

Inviting. Supporting. Succeeding.

December 3, 2015
www.womeninbio.org



Young Women In Bio:



[Enewsletter Archive](#)

NATIONAL ANNOUNCEMENTS

WIB-Philadelphia is in the Works

Women In Bio is excited to announce that we are planning the establishment of a WIB-Philadelphia chapter, which will increase our footprint to 13 chapter locations. Over the remaining weeks of 2015 work will proceed for getting this chapter up and running, with WIB-Philadelphia's launch slated for early 2016. If you are interested in volunteering to help, learning more about WIB-Philadelphia's formation, and future WIB-Philadelphia events, please [create a free account](#). We will publish updates on WIB-Philadelphia's progress as they occur. We are excited about the creation of another sister WIB chapter, and look forward to working with Philadelphia chapter members as they create another WIB success!

RESOURCES

WIB Video Spotlight Series

Development and Approval of Therapeutic Drugs and Biologic Products

What impacts the development and approval of therapeutic drug and biologic products? [Learn from Dr. Janet Woodcock](#), Director of the Center for Drug Evaluation and Research, US Food and Drug Administration, in our member-exclusive video library.

Women In Bio Partnership with SmartBrief

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, *WIB SmartBrief*, which brings the most important and timely news stories about women in all areas of the life sciences. [Learn](#)

Check Out WIB's Job Board!

Women In Bio has a job board! Visit <http://wibcareercenter.com> to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of [AmazonSmile's donations here](#).

[more about WIB SmartBrief and to sign up for this free enewsletter!](#)

SmartBrief

By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

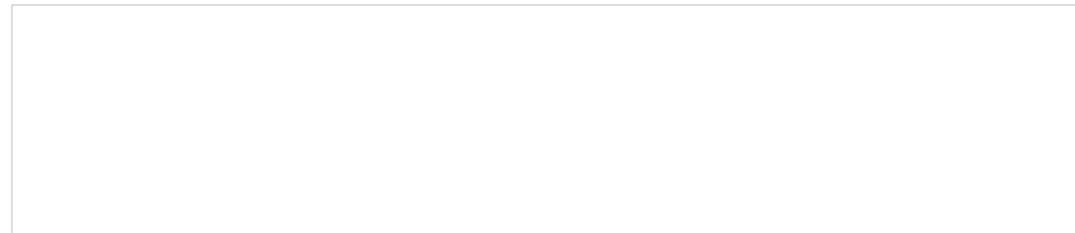
Holiday Enewsletter Schedule

Over the remainder of 2015 the *WIB Enewsletter* will depart slightly from its normal biweekly publishing schedule. Remaining 2015 enewsletter publishing days are:

- Thursday, December 3, 2015
- Thursday, December 17, 2015

We will resume our normal biweekly publishing schedule with the January 7, 2016, issue. Happy holidays from your WIB Communications Team!

CHAPTER NEWS & EVENTS



Upcoming Events

- WIB-Atlanta ["Holiday She-bang,"](#) December 6, 2015
- WIB-Atlanta [Georgia Bio Leaders Breakfast,](#) December 7, 2015
- WIB-Austin Area [Holiday Soiree,](#) December 8, 2015
- WIB-San Francisco Bay Area [Holiday Party at Devil's Canyon,](#) December 8, 2015
- WIB-Southern California [Holiday Party at La Jolla Coastal Mansion,](#) December 10, 2015
- WIB-RTP [Holiday Party,](#) December 10, 2015
- WIB-Metro New York YWIB ["Learning at the Bench Experience Class,"](#) December 17, 2015

Atlanta

Atlanta@WomenInBio.org



YWIB:



WIB-Atlanta Presents "A Holiday She-bang"

A thank you to this year's speakers. WIB-Atlanta is excited to celebrate a successful 2015 on December 6, 2015, with our annual potluck dinner! [Join us](#) as we show our appreciation for the exceptional women who have been guest speakers at our Mentors, Advisors, and Peers University (MAPS-U) meetings, as well as the outstanding speakers at our 2015 events during an evening of vegetarian-friendly food, drink, and networking. Also, to introduce our new 1:1 Mentoring program, attendees will have the opportunity to meet mentors and mentees for 2016! If you are interested in participating in the 1:1 mentoring match-up, or any of our other mentoring activities, [please fill out our survey](#) before the event: [We look forward to seeing you at the potluck](#), and appreciate your participation in WIB-Atlanta!

