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December 4, 2014  
[www.womeninbio.org](http://www.womeninbio.org)

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## NATIONAL ANNOUNCEMENTS

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### Shared Experiences Video Highlights

From the experience of the past, we derive instructive lessons for the future. Learn from the experiences of these successful women by logging into your WIB account to access our Member-Only Video Library!

- [Women CEOs Shared their "Lean In" Experiences \(2014\)](#)
  - [Fireside chat with Annalisa Jenkins, MD \(2014\)](#)
  - [Fireside Chat with Gail Maderis, CEO of BayBio \(2013\)](#)
  - ["Pivotal Changes" Panel \(2013\)](#)
  - [Jill Milne, PhD, CEO of Catabasis Pharmaceuticals \(2013\)](#)
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#### Women In Bio Partnership with SmartBrief

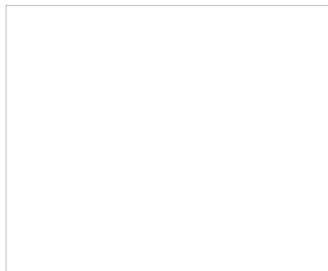
WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, *WIB SmartBrief*, which brings the most important and timely news stories about women in all areas of the life sciences. [Learn more about WIB SmartBrief and to sign up for this free newsletter!](#)

SmartBrief



#### Check Out WIB's Job Board!

Women In Bio has a job board! Visit <http://wibcareercenter.com> to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!



#### Support WIB While Shopping at Amazon.com

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of [AmazonSmile's donations here](#). By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!



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### WIB's Social (Media) Butterflies

Help WIB grow our social media footprint! Remember to participate on our [Facebook](#), [Twitter](#) and [LinkedIn](#) accounts, and post about events and news. You can also find us on [Google+](#) and [Pinterest!](#) Thanks for helping spread the word about WIB and your

local WIB chapter!

 <a href="#">WIB-National</a> <a href="#">YWIB-National</a> <a href="#">Atlanta YWIB</a> <a href="#">Pittsburgh</a> <a href="#">Seattle Metro</a> <a href="#">Seattle YWIB</a> <a href="#">Washington DC/Baltimore</a>	 <a href="#">WIB-National</a> <a href="#">YWIB-National</a> <a href="#">Atlanta</a> <a href="#">Chicago</a> <a href="#">Montreal</a> <a href="#">New York</a> <a href="#">Pittsburgh</a> <a href="#">Research Triangle Park (RTP)</a> <a href="#">San Francisco Bay Area</a>	 <a href="#">WIB-National</a> <a href="#">YWIB-National</a> <a href="#">Atlanta</a> <a href="#">Greater Boston</a> <a href="#">Chicago</a> <a href="#">Greater Montréal</a> <a href="#">New York</a> <a href="#">Pittsburgh</a> <a href="#">Research Triangle Park (RTP)</a> <a href="#">San Francisco Bay Area</a> <a href="#">Seattle</a> <a href="#">Southern California</a> <a href="#">Washington DC/Baltimore</a>
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## CHAPTER NEWS & EVENTS

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### [San Francisco Bay Area](#)

#### **TONIGHT! WIB–San Francisco Bay Area Celebrates the Holidays**

[Celebrate the holidays tonight](#) with fellow WIB members and two of our favorite things – wine and chocolate! By popular demand, our holiday party and networking event will be at the [Dogpatch WineWorks](#) – a working winery and tasting collective in the heart of the city. Come enjoy wine pairings with a tasting of fine chocolates, a selection of charcuterie, cheeses, grilled veggies, and other hors d'oeuvres. This event will also feature a fund-raising raffle with some great prizes. So come, buy tickets and help support Women In Bio!

