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March 30, 2017  
[www.womeninbio.org](http://www.womeninbio.org)



Young Women In Bio:

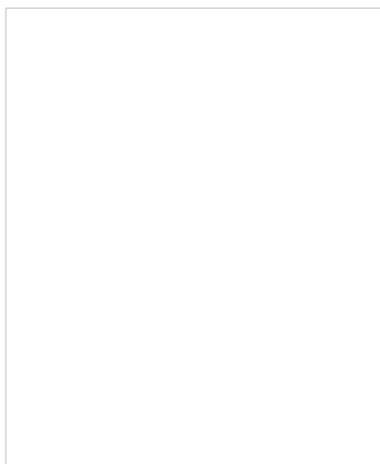


[Enewsletter Archive](#)

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## NATIONAL ANNOUNCEMENTS

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### WIB Women's History Month Discount Ends Soon

If you've considered joining Women In Bio, there is no better time to do so than now. In honor of Women's History Month, WIB offers **20% off** of our normal membership rates.\* Take advantage of this discount and join us! ***This offer for new members ends on Friday, April 7, 2017!*** To become a WIB member, visit [www.womeninbio.org](http://www.womeninbio.org) and use promo code **WHM201720%** \* - this promotion applies to new memberships only.

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### "Spring into STEM" is Here!

[Young Women In Bio](#) is making a national effort to highlight STEM for young women through a series of events across North America during the month of April, under the banner of "Spring into STEM." [Learn more about the "Spring into STEM" events being offered in April.](#)

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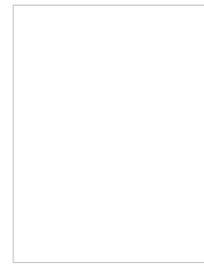
### Volunteers Needed for National Webinar Program

Interested in helping Women In Bio's Webinar program? Our National webinar program needs volunteers interested in helping us brainstorm discussion topics and spearheading the relationship management with webinar presenters. Familiarity with the [GoToWebinar online events software](#) is preferred. If you are interested in learning more about the webinar program, and about how you can help, please contact [info@womeninbio.org](mailto:info@womeninbio.org) for more information.

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**WIB-National Webinar: "Risky Business: Mitigating Risk in the Life Sciences"** All projects present risk; and successful project managers recognize that it is vital not to avoid risks, but to understand them. Risk management is the process of identifying, assessing, mitigating, and controlling known project risks to increase the probability of meeting your project objectives. By planning for unexpected events you can be ready to respond if they arise. **Gretchen Stup** will facilitate [this April 12, 2017, webinar](#) to illustrate the importance of Risk Management, and introduce methods and tools that can be implemented to ensure a successful risk management process during a project. The webinar will utilize a slide presentation, and review specific examples that help illustrate key concepts of Risk Management. This webinar will help you understand how to identify what can go wrong during a project, how to assess a risk event's probability and impact, and what to do to lessen the probability or impact of a risk event occurring. Real-world examples and considerations from the speaker's professional experience will be highlighted during the webinar. In addition, there will be time allotted for questions and answers at the conclusion.



Gretchen Stup

*PMP-certified project managers will gain up to one Professional Development Unit (PDU) for attending this webinar.*

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## RESOURCES

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### WIB Video Spotlight Series:

#### Letting Your Passions Drive Your Career Decisions

Let your passions drive your career decisions. [Hear more advice from five industry veterans](#) with successful careers that began in R&D in this [Women In Bio-RTP](#) event in our member-exclusive video library!

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#### Women In Bio Partnership with SmartBrief

WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, *WIB SmartBrief*, which brings the most important and timely news stories about women in all areas of the life sciences. [Learn more about WIB SmartBrief and to sign up for this free newsletter!](#)

SmartBrief

#### Check Out WIB's Job Board!

Women In Bio has a job board! Visit <http://wibcareercenter.com> to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

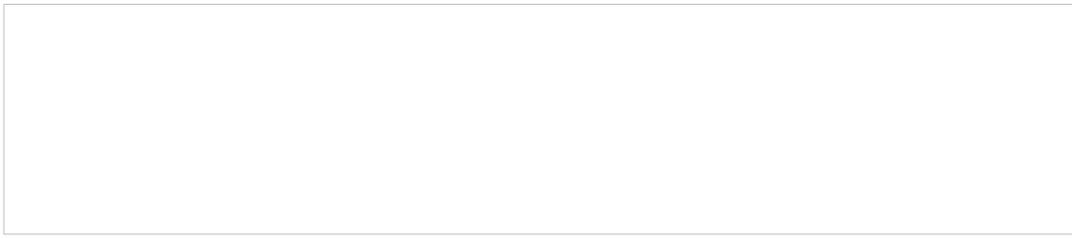
#### Support WIB While Shopping at Amazon.com

Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of [AmazonSmile's donations here](#). By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

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## CHAPTER NEWS & EVENTS

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## Upcoming Events

- **Tonight!** - WIB-Seattle Metro ["Be Your Own Driving Force" event](#)
- WIB-Chicago **GO RED STEM YWIB Event** ([Session 1](#) and [Session 2](#)), April 1, 2017
- WIB-Pittsburgh [Entrepreneurship Workshop #1: "Intellectual Property,"](#) April 6, 2016
- WIB National Webinar, ["Risky Business: Mitigating Risk in the Life Sciences,"](#) April 12, 2017
- WIB-Chicago [YWIB Tour of Abbott Labs,](#) April 13, 2017
- WIB-Greater Boston YWIB ["Science Careers and Life in the Lab at Pfizer CTI" event,](#) April 13, 2017

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## Atlanta

[Atlanta@WomenInBio.org](mailto:Atlanta@WomenInBio.org)



YWIB:



## About Our Chapter

Atlanta is the home of the Centers for Disease Control and a number of prominent academic research centers including Emory University, Georgia Institute of Technology, Morehouse Medical School, Yerkes National Primate Research Center, and Georgia State University. The nearby University of Georgia and Georgia Regents University contribute to this research climate, along with our highly prized hospitals and the network of trained hospital staffers, nurses and doctors who conduct clinical trials for pharmaceutical companies. Atlanta is the regional hub for hospital technology and medical device industries, and is the home of a burgeoning biotech industry that some have likened to a potential "Silicon Valley" of Biotechnology.

