

Inviting. Supporting. Succeeding.

October 1, 2015  
[www.womeninbio.org](http://www.womeninbio.org)



Young Women In Bio:



[Enewsletter Archive](#)

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## NATIONAL ANNOUNCEMENTS

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### Include WIB Membership on Your Back-To-School Shopping List

If you've considered joining Women In Bio, there is no better time to do so than now! From September 1, 2015, through October 15, 2015, WIB will offer a Back to School special of 25% off normal membership rates. This discounted rate applies to single-year memberships as well as the already discounted multi-year memberships. With a WIB membership, you'll receive discounted fees to attend WIB programming and many other WIB membership benefits. This is a limited-time offer for new members, so don't miss this opportunity! To become a WIB member, visit [www.womeninbio.org](http://www.womeninbio.org) and use promo code **BTS201525%**

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### WIB Accepting Applications for Founders Professional Scholarship

WIB is accepting applications for the Women In Bio Founders Scholarship! The scholarship was established to advance the educational development of women in the life sciences industry by encouraging and supporting education on the business aspects of life science. The scholarship honors WIB co-founders, [Robbie Melton](#), [Anne Mathias](#), [Cynthia Wong](#), and [Elizabeth Grey](#), who all wanted to provide a forum for women to come together to celebrate and support each other's success, and in so doing created a dynamic and invaluable forum for the local community. We encourage companies to sponsor a full scholarship, and also invite individuals to donate any amount and can do so in honor or in memory of someone special to you. [Learn more.](#)

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### WIB-Philadelphia is in the Works

Women In Bio is excited to announce that we are planning the establishment of a WIB-Philadelphia chapter, which will increase our footprint to 13 chapter locations. Over the remaining months of 2015 work will proceed for getting this chapter up and running, with WIB-Philadelphia's launch slated for early 2016. If you are interested in volunteering to help, learning more about WIB-Philadelphia's formation, and future WIB-Philadelphia events, please [create a free account](#). We will publish updates on WIB-Philadelphia's progress as they occur. We are excited about the creation of another sister WIB chapter, and look forward to working with Philadelphia chapter members as they create another WIB success!

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## RESOURCES

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### WIB Video Spotlight Series

### Women In Bio "Best Practices for Sharing IP Rights in the Life Sciences" Webinar

Did you miss our September 2, 2015, national event, when a panel of expert professional women discussed the best practices and potential pitfalls associated with sharing intellectual property rights? [Here's your chance to experience it!](#)

### Women In Bio Partnership with SmartBrief

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, *WIB SmartBrief*, which brings the most important and timely news stories about women in all areas of the life sciences. [Learn more about WIB SmartBrief and to sign up for this free newsletter!](#)

SmartBrief

### Check Out WIB's Job Board!

Women In Bio has a job board! Visit <http://wibcareercenter.com> to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

### Support WIB While Shopping at Amazon.com

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of [AmazonSmile's donations here](#). By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

## CHAPTER NEWS & EVENTS

### Upcoming Events

- **Tonight!** – WIB-Metro New York [“Women in the Biopharmaceutical Venture Capital Industry” Panel](#)
- WB-Pittsburgh [MAPs-University Happy Hour](#), October 7, 2015
- WB-Chicago YWIB [“Farming in the City” Urban Farm Tour](#), October 10, 2015
- WB-Atlanta [“Seizing Opportunities and Overcoming Challenges in Vaccine Development.”](#) October 13, 2015
- WB-Southern California [“Working Women. Working Capital.”](#) October 14, 2015

### [Atlanta](#)

[Atlanta@WomenInBio.org](mailto:Atlanta@WomenInBio.org)



YWIB:



### WIB-Atlanta Presents “Seizing Opportunities and Overcoming Challenges in Vaccine Development”

Vaccines are valuable tools for preventing disease, controlling outbreaks, and reducing healthcare costs. And while they have accomplished a lot, including the eradication of two viruses, effective vaccines are still unachieved for many pathogens impacting human lives. Vaccine development is much more challenging now than in the past: There is less money to go around, and the circulating pathogens are more complex. On October 13, 2015, [come hear about the local vaccine development efforts underway](#) with our “Seizing Opportunities and Overcoming Challenges in Vaccine Development” panel discussion. Learn about the controversies and issues affecting the industry and what interesting products are coming through the pipelines. Our

panelists will discuss their current projects and the difficulties they have faced, as well as their career paths and personal challenges.

## Sign-Up for Our Mentoring Program!

Are you looking for more mentoring opportunities? WIB has three different ways members can participate in mentoring activities: **Mentors, Advisors, and Peers (MAPs) groups**, which are informal groups of members who meet regularly to discuss career-related topics; **MAPs-University groups**, which are groups of young students at local universities that meet regularly and host speakers; and our new **1:1 Mentoring program**, where WIB members are matched together for more individual mentoring. Tell us how you want to get involved by filling out [this survey](#). For more information, email [AtlantaMaps@womeninbio.org](mailto:AtlantaMaps@womeninbio.org).

