A Note of Thanks

We are grateful to you for your passion, support, and commitment to Women In Bio's mission.

Thanks to you, Women In Bio will continue to grow. It will continue to increase the number of opportunities available to women. It will continue to support children and young women wanting to explore the exciting world of STEM.

This issue is dedicated to you, those who have come before us, and to those who will follow us.

NATIONAL ANNOUNCEMENTS

Applications for the Women In Bio Founders Professional Scholarship are Due Tomorrow!

WIB is accepting applications for this year's Women In Bio Founders Scholarship! The scholarship was established to advance the educational development of women in the life sciences industry by encouraging and supporting education on the business aspects of life science. The scholarship honors WIB co-founders, Robbie Melton, Anne Mathias, Cynthia Wong, and Elizabeth Grey, who all wanted to provide a forum for women to come together to celebrate and support each other's success, and in so doing created a dynamic and invaluable forum for the local community.

We are pleased to announce WIB will offer five $1,000 professional scholarships this year. Candidates must be women who are WIB chapter members and working within the life sciences. Scholarship money can be applied towards workshops, conferences, courses, seminars, and other similar educational programs. Click here to download and complete the application.
The application deadline is tomorrow. Send completed applications to info@womeninbio.org.

To donate money towards the WIB Scholarship Fund, click here. We encourage companies to sponsor a full scholarship, and also invite individuals to donate any amount. Donations can be made in honor or memory of, someone special to you.

Women In Bio Announces Its First Boardroom Ready Program Graduates

Boardroom Ready is a recently launched executive-level, board certification, coaching, sponsorship, and networking initiative that positions executive women in the Life Sciences to serve on corporate boards of directors. The Inaugural Boardroom Ready Program commenced at George Washington University in October, 2016, where 20 select women executives have now successfully completed their board certification, and are already being appointed to corporate boards of directors!

Women In Bio national leaders, Dawn Hocevar and Carolyn Brougham, join the inaugural Boardroom Ready board certification class for a photo. (Upper row, left to right): Mary Thistle, Theresa Matkovits, Faith Charles, Cindy Jacobs, Susan Dillon, Tara Nickerson, Jennifer Carver, Marianne De Backer, Alpna Seth, Johanna Friedl-Naderer, Cynthia Smith, Anna Kazanchyan (Boardroom Ready Coach), Jzaneen Lalani. (Bottom row, left to right) Dawn Hocevar (WIB Interim President-Elect), Eliana Clark, Sofia Jovic, Kate Haviland, Sharon Ayd, Stacy Lindborg, Heidi Higginson, Alison Arter, Ethel Rubin, Carolyn Brougham (Chair, WIB Boardroom Ready program).

Women In Bio Participates in #GivingTuesday

#GivingTuesday is a special call to action to create a global day of giving that brings diverse organizations and communities around the world together to give back. This year on November 29th, Women In Bio will participate in #GivingTuesday. Last year, more than 45,000 organizations (including WIB for the first time) in 71 countries came together to celebrate #GivingTuesday. Since its founding in 2012, #GivingTuesday has inspired giving around the world, resulting in greater donations, volunteer hours, and activities that bring about real change in communities. We invite you to join the movement and to help WIB this November 29th. Be sure to watch for additional information on how all of us can participate to increase WIB’s volunteerism, funding for essential events and programs, and camaraderie.

Black Friday. Cyber Monday.

#GIVINGTUESDAY

November 29, 2016
RESOURCES

**WIB Video Spotlight Series:**

**Alternate Career Paths for the Scientifically Trained**

Explore alternative career paths for the scientifically trained with WIB-San Francisco Bay Area - [find the video here](#) in our member-exclusive video library!

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**Women In Bio Partnership with SmartBrief**

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, **WIB SmartBrief**, which brings the most important and timely news stories about women in all areas of the life sciences. Learn more about WIB SmartBrief and to sign up for this free newsletter!

