Women In Bio Offers Women's History Month Membership Discount!
If you've considered joining Women In Bio, then there is no better time to do so than now! In honor of Women's History Month, throughout March, WIB will offer 25% off of our normal membership rates to new members. Take advantage of this discount and join us for only $71.25 (1-year general membership, reg. $95) or $37.50 (student/post-doc membership, reg. $50). There are also discounted multi-year membership options available. This is a limited-time offer for new members; take advantage of it today! If you are not a new member and still like discounts, then consider signing up for our multi-year general membership to save 10% off for 2 years ($171) or 20% off for 3 years ($228)! To become a WIB member, visit www.womeninbio.org and use promo code: WHM201825%

Women In Bio’s Boardroom Ready program – now accepting applications
We are excited to announce the Boardroom Ready program is accepting applications for 2018. In its third year, the Boardroom Ready Program is designed to elevate, promote, and place highly qualified women to corporate boards. Intensive board competency building curriculum at George Washington University, held annually to refine each candidate’s understanding of the duties, responsibilities, and commitments related to serving on both public and private boards, is only the beginning. Boardroom Ready candidates also work with a professional resume writer to craft a board-tailored Curriculum Vitæ and biography. In addition, each candidate is partnered with an experienced board mentor to help navigate the path to board service. Throughout the process, WIB, LifeSci Advisors and other sponsors work to facilitate
matching program graduates with companies seeking new board members. We look forward to receiving your application!

RESOURCES

WIB Video Library
Have you ever wished that you could view other chapters’ events? Now you can! This Member-Only benefit allows you to view previously recorded WIB events. Simply log into your WIB account to take advantage of this great resource and access the videos in our WIB video library!

Women In Bio Partnership SmartBrief
as partnered with SmartBrief to produce a weekly e-mail newsletter, “SmartBrief,” which brings the important and timely news about women in all areas of the life sciences. Learn more about “SmartBrief” and sign up for this newsletter!

Check Out WIB’s Job Board!
Women In Bio has a job board! Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com
Did you know you can support us while shopping at AmazonSmile cost to you? Designate Women In Bio as the recipient organization of AmazonSmile’s donations here. By doing so, Amazon will donate 0.5% of the price of your eligible Amazon purchases to WIB. Thanks for your support!

CHAPTER NEWS & EVENTS

Upcoming Events
• Tonight! WIB-Metro New York and BioCT Present a Joint Networking Event, March 1, 2018
• WIB-RTP Young Women In Bio High School Speed Mentoring Event at the EPA, March 8, 2018
• WIB-Texas Launch and International Women’s Day Celebration Event, March 8, 2018
- WIB-Seattle Women's History Month Event: Be Your Own Advocate and Build Allies For Career Success, March 13, 2018
- WIB-RTP Presents a WHM Event “Create Your Vision: A Workshop with Career Coach Deborah J. Oronzio,” March 21, 2018
- WIB-Chicago WHM Event “Diversity & Inclusion in Health and Life Sciences: Where are we today?,” March 22, 2108
- WIB-Pittsburgh WHM “Take a Seat at the Table: Empowering Women & Promoting Inclusion in Boardrooms,” March 22, 2018
- WIB-Greater Montreal Presents “Today’s Students, Tomorrow Scientists” Workshop, March 23, 2018
- WIB-Capital Region Hosts Women’s History Month: “Lift While You Climb” Event, March 26, 2018
- WIB-SoCal Woman Founder Spotlight & WHM Event Town Hall Meeting: Take Your Career to the Next Level, March 28, 2018
- WIB-Boston Launches Mentors, Advisors, and Peers (MAPs) Program with Guest Speaker Joanne Kamens, April 12, 2018
- WIB-Chicago YWIB Invites Daughters of Members & Ladies of Virtue to Garfield Park Conservatory, April 13, 2018
- WIB-Atlanta Presents CDC Museum Tour & Reception “Ebola: People, Public Health and Political Will,” May 24, 2018

Atlanta
Atlanta@womeninbio.org

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Women In Bio-Atlanta at the Atlanta Science Festival
Women In Bio-Atlanta will be contributing to two events with the Atlanta Science Festival:

