Founders Professional Scholarship Submission Deadline is Tomorrow!
WIB will accept applications through tomorrow for this year’s Women In Bio Founders Scholarship! The scholarship was established to advance the educational development of women in the life sciences industry by encouraging and supporting education on the business aspects of life science. The scholarship honors WIB co-founders, Robbie Melton, Anne Mathias, Cynthia Wong, and Elizabeth Grey, who all wanted to provide a forum for women to come together to celebrate and support each other's success, and in so doing created a dynamic and invaluable forum for the local community.

We are pleased to announce WIB will offer three $1,000 professional scholarships this year. Candidates must be women who are WIB chapter members and working within the life sciences. Scholarship money can be applied towards workshops, conferences, courses, seminars, and other similar educational programs. Click here to download the application. The application deadline is Friday, November 10, 2017. Send completed applications to scholarship@womeninbio.org.

To donate money towards the WIB Scholarship Fund click here. We encourage companies to sponsor a full scholarship. We also invite individuals to donate any amount, and you can do so in honor or in memory of someone special to you.

WIB-National Webinar: "Project Management – How Good Leadership Can Make or Break Project Success"
A project manager’s role goes beyond the management of scope, budget, and schedule. Members of a project team are human beings with human feelings, and a successful project manager must also encourage, motivate, and relate to them. A challenge in project management is how to assure that things get done while motivating the team to deliver. During this November 15, 2017, webinar Gretchen Stup, Senior Consultant, Latham BioPharm Group, will focus on leadership styles that are effective, influential, and valuable, so as to contribute to the success of your project. Learn more!

By attending this webinar you will be eligible to receive up to one hour of Project Management Institute-approvable Professional Development Units (PDUs).

Boardroom Ready Program Enters Its Second Year
Women In Bio is pleased to be in its second year of the Boardroom Ready Program, aimed to help executive women achieve their goal of corporate board service. Inspired by Biogen's successful Raising the Bar Program, WIB’s Boardroom Ready Program seeks to prepare exceptionally qualified WIB members for board service by providing a board certification training, and assistance seeking public and private corporate board opportunities.
This year’s candidates are leaders from across the biotech and pharma industries. Pictured above – front row: Sandra Orta, Angela Justice, Natascha Schill, Dominique Côté, Monica Luchi; Second Row: Jane Wasman, Lauren Sabella, Jaime Welch, Brenda Furlow, Daniella Cramp, Rosamond Deegan, Renee Gala, Rebecca Frey; Last Row: Carolyn Brougham (Chair, Boardroom Ready Program Committee), Sophie Chapelle, Birgit Schoeberl, Jane Gross, Nancy Griffin, Nerissa Kreher. Not pictured: Tina Liedtky, Teresa Bitetti.


Boardroom Ready Program Graduate Named to Board
Bio-Techne Corporation, a life sciences company, announced the election of Alpna Seth (Boardroom Ready Class of 2016) to the company’s board of directors for a first term. Ms. Seth is Chief Operating Officer of Vir Biotechnology, Inc. She joined Vir in July of this year as its Chief Operating Officer. Prior to joining Vir, Ms. Seth held a variety of executive roles at Biogen, including most recently as Senior Vice President and Global head of the Biosimilars business for Biogen with headquarters in Switzerland. Congratulations to Alpna on her board appointment!

RESOURCES
WIB Video Library
Have you ever wished that you could view other chapters’ events? Now you can! This Member-Only benefit allows you to view previously recorded WIB events. Simply log into your WIB account to take advantage of this great resource and access the videos in our WIB video library!

Women In Bio Partnership with SmartBrief
WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, WIB SmartBrief, which brings the most important and timely news stories about women in all areas of the life sciences. Learn more about “WIB SmartBrief” and sign up for this free newsletter!

Check Out WIB’s Job Board!
Women In Bio has a job board! Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com
Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of AmazonSmile’s donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

Holiday Enewsletter Schedule
Over the remainder of 2017 the WIB E-Newsletter will depart slightly from its normal biweekly publishing schedule. Remaining 2017 WIB E-Newsletter publishing days are:
- Thursday, November 30, 2017
- Thursday, December 14, 2016

We will resume our normal biweekly publishing schedule with the January 4, 2018, issue.

