NATIONAL ANNOUNCEMENTS

**WIB Back to School Discount Ends Tomorrow!**

If you have considered joining Women In Bio, there is no better time than this September to do so!

*Our “Back To School” promotion for new memberships ends tomorrow!* Get 25% off of our normal membership rates. Take advantage of this discount and join us for only $71.25 (for a 1-year general membership) or $37.50 (for a student/post-doc membership). Discounted multi-year membership options and organizational membership options are also available. Interested? You are running out of time, so take advantage of this offer today!

To become a WIB member, visit www.womeninbio.org and use promo code BTS201625%

**Women’s Executive Leadership Dinner**

As part of [Biotech Week Boston](https://www.biotechweek.com/boston), to be held October 4-7, join us at the [Women’s Executive Leadership Dinner](https://www.womeninbio.org) for an insightful discussion over dinner as women executives share their journeys of rising to the ranks of senior leadership in life sciences. Friends of WIB get a 3-day exhibit hall pass to Biotech Week Boston and a ticket to the Women’s Executive Leadership Dinner for $350. To take advantage of this offer, register online with VIP Code WIB350 by September 30, 2016.

**WIB-National Webinar: “Effective Project Management in the Life Sciences - Part 2”**

Effective project management is critical to the successful execution of biologic and life sciences projects. Part 2 of our October 18, 2016, webinar with [Gretchen Stup](https://www.womeninbio.org), PMP, will complete the overview of the Project Management Life Cycle, and present proven project management tools and methodologies that can be implemented in your organization. You will be provided with real life examples from a biologic development program and walk away with an understanding of many tools that can be used to help ensure successful project execution. Learn more!
WIB Video Spotlight Series:

Georgia Biotech Women Leaders Share “Lean In” Stories

Hear the professional “Lean In” stories of successful Georgia Biotech women leaders with WIB-Atlanta in our member-exclusive video library!

**Women In Bio Partnership with SmartBrief**

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, WIB SmartBrief, which brings the most important and timely news stories about women in all areas of the life sciences. Learn more about WIB SmartBrief and to sign up for this free enewsletter!

**Check Out WIB’s Job Board!**

Women In Bio has a job board! Visit [http://wibcareercenter.com](http://wibcareercenter.com) to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

**Support WIB While Shopping at Amazon.com**

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of AmazonSmile’s donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

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**CHAPTER NEWS & EVENTS**

**Upcoming Events**

- **Today!** - WIB-San Francisco Bay Area YWIB Biotechnology Career Leadership Event at Amgen
- WIB-Greater Montreal *"Leadership: Essential Skills Needed to Run a Team"* event, October 12, 2016
- WIB-Southern California *"Career Strategy: From Job Search to Salary Negotiation"* event, October 13, 2016

**Atlanta**

Atlanta@WomenInBio.org

**About Our Chapter**

WIB-Atlanta was founded in 2012 to cater to women in the burgeoning life sciences sector here. Our chapter provides women a space to interact and exchange information and ideas through a wide range of social gatherings and educational workshops. Our membership base includes women researchers, sales, law professionals, business, technology transfer specialists, supportive staff, policy experts, doctors, medical/science communicators, educators, and other experts. Learn more about our
Professional Development Series: "How Can a Mentor or Sponsor Maximize Professional Success?"

At any stage in a career, personal ambition and professional achievements can position an individual for success. However, career progression often hinges not only upon these factors but also on insights from a seasoned professional. On October 17, 2016, join WIB-Austin Area to learn about the differences between a sponsor and a career mentor, and also meet individuals who have served in company leadership, sponsor, and mentor roles. The panel discussion will be lead by Hilary Graham from Luminex Corporation, and will feature panelists Gail Page, Co-Founder and Executive Chair of Consortia Health & Managing Partner at Vineyard Investment Advisors, and Laura Bosworth-Bucher, CEO and Co-Founder of TeVido BioDevices. Please join us for an evening of insights and networking! Snacks and beverages will be served.

WIB-Chicago Presents “Humanize Your Data through Storytelling”

On October 24, 2016, join the Chicago Chapter of Women In Bio for a workshop with Executive Coach and Communications Trainer, Jennie Moreau. Discover ways to bring your data to life and connect with your audience through storytelling. This interactive workshop will teach participants how to build crucial relationships with their audiences, structure a compelling journey, and bring the best version of yourself to every presentation and conversation.