Georgia Bio Leaders Breakfast with Kathy Lee-Sepsick, President and CEO of Femasys Inc.

On December 7, 2015, meet the President and CEO of [Femasys](#) – a company committed to advancing women's health with novel medical device solutions specifically developed for women. Learn how these solutions offer significant clinical impact in a profitable procedure for physicians at a cost savings for the healthcare system. From cancer diagnosis, to infertility solutions and permanent contraception, Femasys is developing novel solutions for women with significant clinical impact that are profitable for physicians at a cost savings for the healthcare system. [Learn more!](#)

Sign-Up for Our Mentoring Program!

Are you looking for more mentoring opportunities? WIB has three different ways members can participate in mentoring activities: **Mentors, Advisors, and Peers (MAPs) groups**, which are informal groups of members who meet regularly to discuss career-related topics; **MAPs-University groups**, which are groups of young students at local universities that meet regularly and host speakers; and our new **1:1 Mentoring program**, where WIB members are matched together for more individual mentoring. Tell us how you want to get involved by filling out [this survey](#). For more information, email AtlantaMaps@womeninbio.org.

Emory MAPs-U Group Needs Volunteers

Mentors Advisors Peers (MAP)s-University groups have regular monthly meetings on the Emory campus that involve invited speakers and discussions on various career-related topics. The Emory MAPs-U group is looking for a graduate student and a post-doc to volunteer as group leaders. With help from the MAPs Chair, the group leader(s) will be responsible for organizing regular meetings and inviting speakers. The group leader(s) will also report to the MAPs Chair. Being group leader allows you a great opportunity to network and will better prepare you for your future career. Email AtlantaMaps@womeninbio.org and tell us you are interested!

Opportunity for Free Registration to WIB-Atlanta Events

Would you like the chance to attend WIB-Atlanta events for free? WIB-Atlanta is looking for volunteers to work the registration table at the beginning of chapter events. Benefits of this experience include the opportunity to meet and network with event attendees. If you are new to WIB, want to meet people, and want an easy way to initiate professional relationships, this is a great opportunity. Contact Atlanta@womeninbio.org to discuss volunteer opportunities that can provide you with free entry into WIB-Atlanta events.

[Austin Area](#)

Austin@WomenInBio.org



WIB-Austin Area Holiday Soiree

[Join the Women In Bio-Austin Area chapter on December 8, 2015](#), to enjoy networking, light bites, and a toast to the holiday season at the Russian House in Downtown Austin. Dancing shoes are welcome as there will be a free Tango lesson beginning at 8:30pm. We will also be collecting textbooks (any age/grade level) at the event to donate to the [Read Around the World Literacy Initiative](#), a program that supports literacy for students in Tanzania.

[Chicago](#)

Chicago@WomenInBio.org



Please Participate in the WIB-Chicago MAPs Survey

WIB-Chicago would like to start a MAPS (Mentors, Advisors, and Peers) program. Please participate in our survey to let us know more about you and your interest in such a program. [Take the survey here](#). Thanks in advance for your help!

[Greater Boston](#)

Boston@WomenInBio.org



Help Us Get to Know You Better!

Help our Women In Bio-Greater Boston chapter get to know you better! Please take a few minutes to complete [this short survey](#) to help us understand what you are looking to gain from WIB programming. Information collected through this survey will aid us

in designing more exciting and useful events to better assist you in your journey as a woman in science. Thank you for your time. We look forward to seeing you at our next event!

