NATIONAL ANNOUNCEMENTS

Women In Bio Announces 2017 Founders Scholarship Recipients

This year we are pleased to announce WIB has offered $1,000 professional scholarships to three deserving women who work within the life sciences and are WIB members. The recipients can apply the scholarship money towards workshops, conferences, courses, seminars, and other educational programs.

The 2017 WIB Founders Scholarship recipients are:

- Ingrid Durenberger, WIB-Seattle: Ingrid plans to attend the Landmark Forum in February 2018.
- Alison Nagle, WIB-Pittsburgh: Alison plans to complete the Regulatory Affairs Certificate.
- Dori Thomas-Karyat, WIB-Metro New York: Dori plans to attend the 2018 Entrepreneurship Labs (ELabs) New York City program.

First Annual Executive WIB Boardroom Ready Reception & Retreat

On November 8, 2017, EWIB hosted an invite-only Boardroom Ready (BR) reception at Thompson Hine in New York City, to celebrate our Boardroom Ready alumni. The reception was a fantastic opportunity for our BR alumni to not only network with each other, but other prominent C-Suite biopharmaceutical executives and Board recruiters. November 9, 2017, we held our first annual Boardroom Ready Retreat at Skadden. The retreat kicked-off with an informal networking breakfast, followed by a rousing case study led by two New York University professors and Board directors. After alumni discussed what works to gain Board seats, we held a working lunch with Board recruiters: a fireside chat with experienced Board directors, and a panel on the Board’s role in corporate crisis management.
Speak up and Succeed! How to Find and Use Your Voice to Deliver Impact.
As an organizational leader, there are many opportunities to have a positive impact, but to do so, you need to speak up and be heard. This webinar hosted by Kristin Backstrom, Ph.D., shares strategies to manage yourself, your voice, and your message. Wouldn’t you like to be in full control of yourself and your message, so you know you are heard? Wouldn’t you like to overcome anxiety related to sharing your ideas and input? And deliver effective, impactful feedback or input? Learn how to find and use your voice, January 24, 2017 at 3pm (EST), so you can build rapport with others, insert value, and get credit for your own ideas.

RESOURCES

WIB Video Library
Have you ever wished that you could view other chapters’ events? Now you can! This Member-Only benefit allows you to view previously recorded WIB events. Simply log into your WIB account to take advantage of this great resource and access the videos in our WIB video library!

Women In Bio Partnership with SmartBrief
WIB has partnered with SmartBrief to produce a weekly e-mail newsletter, WIB SmartBrief, which brings the most important and timely news stories about women in all areas of the life sciences. Learn more about "WIB SmartBrief" and sign up for this free enewsletter!

Check Out WIB’s Job Board!
Women In Bio has a job board! Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com
Did you know you can support us while shopping at AmazonSmile at no cost to you? Designate Women In Bio as the recipient organization of AmazonSmile’s donations here. By doing so, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to WIB. Thanks for your support!

Holiday E-Newsletter Schedule
Over the remainder of 2017 the WIB E-Newsletter will depart slightly from its normal biweekly publishing schedule. We will resume our normal biweekly publishing schedule with the January 4, 2018, issue.

Happy Holidays!

CHAPTER NEWS & EVENTS
Upcoming Events

- **Tonight!** WIB-Philadelphia Metro 2017 Holiday Party, December 14, 2017
- WIB-Seattle Annual Holiday Celebration, December 15, 2017
- WIB-Greater Montreal and JLABS “Moose’s Den” Pitch Competition Event, January 17, 2017
- WIB-Southern California Entrepreneur Boot Camp, January 30, 2017
- WIB-San Francisco YWIB “Dancing with the Flu” Antibody Discovery and Production Event, February 6, 2018

About Our Chapter

The Atlanta chapter of Women In Bio was founded in 2012 to cater to women in the burgeoning life sciences sector here. WIB-Atlanta provides women a space to interact, and exchange information and ideas, through a wide range of social gatherings and educational workshops. Our membership base includes women researchers, sales, law professionals, business, technology transfer specialists, supportive staff, policy experts, doctors, medical/science communicators, educators, and other experts. Learn more about our chapter.

WIB Capital Region Hosts Gene Therapy Panel

Gene therapy – introduction of genetic material into patients – is being hailed as the future of medicine. With three therapies having already received regulatory approval and approximately three thousand clinical trials being currently conducted, gene therapy is helping patients suffering from devastating genetic and acquired diseases such as cystic fibrosis and diverse cancers. WIB Capital Region hosted an event entitled “Hot Topics – Gene Therapy” at University of Maryland BioPark on October 11, 2017 featuring two experts on the topic. Dr. Karen Kozarsky introduced the audience to the basic concepts and the inherent challenges of this new technology. Dr. Lynne Fahey McGrath informed the audience about the perspective of the regulatory agencies. For more on the discussion, read here.

