WIB-Southern California supports recognized and emerging women leaders in the life science industry of San Diego, Orange County, and Los Angeles. Our mission is to promote knowledge sharing among women, impact regional economic growth, and stimulate empowerment among women leaders. We believe that women have the unique potential for improving companies’ strategic positions and growth by offering intelligence, spirit, leadership, and vision to the biotech, pharmaceutical, and healthcare industries.

southerncaliforniamaps@womeninbio.org
https://www.womeninbio.org/

Peer Group Leaders:
Each group is facilitated by two to three leaders. Lend your experience and enthusiasm for community building and facilitate discussions to help accelerate careers.

Mentors:
Join us as a mentor for our Mentoring Circles program. Help guide another professional towards their goals.

Subject Interest Panel Speaker:
Did you transition within life science to either a business or clinical operational role? Share your story at a SIP Panel event.

Volunteers:
Like to do marketing, outreach, event planning or seek to grow your skill set in these areas? Volunteer with MAPS and develop a new skill in a supportive environment.
### Peer Groups

Expand your network and provide consistent support, advice, and encouragement. You select the topics. Discussions are facilitated with a mix of seniority, roles, and types of life science companies. Locations: Del Mar, Carlsbad, La Jolla, Mission Valley, Poway, Irvine and Los Angeles. Special Interest Groups: Directors and Consultants. Meets monthly for six months. Included in membership.

### Mentoring Circles

Two mentors and three mentees are paired based on areas of interest. Meet at mutually convenient times in person or virtually. Mentees set goals and a plan that is worked towards and reviewed consistently with their mentor. Meets monthly for six months. Additional fee applies.

### Founders Forum

For first time and serial female founders/CEOs of startup life science companies with IP, a business entity. This includes those seeking (dilutive and non-dilutive) funding. Companies one to 15 in size. Meets monthly year-round. Included in membership. *Visit WIB’s site to learn about the Entrepreneur center.

### Executive Round Tables

For VP life science executives. Safe space for inspiration, advice, counsel, and support. Not a one-off event, but an ongoing community facilitated by two to three leaders. Companies 15 to 200 in size. Meets five times annually. Included in membership. * Visit WIB’s site to learn more about EWIB and the Board Room Ready Program.

### 1:1 Mentoring

Mentors and mentees will be paired based on areas of interest. They can meet at mutually convenient times in person (within a WIB chapter) or virtually (across all chapters of WIB). This is catered for WIB members at any stage in their development, from students to senior executives, looking for advice in career development, transitioning to an alternative career, work/family balance, promoting women at work, managing a team, and more.

### Success Stories

- **Doors Opened**
  - Informational interviews
  - Recommendations for jobs
  - Sharing of resources

- **Transitions Shared**
  - Scientists to business operations or services roles
  - Post doc to industry transitions into life science roles from other disciplines
  - Successful re-entry from time off and for stay at home moms

- **Startup Work Catalyzed**
  - Two women in two separate peer groups were introduced: an institute grant writer seeking to use her skills for industry, and a scientist in a different peer group founding a company and writing her first grant