — Panel Facilitator
- Tuesday Session 1—9:30am-10:30am
  - T1-T1 Workshop
    A Model for Student Engagement on Competitive Project Teams
    Westminster I
  - T2-T2 Workshop
    Hidden Barriers in the Workplace
    Cotton Creek II
  - T3-T3 Workshop
    Digging Into the Discomfort, Challenges and Barriers to Incorporating Diversity Education into Engineering Curricula
    Cotton Creek I
  - T4-T4 Workshop
    Inclusive Curriculum: Bridging the Gap between Policy and Practice
    Westminster II
Park Walk/Run—10:30am-11:30am

Trail through City and Westerfield Parks

Reset your mindset with some fresh air! Follow the Westin Workout Running Map from the Westin Westminster through City and Westerfield Parks. Walk or run along with our group, which will assemble at the hotel’s front entrance at 10:30 a.m., or go at your own pace. Printed maps will be available at the registration desk.

Tuesday Session 2—11:30am-12:30pm

T5-T2 Workshop
Corporate-University Roundtable Discussion:
Advancing Women in Leadership and a Culture of Inclusion
Cotton Creek II

T6-T4 Workshop
Understanding and Initiating Advocates and Allies
Programs in Support of Women and Gender Equity
Westminster II

WEPAN Awards Ceremony & Luncheon sponsored by Nucor—12:30pm-1:30pm

Westminster III/IV

Tuesday Session 3—1:45pm-2:45pm

T11-T1 Workshop
Hacking a Girls Who Code Club
Westminster I

T12-T3 Panel
How our Institutions Support Engineers (Who Also Happen to be Parents!)
Westminster I

T14-T4 Panel
Transforming Engineering Culture to Advance Inclusion and Diversity (TECAID):
Overview and Outcomes (Part 1)
Westminster II

Cotton Creek I

Showcase Round A and Networking Break—2:45pm-3:15pm

Westminster Foyer East

Tuesday Session 4—3:15pm-4:15pm

T15-T2 Panel
Assessment Centre Design around Inclusion
Cotton Creek I

T16-T3 Workshop
Breaking Through: Student and Faculty Readiness for a Different Future
Cotton Creek II

T17-T4 Workshop
Communicating Diversity to Drive Recruitment and Retention of Engineering Majors
Westminster I

T18-T4 Panel
Transforming Engineering Culture to Advance Inclusion and Diversity (TECAID):
Participant Panel Discussion (Part 2)
Westminster II

Cotton Creek II

Showcase Round B and Networking Break—4:15pm-4:45pm

Westminster Foyer East

Dialogue with colleagues to learn and share best practices for transforming culture in engineering. Showcase Round B features institutions and organizations who are leaders in the diversity and inclusion space.

Keynote Session—4:45pm-6:00pm

Westminster III/IV

Speaking Up to Bias: Bystander Intervention to Bias in the Academy
Stephanie A. Goodwin, Ph.D., Wright State University

Group Dinners—6:30pm

Westminster Foyer East

Continue networking over dinner. Sign up for a dinner group at the registration desk. Attendees are responsible for their own meal costs.

Wednesday, June 14, 2017

WEPAN Forum Registration and Information Desk Open — 8:00am - 10:00am

Keynote Panel (Continental Breakfast)—8:00am-9:15am

Westminster III/IV

Creating the Mindset for Action
Amy Freeman, Ph.D., The Pennsylvania State University — Panel Facilitator

Wednesday Session 1—9:30am-10:30am

W1-T1 Workshop
A Secret Formula: Multi-level Mentoring & Informal Programs
Westminster I

W2-T2 Workshop
Reframing University-Industry Partnerships to Support the College to Workforce Pipeline
Cotton Creek II

W3-T3 Workshop
Exclusionary vs. Inclusionary Practices: Using Interactive Theater to Demonstrate the Differences
Cotton Creek I

W4-T4 Panel
Creating Inclusive Cultures in Engineering Competition Teams
Westminster II

Networking Break—10:30am-11:00am

Westminster Foyer East

Hi-5’s for Change Presentations and Lunch—11:00am-12:30pm

Westminster III/IV

Closing Remarks—12:30pm-12:45pm

Westminster III/IV
Ideally situated between Boulder and Denver, with Colorado’s breathtaking Rocky Mountains as a backdrop, The Four-Diamond Westin Westminster offers a refreshing retreat with rejuvenating amenities and inspired dining. Styled in the tradition of a true mountain hotel, the design and furnishings capture the unique beauty of the region while our friendly and professional staff meet and exceed every expectation.