The Atlanta chapter of Women In Bio was founded in 2012 to cater to women in the burgeoning life sciences sector here. WIB-Atlanta provides women a space to interact, and exchange information and ideas, through a wide range of social gatherings and educational workshops. Our membership base includes women researchers, sales, law professionals, business, technology transfer specialists, supportive staff, policy experts, doctors, medical/science communicators, educators, and other experts.

[Learn more about our chapter.](#)

## Meet WIB-Atlanta's Chapter Leaders

- [Suzanne Shope, J.D.](#), Chapter Chair
- [Mithra Bindhu](#), Chapter Vice Chair
- [Sunayana \(Nina\) Banerjee](#), Communications Chair
- [Jamie Graham](#), Program Chair
- [Ashley Myers, C.P.T.](#), Program Co-Vice Chair
- [Jenniffer Stetler, M.S.](#), Program Co-Vice Chair and Young Women In Bio Chair
- [Mengmeng Anne Fahrni, Ph.D.](#), Sponsorship Chair
- [Kristina Clark](#), Sponsorship Vice Chair
- [Sherry Adesina](#), Membership Chair
- [Han Di](#), Membership Vice Chair
- [Laura Szymanski, Ph.D.](#), MAPs Chair

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## Austin Area

[Austin@WomenInBio.org](mailto:Austin@WomenInBio.org)



## About Our Chapter

The Women In Bio – Austin Area chapter provides easy reach to the home of some of the most prominent academic research

centers in the country, including the University of Texas at Austin, M.D. Anderson Cancer Center, The Texas Heart Institute, the Texas Biomedical Research Institute, the Texas A&M System, and the Baylor, Scott & White System of institutions. The many internationally recognized hospitals and medical research centers in Texas attract a highly skilled network of trained hospital staffers, nurses and doctors, as well as clinical trial organizations.

Our membership base includes academic and clinical researchers, sales professionals, venture capitalists, legal advisors, intellectual property advisors, technology transfer specialists, policy experts, clinical trials professionals, doctors, medical/science communicators, educators, students, and many other experts who support the health, pharmaceutical, and science industries. These and other qualities have nurtured the creation of a burgeoning biotech industry in the state, Texas having recently being dubbed the "Third Coast" of Biotechnology. [Learn more about our chapter.](#)

## Meet WIB-Austin Area's Chapter Leaders

- [Monica Berrondo](#), Chapter Chair
- [Tanya Raymond](#), Chapter Vice Chair
- [Nkem Azu](#), Communications Chair
- [Nichole Bennett](#), Communications Vice Chair
- [Jaya Srivastava](#), Program Chair
- [Olivia Hernandez](#), Program Vice Chair
- [Krista Ternus](#), Funding Chair
- [Chithra Krishnamurthy](#), Funding Co-Vice Chair
- [Stacey Lee](#), Funding Co-Vice Chair
- [Marilyn Robertson](#), Diversity Chair

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## Chicago

[Chicago@WomenInBio.org](mailto:Chicago@WomenInBio.org)



### Call for STEM Event Volunteers!

WIB-Chicago's Young Women In Bio Committee is in need of volunteer mentors on April 1, 2017, at the Willis Tower, 233 S. Wacker Drive, Chicago. YWIB and the American Heart Association are partnering to host [a mentoring and speed networking event](#) for high school girls. There will be two event sessions: 10:00 a.m.–Noon and 1:00 p.m.–3:00 p.m. We are in need of women having careers in the life sciences to act as mentors for this event. The volunteers will share the story of their education and career path with the girls. If you are interested in volunteering, please contact us at [chicagoywib@womeninbio.org](mailto:chicagoywib@womeninbio.org).

### GO RED STEM Speed Networking and Mentoring with YWIB and American Heart Association

High school girls are invited to attend a speed networking and mentoring event on April 1, 2017, hosted by WIB-Chicago Young Women In Bio and the American Heart Association. At this event students will be introduced to a panel of women enjoying careers related to the life sciences. Following the introductions and a short panel discussion on careers in STEM, the panelists and attendees will break out into small groups, allowing each girl to meet multiple women. This event provides an opportunity for the girls to be introduced to many different career paths in the life sciences. In addition, it is never too early to build networking skills! There are two sessions for this event; please register for either the morning or afternoon session:

- [Morning session – 10:00 a.m. – 12:00 p.m. CST](#)
- [Afternoon session – 1:00 p.m. to 3:00 p.m. CST](#)

### Young Women In Bio Tour of Abbott Labs

The WIB-Chicago Young Women In Bio committee has organized a tour of [Abbott Molecular](#) on April 13, 2017. The facility tour will include a presentation of the laboratories, introduction to R&D scientists, rotations to work stations, and lunch. During and after the tour, attendees will have an opportunity to ask Abbott scientists and Women In Bio members questions, as well as time to network with girls interested in careers in science. WIB-Chicago YWIB thanks Abbott Molecular Diagnostics for sponsoring this event. *(This event has reached capacity and is closed).*

### Meet up with WIB-Chicago at iBIO Index!

WIB-Chicago is thrilled to participate in [iBIO's Industry Expo \(IndEx\)](#), the premier life sciences event in the Midwest, on April 24, 2017, at the Hyatt Regency O'Hare (9300 W Bryn Mawr, Rosemont). Meet and network with fellow women in the life sciences industry during the event, and learn more about upcoming WIB-Chicago programming events. We look forward to seeing you!

