BIO’s 2016 “Imagine” Convention was a WIB Reality

Women In Bio attended the 2016 BIO International Convention in San Francisco and made some big waves with powerful statements and initiatives! Our presence is growing and every year there are more faces we recognize and more awareness of our organization and the great strides we are making towards encouraging and supporting women in the life sciences.

We kicked off the Convention with our second annual Roundtable Discussion where over 40 women leaders in the life sciences sector came together to discuss women in the industry and the glass ceiling that prevents talented women from obtaining C-suite and Boardroom positions. One of our overarching goals is to increase the number of women on Boards and the attendees, all industry veterans, helped shed some light on why only 10% of companies have female representation on their Boards and what we can do to improve that statistic. John McDonald, Vice President of Business Development at Biogen moderated the panel, which included Deb Bowes, Founder of Chevy Chase BioPartners and Gail Maderis, President and CEO of Antiva Biosciences.
The Roundtable Discussion was followed by our annual WIB Plenary Event on Monday, June 6, 2016, where a panel of influential women leaders discussed topics such as how to brand yourself as a woman in a male-dominated industry, the importance of side hustles, and how to close the gender gap. The panel engaged the audience to ask questions and address how we can all work together to support women in the life sciences. The panel was moderated by Nicole Fisher, Founder and CEO of HHR Strategies and a Forbes Contributor, and the speakers included Renee Compton Ryan, VP of Venture Investments at Johnson & Johnson, and Frances Colón, Deputy Science and Technology Adviser to Secretary of State John Kerry.

WIB had a booth on the Exhibit floor where over 20 WIB volunteers from our 13 chapter locations greeted and interacted with attendees.
On Tuesday, WIB hosted the “San Francisco Bay Area Chapter” Meet-Up. Over 45 women had the opportunity to meet and network with other convention attendees.

WIB leaders Kristi Sarno, Jamie Strachota, and Dawn Hocevar were interviewed by GenomeAlberta regarding the launch of our “Boardroom Ready” program and why it is important for companies to have female representation at the C-suite and Board levels. The full interview can be found here: http://genomealberta.ca/blogs/listen-getting-women-ready-for-biotech-boards.aspx

WIB also participated in a panel discussion at the MassBio booth titled, “Ensuring Inclusion: Industry Efforts to Improve Gender Diversity.” The panel discussed new initiatives to ensure women have equal access throughout the industry, including Women In Bio’s Boardroom Ready Program. The panelists included: Jodie Morrison, President & CEO, Tokai Pharmaceuticals; Dawn Hocevar, Vice President of National Business Development, Biosurplus and Interim President-Elect, Women In Bio; Michael
WIB’s Boardroom Ready program was officially launched at BIO this year. With support from LifeSci Advisors, Biogen and the Massachusetts Biotechnology Council, we launched the program, to be held at George Washington University and designed to prepare women for positions on biotech corporate boards. We are currently seeking men and women to serve as coaches, sponsors for follow-up events, and applicants. An analysis found that only 8% of board seats and 26% of leadership positions at 31 emerging biotech startups were held by women, and just 10% of independent biotech venture capital firm partners and 18% of partners at corporate firms are female. These numbers are the reason WIB created the Boardroom Ready program, and we are excited to start such a great initiative.

On Wednesday, WIB hosted our second Meet-Up, “Speed Networking Session for Existing and Prospective WIB members.”
Like speed dating, we lined up our attendees and for 2 minutes of discussion before switching them to the next person. Thank you to all that participated!

On Thursday, the final day of BIO, WIB hosted a panel entitled, “One Last Pitch,” where women representatives from fundraising companies presented a six-minute pitch to investment firms. The panel of female investors provided feedback to the presenting companies, and the audience also had a chance to vote for their favorite pitch. Thank you to BioProcess International for allowing us to present at the BPI Theatre.

