NATIONAL ANNOUNCEMENTS

BIO 2016 Has Been A Success!

Women In Bio participated in the 2016 BIO International Convention and once again we reunited with friends, met new connections, and created lasting partnerships and strategic alliances. Look for full coverage of BIO 2016 happenings in our next enewsletter!

RESOURCES

WIB Video Spotlight Series

Raising Capital for Rising Companies

Did you miss our most recent National webinar on Raising Capital for Rising Companies? Did you attend and want to see it again? Either way you can access it now in our member-exclusive video library.
Women In Bio Partnership with SmartBrief

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, WIB SmartBrief, which brings the most important and timely news stories about women in all areas of the life sciences. Learn more about WIB SmartBrief and to sign up for this free newsletter!

Check Out WIB’s Job Board!

Women In Bio has a job board! Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of AmazonSmile’s donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

CHAPTER NEWS & EVENTS

Upcoming Events

- WIB-Southern California “Start Up Pitch Challenge” event, June 14, 2016
- WIB-RTP Young Women In Bio Visit to Medicago, June 14, 2016
- WIB-Seattle Metro presents “The Diversity Advantage,” June 14, 2016
- WIB-Austin Area “Network with Purpose!” event, June 20, 2016
- WIB-Greater Montreal ”A Cool Taste of Summer” event, June 22, 2016
- WIB-RTP 2016 First Summer Book Club Series, June 23, 2016
- WIB-Pittsburgh Welcome-To-Summer Potluck Picnic, June 23, 2016

Atlanta
Atlanta@WomenInBio.org

Partner with Women In Bio-Atlanta

The Women In Bio-Atlanta sponsorship committee is looking for biotechnology company partnerships. Does your company have a sizable conference room or event space we can use for events? Wouldn’t it be great to have the next WIB event right at work and not have to go through Atlanta’s traffic? Contact us at Atlanta@womeninbio.org, let us know that your company has event space, and we’ll work with your company’s leadership to bring the event to you.

Looking to volunteer? Join our Communications Committee!

Looking to gain leadership experience through Women In Bio? Volunteer to serve on our Communications Committee! We seek enthusiastic WIB members wishing to help with exciting chapter projects over the upcoming year such as social media
marketing. Don’t miss out on a chance to serve as a leader for the WIB-Atlanta chapter. Contact Atlanta@womeninbio.org to learn more and to volunteer!

**Emory MAPs-U Group Needs Volunteers**

Mentors Advisors Peers (MAP) University groups have regular monthly meetings on the Emory campus that involve invited speakers and discussions on various career-related topics. The Emory MAPs-U group is looking for a graduate student and a post-doc to volunteer as group leaders. With help from the MAPs Chair, the group leader(s) will be responsible for organizing regular meetings and inviting speakers. The group leader(s) will also report to the MAPs Chair. Being group leader allows you a great opportunity to network and will better prepare you for your future career. Email AtlantaMaps@womeninbio.org and tell us you are interested!

**Opportunity for Free Registration to WIB-Atlanta Events**

Would you like the chance to attend WIB-Atlanta events for free? WIB-Atlanta is looking for volunteers to work the registration table at the beginning of chapter events. Benefits of this experience include the opportunity to meet and network with event attendees. If you are new to WIB, want to meet people, and want an easy way to initiate professional relationships, this is a great opportunity. Contact Atlanta@womeninbio.org to discuss volunteer opportunities that can provide you with free entry into WIB-Atlanta events.

**Austin Area**

Austin@WomenInBio.org

**Professional Development Series: “Network with purpose!”**

Join WIB-Austin Area on June 20, 2016, for an evening of networking with local entrepreneurs and professionals. During this month’s event, participants will have the opportunity to participate in topic-focused discussions of their choice to effectively network with subject experts. Roundtable topics may include: Entrepreneurship, Biotechnology & Law, Healthcare, Growing your Business, and Regulatory Affairs. Local professionals, including Heather Flanagan, Ph.D., J.D., Jeanette Hill, Ph.D., and Lilly Timon, will be on-hand to lead discussions around their topics of expertise and share their unique perspectives for career development within their fields. Appetizers and one drink ticket will be provided; free parking at the Domain parking garages. Please join us for an evening of valuable insights and networking!