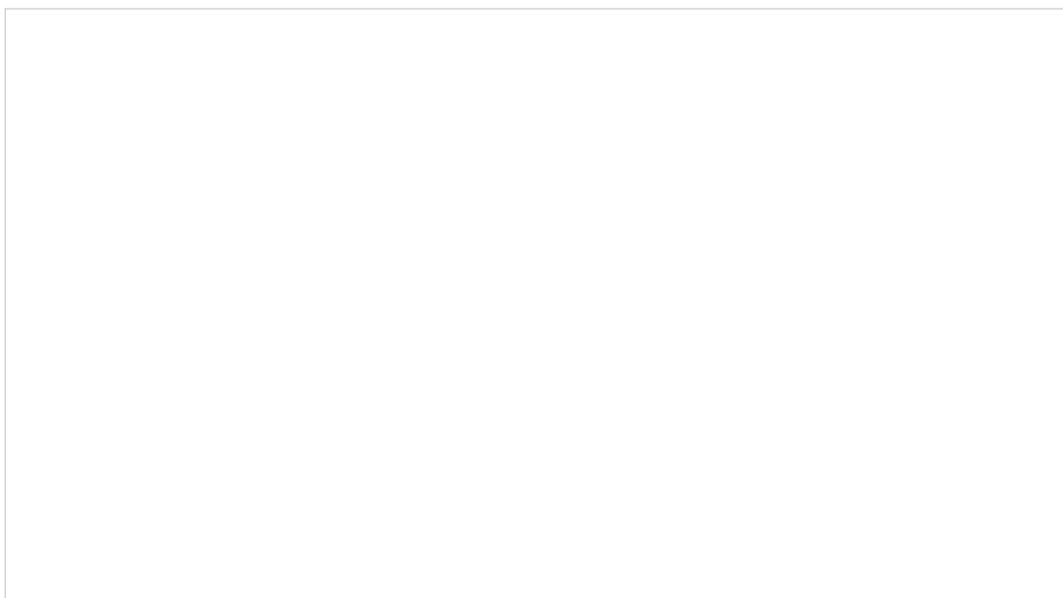
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### **Save The Date! - Pitch Ninja comes to WIB-Chicago in May**

Mark your calendars for the next WIB program featuring [Mike Moyer](#), author of [Pitch Ninja: Persuasive Pitching and Presenting](#), and [Sara Myers](#) of Veeva Systems. Join us on May 16, 2017, at the University of Chicago's Polsky Center, when our presenters will share their tips for turning any presentation into an exciting, engaging, and persuasive experience. Registration details coming soon!

### **Young Women In Bio Celebrates Pi Day with STEM Discovery Night**

On Pi Day, March 14, 2017, the WIB-Chicago Young Women In Bio group participated in Meadow Glens Elementary School STEM Discovery Night in Naperville. Over 40 organizations provided hands-on STEM activities and demonstrations for the students and their families. YWIB's exhibit was entitled "Glucose, Lactose, Sucrose, Oh' My," and taught the children how lactase digests the lactose in milk to glucose. The children tested the glucose concentration in a milk sample before and after the addition of lactase using color-changing test strips. Both the students and volunteers had a great evening.



"Glucose, Lactose, Sucrose... Oh' My!"

### **Membership Discount for MATTER Members**

MATTER members can save 25% on WIB membership costs! If you are a MATTER member, contact [Chicago@womeninbio.org](mailto:Chicago@womeninbio.org) to learn more and receive the discount code.

[Greater Boston](#)  
[Boston@WomenInBio.org](mailto:Boston@WomenInBio.org)



### **WIB-Greater Boston YWIB Presents: "Science Careers and Life in the Lab at Pfizer CTI"**

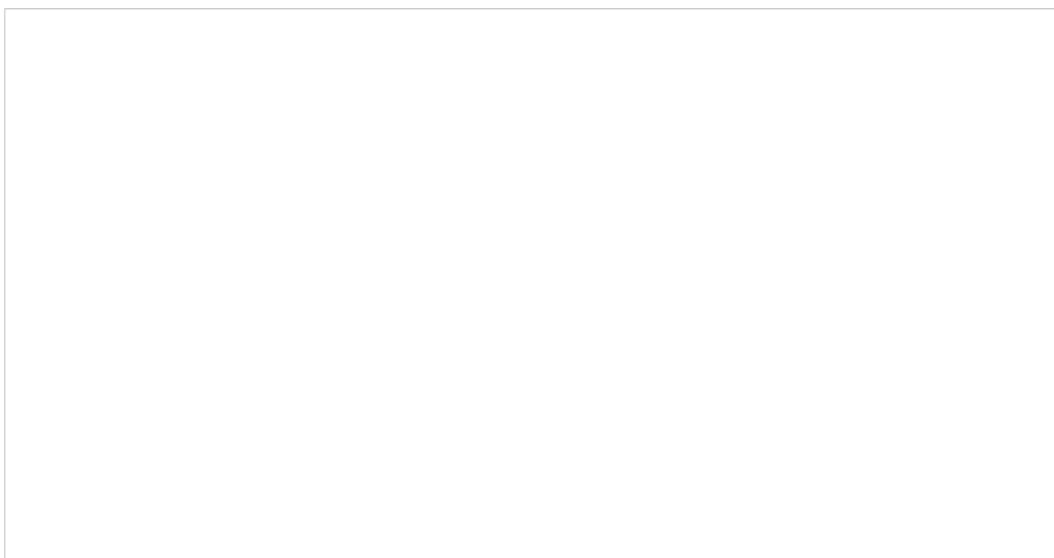
Curious about careers in science? WIB-Greater Boston [invites middle school girls to an April 13, 2017, Young Women In Bio event](#) at Pfizer's Center for Therapeutic Innovation (CTI), a biomedical research facility in Boston investigating new patient therapies. Attendees will tour the labs at CTI, conduct mini hands-on lab experiments, and engage in a Drug Discovery Game. There will also be a panel of host employees who will share stories about their career paths, followed by a Q&A session. Pizza and other refreshments will be served!