Happy Holidays!
CHAPTER NEWS & EVENTS

Upcoming Events

- **Tonight!** - Women-In Bio-RTP “Employer Benefits” event, November 9, 2017
- WIB-Atlanta Autumn Book Club, November 12, 2017
- WIB-National Project Management webinar, November 15, 2017
- WIB-Pittsburgh Annual Program Planning Session, November 28, 2017
- WIB-San Francisco Bay Area Volunteer Information Session, November 28, 2017
- WIB-Philadelphia Metro “Negotiating Skills” event, November 29, 2017

Atlanta
Atlanta@womeninbio.org

Laura Vanderkam

**WIB-Atlanta Autumn Book Club to Discuss I Know How She Does It by Laura Vanderkam**

On November 12, 2017, enjoy a cup of JavaVino coffee or a glass of wine, meet new friends, reconnect with your favorite WIB colleagues - all while discussing Laura Vanderkam’s book *I Know How She Does It* – How Successful Women Make the Most of Their Time. The conventional wisdom is that any woman who wants to advance in a challenging career has to make huge sacrifices. But what if balancing work and family isn’t as hard as it’s made out to be? Laura Vanderkam adds hard data to the debate that has inspired countless articles, books, and social media commentary. She collected hour-by-hour time logs from successful women, with surprising results: These women worked less and slept more than they had thought. The author shares the smart strategies these women use such as working split shifts, creatively scheduling quality family time, and putting aside non-essential housework – just let that laundry pile up. *I Know How She Does It* is intended to inspire you to build a life that works, one hour at a time. [Learn more!](#)

**WIB-Atlanta 2017 Holiday Potluck**

It is that time again - when WIB-Atlanta celebrates the end of the year with friends, old and new. [Join us on December 10, 2017](#), for a casual holiday gathering at the beautiful home of one of our colleagues. Invite your friends so we can all continue to meet new people. Be sure to bring your business cards to enter our holiday prize drawing. Festive attire is suggested!
Volunteers Needed to Help Coordinate Annual Chapter Dinner
WIB-Capital Region is looking for chairs to help coordinate the re-instated Chapter Annual Dinner. The chairs will work closely with all chapter committees to coordinate this event. Responsibilities will include: securing sponsorship for this event, budget management, coordinating a program, and arranging speakers. If you are interested please contact Kayla Valdes (kvaldes@womeninbio.org).

YWIB-Capital Region to Attend 2017 ATLAS Expo

Advancing Tomorrow's Leaders in STEM (ATLAS) Expo is a college and career readiness symposium that increases awareness of STEM to promote rewarding and high paying jobs within Maryland. ATLAS connects students typically underrepresented in science, technology, engineering, and math (STEM) with business leaders, colleges, government, and potential employers. Young Women In Bio (YWIB) attends ATLAS Expo to promote careers in STEM fields, to publicize upcoming extracurricular programs, and to discuss the power of networking in career advancement. The 2017 ATLAS Expo will take place on November 17, 2017, from 10:00 a.m. – 1:00 p.m., at the College Park Aviation Museum - we hope to see you there!

If you would like to volunteer to help our Young Women In Bio team at this event please contact Kelly Beazley in care of CapitalRegion@WomenInBio.org.

ATLAS Expo Schedule (all times are EDT):
• 9:00 a.m. – 10:00 a.m.: Expo setup
• 10:00 a.m. – 1:00 p.m.: Expo (lunch served)
• 10:00 a.m. – 1:00 p.m.: Company tours and hands-on workshops for small groups
• 1:00 p.m.: Expo tear-down

WIB-Chicago Annual Meeting and Wine Tasting

Calling all WIB-Chicago members! Please join us on December 7, 2017, for our annual members-only meeting followed by wine tasting/networking. At the members meeting, we will review the status of our chapter and discuss our 2018 events and goals. Stay after the meeting to enjoy the company of fellow WIB-members and a casual wine (or beer) tasting. In the spirit of holiday sharing, please bring a favorite wine or beer to share with other members in a “potluck of libations” networking event. Light snacks will be served. The event is open to current members and is free; however, registration is required in advance for building security reasons. Members unable to attend the meeting in person may participate via teleconference. Contact Chicago@WomenInBio.org for teleconference information.

