**NATIONAL ANNOUNCEMENTS**

**WIB-National Webinar: "Effective Project Management in the Life Sciences - Part 2"**

Effective project management is critical to the successful execution of biologic and life sciences projects. Part 2 of our October 18, 2016, webinar with Gretchen Stup, PMP, will complete the overview of the Project Management Life Cycle, and present proven project management tools and methodologies that can be implemented in your organization. You will be provided with real life examples from a biologic development program and walk away with an understanding of many tools that can be used to help ensure successful project execution. [Learn more!](#)

**Opening Day of Boardroom Ready Program Announced**

Nasdaq GlobalNewswire announced the opening day of Women In Bio’s inaugural Boardroom Ready program for women executives in the Life Sciences. [Read the entire article.](#)

**Applications for the Women In Bio Founders Professional Scholarship are being Accepted!**

WIB is accepting applications for this year’s Women In Bio Founders Scholarship! The scholarship was established to advance the educational development of women in the life sciences industry by encouraging and supporting education on the business aspects of life science. The scholarship honors WIB co-founders, Robbie Melton, Anne Mathias, Cynthia Wong, and Elizabeth Grey, who all wanted to provide a forum for women to come together to celebrate and support each other's success, and in so doing created a dynamic and invaluable forum for the local community.

We are pleased to announce WIB will offer five $1,000 professional scholarships this year. Candidates must be women who are WIB chapter members and working within the life sciences. Scholarship money can be applied towards workshops, conferences, courses, seminars, and other similar educational programs. [Click here](#) to download and complete the application. The application deadline is November 11, 2016. Send completed applications to info@womeninbio.org.

To donate money towards the WIB Scholarship Fund, [click here](#). We encourage companies to sponsor a full scholarship, and also invite individuals to donate any amount. Donations can be made in honor or memory of, someone special to you.

**RESOURCES**
WIB Video Spotlight Series:
Fireside Chat with Gail Maderis

Get the inside scoop on strategies Gail has utilized to engage in an exciting career in this fireside chat with WIB-San Francisco Bay Area – available now in our Members-Only Video Library!

Women In Bio Partnership with SmartBrief

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, WIB SmartBrief, which brings the most important and timely news stories about women in all areas of the life sciences. Learn more about WIB SmartBrief and to sign up for this free enewsletter!

Check Out WIB's Job Board!

Women In Bio has a job board! Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of AmazonSmile's donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

CHAPTER NEWS & EVENTS

Upcoming Events

- **Tonight** - WIB-Southern California "Career Strategy: From Job Search to Salary Negotiation" event, October 13, 2016
- WIB-Austin Area “How Can a Mentor or Sponsor Maximize Professional Success?” event, October 17, 2016
- WIB-Pittsburgh 4th Annual Hat-O-Ween Celebration, October 18, 2016
- WIB-RTP and HBA RTP Joint Networking Event, October 18, 2016
- WIB-Atlanta "Halloween at the Tellus Museum," October 23, 2016
- WIB-Chicago "Humanize Your Data through Storytelling" event, October 24, 2016
- WIB-RTP Young Women In Bio Visit to the North Carolina Botanical Garden, October 25, 2016
- WIB-San Francisco Bay Area "Chocolate, Wine, and Networking!” event, October 25, 2016
- WIB-San Francisco Bay Area YWIB "Non-traditional Career Options in the Pharmaceutical Industry” event, October 25, 2016
• WIB-Southern California event: "Be Flexible! Successfully Navigate Changes in the Life Sciences Industry,"
  October 26, 2016
• WIB-Seattle Metro "Personalized Medicine: Advances and Challenges" event, October 27, 2016
• WIB-Atlanta "Women in STEM" event, October 27, 2016
• WIB-DC/Baltimore "GETTING ON BOARD" event, October 27, 2016

Atlanta
Atlanta@WomenInBio.org

Halloween at the Tellus Museum

Atlanta WIB and Young Women In Bio are excited to announce our first joint event, inviting WIB members and their families to the Tellus Museum on October 23, 2016. Members pay $15 for themselves and two kids can attend free with every paid member! Our gathering will have a Halloween theme. The event starts with registration at 1:30 p.m. followed by spooky tales and treats in the party room from 2-3 p.m. Participants are invited to spend the rest of the afternoon exploring the museum's great exhibits, until it closes at 5 p.m. We invite everyone to wear Halloween costumes—just please leave any weapon-like props at home! We look forward to seeing you and your family at the Tellus!