**Check Out WIB’s Job Board!**

Women In Bio has a job board! Visit [http://wibcareercenter.com](http://wibcareercenter.com) to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

**Support WIB While Shopping at Amazon.com**

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of AmazonSmile's donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

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**Holiday Enewsletter Schedule**

Over the remainder of 2016 the **WIB Enewsletter** will depart slightly from its normal biweekly publishing schedule. Remaining 2016 **WIB Enewsletter** publishing days are:

- Thursday, December 1, 2016
- Thursday, December 15, 2016

We will resume our normal biweekly publishing schedule with the January 5, 2017, issue.

Happy holidays!
CHAPTER NEWS & EVENTS

Upcoming Events

- WIB-Pittsburgh Annual Program Planning Session, November 29, 2016
- WIB-Southern California Holiday Party, December 1, 2016

Atlanta
Atlanta@WomenInBio.org

About Our Chapter

Atlanta is the home of the Centers for Disease Control and a number of prominent academic research centers including Emory University, Georgia Institute of Technology, Morehouse Medical School, Yerkes National Primate Research Center, and Georgia State University. The nearby University of Georgia and Georgia Regents University contribute to the research climate, along with our highly prized hospitals and the network of trained hospital staffers, nurses and doctors who conduct clinical trials for pharmaceutical companies. Atlanta is the regional hub for the hospital technology and medical device industries, and is the home of a burgeoning biotech industry that some have likened to a potential “Silicon Valley” of Biotechnology. Learn more about our chapter!

Austin Area
Austin@WomenInBio.org

About Our Chapter

The Texas Women In Bio chapter in Austin provides easy reach to the home of some of the most prominent academic research centers in the country, including the University of Texas at Austin, M.D. Anderson Cancer Center, The Texas Heart Institute, the Texas Biomedical Research Institute, the Texas A&M System, and the Baylor, Scott & White System of institutions. The many internationally recognized hospitals and medical research centers in Texas attract a highly skilled network of trained hospital staffers, nurses, and doctors, as well as clinical trial organizations. Our membership base includes academic and clinical researchers, sales professionals, venture capitalists, legal advisors, intellectual property advisors, technology transfer specialists, policy experts, clinical trials professionals, doctors, medical/science communicators, educators, students, and many other experts that support the health, pharmaceutical and science industry. These and other characteristics have nurtured the creation of a burgeoning biotech industry in the state, Texas having recently being dubbed the “Third Coast” of Biotechnology. Learn more about our chapter!

Chicago
Chicago@WomenInBio.org

Young Women In Bio is Looking for Volunteers!

WIB-Chicago’s Young Women In Bio group is again partnering with Citizen Schools Illinois to expand the learning day for
middle school students. We need of Women In Bio volunteers to assist the weekly cooking apprenticeship at Woodsen South Elementary School (4414 S. Evans in the Bronzeville neighborhood). This apprenticeship will be taught by members of Common Threads; and all WIB volunteers will need to do is help participating kids conduct their cooking projects for the afternoon. The time commitment is only one Tuesday afternoon from 4:00 p.m. to 5:30 p.m. Volunteers are needed for the November 15th and 29th sessions. If you would like to volunteer please email uchicago@womeninbio.org.

Exciting News on Upcoming WIB-Greater Boston Events!

"The Business of Life Sciences Series: General and Administrative"

Please join us on November 16, 2016, to network and learn about building or advancing a career in different day-to-day aspects of a biotech company as a Legal, Human Resources, Finance, or Operational professional. Our panel will include the following highly experienced women Jen Nwankwo (Moderator), Ph.D., Consultant, Bain & Company; Kim Drapkin, CFO, Jounce Therapeutics, and Karen Valentine, JD, Chief Legal Officer & General Counsel, Agenus Inc. More panelists to be announced!

Wine and Chocolate Holiday Networking Event

Don't miss this opportunity to catch up with WIB friends and colleagues, grow your network of connections with professional women in life sciences, and learn more about what WIB-Greater Boston has planned for 2017. The event will take place at the Cambridge Innovation Center’s Venture Café on December 13, 2016. Arrive early to participate in our raffle for two free memberships. Our celebration will include beverages (including wine!), hors d’oeuvres, and assorted gourmet chocolates!

