

BYLAWS FOR THE COMMUNICATION, IDENTITIES, AND DIFFERENCE
INTEREST GROUP OF THE
WESTERN STATES COMMUNICATION ASSOCIATION

ARTICLE I—PURPOSE

Section 1. The name of this group shall be Communication, Identities, and Difference (CID) Interest Group

Section 2. The authority of this group is derived from the Constitution of the Western States Communication Association, and its powers and procedures are those prescribed therein.

Section 3. The purpose of the Communication, Identities, and Difference Interest Group is to advance the understanding and provide a forum for those who are interested in the study of intersectional and historically marginalized identities. More specifically, the goals of the CID Interest Group are as follows:

- A. To centralize the study of intersectional and historically marginalized identities (i.e., race, sexuality, class, nation, ability, the body, and/or gender among other identity categories) in the examination of communication regardless of theoretical or methodological approach;
- B. To offer an outlet for presenting scholarship and/or hosting panel sessions dedicated to scholarship that is committed to examining and unveiling the role of intersectional and marginalized identities in discursive and non-discursive realms;
- C. To create and maintain a space in which members and/or allies of marginalized positionalities may affirm, support, and network with each other; and,
- D. To serve as advocacy platform from which concerns may be voiced to the Association.

Pursuant to these goals, the Interest Group will exercise a major role in the program planning of the annual WSCA convention; conduct activities as determined by the membership of the Interest Group; and represent the interests of the Interest Group membership in the Legislative Assembly of WSCA.

ARTICLE II—MEMBERSHIP

Section 1. Membership in this Interest Group is open to any member of the association who is interested in promoting the Interest Group's purpose and goals.

Section 2. The full membership of the Interest Group shall be those individuals who are members in good standing of WSCA and who indicate their wish to be affiliated with the

Interest Group on their WSCA membership application or renewal, and/or so inform the Executive Director of the Western States Communication Association.

ARTICLE III—MEETINGS

Section 1. An annual business meeting shall be held at the time and place of the WSCA annual convention. Additional business meetings can be scheduled by the Chair should the need arise. Those members present at any duly called meeting shall constitute a quorum for purposes of conducting Interest Group business.

Section 2. As needed, an officers' meeting may occur online or during the annual convention in advance of the group's business meeting.

ARTICLE IV—OFFICERS/ELECTED COMMITTEE MEMBERS

Section 1. The officers of the Interest Group shall be a Chair, Chair-Elect (aka Vice-Chair), Immediate Past Chair, Secretary, and Student Representative.

Section 2. Upon election by the Interest Group at its annual meeting, the Chair-Elect will serve a one-year term. S/he/they assumes the role of Chair after which Immediate Past Chair; chairship begins at conclusion of the business meeting in the year that follows her/his/their year as Chair-Elect. In total, the Chair-Elect serves three years given successive roles.

Responsibilities of the Chair-Elect include: representing the Interest Group at WSCA Legislative Assembly during the year of election to the office, assisting the Chair with program planning by attending convention-planning meetings during the convention in the subsequent year, promoting the opportunity to submit program ideas or competitive sessions to the Interest Group, helping to secure reviewers if/as needed, and reviewing papers and/or panels should need arise. To facilitate meetings, the Chair-Elect must have familiarity with Robert's Rules of Order.

Section 3. The Chairperson shall, in cooperation with the officers and any appropriate committee, plan the Interest Group's program for the subsequent annual WSCA convention, and present such competitive awards as may be authorized by the Interest Group. The chairperson's other responsibilities include: planning and presiding at the business meeting(s) of the Interest Group, presenting such competitive awards as may be authorized by the Interest Group at the annual meeting, preparing annual reports and budget requests in such form and manner as the WSCA Legislative Assembly prescribes, promoting the opportunity to submit program ideas/competitive papers to the Interest Group, coordinating the review process for competitive papers/panels, planning the Interest Group's program for the subsequent annual WSCA convention, and serving as a representative of the interest group to the Legislative Assembly of WSCA.

The Chairperson shall serve for one year after which succeed to Immediate Past Chair. Finally, the Chair shall also serve as the Interest Group's representative on the Association's Nominating Committee, as part of the periodic rotation of membership on that committee amongst interest groups in the Association.

Section 4. The Immediate-Past Chair will serve as resource for other officers of CID on an as-need basis. In the event that either the Chair or Chair-Elect is unable to represent the Interest Group at Legislative Assembly, the Immediate-Past Chair may serve as an alternate representative.

Section 5. The Secretary shall serve a two-year term, which will begin at the end of the business meeting in which s/he/they is elected. At the conclusion of the term, the Secretary may choose to run for other positions in the Interest Group. The Secretary shall perform the usual duties of such a position and in the absence of the Chair-Elect, perform his/her/their duties. Standard duties include membership communication via online resources available through the Association website, taking minutes at meetings, circulating the minutes to members in advance of business meetings for review, distributing the minutes at the WSCA annual business meeting, tallying and recording any votes taken, etc. To facilitate meetings, the Secretary must have familiarity with Robert's Rules of Order.