[Greater Montréal](#)
Montreal@WomenInBio.org



WIB-Greater Montreal Hosts a Breakfast on Negotiation

Women In Bio-Greater Montreal held its "Getting to Yes!" breakfast event at Ernst & Young on October 16, 2015. An impressive 40 plus people turned up to hear a panel of experts discuss the unique issues faced by women when they negotiate compensation - whether for a new job or when vying for promotion. The event brought out a broad spectrum of life science professionals from different career stages. Lively discussions amongst the panelists and with the audience touched upon important points, such as 1) recognizing your worth; 2) preparedness; 3) understanding the business culture; and 4) finding a mentor and identifying sponsors. The chaired event was scheduled for an hour, but the conversations with the panelists continued for an extra hour during the networking session. Feedback from the audience was extremely positive, with many participants expressing interest in future events that will focus on negotiation as an aspect of career planning.

Women In Bio-Greater Montreal would like to thank our guest panelists [Michelle Béliveau](#), [Marie-Ange Bourdon](#), [Elsa Rolo](#), and [Isabelle Trempe](#) for kindly donating their time, experience, and knowledge with our members. We would also like to thank Ernst & Young for sponsoring the event, providing the venue and being a long-time supporter of our chapter.

WIB du Grand Montréal a organisé un atelier petit-déjeuner sur la négociation

WIB du Grand Montréal a tenu son petit-déjeuner « Comment forger votre chemin vers le succès » dans les bureaux de la firme Ernst & Young, le 16 octobre 2015. Plus de 40 personnes sont venues écouter un panel d'experts sur les problématiques rencontrées par les femmes, lorsqu'elles négocient leurs rémunérations, que ce soit pour un nouveau poste ou une promotion. Cet évènement a attiré une large audience de professionnels en sciences de la vie, à différents stades de leur carrière. Une discussion interactive entre les panelistes et l'audience a permis de souligner d'importants points comme 1) la reconnaissance de sa valeur, 2) l'importance de la préparation à la négociation, 3) comprendre la culture de l'entreprise et 4) trouver un mentor et identifier les personnes susceptibles de nous parrainer. L'atelier s'est déroulé pendant une heure mais la discussion avec les panelistes s'est poursuivie lors d'une session de réseautage pendant une heure supplémentaire. Les retours de l'audience au sujet de l'évènement furent très positifs, plusieurs participants ont exprimés leur intérêt à participer à de futurs évènements sur les sujets de la négociation et de la planification de carrière.

WIB du Grand Montréal tient à remercier les panelistes, [Michelle Béliveau](#), [Marie-Ange Bourdon](#), [Elsa Rolo](#) et [Isabelle Trempe](#) d'avoir généreusement partagé leur temps, leurs expériences et leur savoir avec nos membres. Nous remercions également la firme Ernst & Young pour avoir commandité cet évènement, pour la mise à disposition de ses locaux et pour être un soutien de longue date de notre organisation.

[Metro New York](#)
NewYork@WomenInBio.org



Young Women In Bio to Present Event at Rockefeller University

On December 17, 2015, the YWIB committee will present a Rockefeller University Event – "Learning at the Bench (LAB) Experience Class" - for high school students. The event will include meetings with scientists, activities at the lab bench to introduce best practices in scientific research, and discussion on how basic science research is relevant to real life situations.

Weill Cornell Medical College "Overview of Research Science" Event

On November 4, 2015, the WIB-Metro New York's Young Women In Bio group presented "Overview of Research Science" at the Weill Cornell Medical College (WCMC) in collaboration with the WCMC Women in Science group on. Approximately twenty-

eight New York City-area high school girls attended the event to learn about careers in research science and what steps they would need to take to pursue this field. [Read more.](#)



Students were given tours of three different research laboratories.



Looking at neuron cells

[You can also read an online article about the event](#) at the Weill Cornell Graduate School of Medical Sciences Web site.

