NATIONAL ANNOUNCEMENTS

WIB Wishes to Give a Big Thank-You To Its Sponsors!

None of Women In Bio’s growth, activities, and achievements would be possible without our national sponsors, who demonstrate their commitment to our mission of promoting careers, leadership, and entrepreneurship for women in life sciences. We give a heartfelt thanks to our National Signature Sponsors, Arnold & Porter LLP, BIO, Fenwick & West LLP, GlaxoSmithKline, Johns Hopkins University, Kilpatrick Townsend, NEKTAR, Perkins Coie, Purohit Navigation, and United Therapeutics Corporation. We look forward to working with you as WIB continues to grow in 2016!

Lisa Mueller, National MAPs Chair, Honored as a 2016 Woman of Influence

A big congratulations to Lisa Mueller, WIB National Mentors, Advisors, Peers (MAPs) Committee Chair, for being honored as a 2016 Woman of Influence by the Chicago Business Journal.

RESOURCES

WIB Video Spotlight Series

Pivotal Changes to Master during Career Advancement – A Panel Discussion

What pivotal changes should you master during your career advancement? Hear from three women leaders at a WIB-San Francisco Bay Area’s event in our member exclusive video library!

Women In Bio Partnership with SmartBrief

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, WIB SmartBrief, which

Check Out WIB’s Job Board!

Women In Bio has a job board! Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position

Support WIB While Shopping at Amazon.com

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women
brings the most important and timely news stories about women in all areas of the life sciences. Learn more about WIB SmartBrief and to sign up for this free enewsletter!

**SmartBrief**

Seeker, or looking to fill a position, this is the resource for you!

No cost to your designated Women In Bio as the recipient organization of AmazonSmile's donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

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**Holiday Enewsletter Schedule**

Over the remainder of 2015 the WIB enewsletter will depart slightly from its normal biweekly publishing schedule. **We will resume our normal biweekly publishing schedule with the January 7, 2016, issue.** Happy holidays!

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**CHAPTER NEWS & EVENTS**

**Upcoming Events**

- **Tonight!** - WIB-Metro New York YWIB “Learning at the Bench Experience Class”

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**Atlanta**

Atlanta@WomenInBio.org

Looking to volunteer? Join our Communications Committee!

Looking to gain leadership experience through Women In Bio? Volunteer to serve on our Communications Committee! We seek enthusiastic WIB members wishing to help with exciting chapter projects over the upcoming year such as social media marketing. Don't miss out on a chance to serve as a leader for the WIB-Atlanta chapter. Contact Atlanta@womeninbio.org to learn more and to volunteer!

**Sign-Up for Our Mentoring Program!**

Are you looking for more mentoring opportunities? WIB has three different ways members can participate in mentoring activities: Mentors, Advisors, and Peers (MAPs) groups, which are informal groups of members who meet regularly to discuss career-related topics; MAPs-University groups, which are groups of young students at local universities that meet regularly and host speakers; and our new 1:1 Mentoring program, where WIB members are matched together for more individual mentoring. Tell us how you want to get involved by filling out this survey. For more information, email AtlantaMaps@womeninbio.org.

**Emory MAPs-U Group Needs Volunteers**

Mentors Advisors Peers (MAPs)-University groups have regular monthly meetings on the Emory campus that involve invited speakers and discussions on various career-related topics. The Emory MAPs-U group is looking for a graduate student and a post-doc to volunteer as group leaders. With help from the MAPs Chair, the group leader(s) will be responsible for organizing
regular meetings and inviting speakers. The group leader(s) will also report to the MAPs Chair. Being group leader allows you a
great opportunity to network and will better prepare you for your future career. Email AtlantaMaps@womeninbio.org and tell us
you are interested!

**Opportunity for Free Registration to WIB-Atlanta Events**

Would you like the chance to attend WIB-Atlanta events for free? WIB-Atlanta is looking for volunteers to work the registration
table at the beginning of chapter events. Benefits of this experience include the opportunity to meet and network with event
attendees. If you are new to WIB, want to meet people, and want an easy way to initiate professional relationships, this is a
great opportunity. Contact Atlanta@womeninbio.org to discuss volunteer opportunities that can provide you with free entry into
WIB-Atlanta events.