"Women in STEM-Female Pioneers in Science, Technology, Engineering, and Math"

The lack of diversity in STEM is no secret. The Women In Bio-Atlanta Chapter is excited to address this issue by hosting a premiere panel of professional women who will discuss how they arrived at their careers and provide insights on navigating male-dominated fields. The October 27, 2016, discussion will be moderated by Suzanne Shope and feature the following panelists: Dr. Roberta Attanasio, Kasie Scott Palmer, Vicki Hamilton, Prerana Sharma, and Carolyn Holcomb. The event will start at 5:30 p.m. with registration and networking at the lovely Alliance Française/Goethe Institute facility. The panel discussion will begin at 6:30 p.m. This is joint event with FACC, GACC, NACCSE, British-American Business Council of Georgia, and Belgian-American Chamber. Learn more!

Becoming an Outdoors Woman

WIB-Atlanta invites you to a weekend of "Becoming an Outdoors Woman," to be held November 4-6, 2016. This educational event will focus on the development of outdoor skills such as fishing, boating, shooting, and advanced hunting. This event will also introduce participants to the habitat and resource management of one of Georgia's seven natural wonders - The Okefenokee National Wildlife Refuge. More information and registration can be found at: http://georgiawildlife.com/BOW. WIB-Atlanta will provide two scholarships for the event! Contact Atlanta@WomenInBio.org for more information.

Austin Area
Austin@WomenInBio.org

Professional Development Series: "How Can a Mentor or Sponsor Maximize Professional Success?"

At any stage in a career, personal ambition and professional achievements can position an individual for success. However, career progression often hinges not only upon these factors but also on insights from a seasoned professional. On October 17, 2016, join WIB-Austin Area to learn about the differences between a sponsor and a career mentor, and also meet individuals who have served in company leadership, sponsor, and mentor roles. The panel discussion will be lead by Hilary Graham from Luminex Corporation, and will feature panelists Gail Page, Co-Founder and Executive Chair of Consortia Health & Managing Partner at Vineyard Investment Advisors, and Laura Bosworth-Bucher, CEO and Co-Founder of TeVido BioDevices. Please join us for an evening of insights and networking! Snacks and beverages will be served.

"Bio-Industry in Central Texas: JLABS Showcase and Tour"

On August 19, 2016, WIB-Austin Area took a mad-trip to Houston, Texas, to learn more about the Johnson & Johnson Innovation JLABS space at the Texas Medical Center, and hear from entrepreneurs in biotech. Danguole Altmen, Founder,
President and CEO of Vapogenix, Dana Abramovitz, Chief Marketing Officer of Seremedi, and Joowon Kim, Co-Founder of Oncomfort, provided valuable insights of their experience with product development and launch. An interactive Q&A session between the panelists and audience also addressed important business growth questions, such as choosing product investors wisely, as well as inquiries of maintaining work-life balance while starting or growing a small-business. Following the discussion, the WIB group was treated to a tour of the expansive JLABS space.

"Get to Know WIB-Austin Area!" Happy Hour

On September 23, 2016, WIB-Austin Area hosted a "Get to Know WIB" happy hour. Members and potential members mingled
with our officer board, and enjoyed great conversations over gourmet flat-breads and Tito's signature drinks. The event was sponsored by Blackfinn Ameripub.

Blackfinn Ameripub provided a fun and relaxed atmosphere for networking.