## 2017 "Lobster Pot" Event is Another Huge Success!

Word is getting out about what a great event the WIB-Greater Boston/J&J Innovation's Annual "Lobster Pot" is - the March 21, 2017, event was oversold about a week in advance! In celebration of Women's History month, the program included an impressive lineup of women-led biotech start-ups who presented their companies' stories to an all-woman panel of judges and packed crowd at Cambridge's LabCentral. The event reflected the strides being made by women in taking charge of their destinies and shaping the future in both life science leadership and funding. [Read more!](#)



[Emily Lindemer](#), Co-Founder, Hey, Charlie presents her pitch on a new app. to investors.



Group photo featuring the Lobster Pot winner, [Laura Hales, Ph.D.](#)

## About Our Chapter

The WIB-Greater Montreal Chapter seeks to bring together professionals from across Quebec with bio-related interests in diverse sectors. Business professionals, entrepreneurs and scientists from the private sector, government institutions, and academia are invited to join and benefit from WIB's many resources which include networking, sharing insights and innovations, and learning about the latest developments, and opportunities within the pharmaceutical, biotechnology, and medical devices industries. [Learn more about our chapter!](#)

## A propos de notre chapitre

Le bureau montréalais de Femmes en bio souhaite rassembler les professionnelles de tout le Québec œuvrant dans divers secteurs liés aux biotechnologies. Les professionnelles des entreprises, les entrepreneures et les chercheuses des secteurs privé, public et universitaire ainsi que les étudiantes sont invitées à devenir membres de Femmes en bio et à profiter des ressources offertes par l'organisme : réseautage, partage de connaissances et d'expertise, échange d'information sur les toutes dernières innovations et perspectives dans les domaines pharmaceutiques, biotechnologiques et des équipements médicaux. [En savoir plus sur notre chapitre!](#)

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## Meet WIB-Greater Montreal's Chapter Leaders

- [Pamela Shaver-Walker](#), Chapter Co-Chair
- [Marie-Eve Clavet](#), Chapter Vice Chair
- [Vanessa Libasci](#), Communications Chair
- [Deborah Blake](#), Program Chair
- [Azadeh Shohoudi](#), Program Vice Chair
- [Amy Dam](#), Funding Chair
- [Andrea Petschner, B.Sc.](#), Young Women In Bio Chair
- [Marie Di Maso](#), Membership Chair
- [Katherine Crewe](#), Mentors, Advisors, and Peers Chair
- [Sarah Gora](#), Mentors, Advisors, and Peers Vice Chair
- [Stephanie Laroche-Pierre](#), Secretary
- [Carmela DeLuca](#), Treasurer

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## [Metro New York](#)

[NewYork@WomenInBio.org](mailto:NewYork@WomenInBio.org)



YWIB:

