REMOVING BARRIERS TO OPPORTUNITY & EXPANDING FREEDOM FOR ALL

Why Comprehensive Criminal Justice Reform is Important for America
We’ve partnered with organizations that span the ideological spectrum.

**LEFT**
- Alliance for Safety and Justice
- NACDL
- Families Against Mandatory Minimums
- The Sentencing Project
- Vera Institute of Justice
- Brennan Center for Justice
- Dream Corps (#cut50)
- Just Leadership USA
- Project on Government Oversight (formerly The Constitution Project)
- Prison Policy Initiative
- American Constitution Society
- American Civil Liberties Union
- NAACP
- Google
- #cut50
- Association of Prosecuting Attorneys
- REFORM NOW

**CENTER**
- National Criminal Justice Association
- The Pew Charitable Trusts Public Safety Performance Project
- Urban Institute
- American Bar Association
- Laura and John Arnold Foundation
- John Jay College of Criminal Justice
- Civil Justice Reform Group
- Council of State Governments
- National Foundation for Women Legislators
- U.S. Justice Action Network

**RIGHT**
- American Legislative Exchange Council
- Right on Crime (ROC)
- Texas Public Policy Foundation
- The Federalist Society
- Heritage Foundation
- Edwin Meese III Center for Legal and Judicial Studies
- The Manhattan Institute
- National Black Chamber of Commerce
- Washington Legal Foundation
- CATO
- Institute for Legal Reform
- Institute for Justice
- CURE (Center for Urban Renewal and Education)
- Buckeye Institute
- James Madison Institute

“I would unite with anybody to do right and with nobody to do wrong.”

― Frederick Douglass
OUR GUIDEPOSTS TO REFORM

1. Enhance public safety / keep communities safe.

2. Equal rights.

3. Provides real second chances for those seeking redemption.
CRIMINAL JUSTICE REFORM:

1. Is the right thing to do **MORALLY**

2. It makes sense **CONSTITUTIONALLY**

3. It makes sense **FISCALLY**
OVER-CRIMINALIZES
OVER-PROSECUTES
OVER-SENTENCES
OVER-INCARCERATES
OVER-BURDENS
The U.S. has gone from 3 federal criminal laws to approximately 5,000+ and an estimated 300,000+ federal criminal regulations.
1 in 3 U.S. adults have a criminal record.
The U.S. has 4% of the world’s population but nearly 25% of the world’s prisoners.
The number of incarcerated Americans has increased from **500,000** in 1980 to around **2 MILLION** today.
Nationwide, we spend approximately $250 BILLION on the criminal justice system per year and OVER $80 BILLION on incarceration.

This is 3-4 TIMES more per capita than we spend on K-12 education.
Incarceration and a criminal record create barriers to rising out of poverty for ex-offenders and their families.

1 in 28 children (over 5 million) have a parent or parents in prison.
Had we not incarcerated so much, poverty would have decreased by **MORE THAN 20%**.

*2009 VILLANOVA UNIVERSITY STUDY*
<table>
<thead>
<tr>
<th>LEGISLATION</th>
<th>PROSECUTION</th>
<th>COURT SYSTEM</th>
<th>SENTENCING</th>
<th>COLLATERAL CONSEQUENCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intent &amp; Accountability</td>
<td>Discovery System</td>
<td>Sixth Amendment Reforms</td>
<td>End Sentencing Disparities</td>
<td>Restoration of Rights</td>
</tr>
<tr>
<td>Ensure Criminal Intent Standards &amp; End Civil Forfeiture</td>
<td>The Right to Fair Treatment Under the Law</td>
<td>The Right to Competent &amp; Fair Representation</td>
<td>Mandatory Minimum Reforms</td>
<td>Provides Second Chances</td>
</tr>
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CLOSED 8 PRISONS
SINCE 2007

LOWEST CRIME RATE
SINCE THE 1960s

OVER $4 BILLION
SAVED IN TAXPAYER MONEY
FEWER PEOPLE IN PRISON
COMPARED TO 2011 PROJECTIONS

LOWEST CRIME RATE
SINCE 2008

OVER $420 MILLION
SAVED IN TAXPAYER MONEY

GEORGIA
CLOSED 11 PRISONS SINCE 2000

OVERALL DOWNWARD TREND IN CRIME RATE SINCE 1980’s

OVER $221 MILLION SAVED IN TAXPAYER MONEY BETWEEN 2010-2015

RECIDIVISM RATE DOWN TO 28.1% FROM 45.7% IN THE 1990’s. LOWEST IN STATE HISTORY AND AMONG THE TOP 10 STATES IN THE COUNTRY.

RECOGNIZED NATIONAL LEADER IN CORRECTIONS

MICHIGAN SMART ON CRIME, SOFT ON TAXPAYERS - STATE
FIRST STEP ACT LEGISLATION
Signed into law by President Trump December 21, 2018

• Comprehensive CJR legislation at the federal level (strong bipartisan support).
• Makes system more restorative and redemptive rather than only punitive.
So much winning!
“Koch Industries attorneys help lead new pro bono expungement drive in Kansas”

“Recent changes to Kansas' legal system has enabled a large group of lawyers from Koch Industries Inc. to participate in new pro bono services.”

By Daniel McCoy – Reporter, Wichita Business Journal
Oct 24, 2018, 3:30pm EDT
Safe Streets & Second Chances

A TAILORED REENTRY PLAN FOR EVERY PRISONER COMING BACK INTO SOCIETY
Getting Talent Back to Work Pledge

In the immediate wake of the First Step Act becoming law, improving rehabilitation and re-entry opportunities for thousands of incarcerated men and women, leaders in the business community are uniting and Getting Talent Back To Work.

JOINING A COALITION OF DIVERSE BUSINESSES THAT REPRESENTS A MAJOR PORTION OF THE AMERICAN WORKFORCE, I PLEDGE TO GETTING TALENT BACK TO WORK. I COMMIT TO GIVE OPPORTUNITIES TO QUALIFIED PEOPLE WITH A CRIMINAL BACKGROUND, DESERVING OF A SECOND CHANCE.

Because of this commitment, I will have access to SHRM’s Getting Talent Back to Work Toolkit to refine and enhance our organizational hiring policies. I commit to creating opportunity and successful outcomes for everyone — including employers, all employees, customers, and our communities.

KEY STATS

**A job is the best way to find fulfillment and turn one’s life around. Yet, with 1 in 3 adults in the U.S. having a criminal record, many can’t secure one.**

**95% of people in prison today will eventually be released — more than 650,000 people every year.**

**U.S. employers continue to experience talent shortages at an alarming rate with more than 7.8 million jobs that must be filled by 2020.**

**More than 82% of hiring managers indicated workers with a criminal history are at least as effective in their jobs as those without a criminal history.**

**74% of those same hiring managers went even further, indicating that diminished costs associated with hiring from this population — coupled with effective risk mitigation — provide extreme value for their organizations.**

Photographs are not intended to imply that the models pictured have a criminal record.

www.GettingTalentBackToWork.org
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