

Inviting. Supporting. Succeeding.

November 12, 2015
www.womeninbio.org



Young Women In Bio:

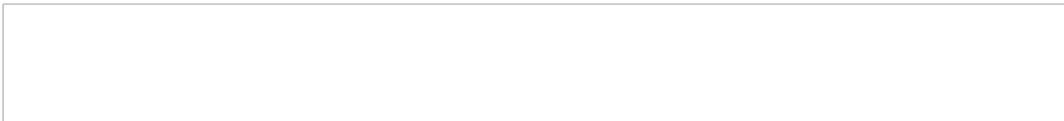


[Enewsletter Archive](#)

NATIONAL ANNOUNCEMENTS

Women In Bio Joins #GivingTuesday

Women In Bio has joined [#GivingTuesday](#), a global day of giving that harnesses the collective power of individuals, communities, and organizations to encourage philanthropy and celebrate generosity worldwide. [Take action now](#) to support Women In Bio - an organization of professionals committed to promoting careers, leadership, and entrepreneurship of women in the life sciences. Occurring this year on December 1, 2015, #GivingTuesday is held annually on the Tuesday after Thanksgiving (in the U.S.) and the widely recognized shopping events Black Friday and Cyber Monday. It kicks-off the holiday-giving season, inspiring people to collaborate in improving their local communities and give back in impactful ways to charities and causes they support. [Read the full announcement.](#)



WIB Accepting Applications for Founders Professional Scholarship

WIB is accepting applications for the Women In Bio Founders Scholarship! The scholarship was established to advance the educational development of women in the life sciences industry by encouraging and supporting education on the business aspects of life science. The scholarship honors WIB co-founders, [Robbie Melton](#), **Anne Mathias**, **Cynthia Wong**, and **Elizabeth Grey**, who all wanted to provide a forum for women to come together to celebrate and support each other's success, and in so doing created a dynamic and invaluable forum for the local community. We encourage companies to sponsor a full scholarship, and also invite individuals to donate any amount and can do so in honor or in memory of someone special to you. [Learn more.](#)

WIB-Philadelphia is in the Works

Women In Bio is excited to announce that we are planning the establishment of a WIB-Philadelphia chapter, which will increase our footprint to 13 chapter locations. Over the remaining months of 2015 work will proceed for getting this chapter up and running, with WIB-Philadelphia's launch slated for early 2016. If you are interested in volunteering to help, learning more about WIB-Philadelphia's formation, and future WIB-Philadelphia events, please [create a free account](#). We will publish updates on WIB-Philadelphia's progress as they occur. We are excited about the creation of another sister WIB chapter, and look forward to working with Philadelphia chapter members as they create another WIB success!

RESOURCES

WIB Video Spotlight Series

Learn about evolving FDA Regulations

How does the FDA regulate medical device software, include mobile medical apps? [Watch this webinar](#) from our member-exclusive archive and learn about evolving FDA regulations with WIB-Chicago.

Women In Bio Partnership with SmartBrief

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, *WIB SmartBrief*, which brings the most important and timely news stories about women in all areas of the life sciences. [Learn more about WIB SmartBrief and to sign up for this free newsletter!](#)

SmartBrief

Check Out WIB's Job Board!

Women In Bio has a job board! Visit <http://wibcareercenter.com> to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of [AmazonSmile's donations here](#). By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

Holiday Newsletter Schedule

Over the remainder of 2015 the *WIB Newsletter* will depart slightly from its normal biweekly publishing schedule. Remaining 2015 newsletter publishing days are:

- Thursday, December 3, 2015
- Thursday, December 17, 2015

We will resume our normal biweekly publishing schedule with the January 7, 2016, issue. Happy holidays from your WIB Communications Team!