Check Out and Follow WIB-Greater Boston on Social Media

WIB Greater Boston is active on social media! To stay abreast of our chapter developments and upcoming events, join our LinkedIn group, follow our new Twitter account (@WIB_Boston), and see our chapter page.


Join WIB-Greater Montreal as we celebrate our 4th anniversary with a cocktail dinner at Fasken Martineau DuMoulin LLP, high atop the Stock Exchange Tower in Greater Montréal. Montreuil@WomenInBio.org


Joignez WIB-Grand Montréal alors que nous célébrons notre 4ème anniversaire avec un cocktail dînatoire chez Fasken Martineau DuMoulin SECR, srl au sommet de la
downtown Montreal. Our keynote speaker, Geneviève Biron, President and CEO of the Biron Health Group, will explain how she joined the family business, rose within the organization, and took her place to become president of the company in 2014. At this event, we will also launch our 2017 Entrepreneurship Seminar Series.

The evening is a celebration of our chapter’s successes these past years and an opportunity for us to showcase what we have planned for the year to come. Everyone is welcome. There will be ample time for networking, where you will meet women and men from all areas of the Life Sciences sector. It is a perfect chance for you to connect and reconnect with your professional colleagues. We look forward to seeing you there!


La soirée est une célébration des succès de notre chapitre dans ces dernières années et une occasion pour mettre en valeur ce que nous avons prévu pour l’année à venir. Tout le monde est bienvenu. Il y aura amplement de temps pour la mise en réseau où vous pourrez rencontrer les femmes et les hommes dans tous les domaines du secteur de sciences de la vie. Il est une occasion parfaite pour connecter et reconnecter avec vos collègues professionnels. Nous avons hâte de vous voir là-bas!

Metro New York
NewYork@WomenInBio.org


Please join us on November 30, 2016, for an evening with breast cancer expert Dr. Linda T. Vahdat, MD, MBA, who will share her expertise on the future of breast cancer research. She will discuss currently evolving trends in the standards of care, as well as ideas for how women in biotech can raise awareness and further advance both work and research in the breast cancer space. Attendees will have the opportunity to network both before and after Dr. Vahdat’s presentation. Drinks and light food will be served.

Philadelphia Metro
Philadelphiametro@womeninbio.org

About Our Chapter

The WIB-Philadelphia Metro chapter is an organization of professionals actively committed to promoting careers, leadership,
and entrepreneurship of women in the life sciences in the Philadelphia tri-state area. WIB-Philadelphia Metro aims to foster the community of life science professionals while providing mentorship and professional development opportunities across the career continuum - from those just beginning their careers to industry veterans. We are dedicated to providing education, mentoring, and professional development assistance to women who work in all disciplines including: life sciences, research, operations, legal, marketing, and beyond. Philadelphia is the birthplace of American medicine and home to many of the nation’s “firsts”: medical school, children’s hospital, college of pharmacy, medical library, and hospital. The area is home to a host of medical, biotechnology, pharmaceutical, and higher education, research, engineering, and venture capital entities which provide access to a deep pool of experience and talent. Learn more about our chapter!

Pittsburgh
Pittsburgh@WomenInBio.org

**WIB-Pittsburgh Annual Program Planning Session**

The new year is fast approaching! All Women In Bio members are encouraged to share their ideas and get involved during our [2017 Planning Session on November 29, 2016](#). We will brainstorm and outline events for 2017 - including P.O.W.E.R. themes - over a light meal. This is a great opportunity to share your inspirational ideas and influence next year’s programming.

**WIB Pittsburgh’s 4th Annual Hat-O-Ween Celebration**

WIB-Pittsburgh [celebrated its 4th Annual Hat-O-Ween party](#) on Tuesday, October 18, 2016, at Local Bar +Kitchen in Lawrenceville. Local closed its dining room and opened its doors to Women In Bio only. It was a spook-tacular event, complete with a cauldron of smoking brew, delicious food, elaborate hats, and Halloween-themed games and prizes! Hat-O-Ween is our favorite way to wrap up another year of exciting social and professional events. Thanks to all of the WIB ladies—newcomers and veterans—who celebrated with us. Congratulations to [Hannah Smith](#) and [Beth Knapick](#) who won Best Hat and Runner-Up, respectively. It’s never too early to start prepping your headgear for Hat-O-Ween 2017!
Michelle Zorilla (right) awards Hannah Smith (left) and Beth Knapick (center) with Best Spook-tacular Hats.

