Happy New Year! Wherever you rang in 2020, I hope it was joyous. The end of one year and the beginning of the next is always a time for reflection but this year we end one decade and begin the next with renewed passion and vigor. WLALA has always been a force for positive change in our profession but we are also here to make your personal resolutions come true too. This year on my list of resolutions (again) is being more physically active. Fortunately, WLALA is kicking off the new decade with a fitness event. Julia Baggish, fitness instructor and private trainer, will teach you the basics of fitness boxing. So, if you also have “make more time for exercise” or “try something new” on your list of new year’s resolutions – or even if you don’t – join us on January 11 at Sanctuary Fitness in downtown Los Angeles for a one of a kind exercise class.

To view the rest of the President's Message, please CLICK HERE.
WLALA's Holiday Reception at the Jonathan Club on Thursday, December 12, 2019. To view more photos, please CLICK HERE.

Of Interest

Forge Magazine's *The Power and Danger of Being a Difficult Woman*, published on December 4, 2019. To read the full article, please CLICK HERE.

Upcoming WLALA Events
Women Lawyers Association of Los Angeles Presents

Heavy Hitting

Start the new year off with a bang with WLALA’s first fitness event of the year! It’s time to take your fighting skills from the courtroom or boardroom and make them a little more hands-on—literally. Learn the basics of boxing from coach Julia Baggish in Sanctuary Fitness’s beautiful downtown LA gym and get a great workout. Hand wraps that will be yours to keep are included, and all other equipment including boxing gloves will be provided.

Saturday
January 11, 2019
12:00 p.m.

Sanctuary Fitness
718 Jackson Street
Los Angeles, CA 90012

Pricing: $30 WLALA Member
$40 Non-Member

Website: https://sanctuaryfitness.com/

Instagram:
@sanctuaryfitnessLA
@juliabaggish
@womenlawyersLA

RSVP HERE
How Allies Can Support All Women in the Law: An All Perspectives Discussion on Upping the Ante on Diversity

When: Wednesday, January 29, 2020
Time: 6:30 p.m. reception
7:00 – 8:00 p.m. program

Cost:
WLALA and CEB Members: $25
Non-Members: $35
Law Student WLALA Member: $10

Parking: $3 for the first 1.5 hours at Century City mall
($1 for each additional 15 minutes); otherwise, $25 in the building

Location: Conference Center (Concourse Level) at 2049 Century Park East, Los Angeles, CA 90067

Remote participation will also be available to attendees

The Women Lawyers Association of Los Angeles is a California State Bar approved MCLE provider. This program has been approved for 1 hour of Elimination of Bias credit.

Speakers

Hailyn Chen
Partner and Co-Managing Partner at Munger, Tolles & Olson LLP

Nicole Diaz
Senior Counsel of Litigation and Compliance at Snap Inc.

Jenine Hinkle
Counsel at American Honda Motor Company, Inc.

Roman Silberfeld
Partner and National Trial Chair at Robins Kaplan LLP

Moderator: Jeannine Taylor
Senior Healthcare Counsel at Keck Medicine of USC

Thank You To Our Generous Sponsors

ROBINS/ KAPLAN LLP
How Allies Can Support All Women in the Law: An All Perspectives Discussion on Upping the Ante on Diversity on January 29, 2020

WLALA's Diversity & Outreach Committee presents "How Allies Can Support All Women in the Law: An All Perspectives Discussion on Upping the Ante on Diversity," at 6:30 on January 29 at Robins Kaplan LLP in Century City (2049 Century Park East, Mezzanine Level). To make meaningful progress on diversity, inclusion, and equity in the legal field, female attorneys of color need the support of the greater legal community. But what exactly does "support" look like, sound like, and . . . feel like?