Every year we reflect on the success of the Convention and would like to thank BIO for their support of WIB. A special thanks to Erin Lee of BIO for all of her help. Thanks to our volunteers for their hard work and dedication to encouraging and supporting women in the life sciences. So much progress has been made, is being made, and will be made all because of the passion and drive of our volunteers bring to our organization, and ultimately to the advancement of women in the life sciences. It’s because of you that forward movement is made. Thank you.....
Women In Bio Announces Its Boardroom Ready Program

Women In Bio is pleased to launch our Boardroom Ready Program, aimed to help executive women achieve their goal of corporate board service. Inspired by Biogen’s successful Raising the Bar Program, WIB’s Boardroom Ready Program seeks to prepare exceptionally qualified WIB members for board service by providing board certification training, and assistance seeking public and private corporate board opportunities. You have different opportunities to engage in this program: You could become a Boardroom Ready Candidate, a Financial Sponsor, or a Boardroom Coach. Learn more.

WIB-Philadelphia is Here!

Interested in joining the WIB chapter in Philadelphia, NJ and Delaware? WIB-Philadelphia.NJ.DE is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in the Philadelphia tri-state area. WIB-Philadelphia.NJ.DE aims to foster the community of life science professionals while providing mentorship and professional development opportunities across the career continuum - from those just beginning their careers to industry veterans.

Looking to gain leadership experience through Women In Bio? Volunteer to serve on our leadership team. We are seeking volunteers to enhance chapter Programs, Communications, YWIB, Membership, and Sponsorship. Philadelphia is the
Birthplace of American medicine and home to many of the nation's "firsts": medical school, children's hospital, college of pharmacy, medical library, and hospital. Consider joining the leadership team and be a part of launching the Philadelphia.NJ.DE-WIB, another one of Philadelphia's "firsts."

Please help us understand more about you and your areas of interest as we start on the journey of building the Philadelphia area WIB Chapter by taking a survey which requires less than two minutes of your time. Click here to access the survey.

You can find us on the web at Phila.NJ.DE@womeninbio.org or Facebook: Women In Bio-Philadelphia (@wib.philly), Twitter: @wib_philly, Instagram: @wib_philly.

RESOURCES

WIB Video Spotlight Series

Scientific Presentation Skills

Nervous about presenting your work to the scientific community? Ever wondered if your audience is fully engaged? Learn scientific presentation skills in this workshop from WIB-Pittsburgh in our member-exclusive video library!

Women In Bio Partnership with SmartBrief

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, WIB SmartBrief, which brings the most important and timely news stories about women in all areas of the life sciences. Learn more about WIB SmartBrief and to sign up for this free newsletter!

Check Out WIB's Job Board!

Women In Bio has a job board! Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of AmazonSmile's donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

CHAPTER NEWS & EVENTS

Upcoming Events

- **Today!** - WIB-RTP 2016 First Summer Book Club Series, June 23, 2016
- **Tonight!** - WIB-Pittsburgh Welcome-To-Summer Potluck Picnic, June 23, 2016
- WIB-Greater Boston Speed Networking Night, June 29, 2016
Small Dinner Series with Darnisha Grant Harrison, Ennaid Therapeutics

Join WIB Atlanta on July 14, 2016, for one of our Member-only small dinner series events, as we speak with Darnisha Grant Harrison. Ms. Harrison is President and CEO of Ennaid Therapeutics, a company that focuses on providing cures to diseases caused by Zika and other mosquito-borne viruses. To learn more about Ms. Harrison and Ennaid Therapeutics, please watch a short newscast from CBS 46. Note: At time of publication this event was closed. Contact info@womeninbio.org to inquire about placement on a waiting list for event openings.

Young Women In Bio Participates in the Atlanta Science Festival 2016

The WIB-Atlanta YWIB participated in this year’s Atlanta Science Festival, which ran from March 15 – 25, 2016. Three interactive demonstrations provided a hands-on opportunity for children of all ages to isolate strawberry DNA, perform color chromatography of various foods, dissect a tulip, and create a cell. These demonstrations highlighted basic principles of biology and honored three women scientists with far-reaching legacies - Rosalind Franklin, Marie Curie, and Maria Sibylla Merian. This Young Women In Bio event was attended by over a 1000 girls and boys, making the event a resounding success!