- Beatrice the Biologist: Comic Strip Science on Tuesday, March 13, 2018 from 7:30 p.m. – 8:30 p.m.
  In this workshop, you'll learn how to draw your own science cartoons featuring amoeba hugs,
dinosaur farts, and much, much more. Come to Manuel's to grab dinner and drinks with comics for dessert! PS: No art skills required! This is a family friendly event, so feel free to bring family. When registering use discount code womeninbio. After 20 womeninbio tickets are sold, the price changes back to regular price ($5.14 online or $3.00 at the door). This is a family friendly event, so feel free to bring family. Manual's Tavern Address: 602 North Highland Ave NE, Atlanta, GA 30307. To register and for more information go to https://atlantasciencefestival.org/events/beatrice-the-biologist-comic-strip-science/.

- **The Exploration Expo** on Saturday, March 24, 2018 11:00 a.m. – 4:00 p.m.
  At the Exploration Expo, Young Women In Bio-Atlanta invites you and your children to stop by and learn about Rosalind Franklin, Marie Curie, and Maria Sibylla Merian and enjoy our interactive demos themed for those women scientists: strawberry DNA extraction (Rosalind Franklin), color chromatography (Marie Curie), and tulip dissection (Maria Sibylla Merian). No registration is required. Piedmont Park Address: 400 Park Dr NE, Atlanta, GA 30306


**WIB-Atlanta Presents CDC Museum Tour & Reception, “Ebola: People, Public Health and Political Will”**

Ever wonder how CDC scientists merge old-fashioned detective work with cutting-edge science to crack the cases of mystery diseases? Get the Story! Join the Atlanta Chapter of Women In Bio May 24, 2018, and event partners, Georgia Bio, the Georgia IP Alliance, and the Georgia Global Health Alliance for a tour of the CDC Museum followed by a networking reception.

**WIB-Capital Region Hosts Women’s History Month: “Lift While You Climb” Event**

"Behind every successful woman, is a tribe of other successful women who have her back." In honor of WIB National’s 2018 theme of “Lift While You Climb,” WIB - Capital Region is hosting this fun event focused on mentorship. Whether you are a seasoned veteran, fresh to the job market, or in the midst of career transition, everyone can benefit from mentorship and the benefits are reaped by mentors as well as mentees. Come mingle, nosh, and sip with your fellow WIB members while hearing about their experiences with mentorship within MAPs (Mentors, Advisors, and Peers) Groups. Let’s empower each other as we all climb our career mountains.
WIB Capital Region Member Spotlight: Lynn Johnson Langer
Welcome to the third installment of the WIB-Capital Region Members’ Spotlight where we feature the experience, thoughts and advice of our members. We are kicking off this series with five women making up the new WIB Capital Region Advisory Board. This installment focuses on Lynn Johnson Langer, PhD, MBA. Her list of accomplishments include being on the National Directors Emeritus board and being a past President Emeritus of Women In Bio. Additionally, she served a governor-appointed member of the Maryland Technology Development Corporation board. While pursuing careers in business development and executive coaching, Dr. Langer also discovered that she has a true passion for teaching. She is the Director of Enterprise Programs at Johns Hopkins which includes the Masters in Biotechnology Enterprise and Entrepreneurship (MBEE). Her advice for women in biotech is practical and to the point:

• 1. What are your top 3 tips for women who are just starting their careers?
I have noticed an evolution among women in biotech. Early in my career, women in this field didn’t help each other, and often focused on getting to the top without help. My advice is for women to ask for what you want, whether it is mentorship, help, guidance, or if others need your help. Another really important piece of advice is trust yourself! . Last by not least, women need to pay attention to how they speak. I often notice that women add a lot of details and qualifiers to their statements which ultimately risks undermining their message. Men, on the other hand, often make their point more concisely, with a degree of definitiveness, which makes them appear in a better power position. We all should pay attention to how our communication can enhance our effectiveness.