WIB-Pittsburgh Makes Plans for 2016

On Tuesday, November 16, 2015, WIB-Pittsburgh members met to discuss programming for 2016. Many new members joined the think tank. Armed with a marker and two wall-sized white boards, the planning team brainstormed until the walls were covered with an outlined monthly 2016 plan of attack. WIB-Pittsburgh is ready to start the new year! Be on the lookout for new events such as the Beach Book Pitch as well as themes for our annual P.O.W.E.R. and social events. Additionally, keep your eyes peeled for many opportunities to volunteer through YWIB and MAPs . We cannot wait to see you all in 2016!



Planning WIB-Pittsburgh's 2016 programs

RTP

RTP@WomenInBio.org



YWIB:



WIB-RTP Holiday Party

It's that time of year to unwind and celebrate a wonderful 2015! [Please join us on December 10, 2015](#), for our WIB-RTP Annual Holiday Party, which will be held at Gallery C in Raleigh. The gallery features work from many contemporary artists as well as historically important North Carolina art. This location will be a great environment for an evening of laid back fun, socializing, and networking.

Baebies Hosts November Young Women In Bio Event

On November 5, 2015, Baebies hosted nine girls, ages 10-11, to meet a team of female STEM members. Baebies' mission is to save lives and make lives better for millions of babies by bringing new technologies, new tests, and new hope to parents and healthcare professionals. Through a PowerPoint presentation, the girls received information about Baebies history and a more in-depth understanding of newborn screening. [Read the entire event recap!](#)

□
Pipetting using an automatic pipette

□
Loading samples onto the analyzer

San Francisco Bay Area

SanFrancisco@WomenInBio.org



WIB-San Francisco Bay Area Holiday Party at Devil's Canyon

[Come join WIB-San Francisco Bay Area chapter members](#) at Devil's Canyon Brewing Company on December 8, 2015, to

celebrate another phenomenally successful year. None of this would have been possible without the untiring support of our amazing volunteers. Let us say, "Thank You," to them and wish WIB continued success.

Biotech Showcase 2016 Comes to San Francisco in January!

Biotech Showcase (TM) is an investor and partnering conference devoted to providing private and small- and mid-cap biotechnology companies an opportunity to present to and meet with investors and biopharmaceutical executives during the course of one of the largest annual healthcare conferences that attracts investors and biopharmaceutical executives from around the world. The 2015 event showed a substantial increase in the number of presenting companies, as well as significant growth in the number of attendees and one-to-one meetings. Now in its eighth year, [Biotech Showcase 2016](#) is expected to feature presentations by close to 250 public and private companies and attract more than 2,100 attendees. The event will run a full program of topical plenary sessions and workshops. Biotech Showcase is co-produced by Demy-Colton Life Science Advisors and EBD Group. Both organizations have a long history of providing high quality business support services to the biotechnology industry. [Learn more.](#)



[Seattle Metro](#)

Seattle@WomenInBio.org



YWIB:

[About Our Chapter](#)



WIB-Seattle Metro is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in Seattle, Bellevue, Bothell, and the other cities located in King, Pierce, and Snohomish counties. We are dedicated to providing education, mentoring, and professional development assistance to women working in life sciences or in professions supportive of the life sciences, and young women and girls who are interested in science careers. Our membership consists of professionals at leading pharmaceutical, biotechnology, and device companies, non-profits, academic institutions, and support service companies, including law firms, consultants, and financial service firms.