#### **WIB–San Francisco Bay Area Mentors, Advisors and Peers Program Needs Mentors!**

Are you an experienced and successful woman in the world of Bio? Are you interested in mentoring? The San Francisco chapter of Women In Bio offers a [MAPs](#) program that provides 1:1 mentoring for young women who are recent graduates or in early to middle stages of their careers. Mentors and Mentees are paired based on common interests, and then meet at mutually convenient times. Mentees typically look for advice in either career development, transitioning to an alternative career, work/family balance, promoting women at work, managing a team, or the entrepreneurial process. If you have a calling to be a Mentor, please get in touch with [Vidula Dixit](#), Chair, WIB-San Francisco Bay Area MAPs Program to obtain more information. You can contact Vidula by emailing her at [SanFrancisco@WomenInBio.org](mailto:SanFrancisco@WomenInBio.org).

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### [Pittsburgh](#)

#### **TONIGHT! MAPs-U Event: “Resist and Persist: The Importance of Having an Authentic Career Vision”**

[Please join us tonight for a fantastic presentation](#) from [Steven Wendell, PhD, PC](#). Dr. Wendell is an assistant professor in the Department of Pharmacology & Chemical Biology, School of Medicine and Director of the Center for Doctoral and Postdoctoral Career Development at the University of Pittsburgh. He teaches “Foundations of Successful Career Planning and Development,” a university course that he designed and implemented. Please stay after Dr. Wendell’s talk to chat and network with WIB members and non-members alike! Light refreshments will be provided. This MAPs-U event is free and open to both women and men.

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### [Atlanta](#)

#### **WIB-Atlanta’s Lunchtime Holiday Potluck**

It’s that time of year again - the ideal time to relax, talk with your friends, and reflect on your accomplishments of the past year!

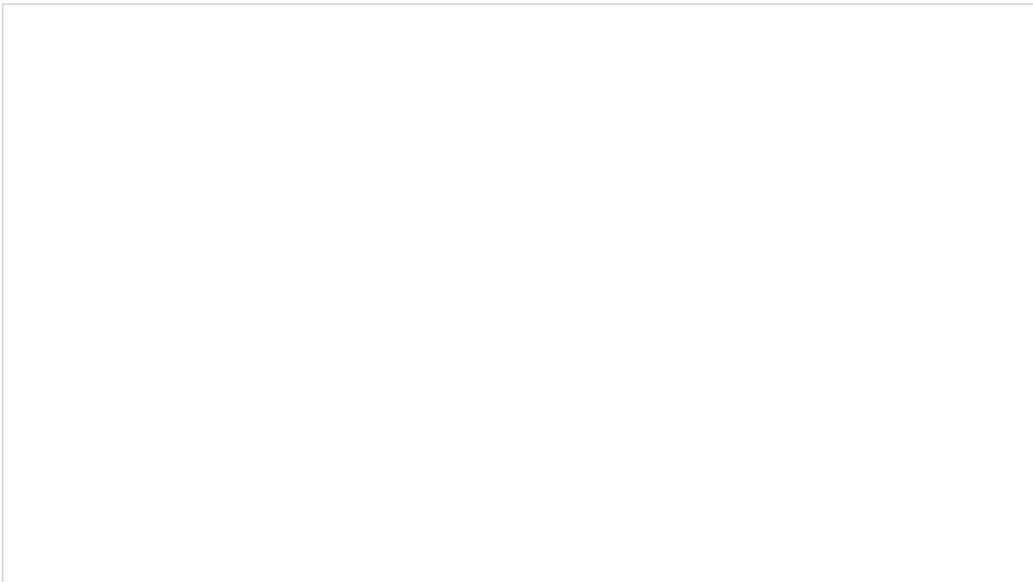
A lot has happened in 2014, and there is more to come in the future! [Join WIB-Atlanta on December 7, 2014](#), for a casual holiday gathering at the beautiful home of one of our colleagues. Have a mimosa while chatting with your friends and discussing your plans for the holiday season and upcoming New Year. Bring your friends (they're invited) so we can all continue to meet new people. And also make sure to bring your business cards for our holiday prize drawing!

### **Impostor Syndrome Abounds**

On November 19, 2014, successful career coach [Hallie Crawford, M.A., C.P.C.C.](#), started out [her impostor syndrome lecture](#) by discussing her own bouts with the condition, and assured the crowd that they were not alone: Forty percent of professionals are unable to internalize and accept their accomplishments as deserved. The crowd attending the seminar was very interactive; everyone participated in the discussion and mentioned at least one action they were going to take to start getting back their self-confidence. Hallie even followed up with everyone a week later and reminded them to take these actions.