Partner with Women In Bio-Atlanta

The Women In Bio-Atlanta sponsorship committee is looking for biotechnology company partnerships. Does your company have a sizable conference room or event space we can use for events? Wouldn’t it be great to have the next WIB event right at work and not have to go through Atlanta’s traffic? Contact us at Atlanta@womeninbio.org, let us know that your company has event space, and we’ll work with your company’s leadership to bring the event to you.
Looking to volunteer? Join our Communications Committee!

Looking to gain leadership experience through Women In Bio? Volunteer to serve on our Communications Committee! We seek enthusiastic WIB members wishing to help with exciting chapter projects over the upcoming year such as social media marketing. Don’t miss out on a chance to serve as a leader for the WIB-Atlanta chapter. Contact Atlanta@womeninbio.org to learn more and to volunteer!

Emory MAPs-U Group Needs Volunteers

Mentors Advisors Peers (MAP)s-University groups have regular monthly meetings on the Emory campus that involve invited speakers and discussions on various career-related topics. The Emory MAPs-U group is looking for a graduate student and a post-doc to volunteer as group leaders. With help from the MAPs Chair, the group leader(s) will be responsible for organizing regular meetings and inviting speakers. The group leader(s) will also report to the MAPs Chair. Being group leader allows you a great opportunity to network and will better prepare you for your future career. Email AtlantaMaps@womeninbio.org and tell us you are interested!

Opportunity for Free Registration to WIB-Atlanta Events

Would you like the chance to attend WIB-Atlanta events for free? WIB-Atlanta is looking for volunteers to work the registration table at the beginning of chapter events. Benefits of this experience include the opportunity to meet and network with event attendees. If you are new to WIB, want to meet people, and want an easy way to initiate professional relationships, this is a great opportunity. Contact Atlanta@womeninbio.org to discuss volunteer opportunities that can provide you with free entry into WIB-Atlanta events.

Austin Area
Austin@WomenInBio.org

Join Our WIB-Austin Leadership Team!!

Looking to gain leadership experience through Women In Bio? Volunteer to serve on our leadership team! We are seeking volunteers to enhance chapter Membership and Sponsorship. The Membership committee will work with the WIB-Austin chapter and National WIB to update and maintain a complete member database. Enthusiastic volunteers will coordinate membership drives and other activities to boost membership. The Sponsorship committee is active year-round to identify and secure sponsorship money. In addition to creating opportunities for fundraising, volunteers will be confident and comfortable asking for sponsorship money from companies and organizations. Contact Austin@womeninbio.org for more information!

Chicago
Chicago@WomenInBio.org

Strategies for Female Entrepreneurs to Secure Funding and Protect their Company’s IP

On May 26, 2016, with the generous support of Katten Muchin Rosenman LLP, WIB-Chicago held a roundtable discussion focusing on Strategies for Female Entrepreneurs to Secure Funding and Protect Their Company’s IP. Read the entire article!
WIB-Chicago MAPs Update

Thanks to all who filled out the WIB-Chicago MAPs (Mentors, Advisors, and Peers) survey. Throughout May and June the MAPs Chair will personally reach out to those who filled out the survey to learn more about their interests, ideas, and personal goals. In addition, MAPs sign-up sheets will be at all upcoming Women In Bio events to encourage participants to join the MAPs Committee.
Kick Off Summer Socializing with Women In Bio Greater Boston Speed Networking Night

WIB-Greater Boston will host a fun forum on Wednesday, June 29, 2016, for Women in the biotech industry. From 6:30 p.m. – 8:00 p.m., we’ll mingle, learn fast facts, and make lots of new connections with a speed networking session. If you are interested in getting involved with the Greater Boston Chapter, come a little earlier (6:00 p.m.) for an all-team meeting for current and prospective volunteers. At this meeting, you’ll learn about great volunteer opportunities for our various committees, and open chapter Board positions. If you are unsure of which committee you would like to join, don’t worry! Each committee will share their roles in WIB and explain how you can help shape our networking and education programs going forward. We look forward to seeing you!

