Transparency and Accountability Toolkit

How Was WINGS T&A Toolkit Developed?
- Toolkit
- Workshops 2014-2015
- Meetings
- Taskforce
- Cairo, Egypt - Sept 2012
- Johannesburg, SA - Nov 2012
- Bogota, Colombia - Jun 2013
- Global Philanthropy Leadership Initiative
- Principles of Accountability for International Philanthropy

WINGS T&A Toolkit is the result of a collaborative process with our members and partners.
Regional consultations built on their knowledge and produced valuable information on good practices and practical steps, which were systematized and are now shared in the toolkit.
This is a living tool tool and WINGS will continue to document experiences, tools, and best practices as members advance their practice and understanding of T&A for philanthropy.

What Is Transparency and Accountability?

Transparency
An obligation or voluntary willingness to accept responsibility for one’s actions and to explain and justify those actions to others.

Accountability
Characterized by visibility or accessibility of readily understood information, especially concerning organizational practices;

Why T&A Matter? Here Are 10 Compelling Reasons
- Trust, Appreciation and Respect
- Public Support
- Regulaion
- Power Balance
- Local Ownership
- Partnership
- Leverage
- Strategic Thinking
- Shared Learning and Scale
- Know more reasons? Send your suggestions!

The Toolkit in Practice – Standards and Tools

#1 Clarity and alignment of mission and programmes
#2 Commitment to grantees and communities they serve
#3 Sector engagement and collaboration
#4 Open communication
#5 Compliance with laws and regulations
#6 Internal practices that foster accountable action

Examples of Tools
- Whistleblower Policy
- Employee Handbook
- Transparency Checklist
- Code of Ethics

WINGS Members in Action – Using the Toolkit

Translate Toolkit content into your own language.
Develop new tools that would help support the Six Standards.
Share with WINGS resources to be included in the Toolkit.
Work one-on-one with members and clients, especially committed to T&A, and replicate the experience with others.
Share the Toolkit and its content with your network.
Adopt the Six Standards within your organization, and encourage and support others to do so too.
Develop webinars, workshops, and other content for your members and clients using elements of the Toolkit.
Have a suggestion? Found a different way to use the Toolkit? Share with us!