• 2. What role did mentorship play in helping you to achieve your career goals?
I think mentorship is very important in achieving goals. Personally, I never had a formal professional mentor. However, when I was the president of WIB and was facing difficult decisions, I had a mentor, the CEO at a mid-tier, successful biotech company, who was also a WIB board member. She offered me great advice and support as I worked to lead the change from WIB being a small, regional organization to the national group it is today. One strategy we used was to expand WIB membership from women entrepreneurs to all woman in biotech who wanted to advance her career. Change is hard and sometimes passions rose during meetings. My mentor offered me support and emphasized that I should trust my judgement. She allowed me to talk things through with her and provided me with the space to figure out the path to take on my own.

• 3. Tell us how you got involved with Women in Bio, what you do for the organization, and what being a part of WIB means to you. [We are requesting all Members to answer this question]
My first exposure to WIB was in 2002 at one of the very first annual dinners. I met so many interesting women as well as men; many of whom I was fortunate to include in my network. After that, I wanted to be an active part of this amazing organization, so I volunteered to be the chair of the Programs Committee and was involved with planning several events over the years. Please join us for the entire interview with Lynn Johnson Langer.

WIB-Capital Region Hosts Panel Discussion on Venture Capital in Biotech
On February 21, 2018, the WIB Capital Region chapter hosted a panel discussion with local industry experts entitled “Raising Venture Capital in Biotech”. The discussion was moderated by Crystal Icenhour (CEO, Aperiomics) and featured panelists Kyp Sirinakis (Managing Partner, Expidarex Capital) and Laurie Silver (CFO, Brainscope). Our panelists gave many great insights based on their
own personal experiences, with one of the key take-aways being that building and maintaining relationships is the key to success. And, just like in science, things rarely ever go as initially planned! The Capital Region chapter wanted to extend our thanks to our moderator and panelists for leading an interactive and engaging discussion. We’d also like to extend our sincere gratitude to The Emmes Corporation in Rockville for sponsoring this event. We look forward to seeing you on March 26, 2018 for our Women’s History Month “Lift as You Climb” event at the Drug Information Association Global Center in Washington D.C.!
WIB-Chicago Women’s History Month Event "Diversity & Inclusion in Health and Life Sciences: Where are we today?"
Research supporting the business case for diversity in the workplace continues to grow. Yet, it is widely accepted that diversity is lacking in the health and life science sectors. Recent studies highlight that the gender gap in boardrooms and C-suites is among the highest in the health and life sciences as compared to other industries. Join our panel of executive women to explore why these gaps exist and what we and our organizations can do to make a change. Don't miss this Women's History Month event from WIB-Chicago!

WIB-Chicago YWIB Invites Daughters of Members & Ladies of Virtue to Garfield Park Conservatory
The Chicago Chapter of Young Women in Bio invites the Ladies of Virtue and daughters of WIB-Chicago members, to join us for a self-guided tour of the Garfield Park Conservatory Alliance on Friday, April 13, 2018. Following a short presentation of the Park, the students will explore the Adaptations Experience inside the park and the Outdoor Gardens. During and after the self-guided tour, attendees will have an opportunity to ask Women In Bio members questions, as well as time to network with girls interested in careers in science.

Save the Date for WIB-Chicago's 2018 Programs!
WIB-Chicago has a great line-up of programs for 2018. Mark your calendars for this upcoming event. Registration and additional details will be available soon.

- Boost Your Success with Better Negotiation Skills - April 2018 - Michael Best & Friedrich; 444 West Lake Street; Suite 3200, Chicago, IL
WIB Boston Seeks Participants for New Mentors, Advisors, and Peers (MAPs) Program
WIB Greater Boston is proud to introduce the Mentors, Advisors, and Peers (MAPs) Program that aims to provide mentorship for Women In Bio members in small-group settings. It may be especially attractive to women from small/mid-size companies that do not yet offer internal leadership development programs. Groups are formed by WIB Greater Boston MAPs committee members using information from the application survey. Registration is open through March 16, 2018.

What better way to honor Women’s History Month than to celebrate powerful women in the life sciences? In this "Shark Tank style" event, two groups of influential biotech women will come together in the Lobster Pot: six female executives raising startup funds and four senior-level women at investment firms. Come check out companies from across the life science spectrum and take advantage of an invaluable networking opportunity. Each executive will pitch to investors, who will provide feedback on the pitch and ideas presented. The audience will also be able rate the pitches. Join us on March 29, 2018, to learn how to pitch to investors more effectively and to check out some exciting life sciences NewCos. Whether you are starting your own company, raising money, or just want to celebrate powerful women, this is one event you can’t afford to miss.

