Marianne De Backer

Boardroom Ready Graduate Appointed to Gladstone Foundation Board
Women In Bio congratulates 2016 Boardroom Ready graduate Marianne De Backer for her new position on the Board of Directors of the Gladstone Foundation in San Francisco. Ms. De Backer, Vice President of Venture Investments at Johnson & Johnson JJDC, will use her skills in driving business innovation to help further the Gladstone Foundation’s mission to use visionary science and technology to overcome major unsolved diseases. Boardroom Ready is a dynamic program designed to assist qualified female executives serve on boards. The program is in its second year, and graduates of the program have had incredible success serving as directors on corporate boards across the US and Europe.

RESOURCES

WIB Video Library
Have you ever wished that you could view other chapters’ events? Now you can! This Member-Only benefit allows you to view previously recorded WIB events. Simply log into your WIB account to take advantage of this great resource and access the videos in our WIB video library!

Women In Bio Partnership with SmartBrief
WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, WIB SmartBrief, which brings the most important and timely news stories about women in all areas of the life sciences. Learn more about “WIB SmartBrief” and sign up for this free eNewsletter!

Check Out WIB’s Job Board!
WIB has a job board! Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com
Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of AmazonSmile’s donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

Holiday Enewsletter Schedule
Over the remainder of 2017 the WIB E-Newsletter will depart slightly from its normal biweekly publishing schedule. Remaining 2017 WIB E-Newsletter publishing days are:

- Thursday, December 14, 2017
We will resume our normal biweekly publishing schedule with the January 4, 2018, issue.

Happy Holidays!

CHAPTER NEWS & EVENTS

Upcoming Events

- WIB-Southern California: YWIB Invites High School Girls to Learn How to Network, December 3, 2017
- WIB-Southern California: Holiday Party, December 5, 2017
- WIB-San Francisco Bay Area: Holiday Party: Recapping a Successful Year, December 5, 2017
- WIB-RTP: 2017 Holiday Party, December 5, 2017
- WIB-Capital Region: 2017 Holiday Party, December 5, 2017
- WIB-Chicago: Annual Meeting and Wine Tasting, December 7, 2017
- WIB-Atlanta: 2017 Holiday Potluck, December 10, 2017
- WIB-Greater Montreal: Holiday Spanish Wine Tasting Event, December 12, 2017
- WIB-Seattle: Annual Holiday Celebration, December 15, 2017
- WIB-Greater Montreal and JLABS: “Moose’s Den” Pitch Competition Event, January 17, 2017
- WIB-Southern California: Entrepreneur Boot Camp, January 30, 2017

Atlanta
Atlanta@womeninbio.org

**WIB-Atlanta 2017 Holiday Potluck**

It is that time again - when WIB-Atlanta celebrates the end of the year with friends, old and new. Join us on December 10, 2017, for a casual holiday gathering at the beautiful home of one of our colleagues. Invite your friends so we can all continue to meet new people. Be sure to bring your business cards to enter our holiday prize drawing. Festive attire is suggested!
WIB-Capital Region 2017 Holiday Party!
It's that time of the year again! Please join Capital Region chapter of Women In Bio, December 5, as we celebrate the conclusion of an amazing 2017 at All Set Restaurant & Bar in Silver Spring, MD. Come mix & mingle with friends old and new over drinks and hors d'oeuvres, learn about the opportunities and resources that you have access to as WIB members, and participate in our raffle to win exciting prizes!

Volunteers Needed to Help Coordinate Annual Chapter Dinner
WIB-Capital Region is looking for chairs to help coordinate the re-instated Chapter Annual Dinner. The chairs will work closely with all chapter committees to coordinate this event. Responsibilities will include: securing sponsorship for this event, budget management, coordinating a program, and arranging speakers. If you are interested please contact Kayla Valdes (kvaldes@womeninbio.org).