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**Austin Area**

Austin@WomenInBio.org

Meet the WIB-Austin Area Chapter Leadership!

- Monica Berrondo, Chapter Chair, Membership Chair
- Erica Lopez, Chapter Vice-Chair
- Tanya Raymond, Communications Vice Chair
- Jaya Srivastava, Program Chair
- Jeanette Hill, Program Vice Chair
- Krista Ternus, Funding Chair
- Becca Young Brim, Ph.D., Young Women In Bio Chair
- Dana Kadavy, Young Women In Bio Vice Chair
- Anne Wilson, Membership Vice Chair
- Marilyn Robertson, Diversity Chair

Learn more about us and our chapter!

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**Chicago**

Chicago@WomenInBio.org

Please Participate in the WIB-Chicago MAPs Survey

WIB-Chicago would like to start a MAPS (Mentors, Advisors, and Peers) program. Please participate in our survey to let us
know more about you and your interest in such a program. Take the survey here. Thanks in advance for your help!

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**Greater Boston**

Boston@WomenInBio.org

Help Us Get to Know You Better!

Help our Women In Bio-Greater Boston chapter get to know you better! Please take a few minutes to complete this short survey
to help us understand what you are looking to gain from WIB programming. Information collected through this survey will aid us
in designing more exciting and useful events to better assist you in your journey as a woman in science. Thank you for your
time. We look forward to seeing you at our next event!

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**Greater Montréal**

Montreal@WomenInBio.org

WIB-Greater Montreal Hosts "C-Suite" Dinner

On October 20, 2015, the Greater Montreal Chapter of Women In Bio cordially hosted several female senior
executives in the Montreal Life Sciences industry at the

WIB du Grand Montréal a tenu un souper de cadres dirigeants

Le 20 Octobre 2015, le chapitre des femmes en Bio du Grand Montréal a accueilli plusieurs cadres féminins
inaugural “C-Suite” Dinner. The objectives of the dinner were to: 1) connect and encourage leaders to share preoccupations, opportunities, and challenges in our industry, particularly for women; 2) identify key areas to advance the careers of women in life sciences; 3) introduce attendees to the WIB Organization; and, 4) discuss how we can work together.

Intimate tables of 6 were set up to encourage candid discussion and interaction. Conversation was animated, and the guests expressed great enjoyment. Finally, opportunities to work together to support women in Life Sciences were identified. We would like to thank Bereskin & Parr LLP for so generously sponsoring the dinner and hosting it at their offices.


WIB-Greater Montreal once again celebrated its anniversary in grand fashion. For a third year running, the law firm Fasken Martineau sponsored our event at their downtown offices. As a nod to inspiring women everywhere, the theme of this year’s anniversary was to highlight the extraordinary accomplishments of our Canadian Paralympic athletes. Regrettably, our guest of honor, wheelchair racing champion Chantal Petitclerc, could not attend. In her place, and demonstrating true Olympic spirit, Canadian gold medal Paralympic swimmer Benoit Huot accepted our last minute invitation. He spoke about his own journey in becoming a competitive athlete, while also graciously acknowledging the inspiration and support given to him by his female colleagues, such as Chantal. The evening ended with a buzzing networking session, complimented with delicious hors d’oeuvres and wine. Not a bad way to top off another fantastic year!

WIB-Greater Montreal and Fasken Martineau would like to give a special thanks to all the attendees, as portion of each ticket fee will be donated to the Canadian Paralympic Committee.
Paralympic champion, Benoît Huot, shared his inspiring story.

The evening ended with a buzzing networking session, delicious hors d'oeuvres, and wine.

Metro New York
NewYork@WomenInBio.org

Today! - Young Women In Bio to Present Event at Rockefeller University

Later today the YWIB committee will present a Rockefeller University Event – “Learning at the Bench (LAB) Experience Class” - for high school students. The event will include meetings with scientists, activities at the lab bench to introduce best practices in scientific research, and discussion on how basic science research is relevant to real life situations.
Check Out the 2015-2016 Pittsburgh Tech Map!