Save The Date! - WIB-Greater Montreal Book Club Hosts a Discussion of Is Gwyneth Paltrow Wrong about Everything? by Timothy Caulfield

Join WIB–Greater Montreal for a fun and fascinating discussion on the impact of celebrity culture on science and society featured in Timothy Caulfield’s new book, Is Gwyneth Paltrow Wrong about Everything.

For Timothy Caulfield, lawyer and health science expert, it wasn’t enough to just chronicle the amazing influence of celebrity culture on people’s lifestyle and healthcare decisions. He spends a year employing a hands-on approach trying every popular celebrity beauty routine and diet. He reads all the celebrity magazines, Twitter feeds, and gossip blogs – he even signs himself up with a modeling agency! In the end, he uses science to debunk many of the myths and promises espoused by today’s celebrities, separating sense from nonsense…

Bring a copy of the book, and we will ask questions to kick-start the discussion. Drinks and light fare will be provided. The date and venue will be posted soon.

CIHR Funding Strategies: A Panel Discussion

On May 25, 2016, WIB-Greater Montreal hosted a panel discussion on CIHR Funding Reforms at McGill University’s Goodman Cancer Research Centre. The meeting was open to the entire Montreal research community and was designed to inform, as well as, receive feedback on the recent “Live Pilot” granting cycle. After a welcome by WIB-
Greater Montreal's chapter treasurer, Carmela De Luca, event moderator, Olga Naiberguer, Director of Grants & Agreements from McGill University’s Office of Sponsored Research, introduced the panelists and kick-started the discussion.

The first speaker was McGill Professor Dr. Robyn Tamblyn (Scientific Director CIHR – Institute of Health Services and Policy Research) who presented an overview of CIHR’s evolution over the past 16 years, highlighting its mandates and responsibilities. She acknowledged the difficulties faced by researchers and the growing demands on the agency to support scientific excellence in an era of frozen budgets, and increasing numbers of outstanding applications.

Our second speaker, McGill Professor Dr. Nicole Beauchemin (Dept. of Biochemistry), spoke to the difficulties faced by universities to recruit and foster new talent when the bar to winning funding is set so high. She continued by stressing the need for universities to better mentor young researchers in their careers, whether they stay in academics or not.

Finally, Dr. Helen Loughrey (CIHR Executive-in-Residence, Life Sciences Industry Partnerships and Business Development) showcased CIHR’s strategic initiatives that support investigator-initiated research, and the Centres of Excellence for Commercialization and Research put in place to better leverage commercialization networks to help foster scientific innovation.

Audience discussion centered around issues relating to the quality of the review process, and whether the appropriate reviewers are being chosen and if they are given adequate training – particularly with regards to the newly implemented “virtual” review process. Feedback on the “Live Pilot” program highlighted the need to have an established granting program run in parallel that could have been a bridge to those researchers with less of an advantage, i.e. early to mid-career. CIHR’s commercialization projects were supported but concern was expressed that without better stakeholder support, efforts to move technology to market would remain a difficult process.

Women In Bio–Greater Montreal would like to thank the Goodman Cancer Research Centre for their support. We would also like to thank our moderator and panelists for sharing their time and knowledge with us.

Le premier orateur a été Dr. Robyn Tamblyn, Professeure a McGill (directrice scientifique des IRSC - Institut des services et des politiques de la Recherche) qui a présenté un aperçu sur l'évolution des IRSC au cours des 16 dernières années, en soulignant ses mandats et responsabilités. Elle a reconnu les difficultés rencontrées par les chercheurs et les demandes croissantes sur l'agence pour soutenir l'excellence scientifique dans une ère de budgets gelés, et un nombre croissant de demandes restées en suspens.