**Chicago**

Chicago@WomenInBio.org

**WIB-Chicago Presents “Humanize Your Data through Storytelling”**

On October 24, 2016, join the Chicago Chapter of Women In Bio for a workshop with Executive Coach and Communications Trainer, Jennie Moreau. Discover ways to bring your data to life and connect with your audience through storytelling. This interactive workshop will teach participants how to build crucial relationships with their audiences, structure a compelling journey, and bring the best version of yourself to every presentation and conversation.

**Greater Boston**

Boston@WomenInBio.org

**The Business of Life Sciences Series: “Marketing & Communications”**

Join us on October 25, 2016, for the first installment of our WIB-Greater Boston series: “The Business of Life Sciences,” during which the various functions in biotech will be explored through the experiences of local women life science leaders. The series will kick off with this event at Cambridge’s LabCentral, and focus on roles and career paths in marketing and communications. We anticipate an engaging panel discussion and Q&A session, along with the networking opportunity offered at every WIB-Greater Boston event. Don’t forget your business cards! Our lineup of esteemed panelists will include Lilly Stairs (Moderator), Senior Account Executive, JPA Health Communications, Elizabeth Melone (Moderator), Head of Corporate Communications, Laura Housman, Founder, Access Solutions Consulting, and Safia Rizvi, The Blue Group.
WIB-Greater Boston is in Full Planning Mode for a Robust Series of Events

On the heels of our BioPharm America exhibit and successful Boston launch of National’s Boardroom Ready program, the WIB-Greater Boston Chapter is in full planning mode for a robust series of educational programs, meetups, and networking events as we head into fall and winter! Keep an eye on your inbox for more details in the next few weeks...

**October:** We are launching “The Business of Life Sciences Career Series” this month, beginning with a focus on Marketing and Communications. This is the first in what will be a steady stream of dedicated programming aimed at helping women understand the multitude of biotech functions and their career paths through the experience of some of our regions’ foremost thought leaders. Join us on October 25, 2016, at Lab Central for what will be an engaging panel discussion and Q&A session, along with the networking we offer at every WIB-Greater Boston Event.

**November:** Our Young Women In Bio (YWIB) event will introduce middle school girls to women in science at Agenus, one of our local biotech companies. The event aims to foster curiosity, and encourage girls to consider the life sciences as a career choice hearing directly from Agenus’ scientists, who will also show them around the company’s labs.

**December:** Celebrate the season with other fabulous Women In Bio at our annual must-attend Holiday Party! It’s a great way to meet new people, network, and learn more about how to get involved with WIB. Stay tuned for more details.

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**Greater Montréal**
Montreal@WomenInBio.org

**About Our Chapter**
The WIB-Greater Montreal Chapter seeks to bring together professionals from across Quebec with bio-related interests in diverse sectors. Business professionals, entrepreneurs and scientists from the private sector, government institutions, and academia are invited to join and benefit from WIB’s many resources which include networking, sharing insights and innovations, and learning about the latest developments, and opportunities within the pharmaceutical, biotechnology, and medical devices industries. [Learn more about our chapter!](mailto:Montreal@WomenInBio.org)

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**Metro New York**
NewYork@WomenInBio.org

**Ovarian Cancer: Changing the Early Detection Paradigm and Controlling Your Destiny**

Join us on October 20, 2016, as [Valerie Barber Palmieri](mailto:Valerie@Vermillion.com), CEO of Vermillion, describes the Who, What, Why, and How of the United State’s most deadly gynecologic malignancy. She will discuss the incidence of the disease, its diffuse symptoms, and the need for women to listen to their bodies and take charge of their care. We will discuss how utilization of modern diagnostics helps to identify this cancer early, when it is still highly treatable. We will also review diary entries of a few survivor journeys to highlight how awareness can “truly” make a difference!