Volunteers Needed to Help Coordinate Annual Chapter Dinner

WIB-Capital Region is looking for chairs to help coordinate the re-instated Chapter Annual Dinner. The chairs will work closely with all chapter committees to coordinate this event. Responsibilities will include: securing sponsorship for this event, budget management, coordinating a program, and arranging speakers. If you are interested please contact Kayla Valdes (kvaldes@womeninbio.org).
YWIB-Chicago Explores Biochemistry with UIC Early Outreach Program Participants

The Young Women In Bio Committee hosted a November 18, 2017, workshop entitled “Glucose, Lactose, Sucrose, Oh My” during the UIC Early Outreach Program Open House. The Early Outreach Program is an academic pipeline program that facilitates the development of underrepresented K-12 minority students via educational enrichment in the core content areas of reading, math, and science. YWIB provided an interactive workshop for over 35 Fifth through Eighth grade students, which introduced the students to the biochemistry involved in lactose intolerance and enzyme-substrate interactions. Women In Bio volunteers helped the students design and carry out an experiment that used color-changing test strips to investigate how lactase digests the lactose in milk to glucose. YWIB plans to host two additional interaction workshops for the Early Outreach Program in 2018. If you interested in volunteering for these workshops please email YWIB – Chicago at chicagoywib@womeninbio.org.

Membership Discount for MATTER Members

MATTER members can save 25% on WIB membership costs! If you are a MATTER member, contact Chicago@womeninbio.org to learn more and receive the discount code.

WIB-Greater Boston Focus on Mentors, Sponsors and Building Networks

In Boston, we’ve been focused on events and programs that build our networks and explore how to find and use mentors to help advance our careers. We are in the process of developing a mentoring program to pair people based on interests, career levels, and geography. If you are interested in participating please complete our survey (link: https://www.surveymonkey.com/r/QNKT5GH) to get on the list and help shape its direction. If you’ve already submitted, thanks for your patience as we work out the details and timing. We are really excited about the direction we are taking and look forward to sharing it with you.
WIB-Grand Montréal et JLABS @ Toronto présentent leur première compétition de start-ups : “Dans l’œil de l’orignal”
17 janvier 2018
Dans le cadre de cet événement inspiré de « Dans l’œil du dragon », deux groupes de femmes influentes de la biotech se retrouvent: des femmes à la direction de start-ups à la recherche de capitaux, et des femmes d’expérience de firmes d’investissement. Venez voir les compagnies œuvrant dans les biotechnologies et les sciences de la vie et bénéficiez d’une opportunité de réseau unique. L’audience sera mise à contribution pour voter pour la meilleure présentation. Joignez-vous à nous pour apprendre comment présenter un projet à un investisseur plus efficacement et découvrir les nouvelles compagnies en sciences de la vie. Que ce soit pour votre propre compagnie ou pour célébrer ces femmes extraordinaires, c’est l’événement à ne pas manquer!

WIB-Greater Montreal and JLABS @ Toronto Present Their First Pitch Competition Event: “The Moose’s Den,” January 17, 2018
In this Moose’s Den-style event, two groups of influential women in biotech will come together: female executives raising start-up funds and senior-level women at investment firms. Come check out companies from across the life sciences sector and take advantage of an invaluable networking opportunity. Each start-up will pitch to investors who will provide feedback on the pitch and ideas presented. The audience will also be able rate the pitches. Join us and learn how to more effectively pitch to investors as well as to check out some exciting new life sciences companies. Whether you are starting your own company, raising money, or just want to celebrate powerful women, this is one event you can’t afford to miss.

Inventors and start-up founders: please reach out to Madeline Neziol at mneziol@its.jnj.com or Lydiane Gaborieau at lydiane.gaborieau@univelor.ca to learn how to submit your application for this event.

WIB-Metro New York: promoting leadership and entrepreneurship of women
WIB-Metro New York, invites you to join a dynamic organization committed to developing and promoting leadership and entrepreneurship by women in a region which boasts the highest concentration of women with advanced degrees in the nation. WIB-Metro New York capitalizes on the area’s unique combination of innovation and cultural treasures which make the region a magnet for highly qualified, creative talent. Centered among the region’s global life sciences leaders in New York City, New Jersey, Hudson Valley, Connecticut, and eastern Pennsylvania, the Metro New York region provides fertile ground for scientists, researchers and entrepreneurs to launch and grow their careers. Learn more about our chapter.
**Tonight—WIB-Philadelphia Metro 2017 Holiday Party**
Join Women In Bio - Philadelphia Metro, December 14, 2017, for cocktails and hors d’oeuvres as we celebrate a successful first year as a chapter!

