Letter from WIB President, Simone Fishburn

As Simone Fishburn prepares to step down after serving her volunteer term as WIB President, she reflects on the accomplishments made over the past year, including chapter development, program successes, new partnerships and initiatives, as well as introducing the incoming President, and President-Elect. Thank you, Simone, for all that you have done for the organization! Read the entire letter.

WIB Is Proud To Award Our 2014 Robbie Melton Scholarship Winners

Congratulations to our 2014 Robbie Melton Scholarship Winners:

- Maria Sosa, Washington DC/Baltimore Chapter
- Kelly Picchione, Pittsburgh Chapter
- Silvia Cermelli, Seattle Metro Chapter

Special thanks to the WIB Board of Directors and WIB-Washington DC/Baltimore for sponsoring the three scholarships. Winners will be presented with their checks at their respective chapter holiday parties or chapter events. The scholarship was established to advance the educational development of women in the life sciences industry by encouraging and supporting education on the business aspects of life science. We thank everyone that applied for the scholarships and congratulations to the winners.

WIB Video Spotlight Series

Hear eye-opening, funny, and engaging stories and research on women's leadership in the life sciences, as well as interventions that can make a difference. Enjoy this video of Karen Antman, M.D. with our WIB-San Francisco Bay Area Chapter by logging into our member-only Video Library!
to produce a weekly e-mail newsletter, WIB SmartBrief, which brings the most important and timely news stories about women in all areas of the life sciences. Learn more about WIB SmartBrief and to sign up for this free enewsletter!

Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of AmazonSmile's donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

WIB's Social (Media) Butterflies

Help WIB grow our social media footprint! Remember to participate on our Facebook, Twitter and LinkedIn accounts, and post about events and news. You can also find us on Google+ and Pinterest! Thanks for helping spread the word about WIB and your local WIB chapter!

WilmerHale Recognized As One Of Best Places To Work!

Congratulations to WIB National Sponsor WilmerHale for being selected as one of the best places to work in New York City! Read more.

Women In Bio Has A New Mailing Address

Got something to send us? See below for our new address:

Women In Bio
PO Box 31493
Sea Island, GA 31561

CHAPTER NEWS & EVENTS
WIB-Atlanta Has Enjoyed A Stellar 2014!

Women In Bio-Atlanta has grown extensively and accomplished a lot in 2014. This year we have engaged in the largest number of activities ever since our founding in October, 2012: We held 12 networking events: five social events, two 5K races, the Atlanta Science Festival, and four educational seminars... Read more about WIB-Atlanta’s great year!

WIB-Atlanta Presents: Be Your Personal Best While Networking

Gracefully networking with others is no easy task. Many of us have faced challenges remembering names and keeping conversations running smoothly. Consider improving your networking performance on January 28, 2015, with a professional etiquette workshop with Peggy Newfield, founder and president of Personal Best, Inc. Ms. Newfield will give us important tips on how to initiate and end conversations gracefully, how to be engaging, and how to work a room. Many other topics will be covered, including ways to pass out your business cards while holding plates/glasses. Come out and achieve your personal best. You will make new contacts and leave feeling better prepared for managing future networking events.

Holiday Potluck

WIB-Atlanta had a wonderful turnout for their lunchtime holiday potluck on December 7, 2014. Attendees enjoyed mimosas, good food, and great company. The potluck provided an excellent time to network with fellow members in a casual and relaxed setting. At the end of the gathering, there was a business card raffle in which eight gift cards were given out to party participants. WIB would like to thank Maggiano’s Little Italy, the High Museum of Art, and the Chattahoochee Nature Center for their donations. Thanks to WIB co-vice chair, Suzanne Shope, for hosting and to everyone who came out. Happy Holidays!

WIB-Atlanta members look back on a great year.

Paving the Way for Leadership of Women Scientists in Pakistan

On December 5, 2014, WIB-Atlanta Chapter chair, Jamie Graham, J.D., hosted a group of Pakistani women scientists at the Kilpatrick Townsend and Stockton, LLP, offices in Atlanta. This group, “Women in Agriculture: Developing the Next Generation of Leaders,” were on a tour of the United States and had requested a meeting with WIB-Atlanta while they were in Georgia. The distinguished group of Pakistani delegates had an engaging conversation with Jamie, discussing the need to encourage and develop women leaders in Pakistan’s life sciences, and using the WIB website as a guide to exemplary structure, programs, and events. The Women in Agriculture group will reach out to WIB-National for advice on how to establish a strong national women’s science leadership organization in Pakistan.
What to Watch Out For in 2015

Look at WIB-Atlanta’s updated Planned Events page containing the projected events for 2015. If you would like to make any suggestions for programming (e.g., topics, locations, book candidates for the book club) or would like to take the lead in planning an event, email Atlanta@womeninbio.org and give us your valuable input!