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**Philadelphia Metro**
Philadelphiametro@womeninbio.org

**WIB-Philadelphia Metro Serves Professionals in Philadelphia, New Jersey, and Delaware**
The WIB-Philadelphia Metro chapter is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in the Philadelphia, Delaware, NJ area. We aim to foster the community of
life science professionals while providing mentorship and professional development opportunities across the career continuum - from those just beginning their careers to industry veterans. The WIB-Philadelphia Metro chapter is seeking volunteers to serve on our leadership team and enhance chapter Programs, Communications, Membership, and Sponsorship. We currently have six chapter chairs who are working on promoting the organization, and setting up a launch event in early October. We would love for you to join us, whether as a member, a sponsor, or to attend our launch event to find out more about us. Learn more by visiting our Chapter Website or emailing us at Philadelphiametro@womeninbio.org. You can also find us on Facebook and LinkedIn. Participate in our survey, and let us know how WIB-Philadelphia Metro can best serve you!

**WIB-Pittsburgh Invites You to Its 4th Annual Hat-O-Ween Celebration**

On October 18, 2016, celebrate a spook-tacular year with WIB-Pittsburgh. Don your best Halloween-hats and join us for our annual Hat-O-Ween Celebration! Enjoy complimentary cocktails and hor d'oeuvres at Tender Bar + Kitchen in Lawrenceville, one of Pittsburgh's hottest up-and-coming neighborhoods. This social event of the season will include a signature spooky cocktail created just for WIB! Grab your glue gun or dash to your local costume store. A prize will be awarded for the best hat or wig. #WIBHalloween Come witches, come cats, come in spectacular millinery, and bring out the gh'-oul times! Register early – spooks are limited!

**WIB-Pittsburgh Attends City Theater’s Presentation of Feeding the Dragon**

On November 8, 2016, join us for Women In Bio Night at City Theater’s presentation of *Feeding the Dragon*, followed by a WIB-only post-show talkback with writer and performer Sharon Washington. *Feeding the Dragon* is a heartfelt coming-of-age autobiographical play. Deep in the bowels of a New York Public Library lies a dragon: the monstrous coal furnace that Sharon’s father, the live-in custodian, must feed every night. A moving examination of family secrets, forgiveness, and the power of language, *Feeding the Dragon* explores Sharon’s life growing up in the library and the fire she never allowed to fade. Registration closes on October 25, 2016. No late registrations will be accepted through the WIB-specific events page as discounted group tickets will be purchased upon registration close.

**Interesting in Getting More Involved?**

Join the P.O.W.E.R.full women of WIB-Pittsburgh! Volunteers are needed for the Communications, Programming, Membership, and Sponsorship committees. There are also opportunities to volunteer with the Pittsburgh MAPs (Mentors, Advisors, Peers) and YWIB (Young Women In Bio) groups. Volunteering is a tangible way to support the WIB mission. Please send an email to pittsburgh@womeninbio.org for more information.

**“Embracing the Millennials” with CWE**

Our nation has lived through the Baby Boomers and Generation X. Now we need to prepare for the Millennials. WIB-Pittsburgh members joined Chatham’s Center for Women’s Entrepreneurship on September 9, 2016, as they embraced Millennials at their Women Business Leaders Breakfast Series. A unique panel of women from different organizations discussed how they engage with Millennials as passionate employees, dedicated volunteers, and future donors. The panelists gave insight into how
beneficial Millennials can be on your team, discussing Millennials as generally being a highly social, fearless group of individuals who like shareable environments. Read the entire article!

Panelists (left to right) Dana Donaldson, Demeshia Seals, Sabrina Saunders, and Caroline Fitzgerald celebrate a successful discussion on “Embracing Millennials.”

RTP
RTP@WomenInBio.org

WIB-RTP and HBA RTP Joint Networking Event

Women In Bio-RTP and Healthcare Businesswoman’s Association (HBA) RTP have once again joined together to bring you an evening of networking opportunity on October 18, 2016. Building the right relationships through networking is an integral part of our professional lives. While some people network with finesse, many feel uncomfortable meeting new people and chatting in a professional, yet memorable way. Sometimes we do not know how to "break the ice" or market ourselves appropriately when engaging in an informal setting. If you have ever experienced these feelings, you are not alone! The WIB-RTP and HBA RTP chapters have a shared mission of advancing women in the healthcare and life science industries. By bringing together women from both organizations, you can network in a structured environment, meet new people, expand your circle, and enhance your business relationships. Please join us for an unforgettable evening of networking. Hors d'oeuvres and beverages will be served.
Young Women In Bio Visits the North Carolina Botanical Garden