## Emory MAPs-U Group Needs Volunteers

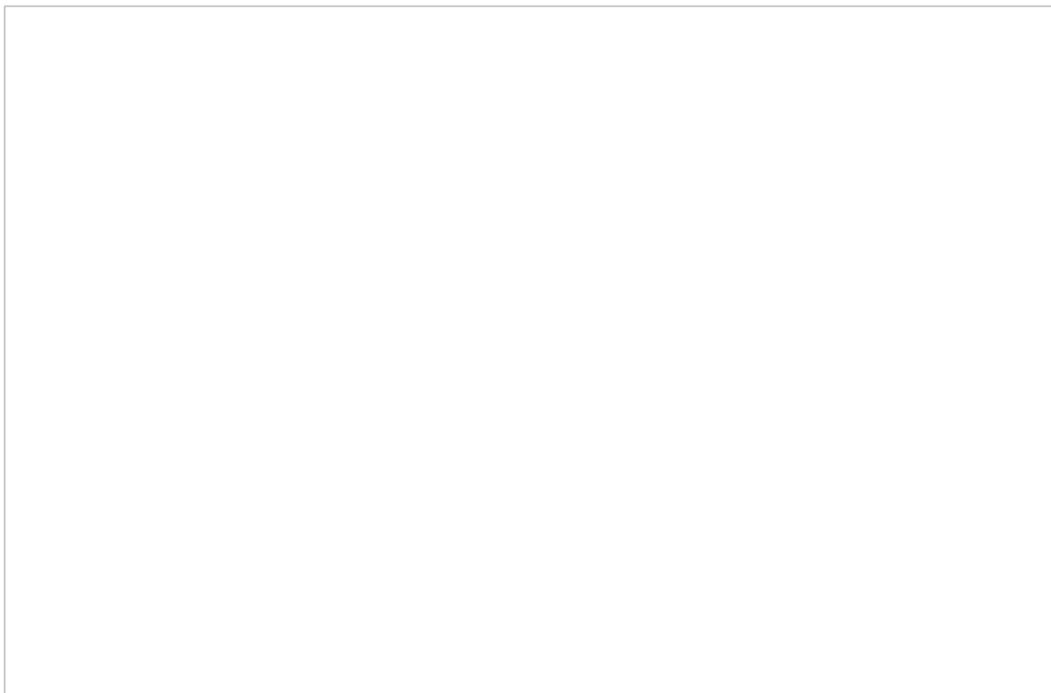
Mentors Advisors Peers (MAP)s-University groups have regular monthly meetings on the Emory campus that involve invited speakers and discussions on various career-related topics. The Emory MAPs-U group is looking for a graduate student and a post-doc to volunteer as group leaders. With help from the MAPs Chair, the group leader(s) will be responsible for organizing regular meetings and inviting speakers. The group leader(s) will also report to the MAPs Chair. Being group leader allows you a great opportunity to network and will better prepare you for your future career. Email [AtlantaMaps@womeninbio.org](mailto:AtlantaMaps@womeninbio.org) and tell us you are interested!

## Opportunity for Free Registration to WIB-Atlanta Events

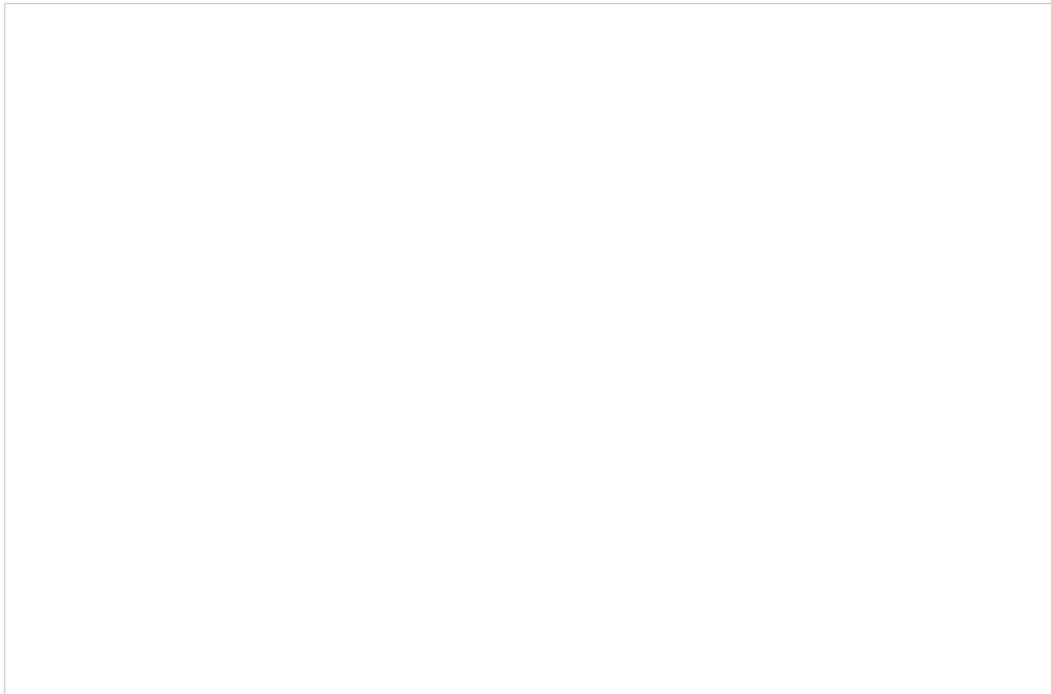
Would you like the chance to attend WIB-Atlanta events for free? WIB-Atlanta is looking for volunteers to work the registration table at the beginning of chapter events. Benefits of this experience include the opportunity to meet and network with event attendees. If you are new to WIB, want to meet people, and want an easy way to initiate professional relationships, this is a great opportunity. Contact [Atlanta@womeninbio.org](mailto:Atlanta@womeninbio.org) to discuss volunteer opportunities that can provide you with free entry into WIB-Atlanta events.

