Insights from Engineering Department Culture Change Leaders (Part 1): Applications of the TECAID Model

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Topics Discussed in Video

• What activities did your team undertake and in what contexts (0:02:17)
• How did each team know they were making a difference (i.e., what were early indicators of success?) (0:26:00)
• What were results from having staff involved in change efforts? (0:35:21)
• What were examples of other efforts that were benefited because of the team change work? (0:38:22)
• How did you change, and now lead differently, as a function of your diversity, equity, and inclusion work (0:43:28)
• What difference did the team make to your experience? (0:49:55)
• What are key Take Aways? (52:55)
• What are TECAID Resources? (55:55)
Take Aways

- Build a TEAM
- Secure LEADERSHIP SUPPORT
- Manage LEADERSHIP TRANSITIONS
- Develop a DEI VISION
- TAKE ACTION and LEARN BY DOING
- Remember CHANGE TAKES TIME
- NOT EVERYONE needs to be involved to start
- CELEBRATE small successes

Resources: Website

www.wepan.org/mpage/TECAID

Resources: TECAID Model & Graphic

Resources: Toolkit & Worksheet

Resources: Case Studies

1. Working as a Team on DEI Issues
2. Gathering Strategic Information for Planning DEI Change
3. Effectively Navigating Conflict

Resources: Webinar Series

www.wepan.org/mpage/TECAID_Resources
Please provide us your feedback on this webinar: https://www.surveymonkey.com/r/TECAID_Webinar2