WIB-Greater Boston Rounds Out Leadership Team

The Greater-Boston Chapter is pleased to announce that it has enhanced its Leadership Team with the following additions:

- Communications Chair – Francesca Nolan
- Fundraising Chair – Carina Clingman
- Young Women In Bio Chair – Suzanne Grillo
- Programming Chair – Nil Vanli
- Membership Vice Chair – Melissa Gebhardt

We invite you to check out our chapter page to learn more about us - our leadership, upcoming events, and how to become a member and volunteer! We also have a LinkedIn page. We invite you to join the group!
Join WIB-Greater Montreal for a seminar conducted by leadership and performance expert, Gillian Davis. Gillian is the author of First Time Leader: Foundational Tools to Inspire and Enable Your Team, which provides frameworks and tools to help leaders and their teams deliver results faster. She brings a wealth of knowledge on how organizations are evolving, how leaders can build great teams and organizational cultures, and what the future of work might look like.

This seminar will ensure you have the foundational tools to become a first time leader, provide you an introduction to the BRAVE framework of leadership, and supply tools you can implement immediately.

Metro New York
NewYork@WomeninBio.org

Learn More about Our Chapter

The Metro New York Area Women In Bio chapter, WIB-Metro New York, invites you to join a dynamic organization committed to developing and promoting leadership and entrepreneurship by women in a region which boasts the highest concentration of women with advanced degrees in the nation. Our goal is to build a community of biotechnology professionals that provides mentorship and development opportunities for women at all stages of their careers – from those just starting out to well established, industry veterans. WIB-Metro New York capitalizes on the area's unique combination of innovation and cultural treasures which make the region a magnet for highly qualified, creative talent. Centered among the region's global life sciences leaders in New York City, New Jersey, Hudson Valley, Connecticut, and eastern Pennsylvania, the Metro New York region provides fertile ground for scientists, researchers and entrepreneurs to launch and grow their careers. Learn more about our chapter.

Philadelphia Metro
Philadelphiametro@womeninbio.org

WIB-Philadelphia Metro Serves Professionals in Philadelphia, New Jersey, and Delaware

The WIB-Philadelphia Metro chapter is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in the Philadelphia, Delaware, NJ area. We aim to foster the community of life science professionals while providing mentorship and professional development opportunities across the career continuum - from those just beginning their careers to industry veterans. The WIB-Philadelphia Metro chapter is seeking volunteers to serve on our leadership team and enhance chapter Programs, Communications, Membership, and Sponsorship. We currently have six chapter chairs who are working on promoting the organization, and setting up a launch event in early October. We would love for you to join us, whether as a member, a sponsor, or to attend our launch event to find out more about us. Learn more by visiting our Chapter Website or emailing us at Philadelphiametro@womeninbio.org. You can also find us on Facebook and LinkedIn. Participate in our survey, and let us know how WIB-Philadelphia Metro can best serve you!
WIB-Pittsburgh Invites You to Its 4th Annual Hat-O-Ween Celebration!

On October 18, 2016, celebrate a spook-tacular year with WIB-Pittsburgh. **Don your best Halloween-hats and join us for our annual Hat-O-Ween Celebration!** Enjoy complimentary cocktails and hor d’oeuvres at Tender Bar + Kitchen in Lawrenceville, one of Pittsburgh’s hottest up-and-coming neighborhoods. This social event of the season will include a signature spooky cocktail created just for WIB! Grab your glue gun or dash to your local costume store. A prize will be awarded for the best hat or wig. #WIBHatoween Come witches, come cats, come in spectacular millinery, and bring out the gh’-oul times! Register early – spooks are limited!

WIB- Pittsburgh Presents: P.O.W.E.R. 2016!

This year's Pittsburgh's Outstanding Women Entrepreneurs Rally (P.O.W.E.R.) on September 20, 2016, celebrated women's contributions to the life sciences sector in Pittsburgh and internationally through a critical lens: “Empowering Women to Protect Women,” in which local forensics specialists, a successful entrepreneur, and a research physician provided innovations that directly lead to the protection of women and the vulnerable.

For the second year, this year’s event was featured as part of Thrill Mill’s Thrival Festival - an innovation and music festival put on by one of Pittsburgh's newest accelerators. WIB- Pittsburgh chapter leaders Rachel Kopper welcomed the crowd with remarks on the importance of women in STEM fields and leadership positions. The evening culminated with a fascinating panel of five presentations by Jan Necessary, Jennifer Elliott, Ria David, Cara Jones, and Elizabeth Miller. After the presentation, WIB-Pittsburgh co-founder, Babs Carryer, facilitated questions and comments from the fully-engaged audience mostly through a Twitter platform: #WIBPOWER2016. WIB-Pittsburgh thanks our speakers for helping raise our awareness concerning the types and prevalence of sexual violence in our society, and the science being used to battle against it. [Read more](#)
Our speakers applaud their successful presentations and prepare for a Twitter-based Q&A panel session: (left to right) Elizabeth Miller, Cara Jones, Ria David, Jennifer Elliot, and Janet Necessary.