CHAPTER NEWS & EVENTS

Upcoming Events

- **Today!** - WIB-DC/Baltimore Young Women In Bio [Visit to IMET](#)
- **Tonight!** - WIB-DC/Baltimore Presents ["A Fresh Start Part II: Continuing your Career Development"](#)
- WIB-Chicago YWB [Tour of Long Grove Confectionery Company](#), November 14, 2015

- WIB-Southern California YWIB [“Biotech Career Pathways” event](#), November 17, 2015
- WB-Seattle Metro [“Pitching Your Story” event](#), November 17, 2015
- WB-Chicago [“Protecting Your Pumps” event](#), November 17, 2015
- WB-Greater Boston [“Your Shares Hit It Big - Now What?” event](#), November 17, 2015
- WB-DC/Baltimore YWIB [Tour of Greenebaum Cancer Center’s Center of Innovative Biomedical Research](#), November 18, 2015
- WB-San Francisco Bay Area [Volunteer Meet-and-Greet event](#), November 19, 2015
- WB-Greater Montreal [3rd Anniversary Celebration](#), November 25, 2015

Atlanta

Atlanta@WomenInBio.org



YWIB:



WIB-Atlanta Presents "A Holiday She-bang"

A thank you to this year's speakers. WIB-Atlanta is excited to celebrate a successful 2015 on December 6, 2015, with our annual potluck dinner! [Join us](#) as we show our appreciation for the exceptional women who have been guest speakers at our Mentors, Advisors, and Peers University (MAPS-U) meetings, as well as the outstanding speakers at our 2015 events during an evening of vegetarian-friendly food, drink, and networking. Also, to introduce our new 1:1 Mentoring program, attendees will have the opportunity to meet mentors and mentees for 2016! If you are interested in participating in the 1:1 mentoring match-up, or any of our other mentoring activities, [please fill out our survey](#) before the event: [We look forward to seeing you at the potluck](#), and appreciate your participation in WIB-Atlanta!

Georgia Bio Leaders Breakfast with Kathy Lee-Sepsick, President and CEO of Femasys Inc.

On December 7, 2015, meet the President and CEO of [Femasys](#) – a company committed to advancing women's health with novel medical device solutions specifically developed for women. Learn how these solutions offer significant clinical impact in a profitable procedure for physicians at a cost savings for the healthcare system. From cancer diagnosis, to infertility solutions and permanent contraception, Femasys is developing novel solutions for women with significant clinical impact that are profitable for physicians at a cost savings for the healthcare system. [Learn more!](#)

Sign-Up for Our Mentoring Program!

Are you looking for more mentoring opportunities? WIB has three different ways members can participate in mentoring activities: **Mentors, Advisors, and Peers (MAPs) groups**, which are informal groups of members who meet regularly to discuss career-related topics; **MAPs-University groups**, which are groups of young students at local universities that meet regularly and host speakers; and our new **1:1 Mentoring program**, where WIB members are matched together for more individual mentoring. Tell us how you want to get involved by filling out [this survey](#). For more information, email AtlantaMaps@womeninbio.org.

Emory MAPs-U Group Needs Volunteers

Mentors Advisors Peers (MAP)s-University groups have regular monthly meetings on the Emory campus that involve invited speakers and discussions on various career-related topics. The Emory MAPs-U group is looking for a graduate student and a post-doc to volunteer as group leaders. With help from the MAPs Chair, the group leader(s) will be responsible for organizing regular meetings and inviting speakers. The group leader(s) will also report to the MAPs Chair. Being group leader allows you a great opportunity to network and will better prepare you for your future career. Email AtlantaMaps@womeninbio.org and tell us you are interested!

Opportunity for Free Registration to WIB-Atlanta Events

Would you like the chance to attend WIB-Atlanta events for free? WIB-Atlanta is looking for volunteers to work the registration table at the beginning of chapter events. Benefits of this experience include the opportunity to meet and network with event attendees. If you are new to WIB, want to meet people, and want an easy way to initiate professional relationships, this is a great opportunity. Contact Atlanta@womeninbio.org to discuss volunteer opportunities that can provide you with free entry into WIB-Atlanta events.