WIB-Chicago partners with AHA for Go Red Goes STEM
WIB-Chicago is partnering with the American Heart Association on November 30, 2017, for Go Red Goes STEM, a day-long event at Northwestern University's Prentice Women's Hospital aimed at inspiring girls to explore STEM outside the classroom and embrace being heart healthy. The event will consist of speed mentoring, breakout sessions led by top STEM-related organizations, and opportunities to make lasting connections with companies and women leaders. Chicago area high school students are encouraged to apply for this great event at https://americanheartchicago.ejoinme.org/GoRedGoesSTEM.

Sona Shah

WIB-Chicago's Start-Up Challenge 3.0 Showcases Female-Led Companies, September 28, 2017

On September 28, 2017, WIB Chicago invited female entrepreneurs, investors, and life science professionals to our third Start-Up Challenge hosted by MATTER. Representatives from six cutting edge companies founded by women pitched to a panel of experts and a packed audience:

- Kaizen Health - Kaizen Health increases access to healthcare by eliminating transportation as a barrier.
- Oncogenome Analytics - Early detection of cancer with proven results.
- 4Women - 4Women is developing an at-home, self-collection device for the detection of human papillomavirus (HPV) DNA in cervical cells.
- Respirare Medical - Respirare is a smart healthcare system built to empower asthma patients.
- Cast21 - Cast21 designs waterproof, exoskeleton braces for healing broken bones.
- Neopenda - Neopenda is committed to improving newborn health outcomes in developing countries by engineering an appropriately designed wearable vital signs monitor that continuously measures four crucial vital signs, and alerts attending nurses of newborns in immediate need of attention.

The presentations were fabulous and our panel of experts provided excellent feedback to each competitor. After deliberation, our panel selected Neopenda the winner of the challenge. Founder Sona Shah accepted the award. After the event, lively discussions continued while the audience enjoyed desserts and drinks.

Special thanks go to our lead sponsor Horizon Pharma. WIB Chicago also thanks Marshall Gerstein and MATTER for their support for this event. In addition to our great sponsors, we would like to thank our panel of experts for volunteering their time and expertise: Tina Ventura (Horizon Pharma), Alyssa Jaffee (Pritzker Group), Elif Oker (BCBS), Kristin Chou Barrett (Polsky Exchange), Kapila Viges (BioPharma Industry Consultant), and Barbara Goodman (Cures Within Reach).

Membership Discount for MATTER Members

MATTER members can save 25% on WIB membership costs! If you are a MATTER member, contact Chicago@womeninbio.org to learn more and receive the discount code.

Greater Boston

Greater Boston@WomenInBio.org

WIB-Greater Boston 2017 Annual Wine & Chocolate Holiday Party

The WIB-Greater Boston chapter will celebrate the holiday season at Acientech on December 5, 2017, in Cambridge. Join us for a night of wine, chocolate, and cheer as we bid farewell to 2017 and look ahead to another successful year in the hub!

WIB-Greater Boston Focus on Mentors, Sponsors and Building Networks

In Boston, we’ve been focused on events and programs that build our networks and explore how to find and use mentors to help advance our careers. We are in the process of developing a mentoring program to pair people based on interests, career levels, and geography. If you are interested in participating please complete our survey (link: https://www.surveymonkey.com/r/QNKT5GJ) to get on the list and help shape its direction. If you’ve already submitted, thanks for your patience as we work out the details and timing. We are really excited about the direction we are taking and look forward to sharing it with you.
WIB-Grand Montréal et JLABS @ Toronto présentent leur première compétition de start-ups : “Dans l’œil de l’original”
17 janvier 2018
Dans le cadre de cet événement inspiré de « Dans l’œil du dragon », deux groupes de femmes influentes de la biotech se retrouvent: des femmes à la direction de start-ups à la recherche de capitaux, et des femmes d’expérience de firmes d’investissement. Venez voir les compagnies œuvrant dans les biotechnologies et les sciences de la vie et bénéficiez d’une opportunité de réseautage unique. L’audience sera mise à contribution pour voter pour la meilleure présentation. Joignez-vous à nous pour apprendre comment présenter un projet à un investisseur plus efficacement et découvrir les nouvelles compagnies en sciences de la vie. Que ce soit pour votre propre compagnie ou pour célébrer ces femmes extraordinaires, c’est l’événement à ne pas manquer!