An empowering event for a sold-out audience.

Congratulations to our 2016 P.O.W.E.R. Award Recipient: Ria David, Ph.D., M.B.A.

On September 20, 2016, the 2016 P.O.W.E.R. Award was presented to Dr. Ria David, Ph.D., M.B.A., the co-founder and President of Cybergenetics. Dr. David embodies the spirit of P.O.W.E.R and WIB-Pittsburgh's mission. Read the entire article.
Stephanie Kladakis announces the 2016 P.O.W.E.R. Award Winner, Ria David, as Beth Stronach presents the award made by local artist Jen Joyce.

Women In Bio Day of P.O.W.E.R.: The City of Pittsburgh Officially Recognizes WIB!

In a ceremony on September 20, 2016, Councilwoman Darlene Harris commended WIB-Pittsburgh and the 2016 P.O.W.E.R. Awardee, Dr. Ria David, on revolutionary contributions to life sciences and the community by proclaiming it "Women In Bio Day of P.O.W.E.R." A delegation from the WIB-Pittsburgh leadership team accepted the proclamation on behalf of the chapter. WIB is proud to be recognized by the City for helping women, for helping our industry, and by building the region's economy. Many thanks to everyone who has and continues to support the success of our chapter and women in Pittsburgh!
Councilwoman Darlene Harris (center) presents WIB-Pittsburgh Leadership members (left to right): Mary Florio, Ria David, Babs Carryer and Rachel Kopper and with the proclamation "Women In Bio Day of P.O.W.E.R."

**Interesting in Getting More Involved?**

Join the P.O.W.E.R.ful women of WIB-Pittsburgh! Volunteers are needed for the Communications, Programming, Membership, and Sponsorship committees. There are also opportunities to volunteer with the Pittsburgh MAPs (Mentors, Advisors, Peers) and YWIB (Young Women In Bio) groups. Volunteering is a tangible way to support the WIB mission. Please send an email to pittsburgh@womeninbio.org for more information.

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**RTP**

RTP@WomenInBio.org

**WIB-RTP and HBA RTP Joint Networking Event**

Women In Bio-RTP and Healthcare Businesswoman's Association (HBA) RTP have once again joined together to bring you an evening of networking opportunity on October 18, 2016. Building the right relationships through networking is an integral part of our professional lives. While some people network with finesse, many feel uncomfortable meeting new people and chatting in a professional, yet memorable way. Sometimes we do not know how to "break the ice" or market ourselves appropriately when engaging in an informal setting. If you have ever experienced these feelings, you are not alone! The WIB-RTP and HBA RTP chapters have a shared mission of advancing women in the healthcare and life science industries. By bringing together women from both organizations, you can network in a structured environment, meet new people, expand your circle, and enhance your business relationships. Please join us for an unforgettable evening of networking. Hors d'oeuvres and beverages will be served.

**“Making the Transition from Academia to Industry”**

On September 20, 2016, WIB-RTP members attended a panel discussion on how academic scientists can transition into industry. The event began with Ben Boytor, Director of Quality Management at BD Technologies, presenting key tips to
creating effective business messages. Following Boytor’s presentation, panelists shared their unique career transition experiences as well as the daunting obstacles they encountered. The panel included: Laura McClung, Health Outcomes Liaison and Consultant at Eli Lilly and Company; Ginger Rothrock, Director of Emerging Technologies and Commercialization at RTI International; Sheetal Gheleli, Associate Director of Strategic Site Collaboration at PPD; Leigh Ann Tull, Account Manager at Sigma Aldrich; and Sathya Ganesan, Regulatory Affairs Manager at PPD. These highly successful panelists engaged the audience in a lively discussion that was both technical and personal. All attendees learned how to evaluate transferable skills and prepare for their next career move. This exciting and informative panel discussion was moderated by Meredith Earl, Principal Scientist at Liquidia Technologies.
WIB-RTP Hosts First MAPs Social

On August 16, 2016, chapter members and non-members celebrated during WIB-RTP’s first MAPs (mentors, advisors, and peers) social at Bull City Craft in Durham, NC. This event, which was organized by MAPs leaders Meredith Brown and Elizabeth Turpin, was a great opportunity to meet other MAPs groups and network across the different groups. This event was held in appreciation of the efforts of our members who have made our MAPs program such a huge success, with over 100 members being active in this program. We also got to see all the hidden artistic talents of our members; pretty impressive stuff.