Austin Area



About Our Chapter

The WIB-Austin Area chapter provides easy reach to the home of some of the most prominent academic research centers in the country, including the University of Texas at Austin, M.D. Anderson Cancer Center, the Texas Heart Institute, the Texas Biomedical Research Institute, the Texas A&M System and the Baylor, Scott & White System of institutions. Our membership base includes academic and clinical researchers, sales professionals, venture capitalists, legal advisors, intellectual property advisors, technology transfer specialists, policy experts, clinical trials professionals, doctors, medical/science communicators, educators, students and many other experts that support the health, pharmaceutical and science industry. These and other characteristics have nurtured the creation of a burgeoning biotech industry in the state, Texas having recently being dubbed the "Third Coast" of Biotechnology. [Learn more about our chapter.](#)

Chicago

Chicago@WomenInBio.org



Young Women In Bio Tour of Long Grove Confectionery Company

Middle school girls are invited to [join the Chicago Chapter of Women In Bio](#) on November 14, 2015, to take a tour of the Long Grove Confectionery Company. The factory tour includes a video presentation, a view of production, and a free chocolate treat for each guest. After the tour, attendees will have an opportunity to shop in the retail shop for premium quality chocolates. In addition, woman having careers in the life science will participate and be available to network with the girls and answer their questions.

WIB-Chicago Presents: "Protecting Your Pumps: A 'Step' by 'Step' Guide to Intellectual Property"

[Join WIB-Chicago on November 17, 2015](#), as we examine various forms of intellectual property (IP) protection with an IP expert from Wood Phillips. [Peter Shakula](#) will discuss IP concepts using a favorite accessory--SHOES!--to illustrate how IP protection can be leveraged to protect a product. [Kristina Swanson](#), an associate at the Wood Phillips firm, will provide an introduction. Don't miss this opportunity to network with WIB members and guests over appetizers and wine, and take advantage of shopping at a nearby store. Attendees are encouraged to bring a pair of gently used professional shoes for donation to Dress for Success!

Please Participate in the WIB-Chicago MAPs Survey

WIB-Chicago would like to start a MAPS (Mentors, Advisors, and Peers) program. Please participate in our survey to let us know more about you and your interest in such a program. [Take the survey here.](#) Thanks in advance for your help!

Greater Boston

Boston@WomenInBio.org



WIB-Greater Boston Presents: "Your Shares Hit It Big - Now What?"

Women control the majority of household spending decisions, but when it comes to investment decision making men still dominate, leaving many women unprepared to meet long term financial goals. Although 9 out of 10 women will find themselves in the position of sole investment decision maker at some point, 72% of women do not feel confident to make investments in the market. [Join us on November 17, 2015](#), as [Karyn Cavanaugh](#), of CFA's Voya Global Perspectives program, makes sense of complex markets - simply and concisely interpreting the true forces driving markets, providing the analysis and tools to make informed investment decisions. Her straight forward market commentary guides investors through the global market volatility and economic noise to help investors confidently build wealth in a prudent manner.

Help Us Get to Know You Better!

Help our Women In Bio-Greater Boston chapter get to know you better! Please take a few minutes to complete [this short survey](#) to help us understand what you are looking to gain from WIB programming. Information collected through this survey will aid us in designing more exciting and useful events to better assist you in your journey as a woman in science. Thank you for your time. We look forward to seeing you at our next event!



WIB-Greater Montreal 3rd Anniversary Celebration: “Unstoppable – Lessons in Tenacity,” November 25, 2015

[Join the Greater Montreal Chapter of Women In Bio in marking its 3rd anniversary with a cocktail dinner overlooking beautiful downtown Montreal.](#) For the theme of this year’s anniversary , “Unstoppable – Lessons in Tenacity,” our guest of honour will be Paralympic wheelchair racing champion and Team Canada’s Chef de Mission for the Rio 2016 Paralympic Games, [Chantal Petitclerc](#). Ms. Petitclerc will share her perspective about persevering in the face of adversity. The evening is designed to allow ample time for networking with women and men from academia, industry, government and service providers. Our events are known for their friendly and collegial atmosphere and provide a great opportunity to strike up professional relationships. We look forward to seeing you there! \$10 from every ticket sale will be donated to the Canadian Paralympic Committee.