Today! - WIB-Chicago partners with AHA for Go Red Goes STEM
WIB-Chicago is partnering with the American Heart Association on today for Go Red Goes STEM, a day-long event at Northwestern University's Prentice Women's Hospital aimed at inspiring girls to explore STEM outside the classroom and embrace being heart healthy. The event will consist of speed mentoring, breakout sessions led by top STEM-related organizations, and opportunities to make lasting connections with companies and women leaders.

WIB-Chicago Annual Meeting and Wine Tasting
Calling all WIB-Chicago members! Please join us on December 7, 2017, for our annual members-only meeting followed by wine tasting/networking. At the members meeting, we will review the status of our chapter and discuss our 2018 events and goals. Stay after the meeting to enjoy the company of fellow WIB-members and a casual wine (or beer) tasting. In the spirit of holiday sharing, please bring a favorite wine or beer to share with other members in a “potluck of libations” networking event. Light snacks will be served. The event is open to current members and is free; however, registration is required in advance for building security reasons. Members unable to attend the meeting in person may participate via teleconference. Contact Chicago@WomenInBio.org for teleconference information.
YWIB-Chicago Explores Biochemistry with UIC Early Outreach Program Participants

The Young Women In Bio Committee hosted a November 18, 2017, workshop entitled “Glucose, Lactose, Sucrose, Oh My” during the UIC Early Outreach Program Open House. The Early Outreach Program is an academic pipeline program that facilitates the development of underrepresented K-12 minority students via educational enrichment in the core content areas of reading, math, and science. YWIB provided an interactive workshop for over 35 Fifth through Eighth grade students, which introduced the students to the biochemistry involved in lactose intolerance and enzyme-substrate interactions. Women In Bio volunteers helped the students design and carry out an experiment that used color-changing test strips to investigate how lactase digests the lactose in milk to glucose. YWIB plans to host two additional interaction workshops for the Early Outreach Program in 2018. If you interested in volunteering for these workshops please email YWIB – Chicago at chicagoywib@womeninbio.org.

Membership Discount for MATTER Members

MATTER members can save 25% on WIB membership costs! If you are a MATTER member, contact Chicago@womeninbio.org to learn more and receive the discount code.

Greater Boston

Boston@WomenInBio.org

WIB-Greater Boston 2017 Annual Wine & Chocolate Holiday Party

The WIB-Greater Boston chapter will celebrate the holiday season at Acentech on December 5, 2017, in Cambridge. Join us for a night of wine, chocolate, and cheer as we bid farewell to 2017 and look ahead to another successful year in the hub!

WIB-Greater Boston Focus on Mentors, Sponsors and Building Networks

In Boston, we’ve been focused on events and programs that build our networks and explore how to find and use mentors to help advance our careers. We are in the process of developing a mentoring program to pair people based on interests, career levels, and geography. If you are interested in participating please complete our survey (link: https://www.surveymonkey.com/r/QNKT5GH) to get on the list and help shape its direction. If you’ve already submitted, thanks for your patience as we work out the details and timing. We are really excited about the direction we are taking and look forward to sharing it with you.

Greater Montréal

Montreal@WomenInBio.org

Femmes en bio- Grand Montréal: Célébration des fêtes avec une dégustation de vins espagnoles


Greater Montreal Holiday Spanish Wine Tasting Event

WIB-Greater Montreal, together with CHLA and LES, invites you to ring-in the festive season at our Holiday Wine Tasting and Networking event featuring Spanish wines. Don’t miss this opportunity to meet and share a drink with women and men from Quebec’s diverse bioscience sector. It may be cold outside, but we will be warm spreading holiday cheer in the inviting atmosphere of Fasken Martineau DuMoulin in downtown Montreal. We look forward to celebrating the season with you! Eat, drink, and be merry! Canapés are included.

WIB-Grand Montréal et JLABS @ Toronto présentent leur première compétition de start-ups : “Dans l’œil de l’original”

17 janvier 2018

Dans le cadre de cet événement inspiré de « Dans l’œil du dragon », deux groupes de femmes influentes de la biotech se retrouvent: des femmes à la direction de start-ups à la recherche de capitaux, et des femmes d’expérience de firmes d’investissement.