For more than 40 years the North Carolina Botanical Garden has been a leader in native plant conservation and education in the southeastern United States. Their mission is to inspire understanding, appreciation, and conservation of plants and to advance a sustainable relationship between people and nature. Students attending this October 25, 2016, event will learn about plants and conservation from the amazing scientists and staff who work at the garden. The event will conclude with hands-on activities and a scavenger hunt through the gardens and nature trails!

Young Women In Bio Visits Biogen’s "Back to School" Event!

On September 22, 2016, 30 middle school girls from all over the Triangle area visited Biogen, one of North Carolina’s largest independent biotechnology companies. The girls first gathered in Biogen’s Community Lab to conduct a hands-on chromatography experiment. Using real-world laboratory equipment and techniques, they separated purple Kool-Aid into its red and blue components, all while hearing instruction and advice from world-class female scientists and laboratory managers. The experiment was followed by tours of the stability, microbiology, and manufacturing areas during which the girls learned about how Biogen discovers, develops, manufactures, and commercializes innovative therapies for people living with serious neurological, autoimmune, and rare diseases. The event ended with a pizza party where the students and Biogen professionals chatted about careers in an informal setting.
Interested in Getting More Involved and Joining a Group of Amazing Board Members at WIB-RTP?

Join our group of amazing women on the WIB-RTP Chapter Board! Volunteers are needed for the Programming and Sponsorship committees. The Programming Committee helps plan and run various chapter programs. The Sponsorship Committee identifies and builds relationships with potential sponsors, and seeks out local grant opportunities. It tailors the benefits of sponsorship to the wishes and needs of each sponsor. Women In Bio is a growing organization with many opportunities for a diverse range of sponsors from all sectors of the industry. There are also opportunities to volunteer with the RTP MAPs (Mentors, Advisors, and Peers) group and help with our always-growing mentoring program. Volunteering is a tangible way to support the WIB mission. Learn more by contacting us at RTP@WomenInBio.org.

San Francisco Bay Area
SanFrancisco@WomenInBio.org
Our Fall networking event is even sweeter this year! On October 25, 2016, we will bring back The Chocolate Garage to delight us with their delicious artisan chocolate bars while we socialize with each other. In addition to tasting a variety of chocolates, participants will select their favorite bar to take home. This event will provide an opportunity to reconnect with colleagues, bring a friend who has expressed interest in joining, or check out WIB for the first time. Light snacks will be provided. Learn more!

Young Women In Bio Presents "Non-traditional Career Options in the Pharmaceutical Industry"

On October 25, 2016, join professionals to learn about alternative/non-research focused roles in the pharmaceutical industry. Traditional careers in this industry focus on science and research. We invite you to engage in a panel and roundtable discussion to explore alternative options such as data management, human resources, and finance. Advanced registration is required. Due to limited seating, walk-ins will not be accepted and parents are unable to participate at the event.

WIB-San Francisco Bay Area Holiday Party at Devil’s Canyon

On December 6, 2016, come join WIB-San Francisco Bay Area chapter members at Devil’s Canyon Brewing Company to celebrate another phenomenally successful year. None of this would have been possible without the tireless support of our amazing volunteers. Let us say, "Thank You," to them and wish WIB continued success!

Leveraging Diversity in Your Workplace

On September 15, 2016, WIB-San Francisco Bay Area hosted a panel discussion at Real Staffing in San Francisco, featuring three panelists and a moderator who are diversity and inclusion leaders with both industry and academia perspectives. Julius Pryor III, Head of Innovation, Diversity & Inclusion at Genentech/Roche, Asha Collins, Vice President of Clinical Trial Sourcing at McKesson, and Bonita Banducci, Instructor of Gender and Engineering at Santa Clara University and Women’s Startup Lab, discussed difficulties faced by companies in achieving true diversity in the workforce. The panel was moderated by Alec Drew, Senior Learning Consultant of SThree and Real Staffing Group, who provided her thoughts on the issues faced by hiring managers and team leaders. Read the entire article.