Our panelists will discuss specific successful strategies and actions they have initiated or worked on, and what strategies and actions they would like to see from our white, male allies that have led to greater gender and racial diversity within their firm or organization. Our hope is to (1) spark a meaningful and productive conversation; (2) nudge potential allies away from being frozen by fear about what to say or not to say, and (3) identify specific impactful steps that all allies can take, whether strategic or small, in daily practice. Please join us before the panel for a light reception (catered by a woman-of-color owned business)!

Our panelists include Hailyn Chen, Co-Managing Partner, Munger, Tolles & Olson LLP; Nicole Diaz, Senior Counsel, Compliance and Litigation, Snap; Jenine Hinkle, Counsel, American Honda Company; and Roman Silberfeld, National Trial Chair, Robins Kaplan. The panel will be moderated by Jeannine Taylor, Senior Healthcare Counsel, Keck Medicine at USC.

Thank you to our generous and thoughtful sponsors: Robins Kaplan, CEB, California Minority Counsel Program, and Kusar Legal Services.

To register for this program, please CLICK HERE.
They say hindsight is 20/20, and as WLALA celebrates its 100th Anniversary, now is the perfect time to come together to utilize the lessons of the past to energize a vision for a new decade of litigation. WLALA's Litigation Section is proud to present a dynamic and powerful panel of some of the most distinguished women judges ever assembled in Southern California for its 25th Annual Litigators Forum on the evening of March 4, 2020. The Hon. Jacqueline Nguyen of the Ninth Circuit Court of Appeals, the Hon. Anne Egerton of the Second Appellate District, the Hon. Rupa Goswami of the Los Angeles Superior Court, and other judges will come together for a fascinating and timely discussion about how litigation has evolved and where it is going. Moderated by the distinguished Nina Marino, a veteran white collar defense and complex litigation attorney, this program is expected to be a draw for a large audience of litigators from all practices and disciplines. The panel will reflect on 100 years of history and looks forward to building momentum and defining the characteristics of the most effective and successful female litigators of the new decade.

Now in its 25th year, the Litigators Forum is the largest and most important substantive event of WLALA's year. It is well-attended and highly anticipated by WLALA's vast membership as well as the greater Southern California legal community. We invite you to join this opportunity to support WLALA's Litigators Forum and reach a target audience of high-powered litigators in attendance.

Watch Business of Law Series - On Demand and for Free!

CEB launched The Business of Law Webinar Series to bring you legal experts to speak to the how-tos and what-to-dos of building a successful law practice and business. Now, you can watch the recorded webinar series On Demand at your convenience — for FREE. Learn how to capitalize on your connections, grow your network through social media, find new clients, collect fees, work with automation tools, and much more.

You can find business tricks, as well as practice tips, on Golden State Lawyers, CEB's new home for free content featuring experienced California attorneys and industry thought leaders.

Webinars include:
1. How to Communicate Persuasively in Court and on Social Media
2. Measuring, Metrics, and Marketing
3. Finding Clients and Getting Paid!
Volunteers Needed for UCLA Mock Trial Tournaments in 2020

Dear WLALA Members:

The UCLA Mock Trial Program and the UCLA Anderson School of Management is seeking volunteers to serve as presiding trial judge or scoring judge at one of the two 2020 collegiate mock trial tournaments in Los Angeles. The 2020 UCLASSIC Mock Trial Competition at UCLA is on Martin Luther King weekend, January 18–20, 2020 and the Opening Round Championship Tournament at the Santa Monica Courthouse is March 7–8, 2020. This year's case involves a criminal murder or involuntary manslaughter case against a parent arising out of his or her daughter's death during a mountain hike.

You'll see college students present Openings, Closings, Direct & Cross Examinations. Presiding judges will rule on objections and introduction of exhibits, while scoring judges will rate the students' performances. Some of the top teams in the nation will compete at UCLASSIC, and most of the California/Southwest colleges will be at both tournaments (UCLA, USC, UCI, Cal, Stanford, ASU etc.).