WIB-Atlanta's "Stop Feeling Like a Fraud" event, November 19, 2014



Hallie Crawford facilitating a discussion of the impostor syndrome

### **Career Girls 2014 Filming Takes Place in Atlanta**

The YWIB-Atlanta Chapter partnered with the [Career Girls organization](#) from October 13-17, 2014, to [interview and film career path stories of women](#) from diverse educational, cultural, and ethnic backgrounds. Twenty nine diverse and accomplished women from STEM, arts, and legal careers participated in this six-day video shoot. This was the first time Career Girls filmed in Atlanta and it was deemed to be a rousing success.

### **WIB-Atlanta 2014 Survey**

Please take part in our annual survey to help us plan future events and benefits for WIB-Atlanta members/non-members. Tell us how WIB can better serve you. It is brief and should not take longer than 10 minutes of your time. We appreciate your feedback!

[Access the survey.](#)

## Our MAPs Peer and MAPs-University Groups Want To Hear From You!

WIB-Atlanta has kicked off its [Mentors, Advisors, and Peers \(MAPs\)](#) and [MAPs-University](#) Groups! Our MAPs group is led by [Durga Ramachandhiramani](#) and MAPs Peer Vice-Chair, [Dr. Dana Schneider](#), and meets every month at a location decided on by group members. MAPs Peer Vice Chair, [Dr. Laura Szymanski](#), leads our [MAPs-University group](#) of graduate students and post-doctoral fellows. They tackle issues important to themselves and will bring in outside speakers.

If you are interested in joining our MAPs Peer Group or MAPs-University Group meetings, contact [Atlanta@womeninbio.org](mailto:Atlanta@womeninbio.org). Please help us develop MAPs programs that best meet your needs by completing our online [MAPs Peer Group survey](#) or [MAPs University Group survey](#). We are looking forward to hearing from you!

## What to Watch Out For in 2015

Look at WIB-Atlanta's [updated Planned Events page](#) containing the projected events for 2015. If you would like to make any suggestions for programming (e.g., topics, locations, book candidates for the book club) or would like to take the lead in planning an event, email [Atlanta@womeninbio.org](mailto:Atlanta@womeninbio.org) and give us your valuable input!

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## Greater Montréal

### Femmes en bio- Grand Montréal: Célébration des fêtes et réseautage 9 décembre, 2014

[Le groupe régional des Femmes en bio du Grand Montréal vous invite à vous joindre à nous durant notre prochaine soirée de réseautage pour célébrer le temps des fêtes.](#) Ne manquez pas cette occasion de rencontrer et prendre un verre avec des collègues venant de divers secteurs des biosciences au Québec. Il fera froid dehors, alors profitez de ce bon moment pour vous réchauffer dans l'ambiance chaleureuse du Whisky Café. **S'il vous plaît apporter un article de don comme des articles de toilette, des jouets, ou de la nourriture non périssable pour le centre d'hébergement Logifem.** Nous nous réjouissons de passer la soirée en votre compagnie! Joyeuses Fêtes! Les canapés sont inclus. Profitez de prix réduits pour les boissons pendant l'événement.

### WIB-Greater Montreal Holiday Happy Hour and Networking, December 9, 2014

[WIB-Greater Montreal invites you to ring-in the festive season at our Holiday Happy Hour and Networking event.](#)

Don't miss this opportunity to meet and share a drink with women and men from Quebec's diverse bioscience sector. It may be cold outside, but we will be warm spreading holiday cheer in the inviting atmosphere of the Whisky Café. **Please bring a donation item such as toiletries, toys, or non-perishable food for Logifem women's shelter.** We look forward to celebrating the season with you!

Eat, drink, and be merry! Canapés are included. Enjoy happy hour drink specials for the duration of the event.