Notre deuxième conférencier, Dr. Nicole Beauchemin, Professeure a McGill (Département de biochimie), a parlé des difficultés rencontrées par les universités à recruter et à promouvoir de nouveaux talents lorsque la barre de financement gagnante est si élevée. Elle a poursuivi en insistant sur la nécessité pour les universités de mieux encadrer les jeunes chercheurs dans leur carrière, qu'ils restent dans le domaine académique ou non.

Enfin, le Dr. Helen Loughrey (Cadre en résidence à l'IRSC, Développement des affaires, Industrie des Sciences de la vie, Partenariats et développement des affaires) a présenté les initiatives stratégiques des IRSC qui soutiennent chercheur-recherche initiée, et les Centres d'excellence en commercialisation et en recherche mis en place pour l'amélioration des réseaux de commercialisation et pour aider à favoriser l'innovation scientifique.

Les discussions de l'auditoire étaient centrées autour des questions relatives à la qualité du processus de l'examen, et si les examinateurs appropriés sont choisis et si une formation adéquate leur était donnée - notamment en ce qui concerne le processus d'examen nouvellement mis en œuvre «virtuel».

Les commentaires sur le programme "Live Pilot" ont mis en évidence la nécessité d'avoir un programme d'attribution établi et fonctionnant en parallèle. Ce programme qui aurait pu être un pont pour les chercheurs avec moins d'un avantage, à savoir tôt à leur mi - carrière. Les projets de commercialisation des IRSC ont été soutenus, mais avec la crainte que sans un meilleur soutien des parties prenantes, les efforts pour faire avancer la technologie sur le marché resterait un processus difficile.
Dr. Nicole Beauchemin answers audience questions during her presentation

Metro New York
NewYork@WomenInBio.org

Celebrating Warmer Weather with a Spring Networking Fling

As WIB-Metro New York welcomes warmer weather, our chapter’s vibrancy was on full display at its second annual spring networking evening on May 25, 2016. With no special program on the agenda, members came to 48 Lounge in mid-town NYC to enjoy informal conversation, food and drinks, and, most of all, each other, intermingling with a mix of old and new friends. With the New York region's life sciences industry thriving, an incredibly active and productive winter behind them, summer around the corner, and an impressive fall ahead, attendees had much to talk about. Here are some moments captured:

Katherine Fennell (left), Edison Group, with Jennifer Zimmons, Ph.D., CEO, Zimmons International Communications Inc; taking a breather.

Philadelphia
Phila.NJ.DE@womeninbio.org

WIB-Philadelphia is Here!

Interested in joining the WIB chapter in Philadelphia, NJ and Delaware? WIB-Philadelphia.NJ.DE is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in the Philadelphia tri-state area. WIB-Philadelphia.NJ.DE aims to foster the community of life science professionals while providing mentorship and professional development opportunities across the career continuum - from those just beginning their careers to industry veterans.
Looking to gain leadership experience through Women In Bio? Volunteer to serve on our leadership team. We are seeking volunteers to enhance chapter Programs, Communications, YWiB, Membership, and Sponsorship. Philadelphia is the birthplace of American medicine and home to many of the nation’s “firsts”: medical school, children’s hospital, college of pharmacy, medical library, and hospital. Consider joining the leadership team and be a part of launching the Philadelphia.NJ.DE–WIB, another one of Philadelphia “first’s.”

Please help us understand more about you and your areas of interest as we start on the journey of building the Philadelphia area WIB Chapter by taking a survey which requires less than two minutes of your time. Click here to access the survey.

You can find us on the web at Phila.NJ.DE@womeninbio.org or Facebook: Women In Bio-Philadelphia (@wib.philly), Twitter: @wib_philly, Instagram: @wib_philly.