Greater Montréal
Montreal@WomenInBio.org

WIB-Montreal Presents “Today’s Students, Tomorrow Scientists” a Workshop for Girls in Grade 9
Young Women In Bio presents the, “Today’s Students, Tomorrow’s Scientists” Workshop designed to encourage young women to explore career opportunities & fields of study in science, technology, engineering, and mathematics (STEM). This event offers lab tours and discussions in the field of science, at the Rosalind and Morris Goodman Cancer Research Center at McGill University. McGill graduates will introduce girls aged 14-15 years to the wonders of science at the bench. The workshop
is exclusively for girls in ninth grade and free to attend.

“Etudiantes d’aujourd’hui et scientifiques de demain”: Séminaire pour adolescents en secondaire III

Le séminaire, intitulé Etudiantes d’Aujourd’hui et Scientifiques de Demain et sous l’auspicie de l’organisme Femmes en bio, accueille des jeunes filles dans le but de les conseiller et soutenir dans leurs choix de carrière en sciences de la santé, technologies, génie et mathématiques. Cet événement propose des visites guidées de laboratoire et des discussions scientifiques au Centre de Recherche en Cancer Rosalind et Morris Goodman de l'Université de McGill. Les étudiants en deuxième (Master) et troisième (doctorat) cycle d'études feront découvrir aux jeunes filles la magie des sciences de la santé à la paille. Ce séminaire s'adresse exclusivement aux étudiantes en secondaire II.

Metro New York
NewYork@WomenInBio.org

WIB-Metro New York and BioCT Present a Joint Networking Women’s History Month Event

Women In Bio-Metro New York and BioCT invite you for an evening of networking in honor of Women's History Month. BioCT, formerly known as CURE, is a not-for-profit organization dedicated to promoting bioscience in the state of Connecticut. WIB is an organization of professionals committed to promoting careers, leadership, and entrepreneurship of women in the life sciences. The Metro New York Chapter is dedicated to supporting women in the life sciences in New York, New Jersey, and Connecticut. Together, WIB-Metro New York and BioCT invite you to the New Haven offices of Wiggin & Dana to learn more about both organizations and opportunities to get involved in bringing WIB programs to Connecticut. Men and women are welcome, and light food and beverage will be served.
WIB-Philadelphia: How to Bring your Scientific Discovery to a Successful Commercial Product

WIB-Philadelphia was thrilled to welcome Dr. Michele Marcolongo to discuss the process of commercializing products developed in an academic laboratory. Dr. Marcolongo is the chair of the Materials Science and Engineering department at Drexel University. She previously was employed in industry and since entering academia has launched companies with products developed in her laboratory and has extensive experience in licensing technology from the academic setting. After her lecture, Dr. Marcolongo opened the floor for an engaging Q&A session that was followed by networking, food and drinks. Thank you to the Science Center Quorum for hosting the event and all those who attended and participated.
**WIB-Philadelphia Call for volunteers**

Looking to get more involved in WIB? WIB Philly is looking for volunteer members for the Membership and Communications Committees!

- **Membership Committee**: Chair: Jennifer Wampler  Co-Chair: Karen DeLone
  
  **Responsibilities**: Involved in planning of semi-annual membership drives and social media outreach to new members. Promote WIB membership at local events

- **Communications Committee**: Chair: Stacey Treichler  Co-Chair: Robyn Sussman  Member: Jessica Rickbaugh
  
  **Responsibilities**: Promotion of events and WIB initiatives through email, website, and social media. Engaging the WIB-Philadelphia community through social media and surveys. Updating WIB-Philadelphia’s webpage with event recaps and chapter news.

Please email Philadelphiametro@WomenInBio.org if you have interest in joining either committee.