![Sherri Bassner](Image)

![Ellen Kittredge Scott](Image)

**Negotiating Skills: The good, the bad, and the downright hard!**
*WIB Philadelphia* was thrilled to organize their first breakfast meeting focusing on Negotiating Skills. Speakers Ellen Kittredge Scott and Sherri Bassner, provided excellent insight on how to ensure you are effective in your negotiations. A key piece of advice they shared was to Prepare, Prepare, Prepare - gather facts, understand your goals and tradeoffs. It was a very engaging discussion with many in the audience sharing their own challenges and questions. A focus on how to negotiate salary and promotions was especially insightful for many attendees. Thanks to *Life Sciences PA* for hosting and sponsoring this wonderful event!

![Image]

**WIB-Pittsburgh’s 2018 Leadership and Programing Meeting**
On Tuesday November 28th, the WIB-Pittsburgh leadership committee met at the Pittsburgh Life Sciences Greenhouse (PLSG) for a debriefing of the past year events and accomplishments. It was the occasion to thank Stephanie Kladakis who served as chapter chair in 2017 and did a wonderful job managing and leading the chapter. Thanks a lot Steph! She passed the torch to Julie Cramer who will be our chapter chair in 2018. The door was then opened to all members who wanted to participate in the programing for the events that will be organized in 2018. A crowd of about 30 motivated women comprised of old and new members participated in the discussion while enjoying some good wine and food. The discussion was led by our programing chair, Michelle.
Zorilla, and our programing vice-chair, Marissa Kuzirian, who introduced their ideas for our monthly events. The audience was very enthusiastic and brought exciting ideas that will address women professional development, mentoring, networking and much more. The theme of the year is: “Giving back while succeeding.” Everybody agreed on several events that will range from casual social pop-ups to career panels and professional development workshops, without forgetting our annual P.O.W.E.R event that will, as usual, take place in September. Stay alert for further information!

Discussion with Marissa Kuzirian and Michelle Zorilla

**Beneficial Evening on Employer Benefits**

On November 9, 2017, WIB-RTP members attended a panel discussion on employer benefits. The event began with Florina Gordon, Head of Human Resources at Liquidia Technologies, describing many types of benefits. These benefits included: retirement plans, health insurance and health savings accounts, short- and long-term disability, and wellness programs. Following Gordon’s presentation, panelists shared their unique experiences as well as the daunting obstacles they encountered. The panelists included: benefits managers and human resource professionals from public and private universities, government agencies, and industry. These highly successful panelists engaged the audience in a lively discussion that was both informative and personal. All attendees learned how to negotiate and take advantage of their benefits.
WIB-RTP Celebrates the Season with its Annual Holiday Party!

Women In Bio-RTP celebrated a successful 2017 on December 5, 2017, during its Annual Holiday Party at RTP Headquarters. It was a fun evening of socializing, networking, and entertaining for all those who attended. Louise Giffin, WIB-RTP Chapter Chair, kicked off the evening’s events with a summary of our chapter’s accomplishments over the past year, including hosting 12 events. Louise also highlighted our chapter’s Young Women In Bio group, which this year was an US2020 2017 STEMmy Award Finalist for Youth Serving Organization of the Year. Louise also recognized and thanked all the committee members from WIB-RTP for their hard work, current and old. After the presentation, Louise mentioned the need of additional volunteers who would help our chapter have an even more successful year in 2018. Happy Holidays everyone!

WIB-San Francisco Bay Area's Holiday Party: Recapping a Successful Year!

On December 5, 2017, WIB-San Francisco Bay Area celebrated the holidays at Devil’s Canyon Brewing Company in San Carlos. This networking event highlighted the great efforts of this year’s chapter leadership and volunteers. Achievements of the chapter and forward-looking goals for 2018 were also shared by WIB-San Francisco’s chapter chair, Michelle Zemen, who will be stepping into a new role on the WIB-San Francisco Advisory Board next year. She remarked upon the incredible growth of our chapter this year, and noted WIB-San Francisco’s commitment in continuing to support our engaged membership and host compelling events around the Bay Area. Thank you to all our wonderful members, sponsors, and volunteers for making 2017 a memorable year, we’re looking forward to 2018!

"Dancing with the Flu" - The Science Behind Antibody Discovery and Production

Curious about how antibodies fight the flu? February 6, 2018, San Francisco YWIB is excited to host an event with Genentech for students interested in learning how scientists discovered antibody therapeutics that combat the flu and how antibody therapeutics are made. Students will participate in interactive sessions and a tour, where Genentech scientists will discuss how they develop new therapies to benefit patients. Students will also meet professional women from Genentech, who will share their personal experiences at a pizza party and Q&A session. This event is for middle and high school girls.

Join One of Our Growing MAPs Programs!