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## Southern California

### WIB-Southern California Invites You to Eat, Drink, and Be Merry!

It's that time of year again! [WIB-Southern California would be delighted to have members and non-members join us](#) for dinner, drinks, some laughs and live music to celebrate the holiday season. Adding to all the good things we've experienced and accomplished this year, every attendee will have the chance to win one of our many door prizes and bid on a catalog of spectacular silent auction items generously donated by local businesses and individuals. 90% of the proceeds will go toward our [Young Women In Bio](#) Initiative. We will also be collecting all types of clothing for [Laura's House](#), which has provided shelter, counseling, legal assistance, and life skills education to women and children affected by, and often escaping, domestic violence.

### WIB Membership Leads to Networking, Leadership, and Long Lasting Relationships!

Women In Bio is an organization of professionals who are committed to promoting careers, leadership, and entrepreneurship for women in the life sciences. If you are already a member, enrich your WIB experience and help us achieve our mission by participating in chapter events and by volunteering for various leadership opportunities that our chapter provides! We encourage

you to attend the WIB events that our chapter provides, and support our chapter's future events by spreading the word to members and non-members. You can inspire others by taking leadership roles in our chapter's steering committee. Your goals in joining WIB can be best realized by becoming more involved, so get involved in any way you can! If you have questions about how to become more involved in our chapter, please contact our leadership team at [Southerncalifornia@womeninbio.org](mailto:Southerncalifornia@womeninbio.org).

### Membership Discount for Biocom Members!

Biocom members save 25% on WIB membership costs! Click [here](#) and enter discount code **Biocom25%** for an immediate discount. This offer applies for new and renewing members!

### WIB-Southern California Gives Back To Those In Need

On November 19, 2014, a small group of WIB-Southern California members [gathered at Rady Children's Hospital in San Diego, CA, to support the Ronald McDonald House Charities](#), which serves families with critically ill children receiving treatment at local hospitals. WIB members and the children enjoyed an evening of cookie decorating, arts, and crafts. The kids put smiles on all our faces and warmed our hearts! You can donate to the Ronald McDonald House Charities this holiday season by visiting <http://www.mhcc.org/season-of-giving>.

□ [Jennifer Silverstein](#) (left) gets cookie decorating pointers from an expert!

□ Artists at work

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### Greater Boston

#### WIB-Greater Boston 2014 Holiday Celebration

[Come celebrate the holiday season on December 10, 2014, with your fellow Boston Area WIB members!](#) We are honored to have the WIB President, [Simone Fishburn, Ph.D.](#), as well as WIB Board of Directors member, [Annalisa Jenkins, MBBS, MRCP](#), speak to us. Simone is currently the Executive Editor of [SciBx](#), and her prior experience includes the development of drugs for biotech companies as well as independent research in academia. Annalisa is the CEO at [Dimension Therapeutics](#). She began her career as a Medical Officer with the British Royal Navy, and moved on to work at big pharma including Merck Serono and Bristol-Myers Squibb. Simone and Annalisa have a wealth of experience and knowledge to share with us, and can provide valuable insights on how to reach success as a woman in the biotech/science field.

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### Washington DC/Baltimore

#### Come and Celebrate the Holidays With the DC/Baltimore Chapter!

This is THE celebration time of the year! [Join us as we remember an amazing year of WIB](#) at [Redwood Restaurant and Bar](#) in Bethesda on December 17, 2014. We will provide food, drinks and music, and of course, the amazing networking opportunities with all our members and guests. Furthermore, a scholarship will be handed out to a deserving WIB member, and we are looking forward to hearing your feedback for what you'd like to see in 2015.

#### Looking to volunteer? Join our Communications, Membership, Sponsorship, and Program committees!

Looking for opportunities to improve your leadership and communication skills through WIB? Consider volunteering with our **communications, membership, program, or sponsorship committees!** All these diverse committees are seeking amazing WIB volunteers to help with exciting projects such as social media marketing, membership driving as well as events planning for the upcoming year. Don't miss out on a chance to serve as future leaders for the DC/Baltimore chapter. Contact [DC.Baltimore@WomenInBio.org](mailto:DC.Baltimore@WomenInBio.org) to learn more and to volunteer!