(Left to right) Marissa Kuzirian, Lynn Banaszak, Lindsey Snyder, Ceren Tuzmen, and Rachel Kopper enjoy appetizers and beverages while admiring attendee hats.

**Interesting in Getting More Involved?**

Join the P.O.W.E.R.ful women of WIB-Pittsburgh! Volunteers are needed for the Communications, Programming, Membership, and Sponsorship committees. There are also opportunities to volunteer with the Pittsburgh MAPs (Mentors, Advisors, Peers) and YWIB (Young Women In Bio) groups. Volunteering is a tangible way to support the WIB mission. Please send an email to pittsburgh@womeninbio.org for more information.
4th Annual WIB-RTP and HBA RTP Joint Networking Event

Over 100 scientists, healthcare professionals, executives, and entrepreneurs attended our fourth annual WIB-RTP and the RTP chapter of Healthcare Businesswomen’s Association (HBA) joint networking event on October 18, 2016, at the North Carolina Biotechnology Center. The event kicked off with opening remarks from Aga Truax, WIB-RTP Chapter Chair, and was followed by informative tips on how to network by Elizabeth Turpin, WIB-RTP MAPs Vice Chair. Next, facilitators divided participants into two groups for the main attraction: an hour of structured speed networking. The facilitators gave each group 13 minutes for its members to share among themselves answers to questions such as “Give your 30 second elevator speech and have the group give you (brief) feedback,” and “How do you break the ice in a networking situation?” before switching some of the participants to ensure everyone met as many people as possible. The evening closed with event attendees continuing their conversations in an unstructured environment over wine and hors d’oeuvres, where they were able to practice all their new networking skills.
Interested in Getting More Involved and Joining a Group of Amazing Board Members at WIB-RTP?

Join our group of amazing women on the WIB-RTP Chapter Board! Volunteers are needed for the Programming and Sponsorship committees. The Programming Committee helps plan and run various chapter programs. The Sponsorship Committee identifies and builds relationships with potential sponsors, and seeks out local grant opportunities. It tailors the benefits of sponsorship to the wishes and needs of each sponsor. Women In Bio is a growing organization with many opportunities for a diverse range of sponsors from all sectors of the industry. There are also opportunities to volunteer with the RTP MAPs (Mentors, Advisors, and Peers) group and help with our always-growing mentoring program. Volunteering is a tangible way to support the WIB mission. Learn more by contacting us at RTP@WomenInBio.org.

Support Women In Bio-RTP with Your Sponsorship!

Women In Bio (WIB)-RTP offers a multitude of sponsorship options, including event and chapter sponsorship. We are an organization of professionals committed to promoting the careers, leadership, and entrepreneurship of women in the life sciences. In fact, we represent a network of over 1,000 participating women professionals in the RTP area alone, and are growing. Through its WIB chapter sponsorship, your company will have great opportunities to interact with hundreds of life science professionals during our educational and networking events. Additionally, sponsorship enables you to take advantage of corporate-rate WIB annual memberships for your employees, and enhance your company’s exposure to the WIB community via our monthly events. Your company’s brand and commitment will reach within and beyond our community to extended networks throughout the RTP area. Most importantly, by sponsoring our monthly educational and networking events, you will bring true value and influence through your support of our mission to enhance our members’ professional growth in career development, leadership, and entrepreneurship. Please let us know if you are interested in supporting the Women In Bio-RTP Chapter! If your organization thrives to impact and facilitate professional growth for women in the life sciences, please consider becoming a WIB chapter sponsor. For more details, feel free to contact our sponsorship committee chair, Cerdi Beltre, at RTP@WomenInBio.org.

