



TECAID

Transforming Engineering Culture
To Advance Inclusion And Diversity

WEPAN
Women in Engineering Professional Network

ASME
SETTING THE STANDARD

PURDUE
ENGINEERING



Evidence Based Model & Tools

WEPAN.org/mpage/TECAID

Model & Tools



TECAID Model:
Leading Engineering
Department Culture Change in
Diversity, Equity, and Inclusion



3 Case Studies & Strategic Pointers



Case Study 1: Working as a Team on Diversity, Equity, and Inclusion (DEI) Issues: Challenges & Benefits

Case Study 2: Gathering Strategic Information for Planning DEI Change

Case Study 3: Effectively Navigating Conflict while Engaging in DEI Change Efforts



Leading Department Culture Change WEBINAR SERIES



1. Evidence Based Approach & Model

2. Insights from DEI Change Leaders

3. Dealing with Resistance to DEI Change

4. Evaluating DEI Change

Co-Sponsor



Committee on Diversity,
Equity, and Inclusion