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Thankful for Your Membership

In the midst of turkey, football, and gathering with family and friends over the upcoming holidays, it's a great opportunity to thank you for your membership and engagement with Wichita SHRM. We appreciate everything you do to create better workplaces, build stronger communities, and to advance the HR profession.

As you reflect on 2018, we hope that you've been able to positively influence within your role and that Wichita SHRM has been a support to you in that process. We serve to connect you with others in the profession and with relevant content to help you grow in your career as an HR professional.

We know that we couldn't do what we do without your support, and for that, we are grateful for your membership.

A Message from the President



It's hard to believe that we're nearing the end of 2018! It's been my pleasure to serve you as president of our chapter. Each year the Wichita SHRM Board works hard to create relevant programming, opportunities to connect, and ways to improve our workplaces and our community.

This year, we've had speakers discuss ways to better connect our employees to their work, updates on employment law changes, tips for succession planning and innovative onboarding, and connecting compensation and engagement, among others.

In addition, we raised money for the SHRM Foundation and Wichita SHRM Scholarship Fund and conducted a food drive for the Kansas Food Bank. We also provide networking opportunities beyond our luncheon programs including breakfast with members and coffee with the Wichita Hispanic Chamber.

I want to thank all of our 2018 board members who have worked so hard to make all of this happen! We appreciate your willingness to connect with us and engage in the events and activities we help coordinate.

Enjoy the holidays! It's been my pleasure to serve as your president in 2018.

Carrie Cox

Wichita SHRM Chapter President

Upcoming Programs & Events

Holiday Social

December 4, 2018

5-7pm

AVI Seabar & Chophouse

\$10 donation benefits the
Kansas Food Bank

Enjoy appetizers and drinks.

Change Management

Speaker: Joe Kirmser

January 16, 2019

11:30 am – 1:00 pm

Abode Venue

Kansas SHRM Employment Law & Employee Benefits Conference
February 12-13, 2019
Topeka & Shawnee County Public Library

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KS SHRM Conference Wrap-up

We were able to visit with many of our members at the KS SHRM Conference in September in Wichita. In addition to recruiting new members, learning from great speakers, and giving away prizes to our members in the Wichita SHRM booth, we hosted SHRM President and CEO, Johnny C. Taylor! We were happy to give away a grand prize SHRM membership to Judy Mount. Congrats to all of our winners!



Left: Wichita Chapter President Carrie Cox with SHRM President & CEO Johnny C. Taylor

Middle left: Wichita Chapter board members Katy Bingham, Teresa Alexander, Lori Zern and Jennifer Gonzalez ready to greet members and give away prizes at the Wichita SHRM booth

Below: Mona Martin showing off her #ICTflag prize

Bottom left: Jena Lysen showing off her prized bracelet

Bottom right: Doris Queen is excited to win a Freddy's gift card!



2019 Wichita SHRM Board of Directors

At the October monthly luncheon meeting, the membership elected the following board of directors to serve the Wichita SHRM Chapter in 2019. Congratulations! We appreciate your willingness to serve in these volunteer positions to advance the HR profession and serve our members.

President – Patrick Salmans, Equity Bank

President Elect – Sean Hudspeth, Davis-Moore Auto Group

Past President – Carrie Cox, AGH

Secretary – MaryJean Bogner-Wary, National Screening Bureau

VP Programs – Michelle Ruder, BETA

Director of Certification – Teresa Alexander, HR Consulting of KS

Director of Diversity – Renee Walker, Rainbows United

Director of Workforce Readiness – Doris Queen, WATC

VP Membership – John Ford, Star Lumber

Director of Membership – Jen Endsley, Endsley & Co.

Co-Director of Student Relations – Maddie Holzmen, Intrust Bank

Co-Director of Student Relations – Morgan Cabral, Mahaney Roofing

VP Public Relations – Mary Anne Szczepanski, Workforce Alliance of South Central Kansas

Director of Sponsorship & Advertising – Lisa Becker, Hinkle Law Firm

Director of Government Affairs – Christine Groeneveld, Kansas Fiber Network

Director of Networking – Jena Lysen, AGH

VP Communications – Cheryl Childers, Cox Machine

Director of Social Media – Lindsey Lankford, Legacy Bank

VP Finance – Kristy Hawkins, The Arnold Group

Director of Finance – Mark Taylor, Equity Bank

SHRM Foundation Update

In 2018, Wichita SHRM raised approximately \$1,500 for the SHRM Foundation through the generosity of donated gift baskets. At each monthly luncheon, gift baskets donated by our members are raffled for \$5 per ticket or \$20 for five tickets. If you would like to be a gift basket donor in 2019, contact Jena Lysen at networking@wichitashrm.org.

Thank you for your gift basket donations and your contributions to the SHRM Foundation in 2018. We appreciate all you give to advance the HR profession.

What is the SHRM Foundation?

The SHRM Foundation is a values-based charity organization whose mission is to champion workforce and workplace transformation. It provides research-based HR solutions for challenging inclusion issues facing current and potential employees, scholarships to educate and develop HR professionals and opportunities for HR professionals to make a difference in their local communities. The SHRM Foundation is a 501(c)(3) nonprofit affiliate of the Society for Human Resource Management.