3e Anniversaire du WIB-Grand Montreal: « Rien ne l’arrête - Leçons sur la ténacité », 25 novembre 2015

[La section régionale du Grand Montréal de Femmes en bio vous invite à son cocktail dînatoire pour souligner son 3e anniversaire tout en profitant d’une vue imprenable du centre-ville de Montréal.](#) Sous le thème de la soirée « Rien ne l’arrête - Leçons sur la ténacité », notre invitée d’honneur, la championne paralympique en athlétisme handisport et chef de mission de la délégation canadienne pour les Jeux paralympiques de 2016 à Rio de Janeiro, [Chantal Petitclerc](#) partagera sa perspective sur la persévérance face à l’adversité. Cette soirée se veut une opportunité de réseautage avec des femmes et des hommes du milieu universitaire, de l’industrie, de la sphère gouvernementale et des fournisseurs de services. Nos événements sont reconnus pour leur atmosphère de collégialité et pour faciliter les échanges professionnels. Nous avons hâte de vous y voir! 10\$ du prix de chaque billet sera remis au comité paralympique canadien.

[Metro New York](#)

NewYork@WomenInBio.org



“Women in the Biopharmaceutical Venture Capital Industry: A Panel Discussion”

An esteemed panel of women leaders from different arms of the biopharmaceutical venture capital industry capped a lively evening of networking to a sold out crowd at the October 1, 2015, WIB-Metro New York “Women in the Biopharmaceutical Venture Capital Industry: A Panel Discussion” event held at the Westin Grand Central in Manhattan. The panelists represented traditional, pharmaceutical, philanthropic, and academic venture capital. More than 60 audience members gleaned insight into how the panelists find and evaluate opportunities and what motivates them. [Read more!](#)

□ Panelists (left to right) [Keting Chu](#), [Joyce Erony](#), [Dee Dao](#), [Barbara Dalton](#), and [Stacey Seltzer](#) (Moderator) field audience questions.

□ There was plenty of time for attendees to network before and after the panel discussion.

[Pittsburgh](#)

Pittsburgh@WomenInBio.org



Next Tuesday! - WIB-Pittsburgh Planning Meeting 2016

Love WIB-Pittsburgh events? Have an idea to share or just want to help execute? Come help the WIB-Pittsburgh leadership team develop the 2016 programming calendar! Meet us next Tuesday, November 17, 2015, at 5:30 p.m. at Knopp Biosciences on the South Side.

WIB-Pittsburgh presents Hat-O-Ween 2015!

WIB-Pittsburgh celebrated its 3rd Annual Hat-O-Ween party on Wednesday October 28, 2015, at the Pittsburgh Winery. It was a spooky, fun event complete with wine, elaborate hats, delicious food, and Halloween-themed games and prizes! Hat-O-Ween

is our favorite way to wrap up another year of exciting social and professional events. Thanks to all of the WIB ladies—new comers and veterans—who celebrated with us, and a huge thanks to Regulatory and Quality Solutions for sponsoring the event again this year. It's never too early to start prepping your headgear for Hat-O-Ween 2016!



[Susan Farabaugh](#) shows off her millinery chops!

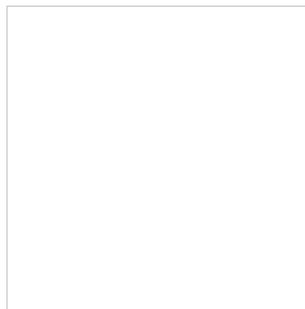


Hats came in all shapes, sizes, colors, fabrics, and stylings!

[Meet Lynn Banaszak: WIB-Pittsburgh Co-Founder and 2015 ATHENA Winner](#)

The WIB-Pittsburgh chapter is extremely proud to announce that our co-founder, [Lynn Banaszak](#), was chosen from forty-nine

nominees to receive the 25th Annual Greater Pittsburgh ATHENA Award. The ATHENA Award recognizes women who excel professionally, contribute to the community, and mentor other women. With over 15 years of experience in the life sciences and biotechnology industry, Lynn has made a profound impact on the region's healthcare and life science status. [In her acceptance speech](#), Lynn exclaimed, "I have been very fortunate, for every day of my life, I felt supported, loved, and respected." Lynn enjoys passing on this wealth of support to others: "I believe that we teach and mentor young women through our words, efforts, and actions, that their ability to be empowered and develop leadership comes from within." Lynn is currently the founding executive director of the Disruptive Health Technology Institute at Carnegie Mellon University. A founding board member of our WIB-Pittsburgh chapter, Lynn still sits on the leadership board as Sponsorship chair. More about Lynn Banaszak and the qualities that led her to become the recipient of the Greater Pittsburgh ATHENA Award [can be read on the Carnegie Mellon University webpage](#).