Southern California

WIB-Southern California Presents “Painting and Vino”

On February 18, 2015, let your creative side flow! With a glass of wine in hand, you will be guided step-by-step by a resident Paint Nite® artist through a painting so that you come up with your own unique masterpiece at the end of the night that you will be amazed YOU created. Paint Nite® provides everything you will need: canvas, paints, brushes, and even a smock. Just bring your fun loving friends and have a few cocktails to keep the spirits high and inhibitions to a minimum and we’ll make sure your inner Picasso is unleashed.

WIB Membership Leads to Networking, Leadership, and Long Lasting Relationships!

Women In Bio is an organization of professionals who are committed to promoting careers, leadership, and entrepreneurship for women in the life sciences. If you are already a member, enrich your WIB experience and help us achieve our mission by participating in chapter events and by volunteering for various leadership opportunities that our chapter provides! We encourage you to attend the WIB events that our chapter provides, and support our chapter’s future events by spreading the word to members and non-members. You can inspire others by taking leadership roles in our chapter’s steering committee. Your goals in joining WIB can be best realized by becoming more involved, so get involved in any way you can! If you have questions about how to become more involved in our chapter, please contact our leadership team at Southerncalifornia@womeninbio.org.

Membership Discount for Biocom Members!

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact SouthernCalifornia@womeninbio.org to learn more and receive the discount code.

Metro New York

January – Come Celebrate!

Plan on networking fun as WIB-Metro New York celebrates its first year anniversary on becoming a full-fledged Women In Bio chapter! We’ll keep you posted on the details.

Save The Date: John Wiley & Sons, Inc. Hosts First New Jersey - Area YWIB Event

A day is being planned for high school girls to learn about careers in science and publishing on February 25, 2015. Stay tuned for more details.
Save The Date: Metro New York Celebrates Women’s History Month

A terrific evening of networking is being planned with NYU Langone Medical Center on March 11, 2015. More information to be posted soon.

Dr. Joseph Gulfo Gives Advice On Advancing Careers and Launching Start-Ups

On November 19, 2014, WIB-Metro New York hosted one of the year’s most exciting meetings concerning career advancement and start-up companies for women in science. More than 40 participants came to network and hear the presentation by Joseph Gulfo, MD, MBA. In addition to speaking about his own account of fights between him and Wall Street and the FDA, Dr. Gulfo provided practical advice on many issues faced by start-ups. Additionally, he gave particularly helpful advice concerning issues that women face in when managing start-up companies, cultivating young managers, and engaging in product development.

Faith Charles, WIB-Metro New York Chair, introduces Dr. Gulfo

Networking at midtown Manhattan’s Simon Wiesenthal Center

Washington DC/Baltimore

WIB-DC/Baltimore Has Had An Amazing Year!

The DC/Baltimore Chapter of Women in Bio has had an amazing 2014! In a letter to the WIB-DC/Baltimore membership, Chapter Chair Amy Belton lists many of the chapter’s stellar accomplishments and tremendously successful efforts for 2014 which will certainly continue into 2015. Read about WIB-DC/Baltimore’s year!

Become a Sponsor for the WIB-DC/Baltimore Chapter! Help us meet our goals!

Support the WIB-DC/Baltimore Chapter! Being a sponsor gives your company the opportunity to interact with members, a WIB annual membership, and a great chance to display your company logo for WIB events! Does your organization want to impact and facilitate professional growth for women in the life sciences? Then consider becoming our WIB chapter sponsor! Since our chapter represents a network of more than 230 members, your brand name will spread easily within and beyond our community. Furthermore, by sponsoring our monthly education and networking events, you will bring true values that promote our members’ professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, Bianca Farias at bfarias@womeninbio.org.

Looking to volunteer? Join our Communications, Membership, Sponsorship, and Program committees!