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**Pittsburgh**

Pittsburgh@WomenInBio.org

**WIB-Pittsburgh WHM "Take a Seat at the Table: Empowering Women & Promoting Inclusion in Boardrooms"**

Boards of Directors make crucial decisions about steering an organization’s operations, which impact both shareholders and the surrounding community. Although women comprise half of the population, they presently hold less than 20% of corporate board seats. Promoting the diversity of boardrooms brings new perspectives and more accurately reflects the stakeholder community, leading to better
shared decision making. Please join us for a panel discussion on the unique challenges women face in boardrooms. Our panelists will provide insights into the benefit of including women in boardrooms and their ideas of how individuals, companies and the region can promote more inclusive boardrooms. The female panelists include: Sarah Stewart from the 2020 Women on Boards Initiative, Yvonne Campos, a corporate founder and mentor to women-run businesses, and Wilma McNeese, an experienced board member from the not-for-profit sector. Babs Carryer of the University of Pittsburgh Innovation Institute will moderate our panel. Light hors d’oeuvres and drinks will be served. Childcare will be provided by Flexible, generously sponsored by Innovation Works.

**WIB-Pittsburgh Presents "Matches Made in Translation"**

WIB-National and WIB-Pittsburgh partner with the University of Pittsburgh Clinical and Translational Science Institute and sciVelo for first annual Found in Translation Speed Networking Event. "Matchmaker", Alyssa Lypson of WIB-Pittsburgh facilitates "dates" between WIB Team, Rachel Kopper of WIB-National, Julie Cramer and Amy O’Sullivan of WIB-Pittsburgh and Pitt affiliates to promote WIB membership benefits amongst Pitt’s research investigators, academic commercial translation experts, and regional health innovation leaders, such as the University of Pittsburgh Medical Center (UPMC). WIB-National and WIB-Pittsburgh representatives participated in the University of Pittsburgh Clinical and Translational Science Institute (CTSI) and sciVelo’s first annual co-sponsored Found in Translation Speed Networking Event for Pitt Innovation Challenge (PInCh) awardees and commercial translation experts on February 22, 2018. The goal of the event was to foster interdisciplinary collaboration and ignite conversations to catalyze the acceleration of the PInCh-funded research technologies toward commercial translation, and, advance the culture of commercial translation at the University of Pittsburgh and in the Pittsburgh region. For more information on this wonderful event join us!

Pittsburgh’s Young Women In Bio (YWIB) is Seeking Volunteer Science Fair Judges

Pittsburgh’s Chapter of Young Women In Bio (YWIB) is currently seeking volunteers to act as judges for the Pittsburgh Regional Science and Engineering Fair (PRSEF) on Friday, March 23, 2018. Volunteers will judge biology-related science projects done by middle and high school students and will give awards to two projects by young women that our judges feel really rose above the rest for being
innovative and well conducted. YWIB has sent volunteer judges to this large regional event for the last several years, and our volunteers have said this was a meaningful experience, both for the students and for them. The projects being judged are on a wide range of topics in the biosciences, so don’t feel you need to have any particular type of science or related expertise to do this. More information about the event can be found at http://www.carnegiesciencecenter.org/stemcenter/stemcenter-science-fair/
The judging occurs on Friday, March 23, 2018, from 12:30 p.m. - 4:00 p.m. at Heinz Field. If you are interested in participating, please contact Erika Fanselow at pittsburghywib@womeninbio.org by Friday, February 23rd. NOTE: Please do NOT register as a volunteer directly on the PRSEF site, as they ask us submit the names of our WIB volunteers together. Thank you, and we hope to see you there for this exciting event!
Are you struggling to figure out what it is that you want in your career or any other aspect of your life? On March 21, 2018, Deborah (Deb) Oronzio will lead us through a workshop to clarify our goals and create our own vision boards. Come learn sustainable techniques to design a career with purpose – your purpose – in mind. Then, learn the ways in which you can work toward obtaining a career that you want and living a life you would love!

Join the new WIB-San Francisco Bay Area Facebook Group!
The WIB-SF Bay Area Chapter is transitioning from a Facebook Page to a Facebook Group to better support engagement among our membership! Please join our new group (https://www.facebook.com/groups/wibs/) today to stay up-to-date on all the exciting programming we have planned for you. We will completely transition over to the new Facebook Group soon, so be sure to join now to avoid missing out on any future announcements!
WIB-Seattle Women's History Month Event: Be Your Own Advocate and Build Allies For Career Success

Do you ever wonder how a co-worker was able to get a project or work assignment that seemed out of reach for them? Are you living the belief that if I work hard enough, they will notice me...and then nothing happens? Have you attended a meeting with your manager believing that they see your hard work and will reward you but instead walk away unhappy with the outcome? WIB-Seattle welcomes you to a unique workshop with Hien DeYoung, CHIC, ACC, SHRM-SCP, Executive Coach to CEOs and executive women. At this workshop we will explore self-advocacy and how it can get you and your work noticed and appreciated. Also allies...how to build those relationships that bolster your self-advocacy. It wouldn’t be a workshop without skill building, so bring your one challenge that will serve as your case study!