Pittsburgh

Pittsburgh@WomenInBio.org

Save The Date! - P.O.W.E.R. 2016: Empowering Women to Protect Women

Pittsburgh’s Outstanding Women Entrepreneurs Rally (P.O.W.E.R) is an annual celebration of the contribution local women make to life sciences and healthcare. P.O.W.E.R. 2016 will focus on how women use science and technology to help protect women from harm. During P.O.W.E.R. 2016, WIB-Pittsburgh will showcase public and private sector crusaders who forge new ways to prevent and prosecute violent victimization through innovative science, technology, and legislation. This year P.O.W.E.R. will again be a part of Thrill Mill’s Thrival Festival - an innovation and music festival put on by one of Pittsburgh’s newest accelerators. We are excited to make P.O.W.E.R. 2016 even better than last year, and look forward to seeing you there! Save the date in your calendar or register today!

Tonight! - WIB-Pittsburgh Welcome-to-Summer Potluck Picnic

Tonight Women In Bio-Pittsburgh will welcome all as we kick off summer with a potluck picnic at Anderson Shelter in Schenley Park. Family, friends, and non-members are welcome! Come join us as we celebrate summer in a delightful outdoor setting. There will be games, activities, and a delicious summertime barbecue. Kids can also enjoy the adjacent “Dinosaur” playground. Main dishes and beverages will be provided. Attendees are encouraged to bring a side dish or dessert to share as well as a blanket or chairs, if families wish to sit in the grass around the pavilion. If you would like to see what others are bringing and sign-up your own dish, please visit our pot-luck page: http://plinr.com/pl/0EDHj3.

Call for Mentors: Join our Pittsburgh MAPS Mentoring Team

Our Pittsburgh MAPs (Mentors, Advisors, and Peers) 1:1 Mentoring Program is in full swing and we need more mentors! Each mentor will meet with a mentee about once a month for six months. Please share with anyone you think may be interested in giving back to the next generation of women in the sciences. Interested in our Pittsburgh mentoring team? Email: pittsburghmaps@womeninbio.org. For more information about MAPS and 1:1 mentoring, please visit: http://www.womeninbio.org/mentoring.

CWE Women Business Leaders Breakfast

WIB-Pittsburgh members attended a talk titled “Position Yourself for Success!” by Lynn Banaszak at Chatham University’s Center for Women Entrepreneurs’ Women Business Leaders Breakfast Series on Friday, June 10, 2016. Banaszak, Executive Director of the Disruptive Health Technology Institute at Carnegie Mellon University, related lessons she had learned throughout her life that enabled and promoted her success. Banaszak stressed that attitude and outlook were monumental in shaping experiences into opportunities. Her inspirational stories about meeting President Obama and her niece’s health struggles elicited both laughter and tears from the audience. WIB-Pittsburgh was a promotional partner for this event.
In *What Works for Women at Work: Four Patterns Working Women Need to Know*, Joan C. Williams (Distinguished Professor and Director of the Center for WorkLife Law at the University of California, Hastings College of Law), and her daughter, Rachel Dempsey (a student at Yale Law School who blogs for *The Huffington Post* on women’s issues), describe four patterns that shape gender bias in the workplace. In their book, Williams and Dempsey reveal how each pattern affects working women. They offer concrete strategies to mitigate the effects of gender bias, to overcome these daily obstacles. The strategies presented in this book are practical tools for women from the cubicle to the corner office, be they shy or assertive, juggling a family or single. This book is an essential resource for any working woman. Hence, women of all ages and professions can benefit from reading it. Breakfast and coffee/tea will be provided during today’s event.
San Francisco Bay Area
SanFrancisco@WomenInBio.org

WIB-San Francisco Bay Area Call for Volunteers!

Build a network without even trying - come volunteer with Women In Bio! Our committees are staffed and run by amazing women who you should get to know! Plus, make connections at local companies as part of our chapter’s Sponsorship committee, meet amazing speakers with the Programming committee, hone your speaking and writing skills with the Communications team, and more. Email SanFrancisco@womeninbio.org for more information!