For detailed information about the 3-day event, please CLICK HERE. You can volunteer for either or both tournaments. Parking and meals will be included! If you'd like to volunteer, please register at the following link: Mock Trial Volunteer Judge Registration Link or e-mail Prof. Gonzalo Freixes of the UCLA Anderson School (faculty advisor for the UCLA Mock Trial teams) at gonzalo.freixes@anderson.ucla.edu. Be sure to indicate if you would prefer to Preside (ruling on evidence) or Score only. Thanks for your consideration and Happy Holidays.
The Women Lawyers Association of Los Angeles Domestic Violence Project (DV Project) is chaired by Jill Piano. The DV Project sponsors a weekly drop-in legal clinic each Monday from 6-7 p.m. in
conjunction with Sojourn, a domestic violence service provider in Santa Monica.

At the legal clinic, clients - all of whom are referred by Sojourn - are provided with assistance on a variety of legal issues, including restraining orders, divorce/separation, child custody, child/spousal support, criminal proceedings as well as civil law issues. These clients represent every socio-economic and ethnic background, from executives at large entertainment industry corporations to recent immigrants who speak limited English. Some of these women are still with their batterer and being abused, while others have left their batterers and are seeking guidance on their legal rights and next steps.

The legal clinic is staffed entirely by Carol Tantau, Sojourn Support Services Coordinator, Minty Msiu-Kootnikoff, Legal Services Director, Sojourn, and WLALA volunteer attorneys who answer legal questions, explain the legal process, inform victims of their rights and make referrals as necessary. Through the legal clinic, attorneys provide legal advice, guidance and support to these women, and clients are welcome to return as often as necessary until their legal issues are resolved. Each client consultation with is brief, about 10-15 minutes depending on the number of clients waiting for assistance. The legal clinic does not provide representation of clients in court and does not assist in completing legal forms. However, attorneys are available to review forms completed by clients and to prepare clients to testify and present their case in court. Repeat clients often work on reestablishing their lives and working towards other positive goals for themselves and/or their children.

Volunteer Opportunities:

Volunteers may help in two various ways: 1) volunteering directly for the legal clinic itself; 2) assisting the co-chairs in organizing with training materials, programs and meetings, or 3) may choose to offer pro bono representation to a client if the volunteer so desires, with mentorship from Sojourn’s Legal Services Director. There is no expectation that a volunteer take a case for representation. We welcome all volunteer attorneys and law students regardless of background or training in domestic violence or family law issues.

For more information:
Please contact our chair Jill Piano at jillpianoesq@aol.com.

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**Continuing to Celebrate WLALA's 100th Year**

We continue the celebration of WLALA’s 100-year history this month with a clip from another longtime leader of the WLALA History Project.

The Honorable **Elileen M. Decker** is a Past President of WLALA was Chair of WLALA’s History Project for a number of years, amassing many of the oral history videos that make up the History Project collection and presenting them in celebration of WLALA’s 90th Anniversary. Her career is extremely distinguished, and includes service as United States Attorney for the Central District of California from 2015-2017, Deputy Mayor of Homeland Security for the City of Los Angeles from 2009 to 2015, and 15 years as an Assistant United States Attorney. She is currently the President of the Los Angeles Police Commission.
Please enjoy this short excerpt from Eileen’s 2018 interview, in which she describes her transition from 15 years as a federal prosecutor to Deputy Mayor of the City of Los Angeles.

WLALA’s History Project records, archives, and preserves significant events in women’s legal history in Los Angeles. As part of this effort, the History Project captures oral histories through interviews of former WLALA presidents, key figures in WLALA and notable women in the legal history of Los Angeles. The History Project has over 70 video interviews in its collection, along with early audiotaped interviews, photographs, and records. The collections include interviews with the first woman to be a US Attorney for the Central District of California, to be president of the California State Bar, to be the Chief Judge of the Ninth Circuit, to be the Secretary of Education, among many other notable firsts and many other exceptional women.