San Francisco Bay Area
SanFrancisco@WomenInBio.org

Today! - YWIB Biotechnology Career Leadership for Girls at Amgen

Have you ever wondered what it takes to invent new medicines? At Amgen, scientists work hard to develop new cures for serious illnesses. Join Young Women In Bio today for a special afternoon at Amgen to meet female scientists and hear about their work and career trajectories. You’ll have a chance to ask questions, chat in small groups, and work together completing hands-on science activities. Participants should wear closed-toed shoes. Pizza will be provided!

Save The Date! - Chocolate, Wine & Networking! October 25, 2016

Our Fall networking event is even sweeter this year! On October 25, 2016, from 5:00 p.m. – 8:00 p.m. PST, we will bring back the Chocolate Garage to introduce us to their delicious artisan chocolate bars while we meet other Women In Bio members and nonmembers. This event will be a great chance to reconnect with colleagues, bring a friend who has expressed interest in joining, or check out WIB for the first time. For more details contact SanFrancisco@WomenInBio.org.
**Seattle Metro**  
Seattle@WomenInBio.org

*Save The Date! – Personalized Medicine Panel Discussion, October 27, 2016*

WIB – Seattle Metro would like you to join us on October 27, 2016, for a panel on the state of personalized medicine. We will be joined by Dr. Houda Hachad, CSO Translational Software, Dr. Sean Ferree, VP Diagnostic Product Development, and Dr. Tera Eerkes, VP Clinical Operations and Strategy, Resolution Biosciences. Our panelists will discuss promising technologies and remaining challenges in pharmacogenomics, oncology diagnostics, and immune-oncology therapeutics. Details will be finalized in the near future so stayed tuned for more details and registration.

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**Southern California**  
SouthernCalifornia@WomenInBio.org

*WIB-Southern California Presents "Career Strategy: From Job Search to Salary Negotiation"*

Looking to take charge of your professional future? [Join us on October 13, 2016](http://www.womeninbio.org), as speakers Zelekha Amirzada, Owner of Tigress Negotiating, and Robin Toft, President and CEO of Toft Group Executive Search, provide advice, motivation, and inspiration on developing successful career strategies. Topics covered will include: career planning; networking strategies, how executive recruiting firms operate and add value, interview preparation and strategies, and how to navigate the interview and negotiation process successfully.

*WIB-Southern California Presents "Be Flexible! How One Woman Successfully Navigated Many Changes in the Life Sciences Industry"*

Please join us on October 26, 2016, for a special program featuring Dr. Amy Butler, recognized biotechnology leader and Vice President at Thermo Fisher Scientific. Dr. Butler will share her early experiences in life sciences, her transition from the research-side to the business-side, and how she dealt with corporate change to allow herself not only to survive but thrive in a constantly changing industry. Dr. Butler will also provide her perspectives on mentoring, balance, and women in leadership.

*Save The Date! – WIB-Southern California 2016 Holiday Party, December 1, 2016*

This year’s holiday party will be here before we know it! [Learn more.](http://www.womeninbio.org)

**Membership Discount for Biocom Members!**

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact [SouthernCalifornia@womeninbio.org](mailto:SouthernCalifornia@womeninbio.org) to learn more and receive the discount code.

**BioNetwork West – Partnering Made Easy**

[BioNetwork West](http://www.biounetwork.com) is the essential platform for business development executives across the pharmaceutical and biotechnology space to come together. While there you will develop relationships with true decision makers that lead to strategic partnerships, all done in a beautiful intimate setting. We make it easy for you to make lasting connections…and enjoy yourself while doing so! Pharma/Big Biotechs – register now with code **BNW16WIB** and receive $600 off your ticket. Book online at [http://bit.ly/29Blks3P](http://bit.ly/29Blks3P) or call us at 1-646-200-7530. Discounted rates are also available for Small Biotechs, Academics, and Universities. Join us at The Ritz-Carlton, in beautiful Laguna Niguel, California, October 5-7, 2016.
2nd Annual STEM Event for Young Women

Join us for the 2nd Annual STEM Event for Young Women at The University of Maryland School of Medicine. This event will be hosted by the University in partnership with Young Women In Bio (YWIB) and the National Cancer Institute Continuing the Umbrella of Research Experiences (CURE) program, the STEM Event for Young Women – aimed at grades 10 through 12 - will allow high schoolers to explore career paths in the biological sciences. These young women will have the opportunity to perform a fun and educational hands-on experiment isolating DNA from cancer cells, and learn about STEM careers from women professionals in medicine, nursing, biomedical research, take a lab tour, and more. Space is limited to 30 students; once this event capacity has been reached a waiting list will be kept. Please contact Karen Underwood directly at kunderwood@som.umaryland.edu to register for this event.

