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Young Women In Bio:



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NATIONAL ANNOUNCEMENTS

WIB Webinar, "NIH Small Business Programs: What Biomedical Entrepreneurs Should Know," Coming Next Tuesday!

This coming Tuesday, January 26, 2016, [Stephanie Fertig](#) and [Kory Hallett](#), from the National Institutes of Health (NIH), will give an overview of SBIR and STTR Small Business programs at the NIH. Their talk will include a description of the program's goals, tips on applying, and resources available to researchers and small/startup businesses interested in translating their technologies into commercial products. At the end of the presentation, the speakers will respond to questions from the audience. If you want to find ways to expand your biomedical startup using NIH funding, you won't want to miss this webinar! [Learn more and register for this webinar event.](#)

RESOURCES

WIB Video Spotlight Series

Negotiating Your Next Offer

When you received your last job offer, what did you say besides "Thank you?" [Watch this panel discussion from WIB-San Francisco Bay Area](#) to learn the many things to keep in mind when negotiating your next offer in our member-exclusive video library.

Women In Bio Partnership with SmartBrief

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, *WIB SmartBrief*, which brings the most important and timely news stories about women in all areas of the life sciences. [Learn](#)

Check Out WIB's Job Board!

Women In Bio has a job board! Visit <http://wibcareercenter.com> to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

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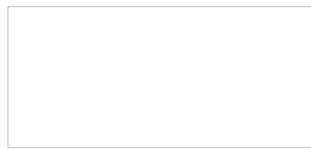
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SmartBrief



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CHAPTER NEWS & EVENTS



Upcoming Events

- WIB-Chicago YWIB [Speed Networking and Mentoring Event](#), January 23, 2016
- WIB National [“NIH Small Business Programs” webinar](#), January 26, 2016
- WIB-RTP [Networking Event and Dress for Success Clothing & Accessory Drive](#), January 26, 2016
- WIB-Metro New York [Anniversary Party and Investor Communications Panel Discussion](#), January 27, 2016
- WIB-Atlanta [“Women in Entrepreneurship” event](#), February 1, 2016

Atlanta

Atlanta@WomenInBio.org



YWIB:



WIB-Atlanta and German American Chambers of Commerce South Present “Women in Entrepreneurship”

On February 1, 2016, [panelists from diverse industries will share their insights and experiences](#) as successful entrepreneurs! Whether you own a business, are thinking of venturing on your own, want to hear stories from other successful women, or just want to network in an international environment, join us for this panel discussion on the unique challenges women entrepreneurs face today. The panelists will present advice and share their own experiences, addressing key elements of success, difficult decision making and the importance of women within entrepreneurship.

Looking to volunteer? Join our Communications Committee!

Looking to gain leadership experience through Women In Bio? Volunteer to serve on our Communications Committee! We seek enthusiastic WIB members wishing to help with exciting chapter projects over the upcoming year such as social media marketing. Don't miss out on a chance to serve as a leader for the WIB-Atlanta chapter. Contact Atlanta@womeninbio.org to learn more and to volunteer!

Sign-Up for Our Mentoring Program!

Are you looking for more mentoring opportunities? WIB has three different ways members can participate in mentoring activities: **Mentors, Advisors, and Peers (MAPs) groups**, which are informal groups of members who meet regularly to discuss career-related topics; **MAPs-University groups**, which are groups of young students at local universities that meet regularly and host speakers; and our new **1:1 Mentoring program**, where WIB members are matched together for more individual mentoring. Tell us how you want to get involved by filling out [this survey](#). For more information, email AtlantaMaps@womeninbio.org.

Emory MAPs-U Group Needs Volunteers

Mentors Advisors Peers (MAP)s-University groups have regular monthly meetings on the Emory campus that involve invited speakers and discussions on various career-related topics. The Emory MAPs-U group is looking for a graduate student and a post-doc to volunteer as group leaders. With help from the MAPs Chair, the group leader(s) will be responsible for organizing regular meetings and inviting speakers. The group leader(s) will also report to the MAPs Chair. Being group leader allows you a great opportunity to network and will better prepare you for your future career. Email AtlantaMaps@womeninbio.org and tell us you are interested!

Opportunity for Free Registration to WIB-Atlanta Events

Would you like the chance to attend WIB-Atlanta events for free? WIB-Atlanta is looking for volunteers to work the registration table at the beginning of chapter events. Benefits of this experience include the opportunity to meet and network with event attendees. If you are new to WIB, want to meet people, and want an easy way to initiate professional relationships, this is a great opportunity. Contact Atlanta@womeninbio.org to discuss volunteer opportunities that can provide you with free entry into WIB-Atlanta events.

Austin Area

Austin@WomenInBio.org



Meet the WIB-Austin Area Chapter Leadership!