WIB-Greater Montreal and JLABS @ Toronto Present Their First Pitch Competition Event: “The Moose’s Den,” January 17, 2018
In this Moose’s Den-style event, two groups of influential women in biotech will come together: female executives raising start-up funds and senior-level women at investment firms. Come check out companies from across the life sciences sector and take advantage of an invaluable networking opportunity. Each start-up will pitch to investors who will provide feedback on the pitch and ideas presented. The audience will also be able rate the pitches. Join us and learn how to more effectively pitch to investors as well as to check out some exciting new life sciences companies. Whether you are starting your own company, raising money, or just want to celebrate powerful women, this is one event you can’t afford to miss.

Inventors and start-up founders: please reach out to Madeline Neziol at mneziol@its.jnj.com or Lydiane Gaborieau at lydiane.gaborieau@univalor.ca to learn how to submit your application for this event.

About Our Chapter
The Metro New York Area Women In Bio chapter invites you to join a dynamic organization committed to developing and promoting leadership and entrepreneurship by women in a region which boasts the highest concentration of women with advanced degrees in the nation. Our goal is to build a community of biotechnology professionals that provides mentorship and development opportunities for women at all stages of their careers – from those just starting out to well established, industry veterans.

Our members come from all walks of life sciences - from start-up entrepreneurs to global pharmaceutical officers, researchers to lawyers, editors to marketing and communications professionals. Together we share the passion of science, and ultimately, its role in transforming our daily lives. Learn more about our chapter.

Meet WIB-Metro New York’s Chapter Leaders
- Faith Charles, Chapter Co-Chair
- Patti Melick, Chapter Co-Chair
- Jennifer Zimmons, Program Committee Co-Chair
- Dana Gandsman, Program Committee Co-Chair
- Lisa Weiss, Program Committee Vice Chair
- Linda Dyson, Communications Committee Chair
- Christine Livoti, Communications Committee Co-Vice Chair
- Leslie Gailloud, Communications Committee Co-Vice Chair and Young Women In Bio Chair
- Janet Vasquez, Membership Committee Co-Chair
- Debra Inger, Membership Committee Co-Chair
- Andrea Nicolas, Sponsorship Committee Chair
- Keisha Thomas, Sponsorship Committee Co-Vice Chair
- Geeta Shroff, Sponsorship Committee Co-Vice Chair
- Wendy Diller, Young Women In Bio Co-Vice Chair
- Jana Oberman, Young Women In Bio Co-Vice Chair
WIB-Philadelphia Metro Presents "Negotiating Skills: The Good, the Bad, and the Downright Hard"
Join the Women In Bio Philadelphia Metro chapter on November 29, 2017, for our first breakfast meeting with speakers Ellen Kittredge Scott (Partner at Pepper Hamilton LLP) and Sherri Bassner (formerly Vice President for Chemical Services at Intertek USA). Whether you look to gain insight on how to have more productive meetings, close business deals, or broaden your tool chest when it comes time for your next promotion, this meeting will highlight skills you need to obtain what you want.

Spotlight on Jennifer Wampler, WIB-Philadelphia Metro Membership Chair
- What is your title and company you work for? I am a principal and project manager at EwingCole (architects and engineers) in Philadelphia. More specifically, I am an architect who specializes in life science and biotech facilities.
- What is your favorite thing about your job? I sincerely enjoy learning about my clients. They create products and processes that improve the quality of life for so many people. Learning what motivates them, motivates me to do my job to the best of my ability.
- What is your role in WIB-Philadelphia Metro? I am the Membership Chair, responsible for recruiting and retaining our wonderful members.
- Why did you join Women In Bio? I have had the honor of working with one of the founding members of Women In Bio for several years. I joined because she spoke so highly about the organization, and I wanted to meet more like-minded women in the industry.
- What famous person would you want to play you in a movie based on your life? Kristen Wiig. She would highlight the humor in my life that I have enjoyed over the years, and that forms my fondest memories.