OUR VISION

Empowered HR professionals building inclusive organizations where all employees thrive and organizations achieve success.

Your support is funding the following in 2018:



<https://www.shrm.org/foundation/pages/default.aspx>



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Congratulations to Makala Navarro!

Makala was selected as the 2018 Trombold Award Winner at the KS SHRM conference in September. Makala is the HR Manager for the City of Augusta and has been a long-time Wichita SHRM member and is a past-president of the Wichita SHRM Board. We appreciate all you do for the HR profession!

The Trombold Achievement and Kansas HR Professional of the Year Award was established in 1992 to recognize our state's Human Resources Professionals who excel within their field and as volunteer leaders with SHRM and their community.

Congratulations!

SHRM Certification Update

SHRM membership plus Wichita SHRM Chapter membership is a perfect combination. But for you, as a SHRM-certified professional, it's a double scoop of awesome.

Don't let your credential expire!

Take advantage of your national and local PDC-earning opportunities as you continue your journey to earn the 60 PDCs required to recertify your SHRM-CP or SHRM-SCP credential. Special offer: Use promotional code **15OFFCSC** when you submit your recertification application by Dec. 31, 2018 and receive \$15 off!

Here are a few things to help you along the way:

1. Your 3-year recertification period ends on the last day of your birth month.

Don't let your credential lapse! Log into your Certification Portal to check your current PDC status and submit your application when you have 60 PDCs. (If you submit early, your dates will not change, but you'll have peace of mind.)

[Access your Certification Portal now >>](#)

2. Attend Wichita SHRM Chapters Upcoming PDC-Eligible Events and Activities.

Follow this link for a calendar of upcoming events:

https://www.wichitashrm.org/events/event_list.asp?show=&group=&start=&end=&view

3. Access [Recertification Resources](#).

- Find how-to videos for entering different PDC activities.
- Connect directly with the recertification team on live chats and webcasts. Get all your recertification questions answered!

4. Earn PDCs online right here, right now with free SHRM webcasts.

Access webcasts at shrm.org/webcasts. Topics cover a wide range of HR issues, so you can find ones relevant to your current HR challenges.

5. Take the free [SHRM Competency Self-Assessment](#).

This exclusive SHRM member resource helps you identify areas of strength and opportunities for development based on the SHRM Competency Model. After completing it, your results will inform your professional development plan and you will be one PDC closer to 60.

As a reminder, all need-to-know information about SHRM recertification can be found in the [SHRM Recertification Handbook](#). We recognize your commitment to staying ahead in your career and wish you the best of luck on your recertification journey!

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Please update your member profile...

To receive our chapter financial support payments from SHRM, it's critical for us to have updated current information including:

- Name
- Company
- Address
- SHRM member number
- Certification changes

Thank you!

Welcome to Our New Members

The following members have joined Wichita SHRM since our last newsletter publication. We hope to see you at an upcoming event!

Pragya Agosto
Allison Bergkoetter
Morgan Cabral
Shannon Capps
Jessica Clarke
Marc Colcord
Ami DeLacerda
Jennifer Endsley
Keshia Ezerendu
Julie Ford
Erik Fuentes
Madeline Holzem
Hilary Hund
Jessica Kilpatric
Liz McLain
Laura Miller
Constance Nash
Michelle Ogden
Dusty Pfaff
Cesario Rodriguez
Ruhe Rutter
Dorothy Suter
Heather Taton
Sara Weber
Tamara Woolfolk
Sharon Zogelman

Why Wichita SHRM?

We exist to ensure our members have the tools and resources to be valued, contributing leaders in their workplaces and the community.

For nearly 60 years, Wichita SHRM has provided a local forum to address the many issues HR professionals tackle daily. As an affiliate chapter of the Society for Human Resource Management (SHRM), we are the largest SHRM-affiliated chapter in Kansas. Our Chapter was one of the first to charter, and we've been proudly serving the area since 1960!

Our mission is straight-forward: To serve the needs of the HR professional, to advance the HR profession, and to enhance the effectiveness of our members as business partners.





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Sponsorship Update

SHRM Members and Sponsors:

We are happy to announce that we have filled our sponsorship packages for 2019. However, we want to let our members, sponsors and future sponsors and business partners know that we still have plenty of available services!

Below you will find our a la carte items that allow you to pick and choose services that you would like to utilize to partner with us:

- Social Media Posts**
- Monthly Door Prize**
- Website Ads**
- Special Event Sponsor**
- E- Blast**
- Quarterly Newsletter Ad**
- Job Posting**



Current Job Opportunities

POSITION	PRIMARY CATEGORY	ORGANIZATION	DATE POSTED
Senior Recruiter Wichita,	Business	Emprise Bank	11/8/2018
Vice President of Human Resources Wichita, Kansas	Human Resources	Rainbows United, Inc.	11/6/2018
VP of Human Resources Wichita, Kansas	Human Resources	Conco Construction	10/19/2018
Human Resources Assistant Wichita, Kansas	Human Resources	Child Start, Inc.	6/26/2018

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https://www.wichitashrm.org/networking/opening_search.asp



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