## Enhancing Your Executive Presence: 7th Women's Series

On August 24, 2015, women from Women In Bio-Atlanta gathered at the German American Chamber of Commerce South headquarters for a seminar on "Enhancing Your Executive Presence." Before the seminar started, attending WIB-Atlanta members had the opportunity to network with the women from our partnering organizations: Connexx, French American Chamber of Commerce Southeast, GACC-South, and Netherlands American Chamber of Commerce Southeast. [Lia Panayotidis](#), a lead instructor at Sally Williams and Associates Inc., defined executive presence as, "the quality that helps you get promoted." [Read more.](#)



There were plenty of networking opportunities for members of the five professional organizations present at this event.



A full house heard Lia Panayotidis discuss how to enhance one's executive presence.

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## [Austin Area](#)

[Austin@WomenInBio.org](mailto:Austin@WomenInBio.org)



### **About Our Chapter**

The Texas WIB chapter in Austin provides easy reach to the home of some of the most prominent academic research centers in the country, including the University of Texas at Austin, M.D. Anderson Cancer Center, The Texas Heart Institute, the Texas Biomedical Research Institute, the Texas A&M System, and the Baylor, Scott & White System of institutions. [Learn more!](#)

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## [Chicago](#)

[Chicago@WomenInBio.org](mailto:Chicago@WomenInBio.org)



### **WIB-Chicago YWIB Presents: Farming in the City - Tour and Volunteer at an Urban Farm**

Middle school girls are invited to [join the Chicago Chapter of Women In Bio to take a tour of a working urban farm](#) on the south side of Chicago on October 10, 2015. The Iron Street Farm occupies a formerly abandoned, 7-acre industrial building. The farm grows vegetables, soil, goats, and bees. After the tour, attendees will have an opportunity to volunteer at the farm. In addition, woman having careers in the life science will also participate and be available to network with the girls and answer the girls' questions.

### **Please Participate in the WIB-Chicago MAPs Survey**

WIB-Chicago would like to start a MAPS (Mentors, Advisors, and Peers) program. Please participate in our survey to let us know more about you and your interest in such a program. [Take the survey here.](#) Thanks in advance for your help!

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## [Greater Boston](#)

[Boston@WomenInBio.org](mailto:Boston@WomenInBio.org)



### **WIB-Boston Presents: Equity Compensation Trends and Strategies for the Life Science Professional**

Equity compensation continues to be a key component of an overall compensation package for life science professionals. [Join us on October 21, 2015](#), to learn more about the ins and outs of equity compensation at Café ArtScience in Cambridge. [Beata Dragovics, C.F.P.](#), founder of [Freedom Trail Financial](#), is an expert on the topic. Beata will review the varying types of equity compensation, related tax considerations, and investment strategies for concentrated equity holdings. The event is sure to help

with strategies for making equity compensation part of your overall financial plan.

## September Networking Events A Success

September was a busy month for the Greater Boston Chapter. The first event outside of the Cambridge/Boston area in the past two years took place at EMD Serono's offices in Billerica on September 10, 2015. During the event a Serono HR representative spoke briefly about the importance of diversity in the workplace. [Kelly Kral](#), Chair of the Boston Chapter, then discussed WIB's goals and objectives, and what makes WIB diverse. Following these discussions, attendees networked and socialized in a comfortable, relaxing atmosphere overlooking the water. Thank you, EMD Serono, for hosting this event.

On September 15<sup>th</sup>, 16<sup>th</sup>, and 17<sup>th</sup>, WIB-Greater Boston had a presence at the annual [BioPharm America conference](#), a three day conference with more than 850 delegates from approximately 500 companies. WIB had a table at the event, and spoke with many attendees seeking additional information on the organization. As usual, this event provided a great opportunity to spread the word about WIB! In addition, WIB attended the Redefining Early Stage Investments (RESI) conference and raised awareness further for our group. Thanks to EBD Group and Life Science Nation for providing these opportunities.

## Help Us Get to Know You Better!

Help our Women In Bio-Greater Boston chapter get to know you better! Please take a few minutes to complete [this short survey](#) to help us understand what you are looking to gain from WIB programming. Information collected through this survey will aid us in designing more exciting and useful events to better assist you in your journey as a woman in science. Thank you for your time. We look forward to seeing you at our next event!