- **Monica Berrondo**, Chapter Chair, Membership Chair
- **Erica Lopez**, Chapter Vice-Chair
- **Tanya Raymond**, Communications Vice Chair
- **Jaya Srivastava**, Program Chair
- **Jeanette Hill**, Program Vice Chair
- **Krista Ternus**, Funding Chair
- **Becca Young Brim, Ph.D.**, Young Women In Bio Chair
- **Dana Kadavy**, Young Women In Bio Vice Chair
- **Anne Wilson**, Membership Vice Chair
- **Marilyn Robertson**, Diversity Chair

[Learn more about us and our chapter!](#)

Chicago

Chicago@WomenInBio.org



Speed Networking and Mentoring with Young Women In Bio

Middle School girls are invited to [attend a speed networking and mentoring event on January 23, 2016](#). The girls will be introduced to a panel of women having careers related to the life sciences. Following introductions, the panelists and attendees will break out into small groups that will allow each girl to meet multiple women. This event provides an opportunity for the girls to be introduced to many different career paths in the life sciences. In addition, it is never too early to build networking skills.

Chicago iGIANT (Impact of Gender/ Sex on Innovation and Novel Technologies) Roundtable

Agencies and organizations, including the National Institutes of Health and NASA, have policies on the inclusion of gender and sex in research studies. Men and women can present with different disease symptoms, courses, and responses to therapeutics. Understanding the impact of gender and sex on health [can enhance precision medicine](#) as well as disease prevention and health promotion strategies. The time has come to move from the research bench to the design of gender/sex-specific products, programs, policies, or protocols related to health. [On February 16, 2016, come and hear perspectives from a diverse group of professionals](#) and learn how they are optimizing or planning to optimize sex and gender considerations to create the best outcome for their clients and patients.

Please Participate in the WIB-Chicago MAPs Survey

WIB-Chicago would like to start a MAPS (Mentors, Advisors, and Peers) program. Please participate in our survey to let us

know more about you and your interest in such a program. [Take the survey here](#). Thanks in advance for your help!

[Greater Boston](#)

Boston@WomenInBio.org



Help Us Get to Know You Better!

Help our Women In Bio-Greater Boston chapter get to know you better! Please take a few minutes to complete [this short survey](#) to help us understand what you are looking to gain from WIB programming. Information collected through this survey will aid us in designing more exciting and useful events to better assist you in your journey as a woman in science. Thank you for your time. We look forward to seeing you at our next event!

[Greater Montréal](#)

Montreal@WomenInBio.org



WIB-Greater Montreal Hosts a Holiday Cocktail, December 2, 2015

To kick-off this year's holiday season, WIB-Greater Montreal hosted a hugely popular holiday cocktail in collaboration with the local chapters of the Canadian Healthcare Licensing Association and Licensing Executives Society. In keeping with the theme "Mad About Cocoa," the prestigious Executive Chef [Alain Pignard](#) of La Palette Gourmande prepared an all-cocoa menu for the guests' pleasure. Resident sommelier David St-Martin provided unique and innovative pairings with privately imported natural Italian wines, and recounted the story behind each vintage. Guests engaged in lively conversation between each amuse-bouche. We would like to thank our collaborators at the CHLA and LES for all they did organizing the event and the Davies legal firm for hosting this remarkable evening at their beautiful downtown space.

Femmes en bio-Grand Montréal a été l'hôte d'un cocktail des fêtes le 2 décembre 2015

Pour démarrer la saison des fêtes, WIB du Grand Montréal a organisé un cocktail très populaire en collaboration avec les sections locales du CHLA et LES. Sous le thème, "Fou du Cacao," le prestigieux chef exécutif [Alain Pignard](#) de La Palette Gourmande a créé un menu haut en cacao pour le plus grand plaisir des invités. Le sommelier en résidence David St-Martin a marié ces délices à des vins naturels tout spécialement importés d'Italie pour l'occasion, et a raconté l'histoire de chaque sépage. Les invités ont pu profiter de conversations animées entre chaque amuse-bouche. Nous tenons à remercier nos collaborateurs au CHLA et LES pour l'organisation de cet événement, et le cabinet d'avocats Davies pour leur accueil à leur bureau du centre-ville lors de cette belle soirée.

[Metro New York](#)

NewYork@WomenInBio.org



WIB-Metro New York 2nd Year Anniversary Party and Investor Communications Panel Discussion

[Join us on January 27, 2016](#), for drinks and light food to celebrate and toast our 2nd year anniversary and panel discussion: "Experts Share Best Practices for Effective Investor Communications in Healthcare."

[Pittsburgh](#)

Pittsburgh@WomenInBio.org



Look for #WIBMeet on Social Media!

Be on the look-out for **#WIBMeet** from WIB-Pittsburgh's [Facebook](#) and [Twitter](#) accounts. During 2016 we will use this hashtag to spread the word of relevant events WIB members plan to attend, and for the occasional "pop-up" happy hour. Are you planning to attend an event? Share it with your fellow members using **#WIBMeet** to find friends or make new ones!

Programming, YWIB, and Membership Committees are Seeking Volunteers!

Looking to take a more active role in WIB? Our Programming, YWIB, and Membership committees are looking to fill vice-chair roles! The Programming committee is also looking for volunteers to assist with individual event planning. If you are interested in

volunteering, or would like to know more about these roles, email us at pittsburgh@womeninbio.org!