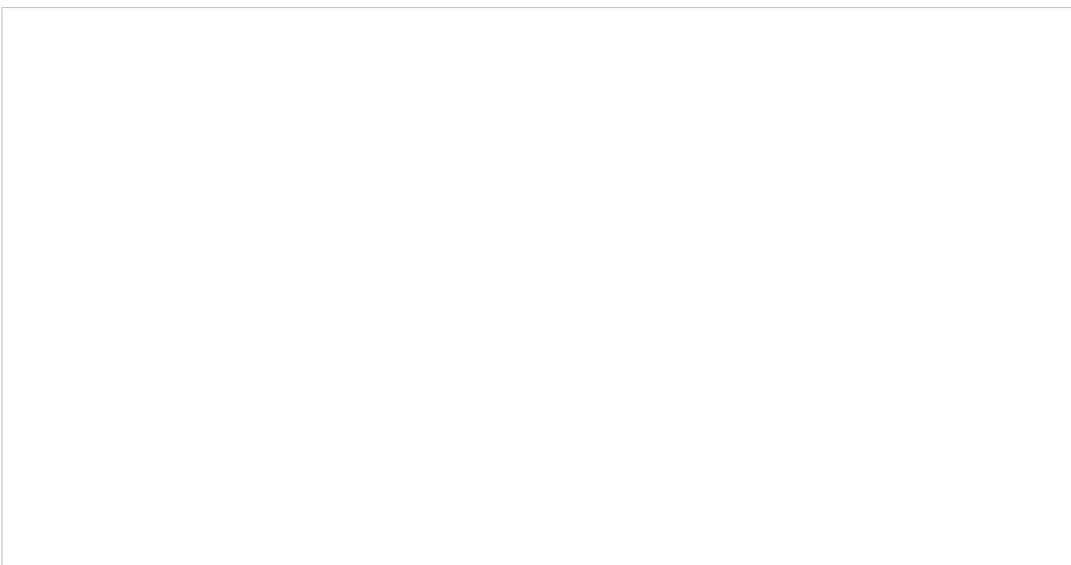
[Learn more about our chapter!](#)

[Southern California](#)

SouthernCalifornia@WomenInBio.org



[Women In Bio Southern California Holiday Party: La Jolla Coastal Mansion](#)



It's that time of year again! The WIB-Southern California Chapter would be delighted to [have you join us on December 10, 2015.](#) for appetizers, dessert, drinks, some laughs, and tunes to celebrate the holiday season. Members, non-members and friends are invited to our holiday celebration. Join us as we celebrate a year of great connections and speaking engagements. Arrive early to take advantage of the breathtaking sunset overlooking the beach. Adding to all the good things we've experienced and

accomplished this year, we will provide the opportunity to participate in a raffle for cool prizes. Valet parking included in the price of admission.

Membership Discount for Biocom Members!

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact SouthernCalifornia@womeninbio.org to learn more and receive the discount code.

Young Women In Bio “Biotech Career Pathways” Event an Outstanding Success!

WIB-Southern California [held its inaugural YWIB event at Mirati Therapeutics](#) on November 17, 2015. “Biotech Career Pathways” provided an exciting opportunity for high school students and their parents to explore internship opportunities and learn more about exciting careers available at local biotech companies. The standing-room-only event was attended by thirty high school girls and their parents, completely packing the room at Mirati Therapeutics! The event’s highlight was an inspiring career panel, with eight representatives from both large and small biotech companies who discussed career pathways within the industry here in Southern California. Afterwards, several parents exclaimed that the event had been an excellent opportunity for their daughters, confirming that it had inspired the girls to follow their passion when pursuing a career in the biotech industry. Look for more WIB-Southern California YWIB events in 2016!

□
“Young Women In Bio bracelets? Awesome!”

□
There wasn’t an open chair to be found at WIB-Southern California’s inaugural YWIB event.