#### MAPs Celebrates Its Two-Year Anniversary! – How Are We Doing?

The [Mentors, Advisors and Peers \(MAPs\)](#) program is coming up on our two-year anniversary! We have seen participation increase over the past two years to include 46% of WIB-DC/Baltimore chapter membership! Additionally, we have expanded the [MAPs-University](#) program to five campuses in the DC/Baltimore area. Please take a few moments to provide us with feedback on your MAPs experience by taking [this survey](#). We have also set up a [resource sharing website](#) where MAPs members can

share topics, ideas, and articles with other groups as well as post local networking events of interest. If you would like to learn more about MAPs, please visit the Women In Bio [website](#), or you can contact [Kayla Valdes](#) or [Priyanka Oberoi](#).

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## [RTP](#)

### **WIB-RTP Wraps Up Successful Year with Holiday Party**

It's that time of year to unwind and celebrate a wonderful 2014! [Please join us on December 17, 2014, for our WIB-RTP Annual Holiday Party](#), meet new people in the life sciences community, and hear from guest speaker [Julie Alexander](#), self-care mastery coach at Core Health Partners, PLLC as she talks about "Service Without Sacrifice: Sustainable Self-Care for Women on a Mission." This will be a great topic of discussion as we all gear up and prepare for a successful 2015.

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## [Metro New York](#)

### **January – Come Celebrate!**

Plan on networking fun as WIB-Metro New York celebrates its first year anniversary on becoming a full-fledged Women In Bio chapter! We'll keep you posted on the details.

*We have great programming in the works for February...stay tuned!*

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## [Chicago](#)

### **WIB-Chicago Member Spotlight: Dima Elissa, CEO of ProofX**

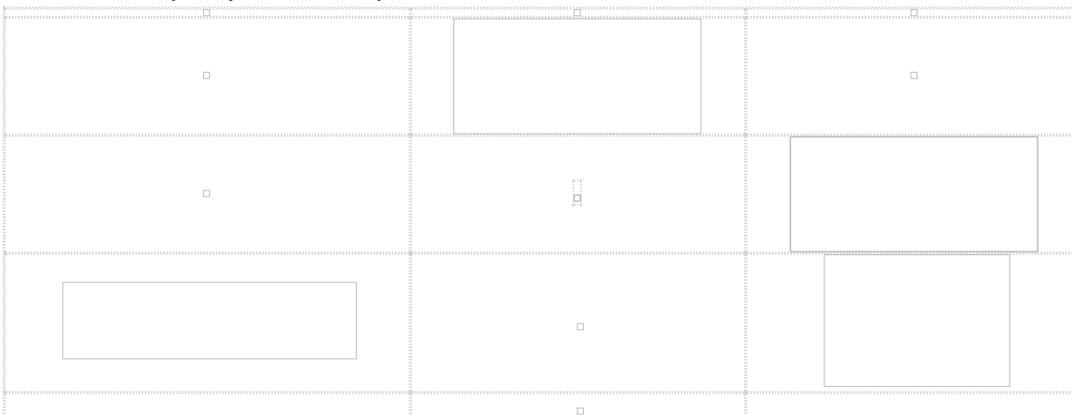
WIB-Chicago's free registration to AdvaMed was awarded to [Dima Elissa](#), co-founder and CEO of [ProofX](#), an innovativestartup company applying three-dimensional printing technology to the biomedical field. At the conference, Dima sought to identify major players in 3D printing and further explore how best to leverage 3D printing in the biomedical world. In addition to serving as CEO of ProofX, Dima serves as an adjunct faculty for the Associated Colleges of the Midwest and mentors women in tech. Dima cites the tremendous value of connecting with other WIB members with expertise in FDA processes and other complexities inherent in medical healthcare solutions. Congratulations to Dima, and thank you for your continued support of WIB-Chicago! [Learn more about Dima](#).

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To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please [sign up here](#).

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### **WIB is funded in part by our National Sponsors**



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