The event venue featured a spectacular view overlooking downtown San Francisco.
**Seattle Metro**  
Seattle@WomenInBio.org

**WIB-Seattle Presents "Personalized Medicine: Advances and Challenges"**

Join us on October 27, 2016, for an expert panel discussion on the state of personalized medicine, moderated by Lucy Sannes, President of Sannes & Associates, Inc. Our panelists will discuss the promising technologies and remaining challenges in cancer diagnostics and clinical genomics. We welcome these panelists: Tera Newman-Eerkes, Director of Clinical Operations, Adaptive Biotechnologies, Houda Hachad, Chief Scientific Officer, Translational Software, and Sarah Warren, Senior Scientist, NanoString Technologies. Learn more!

**Save The Date! - November Speed Networking Event, November 7, 2016**

Join us on November 7, 2016, for an evening of speed networking at the CoMotion Incubator in Fluke Hall on the University of Washington campus. This will be a fast-paced, fun night focused on making new connections and honing your speaking skills with peers across all career levels. Refreshments will be provided, and on-site parking is available for $5 after 5 p.m. PST. We hope to see you there!

**Southern California**  
SouthernCalifornia@WomenInBio.org

**WIB-Southern California Presents "Career Strategy: From Job Search to Salary Negotiation"**

Looking to take charge of your professional future? Join us on October 13, 2016, as speakers Zelekha Amirzada, Owner of Tigress Negotiating, and Robin Toft, President and CEO of Toft Group Executive Search, provide advice, motivation, and inspiration on developing successful career strategies. Topics covered will include: career planning, networking strategies, how executive recruiting firms operate and add value, interview preparation and strategies, and how to navigate the interview and
WIB-Southern California Presents "Be Flexible! How One Woman Successfully Navigated Many Changes in the Life Sciences Industry"

Please join us on October 26, 2016, for a special program featuring Dr. Amy Butler, recognized biotechnology leader and Vice President at Thermo Fisher Scientific. Dr. Butler will share her early experiences in life sciences, her transition from the research-side to the business-side, and how she dealt with corporate change to allow herself not only to survive but thrive in a constantly changing industry. Dr. Butler will also provide her perspectives on mentoring, balance, and women in leadership.

"Intellectual Property in Biotech Industry"

Please join us on November 16, 2016, for a dynamic conversation exploring topics related to Intellectual Property in the Biotech industry. Our seasoned industry panelists will discuss topics such as their personal experience with patents, current hurdles in patent law, balancing patent investments, and what defines a good partnership between a biotech and an Intellectual Property legal firm. Our panel discussion will be moderated by Laurie Hill, Head of Global Intellectual Property, Illumina, and feature panelists Karen Potter, Patent Attorney, Morrison & Foerster LLP, Lynn Kirkpatrick, CEO, PHusis and Ensysce Bioscience, and Holly Logue, Principle, Logue PC.

Save The Date! – WIB-Southern California 2016 Holiday Party, December 1, 2016

This year’s holiday party will be here before we know it! Learn more.

Membership Discount for Biocom Members!

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact SouthernCalifornia@womeninbio.org to learn more and receive the discount code.

Washington DC/Baltimore
DC.Baltimore@WomenInBio.org

2nd Annual STEM Event for Young Women

Join us for the 2nd Annual STEM Event for Young Women at The University of Maryland School of Medicine. This event will be hosted by the University in partnership with Young Women In Bio (YWIB) and the National Cancer Institute Continuing the Umbrella of Research Experiences (CURE) program, the STEM Event for Young Women – aimed at grades 10 through 12 - will allow high schoolers to explore career paths in the biological sciences. These young women will have the opportunity to perform a fun and educational hands-on experiment isolating DNA from cancer cells, and learn about STEM careers from women professionals in medicine, nursing, biomedical research, take a lab tour, and more. Space is limited to 30 students; once this event capacity has been reached a waiting list will be kept. Please contact Karen Underwood directly at kunderwood@som.umaryland.edu to register for this event.