Venez voir les compagnies œuvrant dans les biotechnologies et les sciences de la vie et bénéficiez d’une opportunité de réseautage unique. L’audience sera mise à contribution pour voter pour la meilleure présentation.

Joignez-vous à nous pour apprendre comment présenter un projet à un investisseur plus efficacement et découvrir les nouvelles compagnies en sciences de la vie. Que ce soit pour votre propre compagnie ou pour célébrer ces femmes extraordinaires, c’est l’événement à ne pas manquer!

WIB-Greater Montreal and JLABS @ Toronto Present Their First Pitch Competition Event: “The Moose’s Den,” January
In this Moose’s Den-style event, two groups of influential women in biotech will come together: female executives raising start-up funds and senior-level women at investment firms. Come check out companies from across the life sciences sector and take advantage of an invaluable networking opportunity. Each start-up will pitch to investors who will provide feedback on the pitch and ideas presented. The audience will also be able rate the pitches. Join us and learn how to more effectively pitch to investors as well as to check out some exciting new life sciences companies. Whether you are starting your own company, raising money, or just want to celebrate powerful women, this is one event you can’t afford to miss.

Inventors and start-up founders: please reach out to Madeline Neziol at mneziol@its.jnj.com or Lydiane Gaborieau at lydiane.gaborieau@univalor.ca to learn how to submit your application for this event.

Metro New York
NewYork@WomenInBio.org

WIB-Metro New York Headshots and 2017 Holiday Party
Join us on December 13, 2017, to toast the holiday season and get a professional headshot to ring in 2018. We will be joined by a professional photographer to take headshots of all attendees who would like a new one for the new year. Light food, drinks, and holiday desserts will be served.

New Jersey Young Women In Bio Event Featured in Online News Publication
The New Jersey subchapter of YWIB-Metro New York held a hugely successful event at Rutgers University on October 20, 2017, and the event received extensive coverage in the November 14, 2017, issue of myCentralJersey.com. Read the article.

Philadelphia Metro
Philadelphiametro@womeninbio.org

WIB-Philadelphia Metro 2017 Holiday Party
Join Women In Bio - Philadelphia Metro, December 14, 2017, for cocktails and hors d’oeuvres as we celebrate a successful first year as a chapter!

Spotlight on Robyn Sussman

- What is your title and company you work for? Research and Development coordinator at the Center for Personalized Diagnostics at UPenn.
- What do you enjoy most about your job? My team. We all work together to get everything done and everyone is very dedicated, making it easy to want to do your part.
- What role do you serve in WIB-Philadelphia Metro? I’m the Vice-Chair of Communications.
- Why did you join Women In Bio? I saw an ad that they were opening a Philadelphia branch and thought it sounded great. Before taking my current job, I had networked a lot while on the market and wanted a broader network.
- What top three places would you most like to visit? Croatia, Argentina, and Cuba.
**WIB-Pittsburgh Partners with Chatham for Women Business Leaders Breakfast**

Women In Bio-Pittsburgh is excited to be a program partner for Chatham University Center for Women's Entrepreneurship’s upcoming Women Business Leaders breakfast series on Friday, December 8, 2017, from 7:00 - 8:30 a.m. The title of the talk will be “The Art of Asking for It! Negotiation Strategies for Women,” and the featured speaker will be Leanne Meyer, Director of Leadership Development, Tepper School of Business at Carnegie Mellon University. More information, including registration, can be found here.

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**WIB-RTP 2017 Holiday Party**

Join the RTP chapter of Women In Bio for an evening of holiday cheer. Reconnect with friends you’ve made at past events, form new relationships, and celebrate a year of inviting, supporting, and succeeding together. We’ll have heavy appetizers, drinks, open socializing/networking, and short speeches from chapter leaders. We hope to see you, December 5, 2017, at our joyful annual gathering!
WIB-San Francisco Bay Area’s Holiday Party: Recapping a Successful Year!
Join WIB-San Francisco Bay Area chapter members at Devil’s Canyon Brewing Company on December 5, 2017, to celebrate another phenomenally successful year. Our events in 2017 would not have been possible without the tireless support of our amazing volunteers and sponsors. Let us say, "Thank You," to them and wish Women In Bio continued success!