The History Project’s 100th Year Celebration Video, which WLALA presented at the 2019 Installation Dinner, is available online: CLICK HERE. This video features clips from just a small, small fraction of the stories from the History Project archives.

Throughout this important anniversary year, the History Project will be presenting additional clips in this and upcoming newsletters.

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**Welcome 2020!**

They say good things come in pairs and we hope that's the case for all of you.

We're coming into the home stretch of our Annual Giving Campaign. To those of you who have already given, our heartiest thanks.

To those of you have yet to give, please be as generous as you can and — in this year, WLALA’s Centennial year — consider doubling your contribution.

Your contributions are well used and ensure a strong legal community — they help worthy law students with their tuition and with their fellowships, Fran Kandel Public Interest Fellowships or with the Inner City Law Center serving women vets.

Stay tuned to learn about last year’s Scholarship Recipients, including Mirella Raza, and thanks again for your generosity.
**Applications Closing Soon! 2020 MTO Fellows Program**

Applications are now open for the 2020 MTO Fellows Program. This program is an important initiative designed to encourage, promote and support a community of individuals who contribute to the diversity of the legal profession. The program is intended for individuals seeking to start law school in fall 2021 (college juniors or seniors as of spring 2020, or individuals who have already graduated). To learn more about the 2020 MTO Fellows Program, please [CLICK HERE](#).

**Key Dates:**

- Application deadline: January 6, 2020 by 12:00 p.m. PT
- In-person interview at the firm's office in downtown Los Angeles (invite only): February 8, 2020
- Offers extended: February 18, 2020
- Offer acceptance deadline: February 21, 2020

To apply to the MTO Fellows Program, please [CLICK HERE](#).

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**CALLING ALL 1Ls**

NAWL is pleased to partner with Prudential Financial, Inc. to provide a meaningful summer internship opportunity for highly-motivated first-year law students.

Learn more at nawl.org/1LInternship

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**Request for Attorney Mentors for WLALA Law Student Mentor Program**

Over 100 mentorship opportunities now available! Has a mentor impacted your career?

Now is the time to pay it forward! WLALA has over 100 women law students seeking a mentor like you.
**Member News**

WLALA Board member **Susan L. Formaker** served as a faculty member for the National Judicial College’s Decision Making course on December 9-12, 2019, in Santa Fe, New Mexico. She is a Presiding Administrative Law Judge for the Office of Administrative Hearings for the State of California and was recognized at the conclusion of the course for 10 years of service as a faculty member for the National Judicial College. During the course, Presiding Administrative Law Judge Formaker covered a range of topics, including an introduction to the neuroscience and psychology of decision making, implicit bias, conflicts of interest and extra-judicial activities, exercising discretion, completing the record, and the role of emotional regulation and self-care in decision making. Attendees at the course included state court judges, tribal judges, and administrative law judges from all over the United States, as well as judges from other countries. The National Judicial College has been called the nation’s premier judicial education institution and seeks to make the world a more just place by educating and inspiring its judiciary.

WLALA Law Student Liaison **Catherine I. Urbanek** shared that Pepperdine’s Women’s Legal Association raised money and collected baby goods for the Foothills Pregnancy Resource Center during the Pepperdine Caruso School of Law’s "A Time of Giving" in November, 2019. The center provides single mothers and low-income families with much-needed essentials like baby formula, diapers, baby shampoo, and baby clothing.

If you are a member of WLALA and would like to share some news, please email info@wlala.org.

**Upcoming Local Bar Events and News**

Western Region of the National Black Law Students Association is hosting this year’s regional qualifications for the national tournament, January 9-11, at USC Gould School of Law and Southwestern Law School. They need your help! They are requesting that any attorneys interested in playing the role of judge sign up to volunteer during the competitions. For more information, please **CLICK HERE**.

Judges needed for UCI Mock Trial Tournament on January 11-12, 2020! For more information and to sign up, please **CLICK HERE**.