On May 22, 2016, WIB-Austin Area hosted the first Brunch ‘n Bio event at Galvanize. For this event, expert panelists shared their expertise on the topics of personal branding and professional networking. Casey Bradstreet Andrews, Chief of Staff to the CTO at Rackspace, shared solutions for effective networking, including practical tips for introverts. Elizabeth Jurewics, Social Enablement Strategist at Rackspace, emphasized the power of a well-tailored LinkedIn account to cultivate a personal brand. Finally, Kendall Antonelli, owner of the famed Antonelli’s Cheese Shop in Austin, highlighted the subtleties between branding for an individual, branding for a small business, and how to meld the two together for a small business owner. Brunch and mimosas, provided by Hernandez hospitality, were enjoyed by all. A professional photographer was on site to provide complimentary headshots to all who attended.
Participants enjoyed networking during the brunch

Panelists have a light moment during Q&A

Join Our WIB-Austin Leadership Team!

Looking to gain leadership experience through Women In Bio? Volunteer to serve on our leadership team! We are seeking volunteers to enhance chapter Membership and Sponsorship. The Membership committee will work with the WIB-Austin chapter and National WIB to update and maintain a complete member database. Enthusiastic volunteers will coordinate membership drives and other activities to boost membership. The Sponsorship committee is active year-round to identify and secure sponsorship money. In addition to creating opportunities for fundraising, volunteers will be confident and comfortable asking for sponsorship money from companies and organizations. Contact Austin@womeninbio.org for more information!
WIB-Chicago MAPs Update

Thanks to all who filled out the WIB-Chicago MAPs (Mentors, Advisors, and Peers) survey. Throughout May and June the MAPs Chair will personally reach out to those who filled out the survey to learn more about their interests, ideas, and personal goals. In addition, MAPs sign-up sheets will be at all upcoming Women In Bio events, to encourage participants to join the MAPs Committee.

Greater Boston
Boston@WomenInBio.org

About Our Chapter

The WIB-Greater Boston chapter leverages the strength of the region's biotechnology supercluster to promote leadership and entrepreneurship for women in the life sciences. WIB-Greater Boston aims to foster the community of biotechnology professionals in New England while providing mentorship and professional development opportunities across the career continuum - from those just beginning their careers to industry veterans. We provide educational and networking opportunities to industry members in all disciplines including: research, operations, legal, marketing and beyond. In addition we organize, via our Young Women In Bio (YWIB) program, various educational programs for middle and high school-aged girls to promote interest in life science and the breadth of career opportunities in the field. Learn more about our chapter!

Greater Montréal
Montreal@WomenInBio.org


Join WIB-Greater Montreal as we usher in the summer season with a fun cocktail party. Escape the blistering heat and enjoy the cool, relaxing atmosphere of the downtown offices of Bereskin & Parr. Sample great wine and delectable fare while mingling with men and women from all areas of Greater Montreal’s Life Sciences sector. Discover the new innovations and recent trends, meet the decision makers, and become more visible.

What are you waiting for?! Get connected, and start building valuable, lasting relationships. It’s so easy. Register on-line now as spots will go fast.

WIB-Grand Montréal présente “Un Rafraîchissant Gout d’Été” 22 juin 2016


Qu’attendez-vous?! Soyez connectés, et commencez à construire des relations précieuses et durables. C'est très facile. Inscrivez-vous en ligne dès maintenant car les places partiront vite.

Metro New York
NewYork@WomenInBio.org

About Our Chapter

The Metro New York Area WIB chapter, WIB-Metro New York, invites you to join a dynamic organization committed to developing and promoting leadership and entrepreneurship by women in a region which boasts the highest concentration of women with advanced degrees in the nation. Our goal is to build a community of biotechnology professionals that provides mentorship and development opportunities for women at all stages of their careers – from those just starting out to well established, industry veterans. WIB-Metro New York capitalizes on the area's unique combination of innovation and cultural treasures which make the region a magnet for highly qualified, creative talent. Centered among the region's global life sciences
leaders in New York City, New Jersey, Hudson Valley, Connecticut, and eastern Pennsylvania, the Metro New York region provides fertile ground for scientists, researchers and entrepreneurs to launch and grow their careers. Learn more about our chapter!