The WIB-San Francisco Bay Area’s MAPs program is growing and we now have several opportunities to be mentored or become a mentor! Sign up for our 1:1 mentoring program if you’re seeking for an experienced mentor who can guide you through career decisions, share their experienced...
outlook and advise you on specific topics such as entrepreneurship, leadership, work-life balance, and career options.

Join our peer groups to meet and build meaningful relationships with professional women in monthly meetings that will be structured around a specific theme. We offer small group sizes, focused networking opportunities, and so much more!

Become a MAPs mentor! If you would like to make a difference in the lives of aspiring scientists by helping them choose their next steps, we encourage you to mentor for MAPs in one of our two programs:

- **1:1 mentoring for high school (YWIB/MApSj) and undergraduate (MApSU) students:** Very little time commitment needed (~1-2 hours/month). Ideal mentors are postdoctoral fellows or early career professionals. Sign up to mentor a high school or undergraduate student.
- **1:1 mentoring for postdoctoral fellows and all other career professionals:** Usually 1-2 hours/month per mentee. Ideal mentors are mid-senior level professionals. Sign up to mentor a postdoctoral fellow or other career professional.

**Join the new WIB-SF Bay Area Facebook Group!**

Friends, as part of some of the exciting digital changes Women In Bio is going through, the WIB-San Francisco Bay Area Chapter is transitioning from a Facebook Page to a Facebook Group to better support engagement among our membership. Please join our new group (https://www.facebook.com/groups/31130116013464/) today to stay up-to-date on the exciting programming we have planned for you. We will completely transition over to the new Facebook Group at the end of this year so be sure to join now to avoid missing out on any future announcements!

Seattle

Seattle@WomenInBio.org

Connect with us! LinkedIn Twitter Facebook

(WYIB)

**WIB-Seattle Annual Holiday Celebration**

Come and join us for our Annual Holiday Celebration on December 15, 2017! WIB-Seattle welcomes you to a merry networking mixer sure to warm up even the chilliest December day. Meet WIB friends new and old as we celebrate the season together. Let's get ready for 2018!

**WIB-Seattle Spotlight on Joanna Ward**

Remain calm, content, and connected. This is the mantra of Joanna Ward, VP of Manufacturing at Alpine Immune Sciences in Seattle, WA. She is a WIB-Seattle advisory board member, and a participant in the WIB Executive Training Program. Joanna became involved with WIB–Seattle when she moved to the city in 2001. She had just had her son and was taking a couple of years off to be with him. When she was ready to reenter the workforce, Joanna utilized WIB to learn about the companies in the area and to network. In the past four years, she has become more involved with WIB than ever before. Meeting with other WIB members has been a source of inspiration for Joanna: “When I sat in the [WIB] advisory board meeting the other day I thought to myself, my goodness you all are learning so many skills just by being here and doing this! I think its tremendous.” Joanna is a student in the WIB-Seattle Executive Mentoring Program for which she will be a trainer next year. She encourages new WIB members to, “Participate. Go to events, make new friends. Meet new people. There is always something you can learn at each event.” For more about Joanna’s amazing career read here.

Southern California

SouthernCalifornia@womeninbio.org

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**WIB-Southern California Annual Holiday Celebration**

Come and join us for our Annual Holiday Celebration on December 15, 2017! WIB-Southern California welcomes you to a merry networking mixer sure to warm up even the chilliest December day. Meet WIB friends new and old as we celebrate the season together. Let's get ready for 2018!
George Kinney of Shepherd Ventures will lead the Boot Camp which will answer the following mysteries:

- Why is it so hard for me to raise money?
- How come only 1% of companies get funded by VC’s?
- What are investors’ secret unfair agendas?
- Does my messaging fail the Kleiner and Viral tests?
- Am I selling the wrong thing to investors?

Join us January 30, 2018 for the answers!
Applications Accepted for the Donald A. King Summer Research Fellowship

In 2005, the Huntington’s Disease Society of America (HDSA) established the Donald A. King Summer Research Fellowship program in honor of Donald King who passed away in 2004. Don was a tireless advocate for Huntington’s disease (HD) families and served as HDSA’s Chairman of the Board from 1999 to 2003. The purpose of this fellowship program is two-fold: first, to attract the brightest young scientists into the field of Huntington’s disease research; and secondly, to facilitate meaningful HD research to clarify the biological mechanisms underlying HD pathology.

The Fellowship sponsors college students to pursue an HD research project during the summer months. Fellowship recipients, working under the supervision of senior HD scientists, will undertake a project that is focused and achievable in a short timeframe, yet helpful in guiding future HD research. Applications are accepted between December and March each year. The deadline for 2018 fellowship applications is March 2, 2018, 5:00 p.m. (EDT). Please submit proposals via email as a MS Word or PDF file. Learn more.

To take advantage of a free subscription to WIB SmartBrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.

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