Metropolitan News is having their 32nd Annual event honoring Kevin Brazile, Ronald F. Brot and Selma M. Smith on Friday, January 31, 2020. For more information, please **CLICK HERE**.

The John M. Langston Bar Association ("Langston") is having their 44th Annual Installation and Awards Gala on February 7, 2020. For more information, please **CLICK HERE**. To register, please **CLICK HERE**.

Mount Saint Mary’s University’s "Report on the Status of Women and Girls in California" is on March
26, 2020. Use the discount promotion code: PARTNER20 for their early-bird pricing through February 3, 2020. For more information, please CLICK HERE.

Law students may apply for the judicial extern positions with the Los Angeles Superior Court. For more information, please CLICK HERE.

To view the rest of the local bar events and news, please CLICK HERE.

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**New Members**


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**WLALA Job Bank**

Did you know that your WLALA membership allows you to access the WLALA Job Bank? The Job Bank has employment opportunities from different non-profit organizations and law firms.

The ACLU Foundation of Southern California (ACLU SoCal) seeks a Policy Counsel to protect and advance reproductive justice, lesbian, gay, bisexual, transgender, and queer (“LGBTQ”) rights, and gender equity in Southern California and throughout the state. For more information, please CLICK HERE.

Clark Hill is currently seeking to fill several litigation positions. For more information, please CLICK HERE.

Kutak Rock LLP, a national law firm, is looking for a litigation associate with 1-3 years' experience respectively for its Los Angeles office with substantial experience in environmental, toxic tort and product liability litigation. For more information, please CLICK HERE.

Fox Rothschild LLP has an opening in their Los Angeles office for a non-partnership track litigation associate. For more information, please CLICK HERE.

The Los Angeles office of Manatt, Phelps & Phillips, LLP, is seeking a highly qualified staff attorney with at least four to seven years of relevant experience to join our high-profile and fast-paced IP protection and enforcement practice. For more information, please CLICK HERE.

Dandre Law, a mid-size statewide workers’ compensation defense law firm, has an immediate need for full-time associate attorney in their Santa Ana office. For more information, please CLICK HERE.
Manatt, Phelps & Phillips, LLP is seeking a highly qualified associate with two to three years of experience to join their nationally recognized healthcare regulatory practice to work on medical device regulatory matters in their San Francisco, New York, or Washington DC, office. For more information, please CLICK HERE.

Beverly Hills white collar criminal defense law firm is seeking a paralegal skilled in managing, reviewing and organizing large amounts of electronic data. For more information, please CLICK HERE.

UCLA School of Law’s Emmett Institute on Climate Change and the Environment is now accepting applications for the UCLA Emmett/Frankel Fellowship in Environmental Law and Policy for the academic years 2020-2022. For more information, please CLICK HERE.

The United States Attorney’s Office for the Central District of California seeks to hire exceptionally talented attorneys from diverse backgrounds who wish to serve the public and the cause of justice by becoming Assistant United States Attorneys. For more information, please CLICK HERE.

Clark Hill PLC currently has openings in their health care unit. If you are interested in applying and have litigation experience, please email Noelle at nnatoli@clarkhill.com and send a copy of your resume.

You must be a current member and logged into the website to view job postings. If you need help obtaining your username and password, please email info@wlala.org. To view the WLALA Job Bank, please CLICK HERE and click on the Search Openings link in the upper left corner of the page.

Visit Our Website

The Women Lawyers Association of Los Angeles (“WLALA”) promotes the full participation in the legal profession of women lawyers and judges from diverse perspectives and racial and ethnic backgrounds, maintains the integrity of our legal system by advocating principles of fairness and equality, and improves the status of women by supporting their exercise of equal rights, equal representation, and reproductive choice.

- WLALA Mission Statement
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The newsletter welcomes articles, submissions and information about our members’ activities. For information about submissions to the WLALA newsletter, please contact Jeannine Taylor at jytaylor@usc.edu.