Join One of Our Growing MAPs Programs!
The WIB-San Francisco Bay Area’s MAPs program is growing and we now have several opportunities to be mentored or become a mentor!
Sign up for our 1:1 mentoring program if you’re seeking for an experienced mentor who can guide you through career decisions, share their experienced outlook and advise you on specific topics such as entrepreneurship, leadership, work-life balance, and career options.
Join our peer groups to meet and build meaningful relationships with professional women in monthly meetings that will be structured around a specific theme. We offer small group sizes, focused networking opportunities, and so much more!

Become a MAPs mentor if you would like to make a difference in the lives of aspiring scientists by helping them choose their next steps, we encourage you to mentor for MAPs in one of our two programs:
- **1:1 mentoring for high school (YWIB/MAPs) and undergraduate (MAPsU) students:** Very little time commitment needed (~1-2 hours/month).
  Ideal mentors are postdoctoral fellows or early career professionals. Sign up to mentor a high school or undergraduate student.
- **1:1 mentoring for postdoctoral fellows and all other career professionals:** Usually 1-2 hours/month per mentee. Ideal mentors are mid-senior level professionals. Sign up to mentor a postdoctoral fellow or other career professional.

Join the new WIB-SF Bay Area Facebook Group!
Friends, as part of some of the exciting digital changes Women In Bio is going through, the WIB-San Francisco Bay Area Chapter is transitioning from a Facebook Page to a Facebook Group to better support engagement among our membership. Please join our new group (https://www.facebook.com/groups/31130116013464/) today to stay up-to-date on the exciting programming we have planned for you. We will completely transition over to the new Facebook Group at the end of this year so be sure to join now to avoid missing out on any future announcements!

WIB-Seattle Annual Holiday Celebration
Come and join us for our Annual Holiday Celebration on December 15, 2017! WIB-Seattle welcomes you to a merry networking mixer sure to warm up even the chilliest December day. Meet WIB friends new and old as we celebrate the season together. Let’s get ready for 2018!

Young Women In Bio Presents "Exploring Stem Careers"
On October 30, 2017, Young Women In Bio-Seattle and women employed at Gilead Sciences, Inc. hosted “Exploring STEM Careers.” This event provided into STEM careers to high school girls and their parents and guardians. Panel members Laurie Tatalick, Veterinary Pathologist and Toxicologist, Laurie Tatalick Consulting; Catherine Schilffarth, President, Biological Safety & Security Associates, LLC; and Alison Karst, Research Scientist, Gilead Sciences, Inc., shared their experiences and career advice with a room of 18 young women. Following this discussion was a science demonstration led by Gilead Sciences’ Jen Cain, which sparked discussion on the different states of matter, helping eager volunteers explore carbon dioxide in solid and gaseous states. The girls had the opportunity to put on gloves and learn how to use a micropipet, the common tool for transferring small measured amounts of liquid. Read more!
WIB-Seattle Presents: “Lead Without Limits: Our Voices, Our Power”
The November 2, 2017, WIB-Seattle program was held in collaboration with the Juno Women in Science group. The event hosted over 120 attendees who came to network, hear from women in leadership roles, and participate in small group discussions to share practices on how to advocate for one another and strengthen their own leadership skills. The program opened with a brief panel discussion moderated by Ariana Marcassa, WIB-Seattle Programs Chair, highlighting four successful women working in the research science industry. Each provided key takeaways for the evening to help everyone evaluate their leadership skills and strategize how to improve. The panelists were Aiko Bethea, Head of Diversity and Inclusion for Fred Hutch; Blythe Sather, Associate Director for Juno Therapeutics, Inc.; Lisa Tayler, Vice President, Senior Compliance Officer for Juno Therapeutics, Inc; and Nicole Grogan, Chief People Officer for Intellectual Ventures. After the panel discussion guided small group discussions let participants explore how to build their networks, create their own Personal Boards of Advisors, and start reaching out to others in need of mentoring. Read the entire article!
Lisa Taylor (far right) answers an audience question as (left to right) Blythe Sather, Aiko Bethea, and Nicole Grogan look on.

