Mentorship, Advisors, Peers, and Sponsorship (MAPS) Groups

What are MAPS groups:

- One of the exclusive benefits offered to Women In Bio (WIB) members is ability to participate in the Mentorship, Advisors, Peers, and Sponsorship (MAPS) groups.
- Currently our Capital Region MAPS Program engages about 100 women in DMV region through 8 MAPS groups meeting in Baltimore, Frederick, Gaithersburg, Bethesda, Silver Spring, DC, and Arlington.

MAPS Format:

- MAPS Groups are local, informal group meetings of 10 to 15 women who have an interest in discussing topics of common professional and personal interest.
- You can sign up for more than one MAPS Group.
- With the help of the leader or co-leaders, the group decides when and where to meet, which may be mornings or evenings, at a cafe, bar, someone’s house, or elsewhere. When you sign up for MAPS, you indicate preferences, but you can switch groups if needed, too.

Who are MAPS members:

- MAPS Members are women in various stages of their career and personal development from mid- and top-level management, fresh to the job market, or those in career transition.

MAPS Program Goal:

- The goals for Capital Region MAPS program include: cultivating mentoring relationships, creating supportive networks, and offering opportunities to develop and enhance professional leadership skills. We support each other so each of us can reach their fullest professional potential.

How to become a MAPS member:

- **Step 1:** Become a Women In Bio (WIB) Member.
- **Step 2:** Fill out the enrollment survey, which is advertised via email and newsletter.
- **Step 3:** Once MAPS group leaders are identified, you will receive a welcome e-mail and will be assigned to a MAPS group.
- **Step 4:** Attend your MAPS group kick-off meeting.

*Note:* Women who become WIB members outside of the enrollment period can connect with the MAPS Chairs to inquire about being added to a group.