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## Greater Montréal

[Montreal@WomenInBio.org](mailto:Montreal@WomenInBio.org)



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### WIB du Grand Montréal présente « Comment forger votre chemin vers le succès »

! Peu importe si vous commencez un nouveau travail ou si vous êtes en ligne pour une promotion, la négociation peut avoir un impact énorme sur la vie quotidienne ainsi que sur les objectifs de carrière à long terme. Joignez-vous à Femmes en Bio du Grand Montréal pour un atelier petit-déjeuner sur la négociation de la rémunération; du salaire, des avantages sociaux et plus encore. Un groupe de femmes professionnelles d'expérience connaissant les deux côtés de la médaille présenteront les meilleures stratégies en ce qui a trait aux négociations contractuelles et à la planification de la carrière. Notre table ronde sera composée de [Michelle Béliveau](#) de Michelle Béliveau Conseil, recruteuse pour l'industrie de la santé et de la biopharmaceutique, [Elsa Rola](#), stratège en développement organisationnel et en ressources humaines, [Marie-Ange Bourdon](#), présidente du Cercle GDP qui se spécialise en création de comités consultatifs pour les entrepreneurs et [Isabelle Trempe](#), vice-présidente du développement des affaires chez Paladin Labs qui a œuvré au sein de cinq compagnies pharmaceutiques. En plus d'être informatif sur les compétences et les stratégies fondamentales de la négociation, cet atelier est une excellente opportunité pour tout professionnel de s'informer sur comment «l'autre côté de la médaille» fonctionne. Ceci sera un événement

### WIB-Greater Montreal Presents "Getting to Yes! How to Negotiate Your Way to Success," October 16, 2015

Regardless if you are starting a new job or vying for a promotion, negotiating the deal can have a huge impact on everyday life as well as on long term career goals. Join Women In Bio-Greater Montreal as we present a breakfast workshop on negotiating compensation; salary, benefits, and beyond. A panel of experienced professional women from both sides of the table will discuss the best strategies and potential deal breakers as they relate to contract negotiations and career planning. Our panelists include Recruiter to the healthcare and biopharmaceutical industry [Michelle Beliveau](#) of Michelle Beliveau Conseil, Organizational development and human resources strategist [Elsa Rolo](#), [Marie-Ange Bourdon](#), President of Cercle GDP which specializes in creating advisory boards for entrepreneurs, and Vice President of Business Development at Paladin Labs, [Isabelle Trempe](#), who has an impressive track record at 5 pharmaceutical companies. Apart from learning fundamental skills and strategies, this workshop is a great opportunity for any professional to learn how "the other half" works. This is an interactive event, with allotted time to meet and discuss ideas and personal experiences with like-minded individuals from the Life Sciences sector. Light breakfast will be provided. Please

interactif, avec un temps alloué aux rencontres et discussions sur nos expériences personnelles avec d'autres femmes et hommes du secteur des sciences de la vie. Un petit-déjeuner léger sera servi. Veuillez envoyer vos questions pour la discussion à [Montreal@womeninbio.org](mailto:Montreal@womeninbio.org). Nous espérons vous y voir!

send questions for discussion to [Montreal@womeninbio.org](mailto:Montreal@womeninbio.org). We hope see you there!

[Metro New York](#)  
[NewYork@WomenInBio.org](mailto:NewYork@WomenInBio.org)



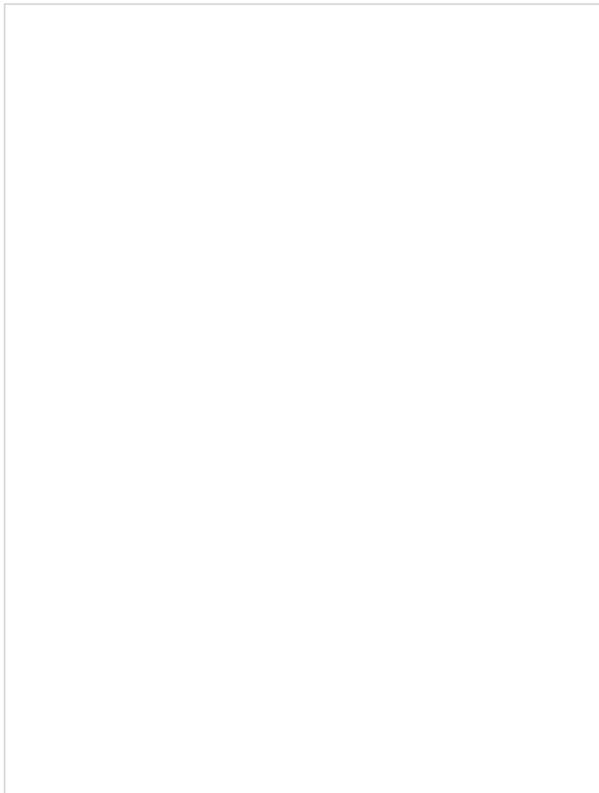
### **Tonight! - WIB-Metro New York Presents: "Women in the Biopharmaceutical Venture Capital Industry: A Panel Discussion," October 1, 2015**

Leaders from different arms of the biopharmaceutical venture capital industry discuss the similarities and differences between their goals, business models, and investment interests. Panelist representing traditional, pharmaceutical, philanthropic, and academic venture capital will talk about how they find and evaluate opportunities and what motivates them. [Learn more!](#)

### **Getting on Boards: Rewards, Risks and Realities**

On September 8, 2015, WIB-Metro New York, together with the Healthcare Businesswomen's Association, held a networking event where members learned about the true rewards, risks, and realities of board service. "We are grateful for the support of our sponsors and members who help make meetings like this possible," stated [Faith Charles](#), WIB-Metro New York Chair. "By learning about serving on boards, our meeting furthers women's aspirations to become industry leaders by way of new paths on how to achieve that goal." The panel, moderated by [Cathy Sohn](#), President, Sohn Health Strategies LLC, discussed valuable insights and experiences. Panelists included [Jane Pritchett Henderson](#), Senior Vice President, Chief Financial and Business Officer, Koltan; [Judy Boreham](#), Managing Director, Diversified Search; and [Sheila Ronning](#), Chief Executive Officer and Founder, Women in the Boardroom. [Read more.](#)

□ Panel members (left to right) Judy Boreham, Jane Pritchett Henderson, Sheila Ronning, and Cathy Sohn



Attendees networked in the elegant venue provided by Skadden, Arps, Slate, Meagher & Flom LLP.