WIB-DC/Baltimore Participates in 5th Annual MedImmune Diversity Summit

The Washington DC/Baltimore Chapter of Women In Bio was excited to participate in the 5th Annual Women’s Summit hosted by MedImmune in Gaithersburg, MD, on August 31, 2016. The event was attended by supporters throughout the MedImmune and AstraZeneca corporate communities. The theme of the event was “Succeeding Together: The Power of Diversity,” and served as a platform for the organization to showcase the strides it has made in its efforts to increase diversity. The event kicked off with a welcome from the Executive Vice President and Head of MedImmune, Bahija Jallal, Ph.D., followed by a dynamic presentation by Pamela McCauley, Ph.D., C.P.E., on achieving innovation through diversity. The panel discussion hosted by JoAnn Suzich, Ph.D., covered the challenging paradigm of diversity in leadership. The afternoon session consisted of a presentation from Pascal Soriot, CEO of AstraZeneca, giving a “male” perspective on diversity. The afternoon was also filled with Breakout Sessions covering various topics related to professional development and communication within diverse peer groups. The summit ended with an evening reception that was open to all attendees. The day was filled with opportunities to be inspired about the increased strides that women have made within the corporate workplace and to share which barriers still need to be overcome!

Panelists discuss the benefits gained from leadership diversity.

MAPs Peer Groups are Open for Re-enrollment

In April 2016, the WIB-DC/Baltimore MAPs program began a new bi-annual cycle of enrollment in order to keep groups active. We are now in the second open-enrollment phase of MAPs, and invite any WIB member not already enrolled in a MAPs
program to consider joining a MAPs group! MAPs groups are made up of six to ten individuals who meet on an ongoing basis to discuss career and/or personal development topics. Participants in MAPs groups act as both mentors and mentees under the guidance of designated leaders – exchanging experiences, challenges, opportunities, and advice for the purpose of enhancing self-confidence, communication skills, leadership practices, and commitment to one’s career. We are keeping the MAPs interest survey open until October 18, 2016, by close of business. After that deadline, our Committee will analyze the results and place you in an already existing MAPs group; or depending on location popularity, create a new group. We anticipate that we will have you placed in your group by Oct 31, 2016.

**WIB-DC/Baltimore Seeks Mentors, Advisors, and Peers Co-Chairs**

Our chapter is seeking 2-3 volunteers to become the next Mentors, Advisors, and Peers (MAPs) co-chairs. The co-chairs will share the responsibilities of maintaining the MAPs University and Peer Mentoring groups and pilot a new 1:1 mentoring program. If you’re interested, please contain **Kayla Valdes** (kvaldes@womeninbio.org).

**Become a WIB-DC/Baltimore Sponsor! Help Us Meet Our Common Goals!**

Support the WIB-DC/Baltimore Chapter! Being a chapter sponsor gives your company great opportunities to interact with more than 2,000 women professionals in life sciences, take advantage of corporate-rated WIB annual memberships for your employees, and enhance the exposure of your company to the WIB community via our monthly events. If your organization thrives to impact and facilitate professional growth for women in the life sciences, please consider becoming a WIB chapter sponsor. We represent a network of more than 230 dues-paying members and over 1,800 participating women professionals. Your company’s brand will reach within and beyond our community to extended networks throughout the DC/Baltimore area. Furthermore, by sponsoring our monthly education and networking events, you will bring true value and influence in promoting our members’ professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, **Jenny Zhang** at DC.Baltimore@WomenInBio.org.

**Want to get involved? Volunteer at our Membership, Sponsorship, MAPs and/or YWIB committees!**

Looking for opportunities to build your leadership and professional network in our local chapter? Consider volunteering for our Membership, Sponsorship, MAPs, and YWIB committees! All these committees are seeking amazing volunteers to help with exciting projects such as membership driving and events planning for the upcoming year. Join us, and don’t miss out the opportunity to become the future leaders of the WIB-DC/Baltimore chapter. Contact [DC.Baltimore@WomenInBio.org](mailto:DC.Baltimore@WomenInBio.org) to learn more!

To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please [sign up here](#).