WIB-Seattle: "Power of Negotiation" Event

Apptio hosted WIB-Seattle at their Bellevue office for an interactive “Power of Negotiation” seminar on February 15, 2018. Britt Provost, Executive Vice President of Human Resources of Apptio presented effective strategies and techniques to appropriately engage with employers when negotiating an offer or promotion. A packed room of attendees at this sold out event learned the landscape of negotiation from the perspective of the Human Resources department, illuminating an often poorly understood vantage point. The second half of the talk focused on preparation and behavior as an applicant. Knowing what questions to ask to navigate through a negotiation was a key theme in this part of the seminar. Join us and feel more empowered!
Katie Smolnycki and Lisann Zentner introduce WIB-Seattle.

Southern California
SouthernCalifornia@womeninbio.org

WIB-Southern California Presents Woman Founder Spotlight and WHM event “Town Hall Meeting: Take your career to the next level”
Are you interested in building meaningful connections and developing skills to advance your career? Please join us on March 28, 2018 to learn more about Women In Bio. We will share ways you can take your career to the next level by getting involved! In honor of Women’s History Month, speaker Denise Bevers (COO of KindredBio) will tell us about her career path and the skills she acquired along the way that have enabled her success. Learn how we develop similar skills and engage with female leaders in the life sciences in WIB, and about how you can get involved in 2018!
WIB-Southern California: Consumer information integrity: make sense, or info over-load?
On February 8th, 2018, the Women In Bio (WIB) Southern California chapter event focused on rare diseases. It was the 4th part of the rare diseases series and was sponsored by La Jolla Pharmaceutical and IQVIA. La Jolla Pharmaceutical hosted the event in the breakroom of their brand new building in the UTC area of San Diego. Delicious snacks, desserts, beers, and wines were arranged on wide countertops and the room had ample space to network. Daniela Zaczeck talked about WIB’s mission and Linda Strause moderated the panel discussion. The speakers were Dawn Barry, co-founder and president of Luna DNA, Susan McClure, founder of the magazine Genome, and Erica Ramos, Associate Director, Market Development at Illumina. To read more about the event, visit our past event page.

Save the Date! WIB-Texas Launch Event and Celebration of International Women’s Day on March 8!
Join us for WIB-Texas launch event on March 8th from 5 p.m. to 8 p.m.! A FREE event hosted simultaneously in Austin and Houston via videoconference! The event starts with networking at 5pm, followed by a special speaker Mrs. Elena Centemero, Chairperson of the Parliament Assembly of the Council of Europe (PACE) Committee on Equality. Don’t miss it! More details soon!
 Applications Accepted for the Donald A. King Summer Research Fellowship

In 2005, the Huntington’s Disease Society of America (HDSA) established the Donald A. King Summer Research Fellowship program in honor of Donald King who passed away in 2004. Don was a tireless advocate for Huntington’s disease (HD) families and served as HDSA’s Chairman of the Board from 1999 to 2003. The purpose of this fellowship program is two-fold: first, to attract the brightest young scientists into the field of Huntington’s disease research; and secondly, to facilitate meaningful HD research to clarify the biological mechanisms underlying HD pathology.

The Fellowship sponsors college students to pursue an HD research project during the summer months. Fellowship recipients, working under the supervision of senior HD scientists, will undertake a project that is focused and achievable in a short timeframe, yet helpful in guiding future HD research. Applications are accepted between December and March each year. The deadline for 2018 fellowship applications is March 2, 2018, 5:00 p.m. (EDT). Please submit proposals via email as a MS Word or PDF file. Learn more.
To take advantage of a free subscription to *WIB SmartBrief*, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.

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