San Francisco Bay Area
SanFrancisco@WomenInBio.org

WIB-San Francisco Bay Area Holiday Party at Devil's Canyon
On December 6, 2016, come join WIB-San Francisco Bay Area chapter members at Devil’s Canyon Brewing Company to celebrate another phenomenally successful year. None of this would have been possible without the tireless support of our amazing volunteers. Let us say, "Thank You," to them and wish WIB continued success!

Seattle Metro
Seattle@WomenInBio.org

About Our Chapter

WIB-Seattle Metro is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in Seattle, Bellevue, Bothell, and the other cities located in King, Pierce, and Snohomish counties. We are dedicated to providing education, mentoring, and professional development assistance to women working in life sciences, or in professions supportive of the life sciences, and young women and girls interested in science careers. Our membership consists of professionals at leading pharmaceutical, biotechnology, and device companies, non-profits, academic institutions, and support service companies, including law firms, consultants, and financial service firms. Learn more about our chapter.

Southern California
SouthernCalifornia@WomenInBio.org

"Intellectual Property in Biotech Industry"

Please join us on November 16, 2016, for a dynamic conversation exploring topics related to Intellectual Property in the Biotech industry. Our seasoned industry panelists will discuss topics such as their personal experience with patents, current hurdles in patent law, balancing patent investments, and what defines a good partnership between a biotech and an Intellectual Property legal firm. Our panel discussion will be moderated by Laurie Hill, Head of Global Intellectual Property, Illumina, and feature panelists Karen Potter, Patent Attorney, Morrison & Foerster LLP, Lynn Kirkpatrick, CEO, PHusis and Ensycse Bioscience, and Holly Logue, Principle, Logue PC.

WIB-Southern California Holiday Party

It’s that time of year again! WIB-Southern California would be delighted to have you join us on December 1, 2016, for appetizers, dessert, drinks, some laughs, and tunes to celebrate the holiday season. Members, non-members, and friends are invited to our holiday celebration. Join us as we celebrate a year of great connections and speaking engagements. Adding to all the good things we’ve experienced and accomplished this year, we will provide the opportunity to participate in a silent auction. Please remember your check book as you’ll have the chance to bid on some very cool prizes including tickets, gift certificates to local venues, and gifts that will come very handy during the holiday season!
**Membership Discount for Biocom Members!**

Biocom members can save 25% on WIB membership costs! If you are a Biocom member, contact SouthernCalifornia@womeninbio.org to learn more and receive the discount code.

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**Washington DC/Baltimore**
DC.Baltimore@WomenInBio.org

**Maryland STEM Career Fair for Girls**

Join Young Women In Bio at the Maryland STEM Career Fair for Girls on November 12, 2016, from 10:00 a.m. – 2:00 p.m., hosted by the Bryn Mawr School. This event is designed to provide high school girls with the opportunity to meet and learn from successful women in STEM careers, and to give educators a chance to network on future STEM ventures. The WIB-DC/Baltimore YWIB group will have an interactive exhibit featuring small tabletop experiments using fluorescence and chemiluminescence; we will discuss careers in the biological sciences; and we will forge new networks with area educators.

Schedule: 9:00 a.m.-10:00 a.m.: Setup; 10:00 a.m.-11:30 a.m.: Session 1; 11:30 a.m.-12:30 p.m.: Lunch; 12:30 p.m.-2:00 p.m.: Session 2.

**2nd Annual STEM Event for Young Women**

Join us on November 15, 2016, for the 2nd Annual STEM Event for Young Women at The University of Maryland School of Medicine. This event will be hosted by the University in partnership with Young Women In Bio (YWIB) and the National Cancer Institute Continuing the Umbrella of Research Experiences (CURE) program, the STEM Event for Young Women – aimed at grades 10 through 12 - will allow high schoolers to explore career paths in the biological sciences. These young women will have the opportunity to perform a fun and educational hands-on experiment isolating DNA from cancer cells, and learn about STEM careers from women professionals in medicine, nursing, biomedical research, take a lab tour, and more. Space is limited to 30 students; once this event capacity has been reached a waiting list will be kept. Please contact Karen Underwood directly at kunderwood@som.umaryland.edu to register for this event.