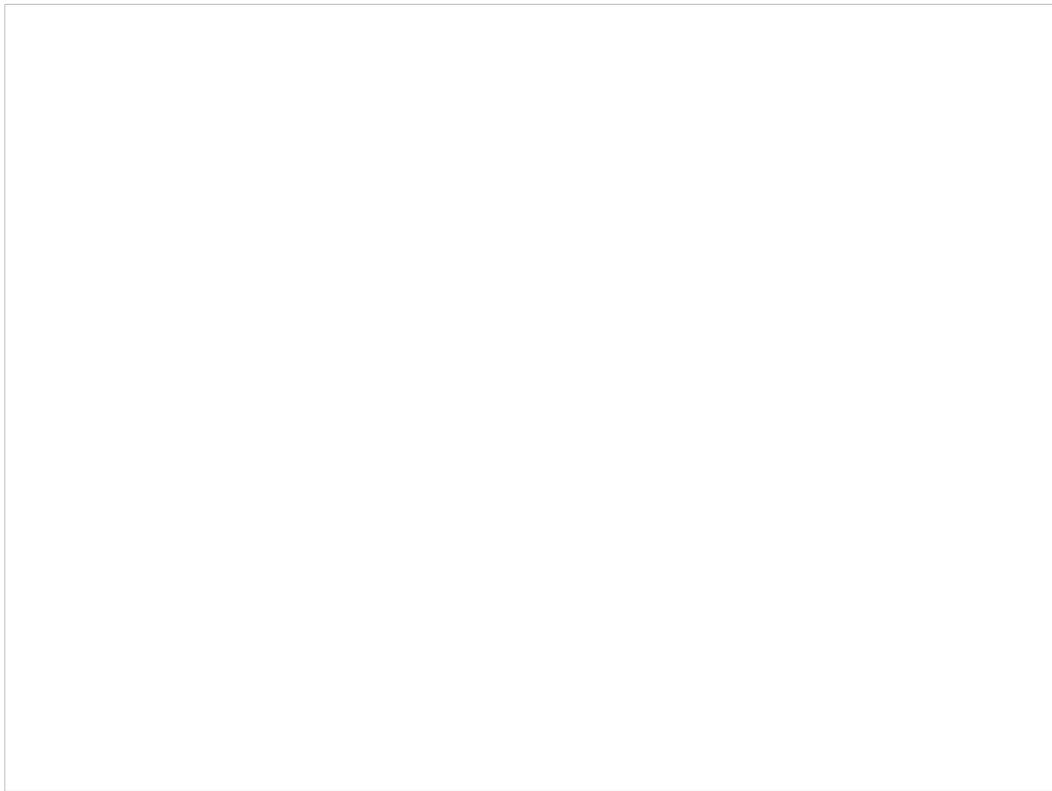
[Washington DC/Baltimore](#)

