

WICHITA BAR ASSOCIATION
SUMMER INTERN APPLICATION INSERT
EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the Wichita Bar Association and the Summer Intern Committee to support equal employment and educational opportunities for all individuals without distinction or discrimination because of race, color, religion, sex, national origin or disability.

To assist us in compiling statistical information that will be used to evaluate our efforts to ensure equal employment opportunity and diversity in the Summer Intern Program, please complete the information below. The information will be separated from the application and maintained in a separate and confidential file. Completion of this application is optional.

Name (optional): _____ Date: _____

SEX: male female

- RACE *:
- American Indian / Alaskan Native
 - Asian
 - Black / African American
 - Hispanic or Latino (White race only)
 - Hispanic or Latino (all other races)
 - Native Hawaiian / other Pacific Islander
 - White

 - do not wish to furnish the information requested above.

***Description of Races as Defined by the U.S. Census Bureau, 2017 Census**

White – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American – A person having origins in any of the Black racial groups of Africa.

American Indian or Alaska Native – A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native Hawaiian or Other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Hispanic or Latino (all races) - A person of Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.

Hispanic or Latino (White race only) - A person of Mexican, Puerto Rican, Cuban, Central or South American; or other Spanish culture or origin, regardless of race.

Hispanic or Latino (all other races) - A person of Mexican, Puerto Rican, Cuban, Central or South American; or other Spanish culture or origin, and any race other than white.