The Pittsburgh Tech Council (PTC) is a fantastic resource for a wide variety of tech businesses and tech professionals. PTC was founded to help tech companies succeed with events, training and resources to aid in business development, government relations, and visibility services. It also provides individuals with networking opportunities, training, and job postings. PTC has published their 2015-2016 Tech Map, which plots a vast number of the tech companies and innovation groups in the area (a large number of whom are in the biotech space), from established giants to new start-ups. Check out the map as well as a list of companies shown on it.

About Our Chapter

Research Triangle Park (RTP) is one of the oldest and largest high-tech research and development centers in North America. It is part of North Carolina's overall biotechnology initiative, and a primary economic driver for the region. Businesses range from Fortune 100 multinational research and development companies, to U.S. federal agencies, to university spin-outs and start-ups. RTP is home to numerous winners of the Nobel Prize, Pulitzer Prize, Presidential Awards, and where the National Science Foundation Awards carry out their efforts. It has served as a model for innovation, education, and economic development worldwide. Many women's careers in life science have been launched in RTP. The WIB-RTP chapter benefits from, and contributes to the rich life sciences industry here: North Carolina ranks biotechnology as one of the top three industries in the state and RTP has been ranked one of the top areas in biotechnology development in the US. Learn more about our chapter!

Over 40 Women Leaders to Speak at 2016 Annual Personalized Medicine World Conference!

The 10th Annual Personalized Medicine World Conference, co-hosted by Stanford Health Care, the University of California, San Francisco, Oracle Health Sciences, and the Personalized Medicine Coalition takes place January 25-27, 2016, in the heart of Silicon Valley. The conference will gather global thought leaders from medicine, industry, research, regulatory, and the payer community to discuss breakthroughs and challenges in the world of personalized medicine. Speakers include Laura.
Esserman, Bonnie Anderson, Kathy Giusti, and more! The first 15 people to register with the code "WIB" will get 10% off the registration price, but hurry - this offer expires December 31, 2015! Learn more.

Biotech Showcase 2016 Comes to San Francisco in January!

Biotech Showcase (TM) is an investor and partnering conference devoted to providing private and small- and mid-cap biotechnology companies an opportunity to present to and meet with investors and biopharmaceutical executives during the course of one of the largest annual healthcare conferences that attracts investors and biopharmaceutical executives from around the world. The 2015 event showed a substantial increase in the number of presenting companies, as well as significant growth in the number of attendees and one-to-one meetings. Now in its eighth year, Biotech Showcase 2016 is expected to feature presentations by close to 250 public and private companies and attract more than 2,100 attendees. The event will run a full program of topical plenary sessions and workshops. Biotech Showcase is co-produced by Demy-Colton Life Science Advisors and EBD Group. Both organizations have a long history of providing high quality business support services to the biotechnology industry. Learn more.

Seattle Metro

Seattle@WomenInBio.org

About Our Chapter

WIB-Seattle Metro is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in Seattle, Bellevue, Bothell, and the other cities located in King, Pierce, and Snohomish counties. We are dedicated to providing education, mentoring, and professional development assistance to women working in life sciences or in professions supportive of the life sciences, and young women and girls who are interested in science careers. Our membership consists of professionals at leading pharmaceutical, biotechnology, and device companies, non-profits, academic institutions, and support service companies, including law firms, consultants, and financial service firms. Learn more about our chapter!

Southern California

SouthernCalifornia@WomenInBio.org

Social Holiday Party Ignites the Holiday Spirit

WIB-Southern California and over 100 guests concluded an exciting 2015 - and ignited the holiday spirit - with its annual Social Holiday Party on December 10, 2015, at breathtaking La Jolla Mansion. Access complete event coverage and photos.
Over 100 guests enjoyed La Jolla Mansion's elegant setting and breathtaking ocean view.

WIB-Southern California's Steering Committee provided a spectacular event.