Looking for opportunities to improve your leadership and communication skills through WIB? Consider volunteering with our communications, membership, program, or sponsorship committees! All these diverse committees are seeking amazing WIB volunteers to help with exciting projects such as social media marketing, membership driving as well as events planning for the upcoming year. Don’t miss out on a chance to serve as future leaders for the DC/Baltimore chapter. Contact DC.Baltimore@WomenInBio.org to learn more and to volunteer!

Greater Montréal

WIB-Grand Montréal célèbre deux années de succès!

La section régionale du Grand Montréal des femmes en bio a célébré son 2ème anniversaire avec un cocktail dînatoire dans les bureaux du cabinet d’avocats Fasken Martineau qui possède une vue magnifique sur le centre-ville de Montréal. Tout au long de la soirée, nos quatre invitées spéciales, des femmes influentes dans le secteur des sciences de la vie, ont partagé leurs points de vue sur ce qui constitue un bon leader. Durant la soirée il y a aussi eu du réseautage, du bon vin, des hors-d’œuvre et des

WIB-Greater Montreal celebrates 2 successful years!

The Greater Montreal Chapter of Women In Bio celebrated its 2nd anniversary with an elegant cocktail dinner at the offices of law firm Fasken Martineau, overlooking beautiful downtown Montreal. Throughout the evening, our special guests, 4 influential women in the life science sector, shared their views on “What makes a good leader”. The evening was punctuated with animated networking and delicious wine, hors d’oeuvres, and desserts, and concluded with the announcement of our new chapter Co-
desserts. La soirée s’est terminée par l’annonce des nouvelles coprésidentes de notre chapitre du Grand Montreal, Mary Perri et Pamela Shaver-Walker. Nous sommes impatients d’entamer une autre année exceptionnelle!

Dr. Thérèse Gagnon-Kugler, CEO of PreThera Research, discusses the qualities of good leadership.

The WIB-Greater Montreal Steering Committee: Back row (left to right): Sarah Gora, Carmela DeLuca, Aura Corredor, Andrea Petschner, Debbie Blake, Marilyn Krelenbaum; Middle row (left to right): Joanna Pohl, Stephanie Laroche-Pierre, Pamela Shaver-Walker, Catherine Argyriou, Amy Dam; Front row (left to right) Mary Perri, Katherine Crewe, Ruth Rotem, Marie-Eve Clavet.

RTP

WIB-RTP YWIB Visits a Biomanufacturing Center

RTP-YWIB’s latest event took place at the cGMP simulated training facility at Golden LEAF Biomanufacturing Training & Education Center (BTEC) November 13, 2014. Winnell Newman, Manager of the student programs at BTEC, led the program by first discussing the general aspects of recombinant expression of proteins to teach the young women about the science behind experiments. This was followed by two hands-on experiments on chromatography and oxidation-reduction (redox).
reactions. The girls had a fantastic time learning about the BTEC center and performing the hands-on experiments. Check out our new Facebook page to see a video of the titration experiment: https://www.facebook.com/rtpyoungwomeninbio.

Sporting lab coats and hair nets to perform an experiment using chromatography

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**San Francisco Bay Area**

**Another great year for WIB – SF Bay Area!**

WIB – SF Bay Area closes out another successful year of women helping women in the life sciences to reach further and aim higher in their careers. [Learn more about WIB-San Francisco Bay Area’s accomplishments in 2014!](#)

**WIB–San Francisco Bay Area Mentors, Advisors and Peers Program Needs Mentors!**

Are you an experienced and successful woman in the world of Bio? Are you interested in mentoring? WIB-San Francisco Bay Area offers a MAPs program that provides 1:1 mentoring for young women who are recent graduates or in early to middle stages of their careers. Mentors and Mentees are paired based on common interests, and then meet at mutually convenient times. Mentees typically look for advice in either career development, transitioning to an alternative career, work/family balance, promoting women at work, managing a team, or the entrepreneurial process. Interested in being a Mentor? Get in touch with Vidula Dixit, Chair, WIB-San Francisco Bay Area MAPs Program to obtain more information. You can contact Vidula by emailing her at SanFrancisco@WomenInBio.org. You can also [read this flyer to learn more about our MAPs program’s offerings](#) – please feel free to share it with friends and colleagues!