Structured Networking Event Hosted by IPS, October 19, 2017
On October 19, 2017, WIB-Philadelphia Metro welcomed Joanne Meloro, Senior Project Manager and CoActive Success Coach, to share best practices for effective networking. The event, hosted by IPS, began with cocktails and hors d’oeuvres, and was followed by Ms. Meloro’s presentation and a Q&A session. Attendees then implemented Ms. Meloro’s networking tips by breaking into three smaller groups. Many great lessons and connections were shared.
Participants at WIB-Philadelphia Metro’s October 19, 2017, event made many great connections.

Pittsburgh
Pittsburgh@WomenInBio.org

WIB-Pittsburgh Annual Program Planning Session
2018 is fast approaching! Women In Bio-Pittsburgh’s mission is to promote sharing of knowledge among women to impact regional economic growth and empower women leaders. To further that mission, come share food and drinks on November 28, 2017, and put your thinking caps on! All Women In Bio members are encouraged to get involved and share their ideas during our annual planning meeting to influence programming and promote our mission. Come prepared to brainstorm and outline events for 2018.

WIB-Pittsburgh Partners with Chatham for Women Business Leaders Breakfast
Women In Bio-Pittsburgh is excited to be a program partner for Chatham University Center for Women’s Entrepreneurship’s upcoming Women Business Leaders breakfast series on Friday, December 8, 2017, from 7:00 - 8:30 a.m. The title of the talk will be “The Art of Asking for It! Negotiation Strategies for Women,” and the featured speaker will be Leanne Meyer, Director of Leadership Development, Tepper School of Business at Carnegie Mellon University. More information, including registration, can be found here.

WIB-Pittsburgh Celebrates a Year of Hard Work and Success
On October 23, 2017, WIB-Pittsburgh closed out a successful year with its annual Hat-O-Ween celebration. Scientists, start-up inventors, and all of the ligaments in between filled the East End Brewery as the autumn rain angled left outside. Inside, plates of horde-overs and miniature cakes filled a table against the back wall, and the bar glittered with glasses of wine. With the capstone P.O.W.E.R event showcasing precision medicine, the mentorship program flourishing, and dedication to fostering STEM in the next generation of female scientists on their slate of achievements, WIB-Pittsburgh had earned a drink or two. The conversation came as easily as speakeasy liquor – which fine University of Pittsburgh scientist had transitioned successfully into industry, which talented Ph.D. candidate had completed her 50k race through loops of mud, which epidemiologist tinkered with the problems in a population to solve. It was a fine time for hats and light-hearted games. Instead of the somber socialite spring hat shows, we lined our witches’ hats with pipettes, teased Halloween ribbon around our Stetsons in a twist of the typical. Trading career advice and jokes, we planned our futures. We tested our ideas against the wisdom of our peers. Sipping scotch, we milled the brewery looking for the next big biotech idea in the creative context of friendship. Then, fortified with intellectual solidarity, we straightened our hats and braved the downpour outside.
Stephanie Puig, Kyle Carlson, and Christy Keenan show off their millinery chops!

Enjoying a year filled with hard work and achievement!

Tonight! - Join Women In Bio-RTP for a Beneficial Evening on Employer Benefits

Join the RTP Chapter of Women In Bio Tonight for an educational workshop on employer benefits. Benefits should be a significant consideration when negotiating job offers and promotions because they can represent up to 30% of an employee’s compensation, and they provide a good starting point for negotiation of salary or benefits options. Our featured speaker, Florina Gordon, will educate you about many types of benefits, including retirement plans, health insurance and health savings accounts, short- and long-term disability, and wellness programs. We will then listen to a diverse panel of benefits managers and human resource professionals from public and private universities, government agencies, and industry to compare the types of benefits these different organizations offer. Come learn how to weigh, negotiate, and take advantage of your benefits at this informative and interactive evening!