Pittsburgh MAPs 1:1 Mentoring Program - Mentors Wanted!

On Thursday, November 5, 2015, we kicked off our 1:1 Mentors, Advisors, and Peers (MAPs) University Mentoring Program! This program is designed to help doctoral students, postdocs, and early-career faculty navigate their career paths. We are finalizing mentor-mentee pairs. The pairs will then meet about once a month for a six-month period. We are still seeking a few more mentors! If you are interested in becoming a mentor, or have questions about what it means to be a mentor, please email pittsburghmaps@womeninbio.org and tell us about yourself!

[RTP](#)

RTP@WomenInBio.org



YWIB:



About Our Chapter

Research Triangle Park (RTP) is one of the oldest and largest high-tech research and development centers in North America. It is part of North Carolina's overall biotechnology initiative, and a primary economic driver for the region. Businesses range from Fortune 100 multinational research and development companies, to U.S. federal agencies, to university spin-outs and start-ups. RTP is home to numerous winners of the Nobel Prize, Pulitzer Prize, Presidential Awards, and where the National Science Foundation Awards carry out their efforts. It has served as a model for innovation, education, and economic development worldwide. Many women's careers in life science have been launched in RTP. The WIB-RTP chapter benefits from, and contributes to the rich life sciences industry here: North Carolina ranks biotechnology as one of the top three industries in the state and RTP has been ranked one of the top areas in biotechnology development in the US. [Learn more about our chapter!](#)

[San Francisco Bay Area](#)

SanFrancisco@WomenInBio.org



WIB-San Francisco Bay Area Presents A Volunteer Meet-and-Greet

Have you loved the 2015 line-up of Women In Bio-San Francisco Bay Area events? Want to get even more out of your membership by taking on an active role in the chapter? On November 19, 2015, [join the WIB-SF steering committee](#) for a free in-person meet-and-greet in San Francisco to learn more about how you can get involved! Hear directly from the committee chairs and current volunteers about what activities they participated in, their time commitment, and the great benefits they received in return!

WIB-San Francisco Bay Area Holiday Party at Devil's Canyon

[Come join WIB-San Francisco Bay Area chapter members](#) at Devil's Canyon Brewing Company on December 8, 2015, to celebrate another phenomenally successful year. None of this would have been possible without the untiring support of our amazing volunteers. Let us say, "Thank You," to them and wish WIB continued success.

[Seattle Metro](#)

Seattle@WomenInBio.org



YWIB:



WIB-Seattle Metro Presents: “Pitching Your Story”



On November 17, 2015, craft an Elevator Speech that Really Works! [Lorraine Howell](#), Owner of Media Skills Training, and author of *Give Your Elevator Speech a Lift*, will help attendees learn how to develop a clear, concise, engaging commercial about what you do. This event is Part 2 of 3 in the Career Development Series – “Tools for Leadership Roles.”