### **Young Women In Bio and Weill Cornell Medical College Announce Mentorship Program**

[Weill Cornell Medical College](#) and the Metro New York Area Chapter of [Young Women In Bio](#) are pleased to announce the

launch of an exciting mentoring program for female high school seniors who have a serious interest in pursuing medicine as a career and strong academic credentials. [Read the full announcement.](#)

## [Pittsburgh](#)

[Pittsburgh@WomenInBio.org](mailto:Pittsburgh@WomenInBio.org)



### **Exciting Pittsburgh-Young WIB Volunteer Opportunity**

The Carnegie Science Center is sponsoring a [Girls Rock Science event on Saturday, October 3, 2015, and Sunday, October 4, 2015](#). The goal is to foster communication between girls and women professionals. In our 8x8 space (equipped with a 6 ft. table), we will have a hands-on activity that the girls can do on an ongoing basis. The activities will include fingerprinting, making slides, and demonstrating exo/endothemic reactions. This event is scheduled to occur from 10:00 a.m. to 5:00 p.m. on both Saturday and Sunday, and we will need at least 2-3 volunteers at a time to help. Volunteers will receive free t-shirts, parking, and admission. This is an open event, so we will be working with elementary through high school aged girls. Please contact us at [pittsburgh@womeninbio.org](mailto:pittsburgh@womeninbio.org) if you would like to serve as a volunteer.

### **WIB-Pittsburgh Presents a MAPs-University Happy Hour**

On October 7, 2015, [come learn about our new MAPs one-on-one mentoring program!](#) The Mentors, Advisors, Peers (MAPs) University Program is excited to host a happy hour where graduate students, postdoctoral trainees, and junior faculty will have the opportunity to network with one another and meet Women In Bio (WIB) members. Learn more about WIB, MAPs, and our new one-on-one mentoring program. This is a great opportunity to meet with potential mentors from a variety of different professions.

### **WIB-Pittsburgh Presents P.O.W.E.R. 2015!**

This year's Pittsburgh's Outstanding Women Entrepreneurs Rally (P.O.W.E.R.) on September 21, 2015, celebrated women's contributions to the healthcare revolution! This year's event was featured as part of Thrill Mill's Thrival Festival - an innovation and music festival put on by one of Pittsburgh's newest accelerators. WIB-Pittsburgh chapter leaders [Babs Carryer](#) and [Lynn Banaszak](#) welcomed the crowd with remarks on the importance of women in STEM fields and leadership positions. The evening culminated with a fascinating keynote lecture from [Jill Hagenkord, M.D.](#), the Chief Medical Officer for 23andMe, a personal genomics company aiming to help people access and understand their genetic information. After sharing her thoughts on the future of personalized healthcare, Jill fielded questions and comments from the fully-engaged audience. [Read more!](#)

□  
Dr. Jill Hagenkord speaks on September 21, 2015.

□  
Guests prepare for Dr. Hagenkord's talk.

### **Congratulations to P.O.W.E.R. Award Recipient: Dottie Clower, Ph.D.**

Women In Bio-Pittsburgh was thrilled to introduce the P.O.W.E.R. Award, recognizing local life sciences women in transformative roles. Recipients of this honor have significantly contributed to the healthcare revolution currently sweeping the globe. WIB-Pittsburgh is proud to award our 1st Annual P.O.W.E.R. Award to [Dottie Clower, Ph.D.](#), of Cohera Medical. Dr. Clower was instrumental in the early formation of Cohera dating back to 2003, and led the development of Cohera from its ideation to its successful seed financing. She currently leads Cohera's product development program, and her team successfully brought the company's lead product TissuGlu® from laboratory prototype through FDA approval as a Class III PMA medical device. Prior to joining Cohera, she specialized in commercializing early-stage technologies through her leadership position in the University of Pittsburgh's Office of Enterprise Development. [Read more!](#)

□  
Dr. Dottie Clower, CSO of Cohera Medical (right) accepting the 1<sup>st</sup> Annual P.O.W.E.R. Award with WIB-Pittsburgh Chapter Chair Babs Carryer and [Dr. Eric Beckman](#), Cohera Medical co-founder

### **VIP Luncheon with Jill Hagenkord, M.D., and YWIB's Next Generation of Scientists!**

WIB-Pittsburgh Leadership was privileged to [host an intimate lunch](#) with the Keynote Speaker of P.O.W.E.R., Dr. Jill Hagenkord, as well as two Young Women In Bio award winners from the Pittsburgh Regional Science & Engineering Fair

(PRESF). From an M.D.'s perspective, Jill discussed why she chose to pursue a career in industry rather than practice medicine. She also described her time working with a variety of start-ups – experiences that included a variety of challenges and the “building the plane while flying the plane” process of entrepreneurship. Our lovely YWIB winners, **Haley Nichols** and **Isabelle Kowenhoven**, discussed their winning PRSEF projects with Jill and the WIB Leadership team: Haley studied the health benefits of sea salt, and Isabelle the effects of LED light exposure on plant growth. Both girls expressed delightful curiosity and sound scientific criticisms of their work. Jill provided the girls with life advice: “If you never fail at something you are not pushing yourself hard enough.”