**Young Women In Bio to Attend 2016 ATLAS Expo**

The Advancing Tomorrow’s Leaders in STEM (ATLAS) Expo is a college and career readiness symposium that increases students’ awareness of STEM to promote rewarding and high paying jobs within Maryland. ATLAS connects students typically underrepresented in science, technology, engineering, and math (STEM) with business leaders, colleges, government, and potential employers. The WIB-DC/Baltimore Young Women In Bio (YWIB) group will attend the ATLAS Expo to talk to attendees about careers in the biological sciences, to promote upcoming extracurricular programs, and to discuss the power of networking in career advancement. This year’s event will be held on November 15, 2016, from 10:00 a.m. to 1:00 p.m. at the University of Maryland Biopark - we encourage all WIB members to come and support YWIB! Schedule: 9:00 a.m.–10:00 a.m.: Expo setup; 10:00 a.m.–1:00 p.m.: Expo (lunch served); 10:00 a.m.–1:00 p.m.: Company tours and hands-on workshops for small groups; 1:00 p.m.: Expo tear-down.

**WIB DC/Baltimore’s “Getting on Board” Event a Great Success!**

On October 27, 2016, WIB DC/Baltimore held a “Getting On Board” panel that provided members with information about board service in the public and private sectors. Graciously hosted by Arnold & Porter in Washington, there were three panel members: Rachel King, CEO and President of GlycoMimetics, Inc.; Lily Qi, Assistant Chief Administrative Officer at the Montgomery County Office of the County Executive; and Sharon Ayd, Chief Scientific Officer and Senior VP-Pharmaceuticals, Regulatory Compliance Associates, Inc. (and a member of WIB’s first “Boardroom Ready” graduating class). The program was moderated by Yusuf Azuzullah, Chairman of the Board of Directors of Global Board Advisors Corp. Read the entire article!
A large crowd showed up at Arnold & Palmer for the “Getting On Board” event.

Panelists Yusuf Azuzullah (Moderator), Sharon Ayd, Rachel King, and Lily Qi.

Send Us Your Suggestions for 2017 Chapter Events

We hope that you enjoyed attending the WIB-DC/Baltimore chapter events this year. The Programs Committee is dedicated to providing you with events and opportunities to expand your professional network and help take your career to the next level. As we line up programs for 2017, we would love to hear your suggestions. What topics are important to you? Who would you like to see featured? Would you recommend any new or different formats? Do you have a special idea for an event? Please contact program chairs Lindsay D'Ambrosio and Shruti Rao at DC.Baltimore@WomeninBio.org to discuss how we can take it from idea to reality via the Programs Committee.

Become a WIB-DC/Baltimore Sponsor! Help Us Meet Our Common Goals!

Support the WIB-DC/Baltimore Chapter! Being a chapter sponsor gives your company great opportunities to interact with more
than 2,000 women professionals in life sciences, take advantage of corporate-rated WIB annual memberships for your employees, and enhance the exposure of your company to the WIB community via our monthly events. If your organization thrives to impact and facilitate professional growth for women in the life sciences, please consider becoming a WIB chapter sponsor. We represent a network of more than 230 dues-paying members and over 1,800 participating women professionals. Your company’s brand will reach within and beyond our community to extended networks throughout the DC/Baltimore area. Furthermore, by sponsoring our monthly education and networking events, you will bring true value and influence in promoting our members’ professional growth in careers, leadership, and entrepreneurship. For more details, feel free to contact our sponsorship committee chair, Jenny Zhang at DC.Baltimore@WomenInBio.org.

Want to get involved? Volunteer at our Membership, Sponsorship, MAPs and/or YWIB committees!

Looking for opportunities to build your leadership and professional network in our local chapter? Consider volunteering for our Membership, Sponsorship, MAPs, and YWIB committees! All these committees are seeking amazing volunteers to help with exciting projects such as membership driving and events planning for the upcoming year. Join us, and don’t miss out the opportunity to become the future leaders of the WIB-DC/Baltimore chapter. Contact DC.Baltimore@WomenInBio.org to learn more!

No one can make you feel inferior without your consent.
- Eleanor Roosevelt

To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.