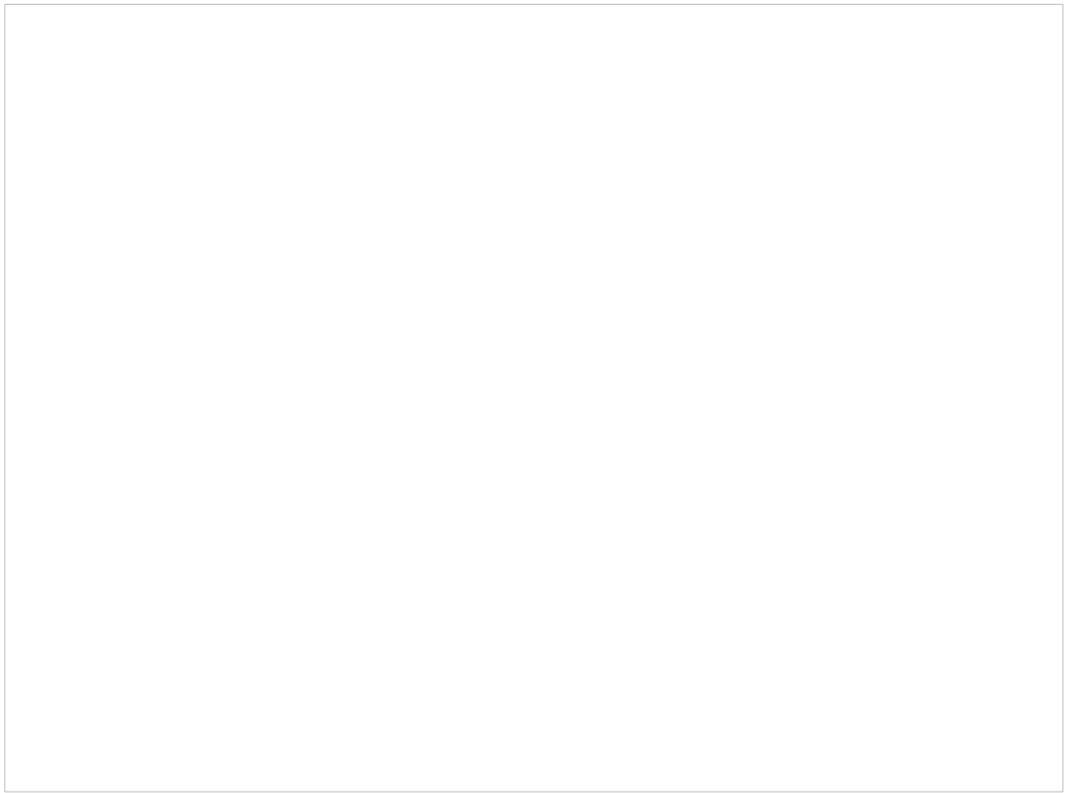


## Monetization Funding: Alternative Sources of Capital for Life Sciences Initiatives”

Over the last two decades, funding for life sciences assets and initiatives has become increasingly complex and challenging. Life sciences monetization transactions, which come in a variety of structures, offer creative solutions for many of these funding challenges. [Our April 20, 2017, presentation](#) will give a general overview of the traditional royalty monetization model. We will also provide a more in-depth description and analysis of innovative new transactional structures that have expanded access to the benefits of monetization financing to a broader cohort of stakeholders in the life sciences industry. [Learn more.](#)

## Biotech Innovation in NYC: New Initiatives to Address Space Challenges

Removing barriers to biotech innovation encompasses challenges that, in New York City specifically, include incubating space as one of the biggest hurdles. On March 8, 2017, Actinium Pharmaceuticals hosted a panel discussion addressing this issue for emerging biotechnology companies. Despite space constraints, panelists shared an optimistic view of Metro New York's burgeoning biotech scene. Being home to academic research centers and the financial sector uniquely position NYC as an ideal hub where biotechnology can thrive.



Distinguished panelists from WIB Metro-New York's March 8, 2017, event included (left to right) [Kathleen Otto](#), BioBAT; [Leslie Stolz](#), JLABs California; [Jenna Foger](#), Alexandria Real Estate Equities; and [Nicole McKnight](#), BioLabs New York.

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**[Philadelphia Metro](#)**

[Philadelphiametro@womeninbio.org](mailto:Philadelphiametro@womeninbio.org)



**WIB-Philadelphia Metro Leader Spotlight: Meet Kamala Maddali, Chapter Vice Chair!**

[Dr. Kamala Maddali](#) has over 10 years of scientific and commercial experience in the global P&L management of clinical biomarker and companion diagnostics (CDx) services that cover personalized medicine strategy. She has promoted the proper utilization of biomarkers, personalized medicine, and diagnostics in drug development and patient management to bridge the gap between drug and diagnostic industries. Kamala was Global Director Scientific Development - Biomarkers & Companion Diagnostics for Q2 Solutions (A Quintiles & Quest Diagnostics joint venture). Additionally, she brings many strategic values from her previous roles at Quest Diagnostics, Quintiles, and Merck Schering Plough in the arena of biomarkers and companion diagnostics. Kamala holds a DVM Ph.D. in Pharmacology from the University of Missouri-Columbia, and a DVM, Veterinary Medicine from Acharya N.G. Ranga Agricultural University in India. [Learn more about Kamala!](#)

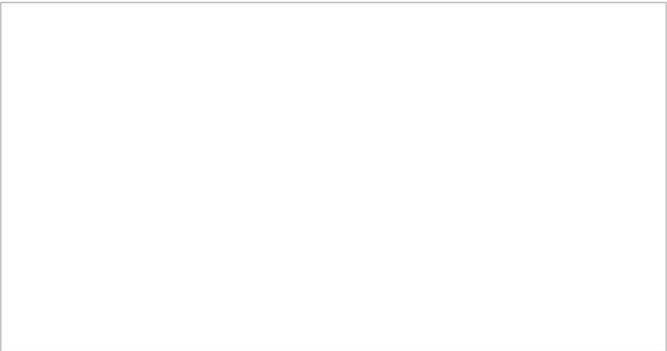


Kamala Maddali

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**[Pittsburgh](#)**

[Pittsburgh@WomenInBio.org](mailto:Pittsburgh@WomenInBio.org)

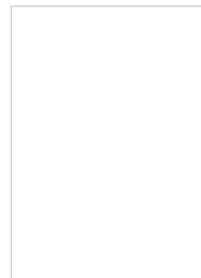


**WIB-Pittsburgh's Entrepreneurship Workshop #1: "Intellectual Property"**

You have an idea for a company or maybe you are a full-fledged startup. You are getting ready to take the plunge or ready to grow even further. But how do you ensure a successful next step? What are the most common rookie mistakes and their legal ramifications? And what can you be doing now to prepare for the next phase of your business? [On April 6, 2017, please join WIB-Pittsburgh](#) and members of [Pepper Hamilton LLP's](#) Corporate and Securities and Intellectual Property practice groups, for a discussion covering startup basics and intellectual property must-knows. During this interactive session, panelists will share their thoughts and answer questions regarding what your company should be doing as well as how to avoid common pitfalls. Moderated by [Nicole Stakleff](#), Partner, Pepper Hamilton LLP, our panel includes: [Aparna Nemlekar](#), Associate, Pepper Hamilton LLP; [Melissa Mares](#), Project Attorney, Pepper Hamilton LLP; and [Pierre Queiroz de Oliveira](#), Associate, Pepper Hamilton LLP.