RTP

RTP@WomenInBio.org



YWIB:



WIB-RTP Kick Starts 2016 with a Networking Event and Dress for Success Clothing and Accessory Drive

Let's kick off 2016 and [join others from around the RTP area on January 26, 2016](#), for a fun evening of networking. We will have the opportunity to network in a semi-structured fashion as well as learn more about the different committees of WIB-RTP and volunteering opportunities. At this event, we will also partner with Dress for Success Triangle to lead women out of poverty one job at a time. We will host a clothing and accessory drive to provide Dress for Success clients with gently used or new shoes, handbags, and scarves to accessorize their interview suits and dresses. This is the perfect chance to clean out your closet for the New Year and support a great organization! Dress for Success Triangle NC promotes the economic independence of disadvantaged women by providing professional attire, a network of support, and the career development tools to help women succeed in work and in life.

San Francisco Bay Area

SanFrancisco@WomenInBio.org



Over 40 Women Leaders to Speak at 2016 Annual Personalized Medicine World Conference!

The [10th Annual Personalized Medicine World Conference](#), co-hosted by Stanford Health Care, the University of California, San Francisco, Oracle Health Sciences, and the Personalized Medicine Coalition takes place January 25-27, 2016, in the heart of Silicon Valley. The conference will gather global thought leaders from medicine, industry, research, regulatory, and the payor community to discuss breakthroughs and challenges in the world of personalized medicine. Speakers include [Laura Esserman](#), [Bonnie Anderson](#), [Kathy Giusti](#). [Learn more.](#)



Holiday Party Held at Devil's Canyon Brewing Company

On December 8, 2015, WIB-San Francisco Bay Area celebrated all of the WIB volunteers who made 2015 great with a celebration at Devil's Canyon Brewing Company in San Carlos. This was a fun networking event to close out 2015 and start gearing up for a productive 2016.



WIB-San Francisco Bay Area volunteers looked back on a great year.



Devil's Canyon Brewing Company provided the ideal venue for a fun, relaxed event.

[Seattle Metro](#)

Seattle@WomenInBio.org

About Our Chapter

WIB-Seattle Metro is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in Seattle, Bellevue, Bothell, and the other cities located in King, Pierce, and Snohomish counties. We are dedicated to providing education, mentoring, and professional development assistance to women working in life sciences or in professions supportive of the life sciences, and young women and girls who are interested in science careers. Our membership consists of professionals at leading pharmaceutical, biotechnology, and device companies, non-profits, academic institutions, and support service companies, including law firms, consultants, and financial service firms.

[Learn more about our chapter!](#)



YWIB:



[Southern California](#)



SouthernCalifornia@WomenInBio.org

Membership Discount for Biocom Members!

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact SouthernCalifornia@womeninbio.org to learn more and receive the discount code.

[Washington DC/Baltimore](#)

DC.Baltimore@WomenInBio.org



WIB-DC/Baltimore Announces Its 1:1 Mentoring Program

The WIB-DC/Baltimore Mentors, Advisors, and Peers (MAPs) Committee is thrilled to announce the initiation of our **1:1 Mentoring Program**. This program is designed to match mentees in the early stages of their careers to mentors who can help guide them based on different areas of interest. We are looking for volunteers interested in being part of this new program. Interested? [Learn more and take our interest survey!](#)

Become a Sponsor for the WIB-DC/Baltimore Chapter! Help us meet our goals!

Support the WIB-DC/Baltimore Chapter! Being a sponsor gives your company the opportunity to interact with members, a WIB annual membership, and a great chance to display your company logo for WIB events! Does your organization want to impact and facilitate professional growth for women in the life sciences? Then consider becoming our WIB chapter sponsor! Since our chapter represents a network of more than 230 members, your brand name will spread easily within and beyond our community. Furthermore, by sponsoring our monthly education and networking events, you will bring true values that promote our members' professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, [Jenny Zhang](#) at DC.Baltimore@WomenInBio.org.

Looking to volunteer? Join our Communications, Membership, Sponsorship, and Program committees!

Looking for opportunities to improve your leadership and communication skills through WIB? Consider volunteering with our **communications, membership, program, or sponsorship committees!** All these diverse committees are seeking amazing WIB volunteers to help with exciting projects such as social media marketing, membership driving as well as events planning for the upcoming year. Don't miss out on a chance to serve as future leaders for the DC/Baltimore chapter. Contact DC.Baltimore@WomenInBio.org to learn more and to volunteer!

Attend Events for Free: WIB-DC/Baltimore Communications Committee Seeking Post-Event Writers!

Have you been wondering who the talented writers are behind our chapter's post-event reports? Have you ever shied away from our events because of the admission price? WIB-DC/Baltimore is seeking volunteer post-event writers for our subcommittee under the chapter's Communications Committee! Once recruited to this subcommittee you will enjoy the benefit of attending any events hosted by our chapter FOR FREE. In addition, to gain information for your write-ups you will have opportunities to meet key contacts behind the events. You will also attend our monthly Program Committee calls to get involved in chapter events planning! Sound tempting? Contact us at DC.Baltimore@WomenInBio.org to learn more about this opportunity!

To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please [sign up here](#).

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