□  
Dr Jill Hagenkord (center) with Pittsburgh Regional Science & Engineering Fair WIB Award Winners, Haley Nichols (left) and Isabelle Kowenhoven (right)

### Interesting in Getting More Involved?

Join the P.O.W.E.R.ful women of WIB-Pittsburgh! Volunteers are needed for the Communications, Programming, Membership, and Sponsorship committees. There are also opportunities to volunteer with the Pittsburgh MAPs and YWIB groups.

Volunteering is a tangible way to support the WIB mission. . Please send an email to [pittsburgh@womeninbio.org](mailto:pittsburgh@womeninbio.org) for more information.

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### [RTP](#)

[RTP@WomenInBio.org](mailto:RTP@WomenInBio.org)



YWIB:



### [WIB-RTP and Healthcare Businesswoman's Association RTP Chapter Host Annual Joint Networking Event](#)

Women In Bio-RTP and HBA's RTP chapter have once again joined together to bring you the best networking event of the year. Building the right relationships—networking—is an integral part of our professional lives. While some people network with finesse, many people feel uncomfortable meeting new people and chatting in a professional, yet memorable way. Sometimes we don't know how to "break the ice" or market ourselves appropriately when engaging in an informal setting. If you have ever experienced any of these feelings you are not alone! The WIB-RTP chapter and HBA RTP chapter share a mission of advancing women in the healthcare and life science industries, and we want to offer you the opportunity to expand your professional network beyond your current organization. [This October 20, 2015, event](#) will bring together women from both of these organizations, enabling you to network in a structured environment, meet new people, expand your circle, and enhance your business relationships. Please join us for an unforgettable evening of networking.

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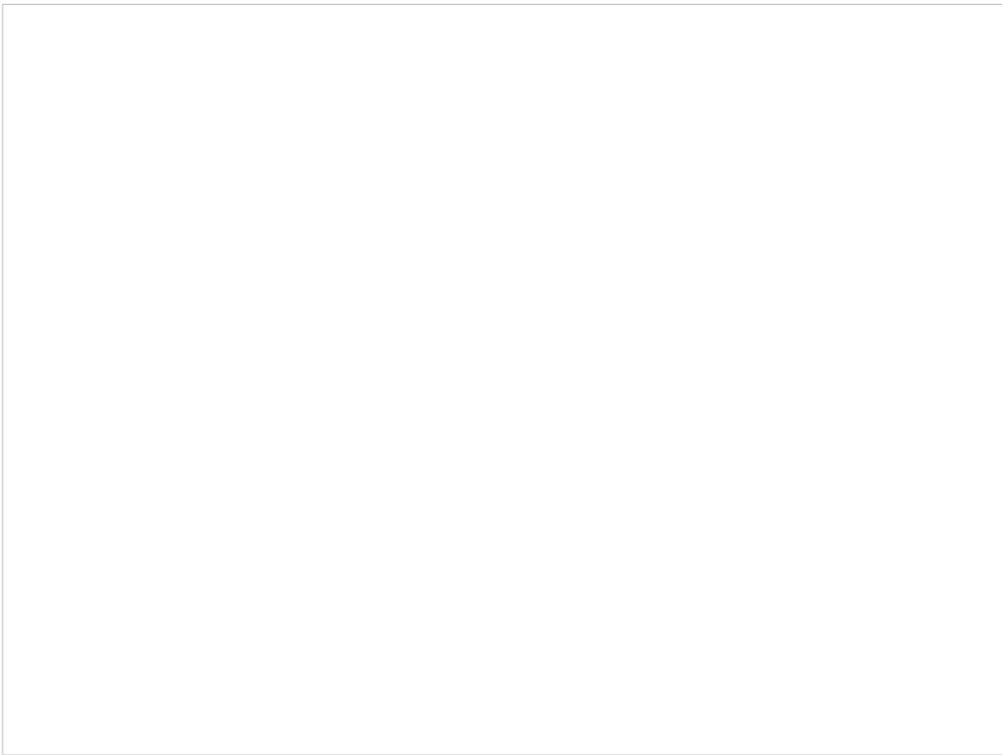
### [San Francisco Bay Area](#)

[SanFrancisco@WomenInBio.org](mailto:SanFrancisco@WomenInBio.org)



### [WIB-San Francisco Bay Area YWIB Visits the Buck Institute for Research on Aging](#)

On September 12, 2015, roughly 70 middle and high school girls from across the Bay Area attended YWIB-San Francisco Bay Area's event at the Buck Institute for Research on Aging in Novato, California. The Buck Institute is the nation's first independent research facility focused solely on understanding the connection between aging and chronic disease, with a mission to increase the healthy years of life. [Read the entire article.](#)



YWIB's visit to the Buck Institute included two lab tours.