Pittsburgh
Pittsburgh@WomenInBio.org

Save The Date!

-P.O.W.E.R. 2016: Empowering Women to Protect Women-

Pittsburgh’s Outstanding Women Entrepreneurs Rally (P.O.W.E.R) is an annual celebration of the contribution local women make to life sciences and healthcare. P.O.W.E.R. 2016 will focus on how women use science and technology to help protect women from harm. During P.O.W.E.R. 2016, WIB-Pittsburgh will showcase public and private sector crusaders who forge new ways to prevent and prosecute violent victimization through innovative science, technology, and legislation. This year P.O.W.E.R. will again be a part of Thrill Mill’s Thrival Festival - an innovation and music festival put on by one of Pittsburgh’s newest accelerators. We are excited to make P.O.W.E.R. 2016 even better than last year, and look forward to seeing you there! Save the date in your calendar or register today!

WIB-Pittsburgh Welcome-to-Summer Potluck Picnic

On June 23, 2016, Women In Bio-Pittsburgh will welcome all as we kick off summer with a potluck picnic at Anderson Shelter in Schenley Park. Family, friends, and non-members are welcome! Come join us as we celebrate summer in a delightful outdoor setting. There will be games, activities, and a delicious summertime barbecue. Kids can also enjoy the adjacent “Dinosaur” playground. Main dishes and beverages will be provided. Attendees are encouraged to bring a side dish or dessert to share as well as a blanket or chairs, if families wish to sit in the grass around the pavilion. If you would like to see what others are bringing and sign-up your own dish, please visit our pot-luck page: http://plinr.com/pl/0EDHj3.

“ Inspiring Professional Must-Reads”

On Thursday, May 19, 2016, participants met at a WIB member’s home in Squirrel Hill, one of Pittsburgh’s oldest residential neighborhoods, for a summer book discussion that spanned a slew of summer reads - from compelling new nonfiction to the imaginative yarns of Elena Ferrante. Books about health and aging launched discussions related to the heart of life science research; Lisa Genova’s Still Alice, a bestselling portrait of a protagonist’s descent into Alzheimer’s disease, paralleled Margaret Bourke White’s memoir (Portrait of Myself) dedicated in spirit to the physicians and researchers who fought for her against the onset of Parkinson’s disease. Another memoir that launched frank discussions (this time about careers that lead us forward in unexpected ways) was Hope Jahren’s critically acclaimed memoir Lab Girl, which resonated with many participants who have spent nights at their labs with sleeping bags and experiments on hand. Each book we discussed provided participants with a great read and an opportunity to learn from others about managing priorities. Great food, fellowship, and an active discussion about excelling at work, at home, and at the balance in between flowed freely among fellow WIB members.

The Inspiring Professional Must-Reads event drew a group of lively attendees
The discussion of books continued over dinner and dessert.

**Call for Mentors: Join our Pittsburgh MAPS Mentoring Team**

Our Pittsburgh MAPs (Mentors, Advisors, and Peers) 1:1 Mentoring Program is in full swing and we need more mentors! Each mentor will meet with a mentee about once a month for six months. Please share with anyone you think may be interested in giving back to the next generation of women in the sciences. Interested in our Pittsburgh mentoring team? Email: pittsburghmaps@womeninbio.org. For more information about MAPS and 1:1 mentoring, please visit: http://www.womeninbio.org/mentoring.

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**WIB-RTP Young Women In Bio Visits Medicago**

Young Women In Bio and Medicago invite you to learn about vaccine development using plants! On Tuesday, June 14, 2016, Medicago will host young women in grades 9 - 12 to meet their amazing team, see their innovative technology, and participate in a fun, hands-on activity: We will learn about Medicago’s development from research lab to state-of-the-art process, tour Medicago’s automated Greenhouse to learn how they turn plants into vaccines, and perform an experiment related to this process.