### **WIB-Pittsburgh Member, Marissa Kuzirian, Highlights the Importance of Networking**

Early career scientists are often torn apart by the uncertainties about their future career: *"Should I pursue my career in academia? What are the alternatives? How can I create job opportunities in the field that I have chosen?"* As one starts answering these questions, regardless whether she decides to continue in Industry or in Academia, networking will be a critical component of her early career to guarantee future job opportunities and ensure a strong success in the field that she has chosen! [Marissa Kuzirian](#), the Programming Vice-Chair at Women In Bio-Pittsburgh, is a young professional who immediately understood the importance of Networking. Her determination and active involvement in the different professional organizations of Pittsburgh led her to become an essential member of the Pittsburgh Science Entrepreneurship scene. Her very inspiring, yet astonishingly mature approach, led her to create an amazing career transition less than two years after graduating with her Ph.D. [Learn more about Marissa!](#)



Marissa Kuzirian

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### **[RTP](#)**

[RTP@WomenInBio.org](mailto:RTP@WomenInBio.org)



YWIB:



### **WIB-RTP Presents: "How to Make the Most of the New Version of LinkedIn"**

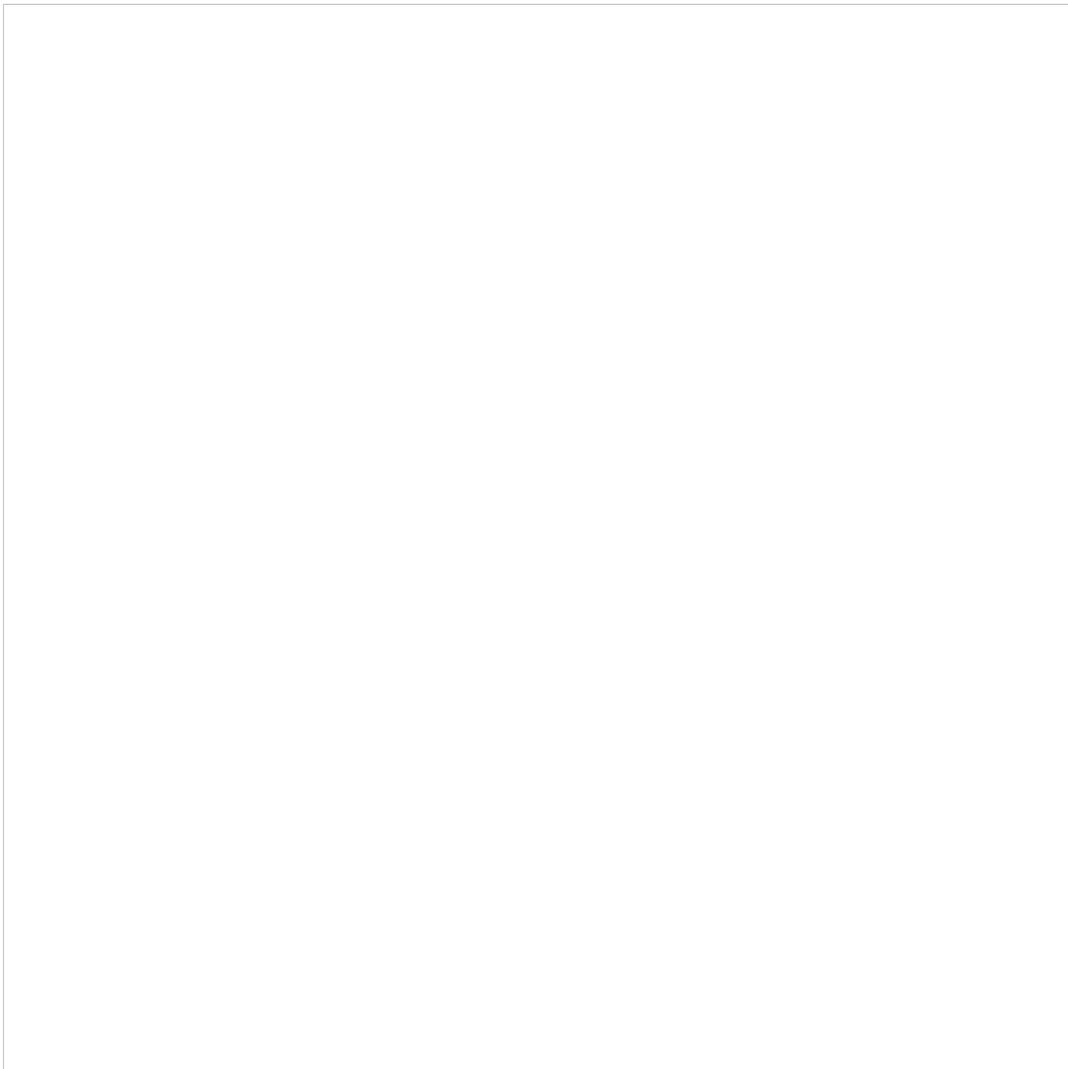
With nearly 500 million members, LinkedIn is the online network for business professionals looking for jobs, scouting new talent, and searching for business development opportunities. However, individuals are underutilizing LinkedIn in numerous regards and many are still reeling from the platform's recent changes. In this April 27, 2017, workshop, [Heidi Scott Giusto](#) will discuss key tips for using the new version of LinkedIn to maximize its value for professional development, networking, and job searching. [Learn more.](#)