Learning about DNA

### **Online Magazine Profiles WIB-San Francisco Bay Area Member, Angie Maurer**

In this [Clinical Leader interview](#), Angie discusses her passion for helping life science executives manage change within their companies. [Read the article.](#)

### **Tapping into the Modern Financial Landscape in Biotech**

On September 15, 2015, the San Francisco Bay Area Women In Bio chapter [held an engaging and informative event](#) on how

startup companies can tap into the modern biotech financial landscape. Panelists included moderator [Una Ryan, Ph.D.](#) (founder, ULUX; angel investor), [Phyllis Whiteley, Ph.D.](#) (venture partner, Mohr Davidow Ventures), [Nancy Stagliano](#) (CEO, True North Therapeutics), and [Lindy Fishburne](#) (Executive Director, Breakout Labs). The panelists highlighted their own experiences, shared advice on how to value companies and think about funding strategies, and offered insight into business strategies in an evolving (and unstable!) financial climate. They also answered audience questions about skills a CEO needs to lead a company through different stages of growth, reimbursement considerations, and current financing trends. In one attendee's words, "The panelists and moderator were amazing. I liked that they were tactical and honest, not just saying generalizations." Many thanks to our panelists, and to Cooley, LLP, our event sponsors and hosts for the evening!



Panelist Nancy Stagliano fields an audience question.

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### [Seattle Metro](#)

[Seattle@WomenInBio.org](mailto:Seattle@WomenInBio.org)



YWIB:

### Check Out WIB-Seattle Events Currently in the Planning Stages!



- **October, 2015:** Optimizing Your LinkedIn Profile
- **November, 2015:** Pitching Yourself and Your Ideas: Developing and Delivering Your Message - Part 2 of a 3 Part Career Development Series
- **December, 2015:** Dress for Success Fundraiser and Networking event

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### [Southern California](#)

[SouthernCalifornia@WomenInBio.org](mailto:SouthernCalifornia@WomenInBio.org)



### WIB-Southern California Presents: "Working Women. Working Capital." October 14, 2015

Busy? Check. Devoted to my career? Check. Making time for family and myself? Check, check. Taken a close look at my investing strategy and retirement plan? Um...raincheck! If your answer to this question is similar to, "It's a permanent fixture on my To-Do List," or "My magic eight ball said 'My Future is Looking Bright'", or "That is just not a top priority right now." [You need to pencil the evening of Oct 14, 2015, as busy and come to our event.](#) Based on the popularity of last year's financial planning and investing segment, we've put together a program to address key topics, including personal Q&A time, with four professional women experts.

### WIB-Southern California Young Women In Bio Presents: "Biotech Career Pathways"

Join WIB-Southern California's Young Women In Bio at Mirati Therapeutics on November 17, 2015, for "Biotech Career Pathways," an exciting opportunity for high school students and parents to explore internship opportunities and learn more

about that myriad of exciting careers available at local biotech companies. This event will include an inspiring career panel with representatives from both large and small biotech companies eager to engage in conversation about career pathways within the industry here in Southern California. This event is free to the community, [please join us](#).

### Membership Discount for Biocom Members!

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact [SouthernCalifornia@womeninbio.org](mailto:SouthernCalifornia@womeninbio.org) to learn more and receive the discount code.

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### [Washington DC/Baltimore](#)

[DC.Baltimore@WomenInBio.org](mailto:DC.Baltimore@WomenInBio.org)



### WIB-DC/Baltimore Announces Its 1:1 Mentoring Program

The WIB-DC/Baltimore Mentors, Advisors, and Peers (MAPs) Committee is thrilled to announce the initiation of our **1:1 Mentoring Program**. This program is designed to match mentees in the early stages of their careers to mentors who can help guide them based on different areas of interest. We are looking for volunteers interested in being part of this new program. Interested? [Learn more and take our interest survey!](#)

### Become a Sponsor for the WIB-DC/Baltimore Chapter! Help us meet our goals!

Support the WIB-DC/Baltimore Chapter! Being a sponsor gives your company the opportunity to interact with members, a WIB annual membership, and a great chance to display your company logo for WIB events! Does your organization want to impact and facilitate professional growth for women in the life sciences? Then consider becoming our WIB chapter sponsor! Since our chapter represents a network of more than 230 members, your brand name will spread easily within and beyond our community. Furthermore, by sponsoring our monthly education and networking events, you will bring true values that promote our members' professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, [Jenny Zhang](#) at [DC.Baltimore@WomenInBio.org](mailto:DC.Baltimore@WomenInBio.org).

### Looking to volunteer? Join our Communications, Membership, Sponsorship, and Program committees!

Looking for opportunities to improve your leadership and communication skills through WIB? Consider volunteering with our **communications, membership, program, or sponsorship committees!** All these diverse committees are seeking amazing WIB volunteers to help with exciting projects such as social media marketing, membership driving as well as events planning for the upcoming year. Don't miss out on a chance to serve as future leaders for the DC/Baltimore chapter. Contact [DC.Baltimore@WomenInBio.org](mailto:DC.Baltimore@WomenInBio.org) to learn more and to volunteer!