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**WIB-RTP Presents Its 2016 First Summer Book Club Series**

In *What Works for Women at Work: Four Patterns Working Women Need to Know*, Joan C. Williams (Distinguished Professor and Director of the Center for WorkLife Law at the University of California, Hastings College of Law), and her daughter, Rachel Dempsey (a student at Yale Law School who blogs for The Huffington Post on women's issues), describe four patterns that shape gender bias in the workplace. In their book, Williams and Dempsey reveal how each pattern affects working women. They offer concrete strategies to mitigate the effects of gender bias, to overcome these daily obstacles. The strategies presented in this book are practical tools for women from the cubicle to the corner office, be they shy or assertive, juggling a family or single. This book is an essential resource for any working woman. Hence, women of all ages and professions can benefit from reading it. Breakfast and coffee/tea will be provided during this June 23, 2016, event.

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**Kayo Roundtable: Women in Healthcare Investing**

On Tuesday, June 21, 2016, from 4:00 p.m. – 7:00 p.m. EST, join leading CEOs, investors, and M&A and finance professionals for an afternoon investor roundtable and cocktail reception on the topic of “Healthcare Investment Trends: What RTP Companies Need to Know.” WIB members can take advantage of a 10% registration discount by using promo code WIB10. Learn more.
Young Women In Bio Visits the Bayer CropScience Greenhouses

On May 4, 2016, Bayer CropScience hosted a packed house of 6th – 8th graders from around the Triangle. The event started with a Q&A session with female Bayer CropScience employees representing multiple departments. This gave the girls the opportunity to learn, not only about different types of jobs, but about different interests, degrees, and backgrounds that led all of these women to a career at Bayer CropScience. The girls asked all kinds of questions such as planting in different types of soil, to properly caring for honey bees, to the employees’ favorite type of bug!

Read the entire article.
Speed Networking at Molecular Devices

WIB-San Francisco Bay Area hosted its second Speed Networking event of 2016 at Molecular Devices in Sunnyvale in the South Bay. On May 11, 2016, twenty women from academia and biotech gathered to network in an informal setting. The evening began with mingling over light refreshments and transitioned into speed networking, consisting of a series of four-minute one-on-one interactions between the participants. This event was an opportunity to both begin new professional relationships and refresh existing ones. At the conclusion of the event, several participants continued their conversations at the patio outside of the Molecular Devices building. Special thanks to Molecular Devices for hosting!

WIB-San Francisco Bay Area Call for Volunteers!

Build a network without even trying - come volunteer with Women In Bio! Our committees are staffed and run by amazing women who you should get to know! Plus, make connections at local companies as part of our chapter’s Sponsorship committee, meet amazing speakers with the Programming committee, hone your speaking and writing skills with the Communications team, and more. Email SanFrancisco@womeninbio.org for more information!

Young Women In Bio Visits 23andMe, May 10, 2016

On May 10, 2016, 23andMe hosted an event for 31 girls at their headquarters in Mountain View, CA. The girls were 5th to 12th graders from neighboring schools in Silicon Valley. Following a brief YWIB introduction, the event started with a “get to know your table” exercise which provided for lively discussion between the girls who were seated in groups of about six. At this point, the Academic Program Coordinator at 23andMe gave a brief overview of DNA and shared the mission of 23andMe. The girls then listened intently to a panel of nine 23andMe women who passionately spoke about their individual role in the company, their career path, and finally career advice. The panel consisted of women in a wide range of positions, including CEO, Chief Legal and Regulatory Officer, Chief Medical Officer, VP Commercial Marketing, Director of Research, and Software Engineer, among others. During the panel, the girls learned that while each career path differed widely, following your passion with an eager-to-learn attitude will lead you to a job that you will enjoy. Read the entire article!
Diverse teams have been shown to be beneficial to both the team members and the organization at large: team members benefit from increased creativity and productivity as well as improved communication skills. On the organizational level, diverse teams attract and retain talent, and increase the market share and economic output of the company. Why is it then that diversity is still lacking in most biotech and tech companies? We would like to invite you to a panel discussion on June 14, 2016, featuring our moderator, Ruchika Tulshyan - author of The Diversity Advantage, as well as Juan Cotto - Outreach, Diversity and Inclusion Manager at Fred Hutchinson Cancer Research Center, and Princess Ayers - Chief of Workforce Diversity and Inclusion at Seattle Children’s Hospital. The primary goal of this panel is to address the challenges that women as well as ethnic minorities are facing in the workplace, and come up with strategies that can help alleviate the situation both for the minorities as well as the employers.