Section 6. The Student Representative (either Ph.D. or M.A./M.S.) shall serve a one-year term, which will begin at the end of the business meeting in which s/he/they is elected. The Student Representative is responsible for soliciting and/or advocating student perspectives to the Interest Group, attending business and/or officers' meetings in addition to other areas of interest to the representative.

Section 7. In the event that the Chair is unable to serve, the remaining officers will choose either the Chair-Elect or Immediate Past Chair to serve as a replacement. If another officer is unable to fulfill his/her/their responsibilities for whatever reason, the remaining officers of the Interest Group shall appoint a replacement until a replacement can be duly elected.

ARTICLE V—ELECTIONS

Section 1. The election of all officers shall be conducted at the Interest Group's annual meeting. Individuals must be present at the meeting in order to be nominated for officer positions. Self-nominations are permitted. Individuals who accept nominations, self or otherwise, shall offer a statement of qualifications and/or interest in serving prior to the vote. Nominees for officer positions, except for the Student Representative, must be employed in a tenure-track position and/or have completed the Ph.D. Student representatives to be nominated by students and elected by the whole body present at the meeting.

Section 2. Confidential paper balloting shall be conducted at the annual Interest Group meeting with ballots counted by the Chair-Elect and Secretary, and results will be announced at that time.

Section 3. A simple majority vote of those members in attendance at the annual Interest Group meeting at the WSCA annual convention shall be sufficient to elect officers/committee members for vacant positions.

ARTICLE VI—COMMITTEES

Ad-hoc committees may be formed at the discretion of the Chair, or by a majority vote of the Interest Group. Special committees shall be given specific duties and a specific date for a final report.

ARTICLE VII—CONVENTION PLANNING

Section 1. Authors submitting competitive papers or submitters of panel sessions are encouraged to be members of the CID. One submission, paper or panel, per author or submitter is accepted.

Section 2. The Chair, who serves as program planner, selects approximately the same number of reviewers, as there are anticipated submissions. Reviewers are solicited at the annual business meeting and electronically from the group member list maintained on the Association's website. Graduate students are not typically used as paper and/or panel reviewers.

Section 3. Papers are assigned to eliminate institutional bias and provide random readership. Current officers should not have submitted competitive papers for review during their officer service due to potential conflict of interest. Papers are evaluated by an anonymous review process. Current officers may be allowed to serve on panels as a discussant.

Section 4. Reviewers shall be responsible for reviewing competitive paper and panel submissions, ranking competitive paper or panel submissions, and responding about the quality of submissions to the Chair in accordance with all deadlines set by the WSCA.

Section 5. Reviewers, in addition to member volunteers, may be assigned to serve as a chair or as a respondent on panel sessions programmed for the convention. Graduate students typically serve in the capacity of panel chair.

ARTICLE VIII—AWARDS

Section 1. At the annual WSCA meeting, the Interest Group will organize a Top Papers panel. This panel recognizes the Top Paper, Top Student Paper (either Ph.D. or M.A./M.S), Top Debut Paper, and another top ranked paper submitted to the Interest Group, as determined by their rankings in the competitive paper submission process.

Section 2. Contingent on the availability of funds, the Interest group awards Top Paper, Top Student Paper, and Top Debut. Recipients shall receive monetary awards from the Interest Group. Recommended awards are \$100 for Top Paper, and \$50 each for Top Student Paper and Top Debut Paper.

Section 3. Authors of competitive papers who have not presented a paper at an international, national, state, or regional convention or published in any academic outlet are encouraged to identify their papers as “Debut,” in the paper running head. Papers presented at student-only conference or GIFTS are exempt from the requirement. The top rated and ranked debut paper will be forward to the Executive’s Club for consideration of the Debut Award.

ARTICLE IX—PARLIAMENTARY AUTHORITY

All meetings of the Interest Group, its committees or other subsidiary bodies shall be governed by the parliamentary rules and usages contained in the current edition of Robert's Rules of Order, Newly Revised.

ARTICLE X—AMENDMENTS

Section 1. Amendments to these Bylaws may be initiated by a simple majority of the officers, by a simple majority of the Interest Group membership at the annual Interest Group meeting, or by a petition addressed to the Chair and signed by twenty-five members of the Interest Group.

Section 2. All present members of the Interest Group shall receive a ballot of proposed amendments at the annual Interest Group Meeting, followed by a vote. Proposed amendments shall submitted to a ballot of members present at the annual Interest Group meeting.

Section 3. These Bylaws shall become effective after ratification by a majority vote of the Interest Group at the annual Interest Group meeting.

Bylaws History

Bylaws voted and adopted in February 2019 at the CID business meeting.

- Reviewed and amended by officers during fall 2018 and then returned to Bylaws Committee for final review.
- Bylaws drafted by Committee in summer 2018.