Interrupting Bias & Hate Policy Checklist

☐ Does you campus have a designated lead/team?
☐ Does your policy separate and define Hate Crimes and Bias Incidents?
☐ Does your policy reflect your state regulations or go beyond?
☐ What are methods your campus has implemented to prevent hate crimes and incidents?
☐ What populations is this focused on? Who is not included?
☐ Are there specific demographics or climates that would put specific populations as targets more often?
☐ How are hate crimes and incidents reported?
☐ How do populations know how and where to report?
☐ Do employees know where and how to report?
☐ What would prevent people from reporting?
☐ Does your institution have a method of collecting and analyzing trends of hate crimes and incidents?
☐ Who is involved with collecting and reporting?
☐ Does your campus have a response protocol?
☐ Are staff and faculty members made aware of signs and symptoms of hate crime and hate incident survivors and how to report?
☐ Are mental health services inclusive of populations likely to experience hate crimes?
☐ Who are campus partners you should collaborate with?
☐ How are students involved in intervention or response initiatives?
☐ If an incident occurs how does your campus respond? Is there a procedure?
☐ Who is involved in the response?
☐ Who are the audiences responded to?