DC.Baltimore@WomenInBio.org

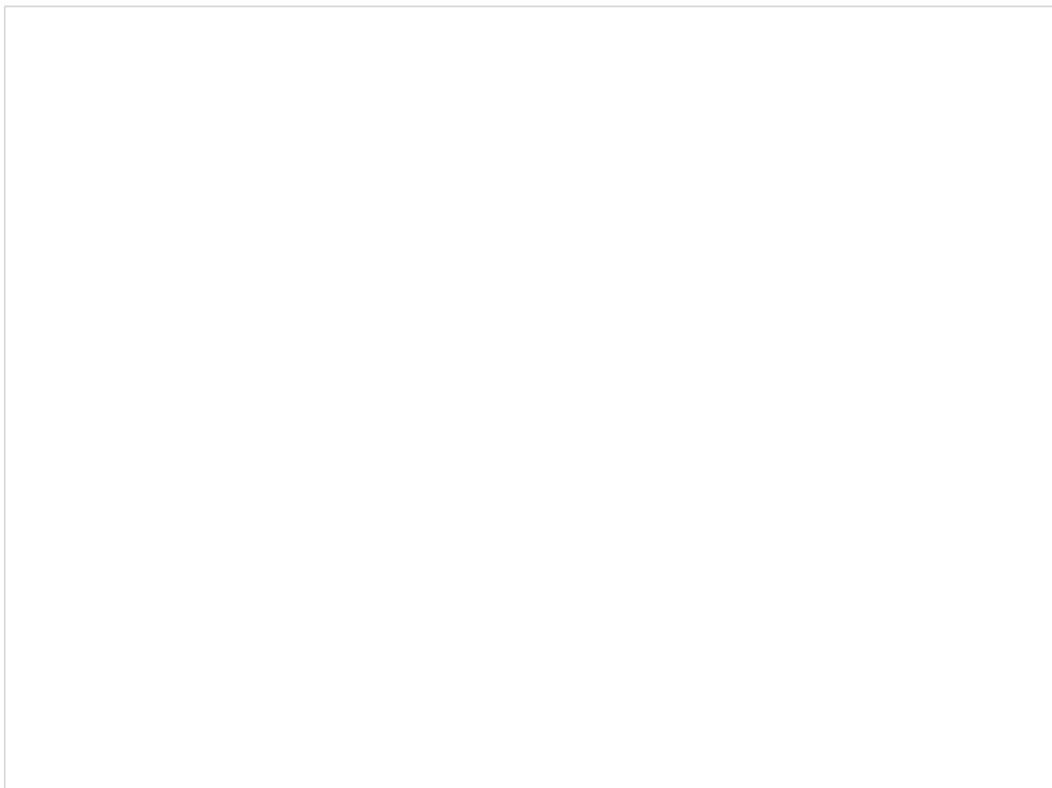


“A Fresh Start Part II: Continuing your Career Development”

Washington DC/Baltimore hosted a career development event on November 12, 2015, at the Montgomery College, Germantown campus. There were approximately 25 attendees representing academia, government, and the private sector. The evening began with a warm welcome from [Margaret Latimer](#), M.S., Vice President and Provost of Montgomery College Germantown Campus. Our panel consisted of three seasoned HR professionals and recruiters: [Rosemary Sisco](#), Scientific Recruiter at Kelley Government Solutions, [Ashley Bowman](#), Executive Recruiter at Search Solution Group, and [Cecilia Matthews](#), Human Resources Director at MedImmune. Each of these HR professionals participated in a breakout session with a group of attendees, listened to their elevator pitches, and provided individual feedback. [Read more!](#)



The evening's audience was diverse, representing academia, government, and the private sector.



Event panelists, speakers, and WIB organizers

WIB-DC/Baltimore YWIB Visits IMET to Learn about Marine and Environmental Research

Young Women In Bio partnered with the Institute for Marine and Environmental Technologies (IMET) on November 12, 2015 for an afternoon exploring aquatic treasures. Furthermore, YWIB had the pleasure of registering this event in the first Maryland STEM Festival Week! We thank all our members, non-members, and sponsors who helped us make this a success. Specifically, we would like to thank our gracious hosts at IMET. They provided us an excellent opportunity to learn about aquaculture, the fishing industry, and effects of farming. Additionally, they shared with us insights about research opportunities and the varied career paths to graduate school, faculty positions, and business. We look forward to visiting their beautiful buildings in the future, and dining with some of their aquatic friends at our favorite local establishments!

WIB-DC/Baltimore Chapter Rocks at 2nd Annual BioBow!

[This October 31, 2015, event](#), hosted by Medimmune and BioHealth Innovation at the "Bowlmor" in Gaithersburg, Maryland, featured an informal afternoon of networking, fun, and good food. Biopharmaceutical professionals from twenty-eight biotech companies competed against each other to win the coveted "BioBow Trophy". Our WIB-Team of 8 scored well above the average numbers. **Eka Chighladze**, Young Women In Bio Co-Chair, excelled with the highest score for the night. To facilitate networking for biopharmaceutical professionals, after the first round of team-based bowling, everyone was shuffled to randomly from a new "networking team": Each bowler had the opportunity to play with members of other teams while establishing new important connections - all with good laughs and while enjoying delicious food. Thank you all to our experienced-bowlers! WIB is already looking forward to next year's BioBow...let's start practicing!!

□
The WIB BioBow Team takes a breather between frames

WIB-DC/Baltimore Announces Its 1:1 Mentoring Program

The WIB-DC/Baltimore Mentors, Advisors, and Peers (MAPs) Committee is thrilled to announce the initiation of our **1:1 Mentoring Program**. This program is designed to match mentees in the early stages of their careers to mentors who can help guide them based on different areas of interest. We are looking for volunteers interested in being part of this new program. Interested? [Learn more and take our interest survey!](#)

Become a Sponsor for the WIB-DC/Baltimore Chapter! Help us meet our goals!