**WIB-San Francisco Bay Area Celebrates the Holidays**

WIB-San Francisco Bay Area helped bring 2014 towards a close on December 4, 2014, with a festive evening of Poco Dolce chocolates and wine tasting at San Francisco’s Dogpatch WineWorks. Over 80 members and guests enjoyed an evening of lively networking amongst the wine barrels and holiday decorations, capped off by a raffle of donated prizes including Commonwealth Club memberships, more chocolate and wine, and test kits donated by 23andMe. We wish all our members the happiest of holidays and a successful 2015!

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Program Chair, [Joan Kureczka](#) (front row left) with WIB-San Francisco Bay Area leaders and members

**Outsourced Pharma and Clinical Leader Profiles Vidula Dixit-Duarte**

Vidula Dixit-Duarte, WIB-San Francisco Bay Area MAPs Chair and Scientist at Nektar Therapeutics, was profiled in a recent issue of Outsourced Pharma and Clinical Leader. [Read on to learn more about Vidula, her work at Nektar, and her activities in](#) Women In Bio.

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**Pittsburgh**
Message from the Pittsburgh Chair of Women In Bio

This has been a year of unprecedented growth for the Pittsburgh Chapter of Women In Bio! Membership increased substantially. State and local officials formally acknowledged WIB-Pittsburgh. Expanded programming attracted a whole new demographic… Read the rest of Susan’s message.

Patience is a virtue: The FDA approval journey

A long-awaited journey is nearing an end for Cohera Medical, Inc. In August of 2014, this Pittsburgh-based company received a favorable vote from a Food and Drug Administration (FDA) advisory committee for TissuGlu® Surgical Adhesive. Cohera’s story began at the University of Pittsburgh, where Eric Beckman and Michael Buckley invented a prototype tissue adhesive. Through the university’s Office of Technology Management, seed money was raised and Cohera was formed in 2006. With the potential FDA approval of TissuGlu, Cohera’s journey serves as real encouragement for the many start-up companies in the Pittsburgh area. Stephanie Kladakis, an active WIB member, is VP of Research and Development at Cohera. When speaking about the FDA approval process, Stephanie says that patience is a necessary commodity, but it is worth the wait.

MAPs-U Event Examines the Importance of Having an Authentic Career Vision

On December 4, 2014, students and WIB members joined together at The University at Pittsburgh for the 3rd MAPs-U event of the year. Steve Wendell, Director of the Center for Doctoral and Postdoctoral Career Development at the University at Pittsburgh presented a great seminar designed to encourage everyone to consider their authentic career vision. Steve walked participants through the Wheel of Life a tool helps determine satisfaction in various life domains. The Wheel of Life considers career as one aspect of a holistic life and reminds us that it is important to find balance in life. This topic really struck a chord with attendees who were engaged, asked great questions and shared feedback with the group. The evening was capped off with snacks and small group networking. It was another excellent WIB MAPs-U event!

Networking during WIB-Pittsburgh’s MAPs-U Event on December 4, 2014

Chicago

Member Spotlight: Anita Mehta, CEO of Chicago Discovery Solutions, LLC

Anita Mehta, CEO of Chicago Discovery Solutions, leads the effort to find solutions to accelerate discovery initiatives through innovation. Chicago Discovery Solutions offers technologies that allow drug metabolites to be generated in test tubes and development of a novel catalyst that allows replacement of harmful organic solvents with water in manufacturing processes. Anita notes that “Women In Bio members have an innate desire to help other members in professional development.” She encourages members to attend as many WIB events as possible to realize the full social benefit of networking, and for those more senior in careers to give back to the community. Read more about Anita.

OTHER INTERESTS

WIB Members Receive a Discount to Personalized Medicine World Conference

WIB members will receive 10% off when they enter the code “WomenInBio” while registering for the Personalized Medicine World Conference, which will be held from January 26 through January 28, 2015, at the Computer History Museum in Mountain View, CA. This conference gathers leaders, including Craig Venter, Margaret Hamburg, Richard Klausner, George Church, Dennis Lo, Krishna Yeshwant, Ron Davis, Glenn Steele, Michael Pellini, and many more. Conference sessions will be held on topics such as: prenatal diagnostics and newborn screening, longevity and aging, the CDx conundrum, DNA as digital storage, consumerism and crowdsourcing, next-generation sequencing applications for cancer and other diseases, clinical trials in the era of personalized medicine, and navigating reimbursement and coverage. Click here to register.
To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.

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www.WomenInBio.org

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