Heidi Scott Giusto

### **WIB-RTP Hosts Its First Wellness Event**

On February 22, 2017, Women In Bio-RTP members took time out of their busy days to take care of themselves and [attend the chapter's first wellness event](#), during which they learned about mindfulness, self-compassion, and how to bring meditation and yoga into their lives. The discussion on mindfulness and self-compassion was led by [Dr. Karen Bluth](#), a leading researcher from the Program on Integrative Medicine in the Department of Physical Medicine and Rehabilitation at UNC's School of Medicine. She explained the importance of mindfulness, or paying attention in the moment, in a purposeful way. Studies on mindfulness show that it can lead to positive effects on one's emotional and physical well-being. Dr. Bluth then introduced attendees to some basic aspects of mindfulness and led them through a couple of exercises in which they could focus on the moment and mediate. This activity was followed by a quick yoga tutorial, led by [Erin Kaltенbrun, Ph.D.](#) She spoke about her path from science to yoga, and how yoga can provide balance in a stressful life. Then Erin led the attendees in "chair" yoga, which provided a nice end to a very insightful evening. Namaste.



Scenes from Women In Bio RTP's February 22, 2017 wellness event.

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[San Francisco Bay Area](#)  
[SanFrancisco@WomenInBio.org](mailto:SanFrancisco@WomenInBio.org)



### Join One of Our Growing MAPs Programs!

The WIB-San Francisco Bay Area's MAPs program is growing, and new opportunities to join peer groups or become a mentor for students, postdoctoral fellows, and career professionals are now available. Contribute positively towards someone's future! Please contact [sanfranciscomaps@womeninbio.org](mailto:sanfranciscomaps@womeninbio.org) for more information on the programs described below.

MAPs peer groups are getting a facelift! *Join our peer groups* to meet and build meaningful relationships with professional women in monthly meetings that will be structured around a specific theme. We offer small group sizes, focused networking opportunities, and so much more! [Sign up for MAPs peer groups.](#)

If you have ever considered becoming a mentor, or would like to make a difference in the lives of aspiring scientists by helping them choose their next steps, we encourage you to mentor for MAPs in one of our two programs:

- **1:1 mentoring for high school (YWIB/MAPs) and undergraduate (MAPsU) students:** Very little time commitment needed (~1-2 hours/month). Ideal mentors are postdoctoral fellows or early career professionals. [Sign up to mentor a high school or undergraduate student.](#)
- **1:1 mentoring for postdoctoral fellows and all other career professionals:** Usually 1-2 hours/month per mentee. Ideal mentors are mid-senior level professionals. [Sign up to mentor a postdoctoral fellow or other career professional.](#)

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[Seattle Metro](#)  
[Seattle@WomenInBio.org](mailto:Seattle@WomenInBio.org)

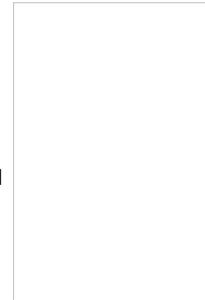


YWIB:

## Tonight! - WIB-Seattle Women's History Month Event: "Be Your Own Driving Force"



Inside each of us is a fierce, loving, real woman that is capable of such "badassery." A woman who has everything she needs to build a life and career the way she wants. And yet, we often cap our own potential by listening to the pesky beliefs, thoughts, and attitudes that run freely through our minds (and frankly, through the world). Well... enough of that malarkey. Join us *tonight* for a fun and enriching talk with [Sarah Schneider](#), a leadership and personal development coach, speaker, and CEO of [The Badassery Project](#), where you will learn tips to advance your career and life goals, uncover where you are getting in your own way, and gain a sense of humor around what it means to be human. [Learn more!](#)



Sarah Schneider

### MAPs Open Enrollment Period is here!

Are you interested in meeting and mentoring/being mentored by wonderful women in your community? [Mentors, Advisors, and Peers \(MAPs\) groups](#) are looking for new members in your area. Please visit the link for more information about the program.

Don't want to miss this wonderful opportunity to make new connections? Fill out [this questionnaire](#) by April 10, 2017. We will email you with your group assignments by the end of April, along with some materials to help get you started. [Questions?](#)

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## Southern California



[SouthernCalifornia@WomenInBio.org](mailto:SouthernCalifornia@WomenInBio.org)

### WIB-Southern California Presents: "Rare Disease Part 3: Balancing Genetics and Ethics in the Management of Rare Diseases"

Advances in precision and personalized medicine hold promise for the diagnosis and treatment of rare diseases. However, with these advances come the challenges of balancing personal information and protecting individuals using these technologies and participating in clinical research. Attendees to [this April 20, 2017, event](#) will learn about changes in regulatory oversight; new ways and new models to accelerate moving new therapies forward with smaller populations; how to empower families to drive health, wellness, and knowledge; and what ethical hurdles exist pertaining to information provided to the patient and family. We will also hear from a young high school student, living with a rare disease, on how she views the option of genetic testing. [Learn more about our speakers.](#)

### WIB - Town Hall Meeting: Taking Charge of Your Career

Every March the WIB-Southern California chapter celebrates Women's History Month by providing opportunities for community members to learn more about how to advance their career using WIB as a platform. Our annual Town Hall event, which serves as an open house, was held on March 15, 2017, with the venue and catering provided by Biocom. More than 25 non-members and new members attended the event to learn more about how to get involved with the local chapter by volunteering for the steering committee. By the end of the night over 15 attendees expressed interest in joining the leadership team.



The scene at Biocom during WIB-Southern California's 2017 Town Hall Meeting.