**PepTalk Coming to San Diego in January**

PepTalk: The Protein Science Week will be held at the Town and Country Resort & Convention Center on January 18-22, 2016. This annual event is one of the largest gatherings of protein science researchers in the world, offering an array of education, innovation, and networking programs, and providing many opportunities to scientists. Industry experts from around the world will share case studies and unpublished data. Additionally, they will discuss breakthroughs and solutions that support and enhance research, providing new perspectives on the evolution of biologics. Attendees have the opportunity to network with over 1200 colleagues, hear unpublished data and case studies from industry leaders, showcase their research by presenting scientific posters, participate in roundtable discussions, and more! Additionally, student fellowships are available for graduate students and Ph.D. candidates. Interested? [Learn more and register.](#)
**Membership Discount for Biocom Members!**

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact SouthernCalifornia@womeninbio.org to learn more and receive the discount code.

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**Washington DC/Baltimore**  
DC.Baltimore@WomenInBio.org

**WIB-DC/Baltimore YWIB Presents at ATLAS Career Expo**

WIB-DC/Baltimore Young Women In Bio attended MdBio Foundation’s ATLAS (Advancing Tomorrow’s Leaders + STEM) career expo on November 7, 2015, as part of the inaugural Maryland STEM festival. The expo was held at Prince George's County Community College. Many students, parents and STEM educators expressed interest in the diverse educational opportunities Young Women In Bio offers. Overall, this event was a success, and we are very thankful to MdBio Foundation for their continued partnership. We extend special thanks to WIB-DC/Baltimore chapter’s dedicated volunteers for making the day a success. We are looking forward to participating in more ATLAS events in the future.

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**WIB-DC/Baltimore Announces Its 1:1 Mentoring Program**

The WIB-DC/Baltimore Mentors, Advisors, and Peers (MAPs) Committee is thrilled to announce the initiation of our 1:1 Mentoring Program. This program is designed to match mentees in the early stages of their careers to mentors who can help guide them based on different areas of interest. We are looking for volunteers interested in being part of this new program. Interested? Learn more and take our interest survey!

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**Become a Sponsor for the WIB-DC/Baltimore Chapter! Help us meet our goals!**

Support the WIB-DC/Baltimore Chapter! Being a sponsor gives your company the opportunity to interact with members, a WIB annual membership, and a great chance to display your company logo for WIB events! Does your organization want to impact and facilitate professional growth for women in the life sciences? Then consider becoming our WIB chapter sponsor! Since our chapter represents a network of more than 230 members, your brand name will spread easily within and beyond our community. Furthermore, by sponsoring our monthly education and networking events, you will bring true values that promote our members’ professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, Jenny Zhang at DC.Baltimore@WomenInBio.org.

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**Looking to volunteer? Join our Communications, Membership, Sponsorship, and Program committees!**

Looking for opportunities to improve your leadership and communication skills through WIB? Consider volunteering with our communications, membership, program, or sponsorship committees! All these diverse committees are seeking amazing WIB volunteers to help with exciting projects such as social media marketing, membership driving as well as events planning for the upcoming year. Don’t miss out on a chance to serve as future leaders for the DC/Baltimore chapter. Contact DC.Baltimore@WomenInBio.org to learn more and to volunteer!

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**Attend Events for Free: WIB-DC/Baltimore Communications Committee Seeking Post-Event Writers!**

Have you been wondering who the talented writers are behind our chapter’s post-event reports? Have you ever shied away from our events because of the admission price? WIB-DC/Baltimore is seeking volunteer post-event writers for our subcommittee under the chapter’s Communications Committee! Once recruited to this subcommittee you will enjoy the benefit of attending any events hosted by our chapter FOR FREE. In addition, to gain information for your write-ups you will have opportunities to meet key contacts behind the events. You will also attend our monthly Program Committee calls to get involved in chapter events planning! Sound tempting? Contact us at DC.Baltimore@WomenInBio.org to learn more about this opportunity!

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To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.

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WIB is funded in part by our National Sponsors