After the panel discussion participants enjoyed small group discussions.
WIB-Southern California YWIB Invites High School Girls to Learn How to Network

How many times have you been told to attend an event because it’s “a good networking opportunity?” How many times have you wondered “What even is networking?” WIB-Southern California Young Women In Bio invites high school girls to join us for a mini series of workshops intended to; make it easier to understand what networking is, how to do it, and how to utilize it, the skills learned at these workshops will impact career futures.

This interactive workshop will focus on topics such as using forms of social media to build a network, presenting an elevator pitch, resume building, and school/life balance. During the workshop, attendees will have the opportunity to learn from recent college grads and established professionals who will share how networking played a role at different stages of their professional lives.

WIB membership is not required to attend – all high school girls are welcome!

WIB-Southern California 2017 Holiday Party!

It’s that time of year again! WIB-Southern California would be delighted to have you join us on December 5, 2017, for appetizers, dessert, drinks, laughs, and some tunes to celebrate the 2017 holiday season. Members, non-members, and friends are invited to our holiday party on December 5th. This event will be a celebration of a year of great connections and speaking engagements with the women that make Southern California the second largest biotech hub in the country! To top off all our accomplishments of the year we’ve organized the opportunity to participate in a silent auction. Please remember your check book to bid on some very cool prizes ranging from tickets or gift certificates to local venues, to gifts that will prove very handy during the holiday season!

WIB-Southern California Entrepreneur Boot Camp

Our experience is that the skills and knowledge to raise professional money are very different from building a successful company. CEO’s know how to sell their product to customers, but selling to investors is very different, challenging, and non-intuitive. Most (99%) of startup CEO’s do it incorrectly and are unable to raise money.

George Kinney of Shepherd Ventures will lead the Boot Camp which will answer the following mysteries:

- Why is it so hard for me to raise money?
- How come only 1% of companies get funded by VC’s?
- What are investors’ secret unfair agendas?
- Does my messaging fail the Kleiner and Viral tests?
- Am I selling the wrong thing to investors?

Join us January 30, 2018 for the answers!
WIB-Texas Chapter Is Expanding!
Women In Bio (WIB) is an organization of professionals committed to promoting careers, leadership, and entrepreneurship for women in the life sciences. The Texas chapter of WIB, founded in 2015, is expanding, and we are looking for volunteers and sponsors who can help us grow. We are looking for volunteers from all across Texas - from El-Paso to the Dallas, San-Antonio, Austin and Houston areas! Volunteering with WIB serves as a great way to meet new people, get involved with your local community, and develop new skills. If you are interested in joining a team of motivated and dynamic women, and contributing to the growth of our chapter, contact us for more information. We look forward to an exciting 2018 program filled with social, networking, professional and educational events! Join us!

OTHER INTERESTS

Applications Accepted for the Donald A. King Summer Research Fellowship

In 2005, the Huntington’s Disease Society of America (HDSA) established the Donald A. King Summer Research Fellowship program in honor of Donald King who passed away in 2004. Don was a tireless advocate for Huntington’s disease (HD) families and served as HDSA’s Chairman of the Board from 1999 to 2003. The purpose of this fellowship program is two-fold: first, to attract the brightest young scientists into the field of Huntington’s disease research; and secondly, to facilitate meaningful HD research to clarify the biological mechanisms underlying HD pathology.

The Fellowship sponsors college students to pursue an HD research project during the summer months. Fellowship recipients, working under the supervision of senior HD scientists, will undertake a project that is focused and achievable in a short timeframe, yet helpful in guiding future HD research. Applications are accepted between December and March each year. The deadline for 2018 fellowship applications is March 2, 2018, 5:00 p.m. (EDT). Please submit proposals via email as a MS Word or PDF file. Learn more.

To take advantage of a free subscription to WIB SmartBrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.

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