Seattle Metro
Seattle@WomenInBio.org

About Our Chapter

WIB-Seattle Metro is an organization of professionals actively committed to promoting careers, leadership and entrepreneurship of women in the life sciences in Seattle, Bellevue, Bothell and the other cities located in King, Pierce and Snohomish counties. We are dedicated to providing education, mentoring and professional development assistance to women who are working in life sciences or in professions supportive of the life sciences, and young women and girls who are interested in science careers. Our membership consists of professionals at leading pharmaceutical, biotechnology and device companies, non-profits, academic institutions, and support service companies, including law firms, consultants and financial service firms. Learn more about our chapter.

Southern California
SouthernCalifornia@WomenInBio.org

Golf Clinic and Networking Event, July 21, 2016

WIB invites you to a Women Golf Outing event on July 21, 2016, to enjoy golf, sports fashion, and networking at the Oak North Golf Course. The event is for all golf levels, and participants don’t need to have any prior golf experience. Professional golf instructors will hold a one-hour golf clinic where you can either learn basic golf fundamentals from the Back Swing Golf Events team or improve your skills. Clubs will be provided by the Golf Course. Following the clinic, we invite you to Vivacity Sportswear trunk show where you will meet the company founder Vivian Sayward, a Southern California local, and see the latest fashion sportswear collection designed and manufactured in San Diego. Delicious appetizers and drinks will be provided by the Oak North Golf Course. The venue will be decorated with beautiful fresh flower bouquets that attendees would be able to take home after the event.

Beyond Rare Disease R&D: Accelerating Therapeutic Access for Patients with Rare Diseases

Join Moderator Dr. Christina Waters, CEO and Founder of RARE Science, and a panel of experts on September 8, 2016, as they discuss the importance of early accurate disease diagnosis, as a misdiagnosis not only leads to progression of disease, but also to unneeded financial costs for the patient and health system. They will also focus on therapeutic access to existing drugs, the cost of drug development and therapeutic pricing, and reimbursement. Learn more!

Membership Discount for Biocom Members!
Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact SouthernCalifornia@womeninbio.org to learn more and receive the discount code.

**Washington DC/Baltimore**
DC.Baltimore@WomenInBio.org

Want an Network Online? Join WIB DC/Baltimore on LinkedIn, Facebook, and Twitter!

Tired of too much effort spent traveling and showing up in person for every chapter event? Then join our online social media groups, and start conversation and networking from anywhere! WIB-DC/Baltimore has launched and robustly runs our LinkedIn group (https://www.linkedin.com/groups/4260075), Facebook Page (https://www.facebook.com/WIBDCBaltimore/?fref=ts), and Twitter handle (https://twitter.com/WIBDCBaltimore). Follow us and you'll be informed of upcoming events, recaps of past events, resources, recent articles in Bio-related fields, and job postings!

**Become a Sponsor for the WIB-DC/Baltimore Chapter! Help us meet our goals!**

Support the WIB-DC/Baltimore Chapter! Being a sponsor gives your company the opportunity to interact with members, a WIB annual membership, and a great chance to display your company logo for WIB events! Does your organization want to impact and facilitate professional growth for women in the life sciences? Then consider becoming our WIB chapter sponsor! Since our chapter represents a network of more than 230 members, your brand name will spread easily within and beyond our community. Furthermore, by sponsoring our monthly education and networking events, you will bring true values that promote our members' professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, Jenny Zhang at DC.Baltimore@WomenInBio.org.

Looking to volunteer? Join our Communications, Membership, Sponsorship, and Program committees!

Looking for opportunities to improve your leadership and communication skills through WIB? Consider volunteering with our communications, membership, program, or sponsorship committees! All these diverse committees are seeking amazing WIB volunteers to help with exciting projects such as social media marketing, membership driving as well as events planning for the upcoming year. Don't miss out on a chance to serve as future leaders for the DC/Baltimore chapter. Contact DC.Baltimore@WomenInBio.org to learn more and to volunteer!

To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.

**WIB is funded in part by our National Sponsors**

- Ropes & Gray
- LifeSci Advisors
- Paragon Bioservices