WERA International Research Network

organizational education – futures in organizing

GERA Conference Berlin, 12.03.2014
WERA IRN: Organizational Education – Futures in Organizing
I Keywords

- Educational Research on Organizations
- Organizational Learning Culture
- Organizational Futures
- Futures in Organizing
- Organization Pedagogy
- Educational Management
- Knowledge Management
- ...
JOINT Conference

- Creative Economy, Creative University and Creative Development - Ideas, Knowledges and Paths towards Sustainability, Happiness & Wellbeing

3rd Creative University Conference

- organized by the Institute for GNH Studies (iGNHaS, Royal University of Bhutan),
- International Creative University Network (ICUN)
- Center for Global Studies in Education (CGSE, Waikato University, New Zealand)
- Future Education, Groups & Organization Studies (FUEGOS, University of Marburg, Germany)
- supported by the Commission of Organizational Education of the German Education Research Association (GERA–OE)

Royal University of Bhutan Convention Centre

Thimphu, Bhutan 14 - 16 April 2014
II Spaces of Research in Organizational Education: Organizations with a Primarily Educational Purpose

... daycare centers
... institutions of child and youth welfare services
...
... schools
... social service organizations
... networks and learning regions
... institutions of higher education
... public and non-profit institutions for adult education
... private institutions of vocational training and continuing education
... pedagogic institutions for the Third Age
II Subjects of Research within Organizational Education: Stakeholders and Topics

- ... collective stakeholders
- ... goals and semantics
- ... leadership
- ... governance
- ... inter- and transnationality
- ... organizational ethics
- ... resistance
- ... individual stakeholders
- ... change agents
- ... organizational consulting
- ... common practices, routines and patterns
- ... organizational culture
- ... recognition
II Subjects of Research within Organizational Education: Structures of Facilitation of Organizational Learning

- Management of stakeholders
- Management of knowledge
- Management and controlling of education
- Management and development of projects
- Management and development of quality
- Management of innovations
- Management of diversity
- Social mainstreaming
- Gender management
II Intervention Approaches and Methods

- Development of Strategy
- Aesthetic Interventions
- Supervision/Coaching
- Survey Feedback
- Organizational Development
- Large Group Interventions
- Team Development
- Staff Development
- Development of Strategy
- Aesthetic Interventions
- Supervision/Coaching
- Survey Feedback
- Organizational Development
- Large Group Interventions
- Team Development
- Staff Development
- Development of Strategy
- Aesthetic Interventions
- Supervision/Coaching
- Survey Feedback
- Organizational Development
- Large Group Interventions
- Team Development
- Staff Development
II Research Strategies and Methodologies in Organizational Education

Multi-perspectivity (Triangulation, Mixed Methods)

Historicization and Comparative Orientation

Process Orientation / Longitudinal Orientation

Aesthetization / Design Research

Qualitative Methodology

Participative Orientation (Research of actions and measures)

Quantitative Methodology

...
III Publications 2009 - 2011
III Publications 2012 - 2013
III Publications 2014

International Publications:

Organization and Newness (in preparation)

University at the Crossroad (in preparation)

Realization:

Susanne Maria Weber (Marburg)
III Media - Presentations

• Video-Documentation of “Organization and the New”

• Trailer Organizational Education and “Organization and the New”
  • https://dl.dropboxusercontent.com/u/36314789/Trailer%20Organisation%20und%20das%20Neue%20V01.wmv

• All Plenaries and Symposia-Contributions available on YouTube / academia.edu
  http://www.youtube.com/channel/UCctbXCYpFUrWhjSeOkb71bA
III Research Memorandum: “Organizational Education”

• Passed by the general assembly commission of organizational education on 20.02. 2014 in Koblenz, Germany

• English Version forthcoming
Cfp forthcoming ...

annual conference 2015 (26./27.2. 2015)

“Organization and Method”

at the

University of Cologne, Germany
Contact: WERA IRN “Organizational Education”

Prof. Dr. Susanne Maria Weber, Marburg, Germany
Coordinator of the Link and Network
vice-chair of the GERA commission Organizational Education

Research Group Innovation – Organization - Networks
Department of Education
Philipps University of Marburg
Bunsenstr. 3, 3. OG
D-35037 Marburg

office: 0049 (0)6421/ 28-22290
mobile: 0049 (0)162/ 4777755
fax: 0049 (0)6421/ 28-22296
mail: susanne.maria.weber@uni-marburg.de
Page: http://www.uni-marburg.de/fb21/i-on
YOUTUBE-CHANNEL:
http://www.youtube.com/channel/UCctbXCXpFUrWhjSeOkb71bA