### Attend Events for Free: WIB-DC/Baltimore Communications Committee Seeking Post-Event Writers!

Have you been wondering who the talented writers are behind our chapter's post-event reports? Have you ever shied away from our events because of the admission price? WIB-DC/Baltimore is seeking volunteer post-event writers for our subcommittee under the chapter's Communications Committee! Once recruited to this subcommittee you will enjoy the benefit of attending any events hosted by our chapter FOR FREE. In addition, to gain information for your write-ups you will have opportunities to meet key contacts behind the events. You will also attend our monthly Program Committee calls to get involved in chapter events planning! Sound tempting? Contact us at [DC.Baltimore@WomenInBio.org](mailto:DC.Baltimore@WomenInBio.org) to learn more about this opportunity!

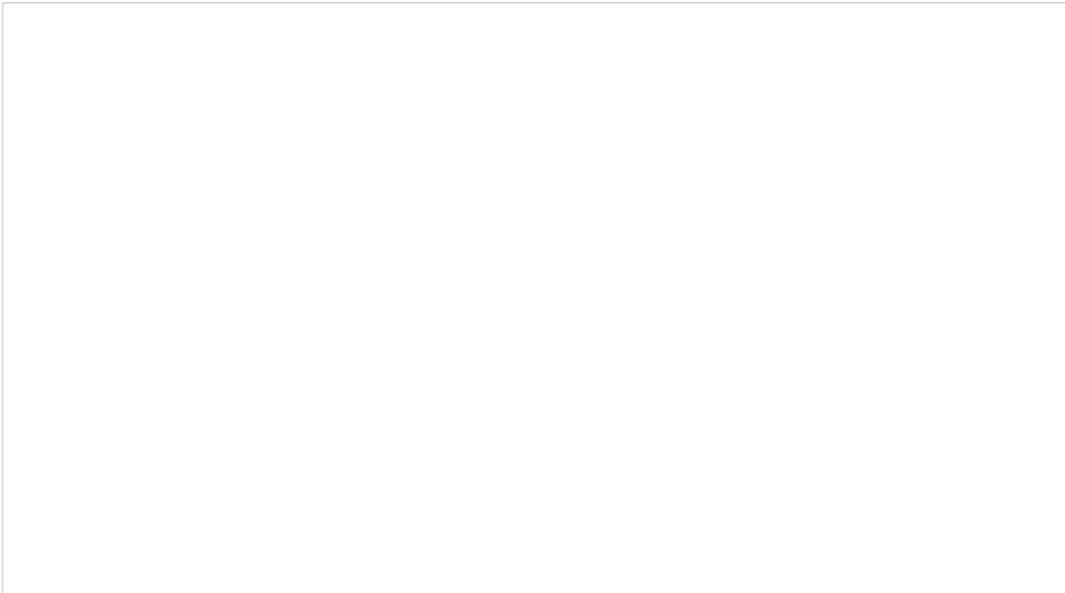
### "Business of Biotech- It takes a Village" Event Pulled Off with Huge Success!

Women In Bio – DC/Baltimore's September 17, 2015, "[Business of Biotech- It takes a village](#)" event was attended by over 50 attendees from various areas of life sciences industry wanting to learn about the resources available to them locally and how to reap their benefits. The evening started with the panelists being introduced by [Dr. Yolanda Hawkins](#), the moderator for the evening. [Ms. Jennifer Hammaker](#), Director, Maryland Innovation Initiative (MII), TEDCO, shared with us what MII and TEDCO were about with various funding and mentoring programs available to budding entrepreneurs. Then [Dr. Valerie Fremont](#), Director, Life Sciences and Health IT, Montgomery County Department of Economic Development, talked about Montgomery County becoming the hub of biotech companies in Maryland, and the incentives that they were provided to startups. Next, [Dr.](#)

[Ethel Rubin](#), Entrepreneur-In-Residence, BioHealth Innovation (BHI), gave an introduction to the BHI organization and its various events that rising entrepreneurs could attend. Finally, [Ms. Judy Costello](#), the Acting Executive Director of BioMaryland Center, gave us an insight on the present and upcoming incubators available in Maryland. The event was followed by rounds of Q&A with the panelists and a networking hour over drinks and food. Huge thanks to our sponsors BHI and JHU Carey Business School for this event, and special thanks to [Kritika Khurana](#) for volunteering to give us a report of this event!



Chapter Vice President, [Julia Pinkhasov](#), with an event attendee



Networking Happy Hour session

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## OTHER INTERESTS

### Women in STEM Summit

The Women in STEM Summit, taking place October 22, 2015, at Bentley University, addresses the shortage of women in STEM degrees and careers. The Summit will bring together companies looking to fill their STEM job pipelines with female college students pursuing STEM degrees. Register [here](#) and use code **WISWIB** for \$100.

### BioOhio Conference to be Held in December

BioOhio is very excited to host our inaugural Women in Bioscience Conference, featuring predominantly women speakers covering topics such as career paths, mentoring, networking, communication strategies, success stories, and featuring an enlightening lunch speaker. [Learn more!](#)

To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please [sign up here](#).

**WIB is funded in part by our National Sponsors**

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[www.WomenInBio.org](http://www.WomenInBio.org)

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