Florina Gordon
San Francisco Bay Area
SanFrancisco@WomenInBio.org

Come to Our Volunteer Information Session and Get Involved with WIB-San Francisco Bay Area!
Want to learn more about Women In Bio? Already a member and want to take your involvement to the next level? Come volunteer with us! By volunteering, you will have the opportunity to engage with life science companies around the Bay Area, meet inspiring women leaders, and build meaningful relationships with committee chairs and fellow volunteers. On November 28, 2017, come learn about our volunteer-based organization and how to get involved in 2018!

WIB-San Francisco Bay Area’s Holiday Party: Recapping a Successful Year!
Join WIB-San Francisco Bay Area chapter members at Devil's Canyon Brewing Company on December 5, 2017, to celebrate another phenomenally successful year. Our events in 2017 would not have been possible without the tireless support of our amazing volunteers and sponsors. Let us say, "Thank You," to them and wish Women In Bio continued success!

Join One of Our Growing MAPs Programs!
The WIB-San Francisco Bay Area’s MAPs program is growing and we now have several opportunities to be mentored or become a mentor!

Sign up for our 1:1 mentoring program if you’re seeking for an experienced mentor who can guide you through career decisions, share their experienced outlook and advise you on specific topics such as entrepreneurship, leadership, work-life balance, and career options.

Join our peer groups to meet and build meaningful relationships with professional women in monthly meetings that will be structured around a specific theme. We offer small group sizes, focused networking opportunities, and so much more!

Become a MAPs mentor! If you would like to make a difference in the lives of aspiring scientists by helping them choose their next steps, we encourage you to mentor for MAPs in one of our two programs:

- **1:1 mentoring for high school (YWIB/MAPs) and undergraduate (MAPsU) students**: Very little time commitment needed (~1-2 hours/month). Ideal mentors are postdoctoral fellows or early career professionals. Sign up to mentor a high school or undergraduate student.

- **1:1 mentoring for postdoctoral fellows and all other career professionals**: Usually 1-2 hours/month per mentee. Ideal mentors are mid-senior level professionals. Sign up to mentor a postdoctoral fellow or other career professional.

Seattle
Seattle@WomenInBio.org

WIB-Seattle Annual Holiday Celebration
Come and join us for our Annual Holiday Celebration on December 15, 2017! WIB-Seattle welcomes you to a merry networking mixer sure to warm up even the chilliest December day. Meet WIB friends new and old as we celebrate the season together. Let's get ready for 2018!

Southern California
SouthernCalifornia@womeninbio.org

WIB-Southern California 2017 Holiday Party!
It's that time of year again! WIB-Southern California would be delighted to have you join us on December 5, 2017, for appetizers, dessert, drinks, laughs, and some tunes to celebrate the 2017 holiday season. Members, non-members, and friends are invited to our holiday party on December 5th. This event will be a celebration of a year of great connections and speaking engagements with the women that make Southern California the second largest biotech hub in the country! To top off all our accomplishments of the year we've organized the opportunity to participate in a silent auction. Please remember your check book to bid on some very cool prizes ranging from tickets or gift certificates to local venues, to gifts that will prove very handy during the holiday season!

Understanding Zika Virus - The History and Insight into Current Research Efforts
On November 2, 2017, WIB Southern California’s event at the La Jolla Institute for Allergy and Immunology (LJI) was about the Zika virus and possible therapeutic approaches against the infection. Dr. Sujan Shresta from LJI and Dr. Pinar Mesci from the University of California, San Diego took the stage after Laura Lockwood and Daniela Zaczek of WIB-Southern California made introductions. Sujan’s research has focused for many years on dengue virus but, because of the similarities between the dengue and the zika (ZIKV) viruses, her research started to include ZIKV when the epidemic started in 2015. Pinar’s approach against ZIKV infection is by means of antiviral drugs currently used against HCV. Read the entire article.
Networking prior to the event included wine and beautifully arranged snacks – the assortment of cheeses, cold cuts, bread, and roasted vegetables was especially delicious.