Support the WIB-DC/Baltimore Chapter! Being a sponsor gives your company the opportunity to interact with members, a WIB annual membership, and a great chance to display your company logo for WIB events! Does your organization want to impact and facilitate professional growth for women in the life sciences? Then consider becoming our WIB chapter sponsor! Since our chapter represents a network of more than 230 members, your brand name will spread easily within and beyond our community. Furthermore, by sponsoring our monthly education and networking events, you will bring true values that promote our members' professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, [Jenny Zhang](#) at DC.Baltimore@WomenInBio.org.

Looking to volunteer? Join our Communications, Membership, Sponsorship, and Program committees!

Looking for opportunities to improve your leadership and communication skills through WIB? Consider volunteering with our **communications, membership, program, or sponsorship committees!** All these diverse committees are seeking amazing WIB volunteers to help with exciting projects such as social media marketing, membership driving as well as events planning for the upcoming year. Don't miss out on a chance to serve as future leaders for the DC/Baltimore chapter. Contact DC.Baltimore@WomenInBio.org to learn more and to volunteer!

Attend Events for Free: WIB-DC/Baltimore Communications Committee Seeking Post-Event Writers!

Have you been wondering who the talented writers are behind our chapter's post-event reports? Have you ever shied away from our events because of the admission price? WIB-DC/Baltimore is seeking volunteer post-event writers for our subcommittee under the chapter's Communications Committee! Once recruited to this subcommittee you will enjoy the benefit of attending any events hosted by our chapter FOR FREE. In addition, to gain information for your write-ups you will have opportunities to meet key contacts behind the events. You will also attend our monthly Program Committee calls to get involved in chapter events planning! Sound tempting? Contact us at DC.Baltimore@WomenInBio.org to learn more about this opportunity!

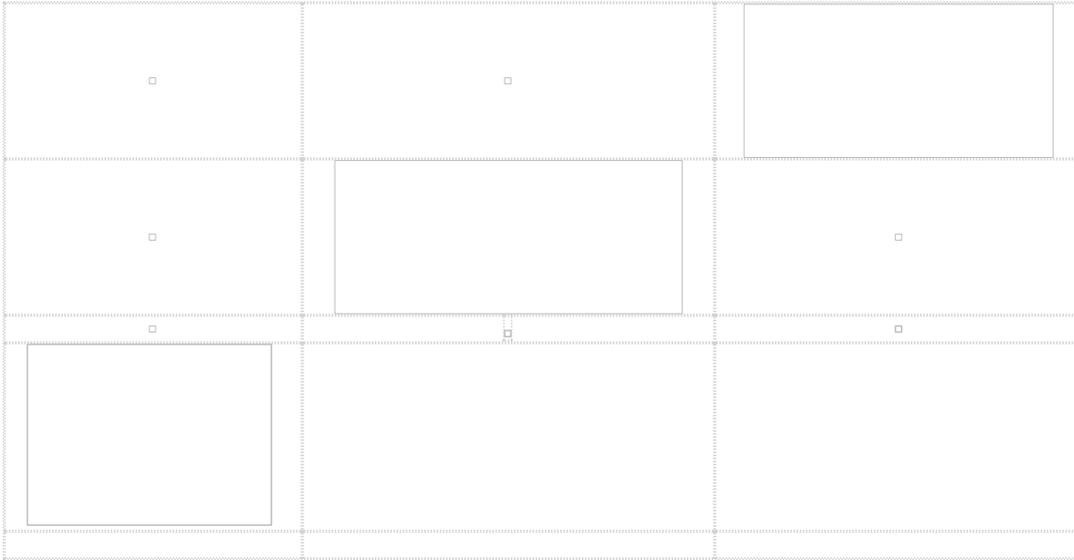
OTHER INTERESTS

BioOhio Conference to be Held in December

BioOhio is very excited to host our inaugural Women in Bioscience Conference, featuring predominantly women speakers covering topics such as career paths, mentoring, networking, communication strategies, success stories, and featuring an enlightening lunch speaker. [Learn more!](#)

To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please [sign up here](#).

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