Women In Bio-Southern California invites women in the life sciences to attend the “Start-up Pitch Challenge” on June 14, 2016, at Johnson & Johnson Innovation, JLABS. Representatives from competing start-ups will pitch their businesses to a panel of judges and a winner will be chosen. The winner will be announced at the event and will receive various prizes. All contestants will have the opportunity to display their business at our reception prior to the pitch event.

San Diego Startup Week is the region’s premier catalyst for innovation, creativity, and entrepreneurialism. Over 120 events, speakers, demos, educational panels, and revelry in the heart of San Diego, Startup Week showcases leading tech innovations. Thousands of San Diego’s brightest entrepreneurs, developers, designers, top-tier investors, strategic advisors, community leaders, civic supporters, students and talent - all of whom contribute to San Diego’s thriving startup ecosystem. This year Startup Week has expanded into biotechnology and digital health. There are many reasons why you should attend biotech track events, primarily because there are numerous resources in San Diego. To say San Diego is strategically positioned with regard...
to the biotechnology industry is an understatement - this is the city to be in if you're even slightly interested in biotech. Not only are there huge companies in the market space, there are also huge opportunities for entrepreneurs to get involved. The Bio/Med Tech Track is aimed at assisting professors, researchers and graduate students who might be looking for opportunities outside of academia or big pharma. If you have considered starting a biotech company then this is a great week to get involved and meet people who can help guide you to join a biotech startup company or create one of your own. Learn more!

**Membership Discount for Biocom Members!**

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact SouthernCalifornia@womeninbio.org to learn more and receive the discount code.

**Washington DC/Baltimore**

DC.Baltimore@WomenInBio.org

**WIB MAPs Networking Event was a Great Success!**

On May 10, 2016, the WIB-DC/Baltimore Mentors, Advisors, and Peers (MAPs) committee held a kickoff event at Montgomery College to celebrate the formation of 10 new MAPs peer mentoring groups. At the event, Susan G. Seber (CCE, ACC, Global Compliance Strategy, MedImmune), MAPs member of the Montgomery group, addressed the concept of resilience and the psychology of how it affects our choices. Read more!

Susan Seber discussed how to maintain physical, mental, emotional, and spiritual balance

**Want an Network Online? Join WIB DC/Baltimore on LinkedIn, Facebook, and Twitter!**

Tired of too much effort spent traveling and showing up in person for every chapter event? Then join our online social media groups, and start conversation and networking from anywhere! WIB-DC/Baltimore has launched and robustly runs our LinkedIn group (https://www.linkedin.com/groups/4260075), Facebook Page (https://www.facebook.com/WIBDCBaltimore/?fref=ts), and Twitter handle (https://twitter.com/WIBDCBaltimore). Follow us and you'll be informed of upcoming events, recaps of past events, resources, recent articles in Bio-related fields, and job postings!

**Become a Sponsor for the WIB-DC/Baltimore Chapter! Help us meet our goals!**

Support the WIB-DC/Baltimore Chapter! Being a sponsor gives your company the opportunity to interact with members, a WIB annual membership, and a great chance to display your company logo for WIB events! Does your organization want to impact
and facilitate professional growth for women in the life sciences? Then consider becoming our WIB chapter sponsor! Since our chapter represents a network of more than 230 members, your brand name will spread easily within and beyond our community. Furthermore, by sponsoring our monthly education and networking events, you will bring true values that promote our members’ professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, Jenny Zhang at DC.Baltimore@WomenInBio.org.

Looking to volunteer? Join our Communications, Membership, Sponsorship, and Program committees!

Looking for opportunities to improve your leadership and communication skills through WIB? Consider volunteering with our communications, membership, program, or sponsorship committees! All these diverse committees are seeking amazing WIB volunteers to help with exciting projects such as social media marketing, membership driving as well as events planning for the upcoming year. Don’t miss out on a chance to serve as future leaders for the DC/Baltimore chapter. Contact DC.Baltimore@WomenInBio.org to learn more and to volunteer!

To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.

WIB is funded in part by our National Sponsors

www.WomenInBio.org