WIB-DC/Baltimore Presents "GETTING ON BOARD"

On October 27, 2016, WIB-DC/Baltimore will present a program to learn about board service in the public and private sectors. If you are a budding entrepreneur looking to develop a board, this is the event for you. If you were recently named to a board and want to know more about your responsibilities, this is the event for you. If you want to start a business/nonprofit and need to know how to set up a board, this too is the event for you! Moderated by Mr. Yusuf Azuzullah, Chairman Board of Directors, Global Board Advisors Corp (GBAC), the panel will include Ms. Rachel King, CEO and President of GlycoMimetics, Inc., Ms. Lily Qi, Assistant Chief Administrative Officer, Montgomery County Office of the County Executive, and Ms. Sharon Ayd, Chief Scientific Officer and Senior VP Pharmaceuticals, Regulatory Compliance Associates Inc. Learn more!

MAPs Peer Groups are Open for Re-enrollment

In April 2016, the WIB-DC/Baltimore MAPs program began a new bi-annual cycle of enrollment in order to keep groups active. We are now in the second open-enrollment phase of MAPs, and invite any WIB member not already enrolled in a MAPs program to consider joining a MAPs group! MAPs groups are made up of six to ten individuals who meet on an ongoing basis to
discuss career and/or personal development topics. Participants in MAPs groups act as both mentors and mentees under the
guidance of designated leaders – exchanging experiences, challenges, opportunities, and advice for the purpose of enhancing
self-confidence, communication skills, leadership practices, and commitment to one’s career. We are keeping the MAPs
interest survey open until October 18, 2016, by close of business. After that deadline, our Committee will analyze the results
and place you in an already existing MAPs group; or depending on location popularity, create a new group. We anticipate that
we will have you placed in your group by Oct 31, 2016.

WIB-DC/Baltimore Seeks Mentors, Advisors, and Peers Co-Chairs

Our chapter is seeking 2-3 volunteers to become the next Mentors, Advisors, and Peers (MAPs) co-chairs. The co-chairs will
share the responsibilities of maintaining the MAPs University and Peer Mentoring groups and pilot a new 1:1 mentoring
program. If you're interested, please contact Kayla Valdes (kvaldes@womeninbio.org).

Become a WIB-DC/Baltimore Sponsor! Help Us Meet Our Common Goals!

Support the WIB-DC/Baltimore Chapter! Being a chapter sponsor gives your company great opportunities to interact with more
than 2,000 women professionals in life sciences, take advantage of corporate-rated WIB annual memberships for your
employees, and enhance the exposure of your company to the WIB community via our monthly events. If your organization
thrive to impact and facilitate professional growth for women in the life sciences, please consider becoming a WIB chapter
sponsor. We represent a network of more than 230 dues-paying members and over 1,800 participating women professionals.
Your company’s brand will reach within and beyond our community to extended networks throughout the DC/Baltimore area.
Furthermore, by sponsoring our monthly education and networking events, you will bring true value and influence in promoting
our members’ professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our
sponsorship committee chair, Jenny Zhang at DC.Baltimore@WomenInBio.org.

Want to get involved? Volunteer at our Membership, Sponsorship, MAPs and/or YWIB committees!

Looking for opportunities to build your leadership and professional network in our local chapter? Consider volunteering for our
Membership, Sponsorship, MAPs, and YWIB committees! All these committees are seeking amazing volunteers to help with
exciting projects such as membership driving and events planning for the upcoming year. Join us, and don’t miss out the
opportunity to become the future leaders of the WIB-DC/Baltimore chapter. Contact DC.Baltimore@WomenInBio.org to learn
more!

To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about
women making a difference in biotech and life sciences, please sign up here.