Southern California

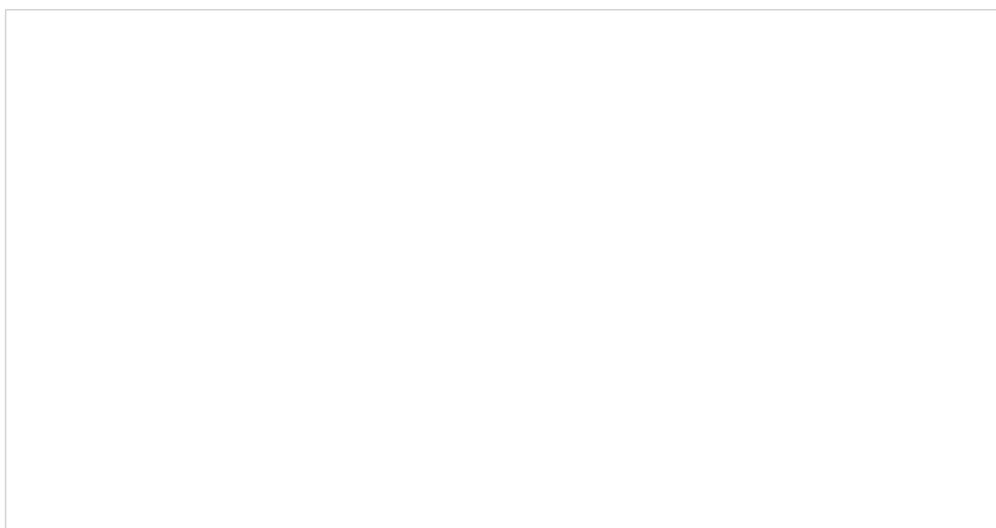


SouthernCalifornia@WomenInBio.org

WIB-Southern California Young Women In Bio Presents: “Biotech Career Pathways”

Join WIB-Southern California’s Young Women In Bio at Mirati Therapeutics on November 17, 2015, for “Biotech Career Pathways,” an exciting opportunity for high school students and parents to explore internship opportunities and learn more about that myriad of exciting careers available at local biotech companies. This event will include an inspiring career panel with representatives from both large and small biotech companies eager to engage in conversation about career pathways within the industry here in Southern California. This event is free to the community, [please join us](#).

Women In Bio Southern California Holiday Party: La Jolla Coastal Mansion



It’s that time of year again! The WIB-Southern California Chapter would be delighted to [have you join us on December 10, 2015](#), for appetizers, dessert, drinks, some laughs, and tunes to celebrate the holiday season. Members, non-members and friends are invited to our holiday celebration. Join us as we celebrate a year of great connections and speaking engagements. Arrive early to take advantage of the breathtaking sunset overlooking the beach. Adding to all the good things we’ve experienced and accomplished this year, we will provide the opportunity to participate in a raffle for cool prizes. Valet parking included in the price of admission.

Membership Discount for Biocom Members!

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact SouthernCalifornia@womeninbio.org to learn more and receive the discount code.

Washington DC/Baltimore



DC.Baltimore@WomenInBio.org

Today! - WIB-DC/Baltimore YWIB Visits IMET to Learn about Marine and Environmental Research

The [Institute of Marine and Environmental Technology](#) (IMET) & Marine Biology is an institution designed to foster protection and restoration of coastal marine systems, their watersheds, and human health. *Later today join a friendly group of 15 high school and college level women* on a path to discover technologies in the world of marine biology. Our speaker [Sook Chung, Ph.D.](#), Associate Professor at IMET, will touch on various topics, broadening our understanding and introducing us to new frontiers of research. Dr. Chung will offer various perspectives on topics ranging from Molecular Biology and drug development to sustainable agriculture and more.

Tonight! - WIB-DC/Baltimore Presents “A Fresh Start Part II: Continuing your Career

Development”

Are you planning your career path or currently transitioning between careers? If you attended last January’s webinar on “Career Development,” and would like to have in-person insights from career coaches and recruiters perspective, [join us tonight](#) when a panel of professionals provides career advice on such skills as elevator pitches and making successful presentations. They will also present tips, methods, and resources for conducting a job search. Each event participant will have individual time to practice his or her pitch, followed by collective feedback from the coaches and recruiters. In addition, we will close our evening with networking over light refreshments. To provide a more personalized experience, this event will be limited to the first 40 participants – therefore, why hesitate? [Come join us and register](#) before the slots are taken!

Young Women In Bio to Tour Greenebaum Cancer Center’s Center of Innovative Biomedical Research

On November 18, 2015, the [University of Maryland Greenebaum Cancer Center will open its doors](#) of the Center of Innovative Biomedical Research to ambitious young women interested in careers in science. Come learn how to isolate DNA from cultured cancer cells and tour the Center for Innovative Biomedical Research. The event will include a panel discussion with professional women in pharmacy, medicine, nursing, research, speech pathology, and more. 10th through 12th grade ladies who may be interested in a medical career are welcome to register.

WIB-DC/Baltimore Announces Its 1:1 Mentoring Program

The WIB-DC/Baltimore Mentors, Advisors, and Peers (MAPs) Committee is thrilled to announce the initiation of our 1:1 Mentoring Program. This program is designed to match mentees in the early stages of their careers to mentors who can help guide them based on different areas of interest. We are looking for volunteers interested in being part of this new program. Interested? [Learn more and take our interest survey!](#)

Become a Sponsor for the WIB-DC/Baltimore Chapter! Help us meet our goals!