WIB-Texas Chapter Is Expanding!
Women In Bio (WIB) is an organization of professionals committed to promoting careers, leadership, and entrepreneurship for women in the life sciences. The Texas chapter of WIB, founded in 2015, is expanding, and we are looking for volunteers and sponsors who can help us grow. We are looking for volunteers from all across Texas - from El-Paso to the Dallas, San-Antonio, Austin and Houston areas! Volunteering with WIB serves as a great way to meet new people, get involved with your local community, and develop new skills. If you are interested in joining a team of motivated and dynamic women, and contributing to the growth of our chapter, contact us for more information. We look forward to an exciting 2018 program filled with social, networking, professional and educational events! Join us!
Tonight! - HBA Southern California presents “Champions of Change: Partnering with Men to Balance Workplace Power”

Tonight’s Healthcare Businesswomen’s Association event is for women and men alike. It is for all the wonderful male executives out there who believe in women and want to see them succeed in the workplace. It is for the men with promising daughters and powerful wives, girlfriends, colleagues, and friends; and it is for the men who simply believe all people should be permitted to reach their potential without unnecessary impediment, but maybe don’t know how to help. It is for all the wonderful female executives out there who know they need to have the courage to ask men for support, but don’t know how.

While it is important for women to share their concerns with each other and contemplate the road to progress, it is even more important to acknowledge that we can’t do it alone. Unless we have these difficult conversations, and unless we are willing to reach out to explain our difficulties and ask for help, we will continue to suffer from the unwritten barriers to our success.

If you are a woman, encourage your male colleagues to attend; if you are a man, let your female colleague know you’ll be there. Come have some fun in this interactive experience and learn some tools to be part of the solution for a collaborative and inclusive work environment. Learn more and register!

2020 Women on Boards to Present its Signature Program on November 15th

2020 Women on Boards (2020WOB) presents its signature program, “The National Conversation on Board Diversity” on November 15, 2017, in more than two dozen cities across America. Over the last five years, the event has been held 37 times in various cities (four international) with over 8,500 attendees and more supporters participating on social media. This year’s program will focus on how to increase the pipeline of qualified women to serve on company boards and the importance of diversity.

2020WOB aims to increase the percentage of women on U.S. company boards to 20% or greater by the year 2020 through education and advocacy efforts. The campaign’s primary research initiative is the 2020 Gender Diversity Index, which provides an annual analysis of the board composition of Fortune 1000 companies. 2020 Women on Boards is sweeping the country, with thousands of active supporters and 2020 campaign committees in cities across the U.S. helping to spread the message that gender diversity on company boards is important because:

- Companies with women on their boards have higher returns on investment, lower relative debt levels, higher stock valuation, and higher average growth.
- Companies with female directors and executive officers send a clear message that they value diversity and experience.
- Women bring different perspectives to the challenges facing today’s corporations.
- Diversity of thought leads to innovation and better decision-making.

To attend The National Conversation on Board Diversity on November 15, 2017 in a city near you, please contact Tammy Scholtes, Event Project Director at: Tammy@2020WOB.com or call: 646-634-8565 for more information.

Applications Accepted for the Donald A. King Summer Research Fellowship

In 2005, the Huntington’s Disease Society of America (HDSA) established the Donald A. King Summer Research Fellowship program in honor of Donald King who passed away in 2004. Don was a tireless advocate for Huntington’s disease (HD) families and served as HDSA’s Chairman of the Board from 1999 to 2003. The purpose of this fellowship program is two-fold: first, to attract the brightest young scientists into the field of Huntington’s disease research; and secondly, to facilitate meaningful HD research to clarify the biological mechanisms underlying HD pathology.

The Fellowship sponsors college students to pursue an HD research project during the summer months. Fellowship recipients, working under the supervision of senior HD scientists, will undertake a project that is focused and achievable in a short timeframe, yet helpful in guiding future HD research. Applications are accepted between December and March each year. The deadline for 2018 fellowship applications is March 2, 2018, 5:00 p.m. (EDT). Please submit proposals via email as a MS Word or PDF file. Learn more.

To take advantage of a free subscription to WIB SmartBrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.

Women In Bio is Partially Funded by Our National Sponsors

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