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## Washington DC/Baltimore



[DC.Baltimore@WomenInBio.org](mailto:DC.Baltimore@WomenInBio.org)

### MAPs Networking and Best Practices Sharing

Mentors, Advisors, and Peers (MAPs) programs offer opportunity for WIB members to meet other women who are in various stages of their career, are on different paths, and have a range of backgrounds, in a professional yet social atmosphere. Through MAPs, members share experiences and give advice on everything from personal challenges to professional topics. [With this April 25, 2017, MAPs networking event](#), we are bringing these circles together to network and share best practices. What

tactics work for running a successful mentoring group? How do you get the most out of your MAPs group? How do groups grow and change, and do they need to? We look forward to seeing everyone there! *(Note: This is a members-only event focused on existing MAPs groups and WIB members who are interested in learning more about MAPs groups.)*

## **WIB-Washington DC/Baltimore YWIB Presents “Spring into STEM – a High School Career Conference”**

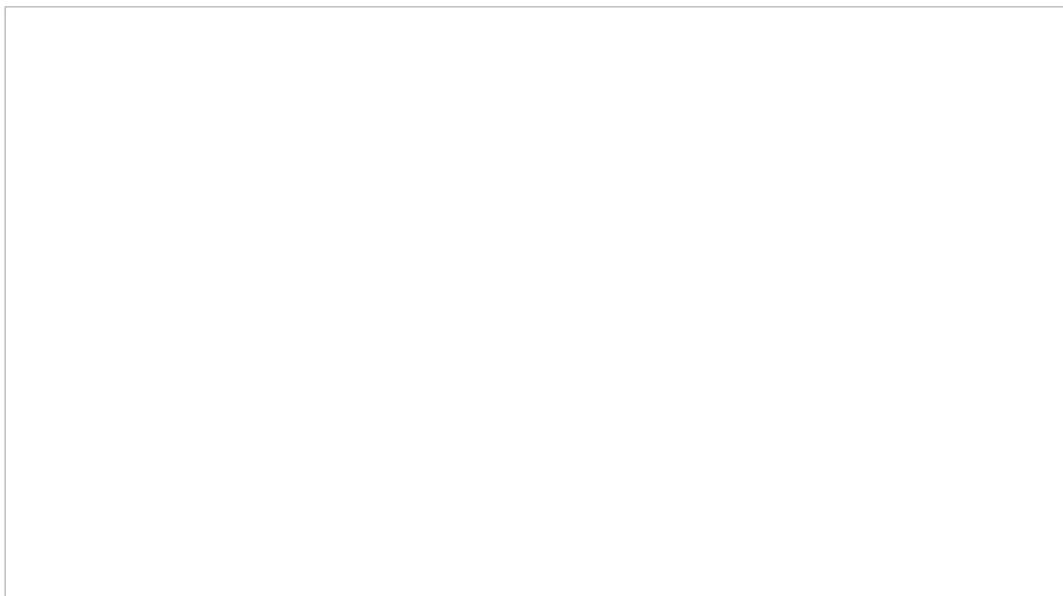
Young Women In Bio is making a national effort to highlight STEM for young women through a series of events across the nation during the month of April, under the banner of “Spring into STEM.” The WIB-Washington DC/Baltimore YWIB is pleased to present the keynote event on April 28, 2017. Our panel will consist of female leaders in science, who will speak on preparing for science-based careers. Join our industry experts as they discuss lessons they have learned along the way to establishing their own successful high-profile careers. Our speakers will offer varied perspectives on the subject, ranging from medical, to regulatory, to policy and more. Following the panel session there will be a breakout session on strategies for college admissions. Space is limited, [be sure to register early](#). Registration enters you in a raffle for some great prizes – must be present to win.

## **Baltimore Pop Up Morning Meetings**

WIB-DC/Baltimore welcomes you to join us in Baltimore for topic-based morning meetings. At these meetings we learn something new and bring our own experiences to the table to share. Example topics include Negotiation, Work-Life Balance, and Branding Yourself. It is a fun, informal way to participate in the Women In Bio community. Our next meeting is on April 11, 2017, from 8:00 a.m. – 9:00 a.m., at the University of Maryland BioPark, 6th floor conference room. The topic will be “Rise of the Guardians – How Personality Styles Influence Team Performance,” led by [Melissa Reuter](#), Associate Director, Business Development, Partnering for Precision Diagnostics at QIAGEN. Interested in learning more? Please email your questions to [Karen Underwood](#) through [DC.Baltimore@WomenInBio.org](mailto:DC.Baltimore@WomenInBio.org).

## **WIB-DC/Baltimore Celebrates Women's History Month with Interactive Self-Discovery Workshop**

On March 22, 2017, [Sherry Marts](#) of S\*mart Consulting, LCC shared tips with the WIB-DC/Baltimore Chapter on how to figure out what one really wants to do with her education, training, and experience. Dr. Marts kicked-off the interactive workshop by asking participants to write down a 3-item gratitude list. She said practicing this daily can help generate a personal database of happiness. Dr. Marts then walked participants through a guided meditation. She noted that being in tune with your physical presence can help guide you in the decision making process. Other activities during the session included role-playing on how to effectively say “No” and discussions on climbing outside one’s comfort zone. WIB-DC/Baltimore would like to extend our sincere thanks to Dr. Marts and our sponsors for helping shape this engaging event. We hope you will join us next month for [our MAPs Kickoff Event on April 25, 2017!](#)



Participants begin the workshop by completing a 3-item gratitude list.



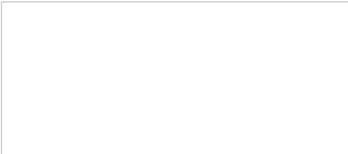
Dr. Sherry Marts.

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To take advantage of a free subscription to WIB-Smartbrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please [sign up here](#).

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