Support the WIB-DC/Baltimore Chapter! Being a sponsor gives your company the opportunity to interact with members, a WIB annual membership, and a great chance to display your company logo for WIB events! Does your organization want to impact and facilitate professional growth for women in the life sciences? Then consider becoming our WIB chapter sponsor! Since our chapter represents a network of more than 230 members, your brand name will spread easily within and beyond our community. Furthermore, by sponsoring our monthly education and networking events, you will bring true values that promote our members’ professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, [Jenny Zhang](#) at DC.Baltimore@WomenInBio.org.

Looking to volunteer? Join our Communications, Membership, Sponsorship, and Program committees!

Looking for opportunities to improve your leadership and communication skills through WIB? Consider volunteering with our *communications, membership, program, or sponsorship committees!* All these diverse committees are seeking amazing WIB volunteers to help with exciting projects such as social media marketing, membership driving as well as events planning for the upcoming year. Don’t miss out on a chance to serve as future leaders for the DC/Baltimore chapter. Contact DC.Baltimore@WomenInBio.org to learn more and to volunteer!

Attend Events for Free: WIB-DC/Baltimore Communications Committee Seeking Post-Event Writers!

Have you been wondering who the talented writers are behind our chapter’s post-event reports? Have you ever shied away from our events because of the admission price? WIB-DC/Baltimore is seeking volunteer post-event writers for our subcommittee under the chapter’s Communications Committee! Once recruited to this subcommittee you will enjoy the benefit of attending any events hosted by our chapter FOR FREE. In addition, to gain information for your write-ups you will have opportunities to meet key contacts behind the events. You will also attend our monthly Program Committee calls to get involved in chapter events planning! Sound tempting? Contact us at DC.Baltimore@WomenInBio.org to learn more about this opportunity!

OTHER INTERESTS

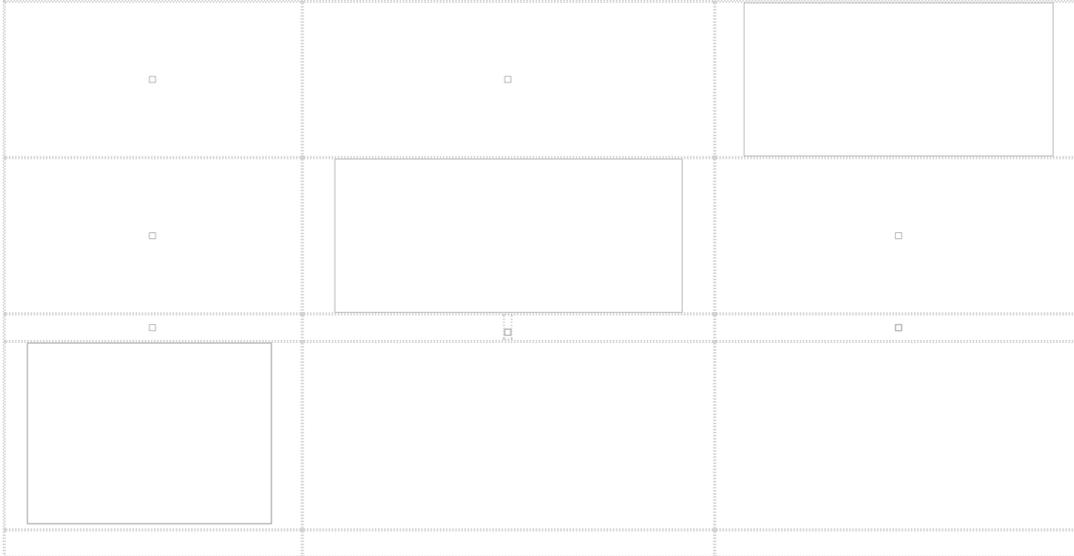
BioOhio Conference to be Held in December

BioOhio is very excited to host our inaugural Women in Bioscience Conference, featuring predominantly women speakers covering topics such as career paths, mentoring, networking, communication strategies, success stories, and featuring an enlightening lunch speaker. [Learn more!](#)

□

To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please [sign up here](#).

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