**NATIONAL ANNOUNCEMENTS**

**WIB-Metro New York/National Webinar: Create Your Next Career Opportunity Anytime You Want**

Imagine getting up on a Monday morning being excited and inspired about the day ahead! It's possible to feel on track with your career, and there are plenty of career opportunities out there. Our tried and tested Career CLARITY process has helped hundreds of professionals identify work that helps them be happy on Mondays. This live training will give you an understanding of 5 key practices needed to create career opportunities. Led by Alison Cardy. Please join us May 4, 2018, for this exciting National webinar hosted by WIB-Metro New York. For more information and to register for this event, click here.

**WIB Boardroom Ready Program Celebrates Successful Board of Directors Placement**

WIB has closed applications for the 2018 Boardroom Ready program and is pleased to celebrate the successful placement of past participants, most recently the appointment of Dr. Alpna Seth to Seattle Genetics Board of Directors. Boardroom Ready is now seeking experienced corporate board members from the life sciences industry to serve as mentors for the 2018 program candidates. Boardroom Ready mentors guide, encourage, and share experience-based knowledge with program participants.

**It’s Time for Spring Cleaning!**

WIB-National is encouraging members to do some “Spring Cleaning” of their profiles. Please go to:

1. Manage Profile
2. Edit Bio
3. Once here, you can add and update information.

An updated profile, ensures you stay up-to-date on all the fun and exciting things Women In Bio has to offer!
BIO International Convention 2018 in Boston, Massachusetts
BIO International Convention is back in Boston, June 4-7, 2018, to celebrate history-making innovation. Join the global biotech community to discover the next generation of cutting-edge products, therapies, and cures...and how we are making history every day.

- Join 16,000 Global Business Development Leaders from 5,000 Companies
- Be a Part of 41,000+ BIO One-on-One Partnering™ Meetings in just 3.5 Days
- Attend 18+ Session Tracks, 250 Company Presentations and Start-Up Pitches
- Network with 1,800+ Exhibitors, Specialty Pavilions and Zones—plus top CRO’s and CMO’s

Learn more at BIO 2018 now.

Women In Bio Annual Plenary Event at 2018 BIO International Convention: “Lift While You Climb”
Adjacent the Biotechnology Innovation Organization (BIO) International Convention, please join us for our signature annual WIB Plenary Event on Monday, June 4, 2018, at the beautiful Westin Waterfront Hotel from 4:30 p.m. – 7:00 p.m. Our two inspirational 2018 Plenary Event “Life While You Climb” speakers, Dr. Penny Heaton (CEO B&M Gates) and Dr. Nora Volkow (Director NIDA, NIH), will highlight their experiences as well as their support and encouragement of others while advancing their own careers. As with all Women In Bio events, our 2018 Plenary Event encompasses an inviting and fun environment for networking as it brings together people from all corners of the life sciences industry, and spawns new career and business opportunities. If interested in becoming a sponsor for this event, please send an email to info@womeninbio.org.

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Library
Wished that you could view other chapters' events? Now you can! This Member-Only benefit allows you to view previously recorded WIB events. Simply log into your WIB account to take advantage of this great resource and access thousands of events!

Women In Bio Partnership SmartBrief
WIB has partnered with SmartBrief to create a weekly e-mail newsletter, SmartBrief, which brings the important and timely news about women in all areas of the life sciences. Learn more about SmartBrief® and sign up for this newsletter!

Check Out WIB's Job Board!
Women In Bio has a job board! Visit http://wibcareercenter.com to get started. Whether you are a job seeker, or looking to fill a position, this is the resource for you!

Support WIB While Shopping at Amazon.com
Did you know you can support us while shopping at AmazonSmile? Designate Women In Bio as the recipient organization of AmazonSmile’s donations. By doing so, Amazon will donate 0.5% of the price of your eligible Amazon...
CHAPTER NEWS & EVENTS

Upcoming Events

- **Tonight** WIB-Boston Launches Mentors, Advisors, and Peers (MAPs) Program with Guest Speaker Joanne Kamens, April 12, 2018
- **Tonight** WIB-Philadelphia Metro Young Women In Bio – Talks and Tour at Drexel University, April 12, 2018
- WIB-Chicago YWIB Invites Daughters of Members & Ladies of Virtue to Garfield Park Conservatory, April 13, 2018
- WIB-Chicago Young Women in Bio Tour of mHUB, April 14, 2018
- WIB-Chicago Join Mentors, Advisors, and Peers Program, April 15, 2018
- WIB-Southern California: YWIB La Jolla Pharmaceutical Company Lab Tour, April 17, 2018
- WIB-Capital Region Hosts “Spring Networking Mixer,” April 18, 2018
- WIB-Chicago Hosts a Networking Event, April 19, 2018
- WIB-Seattle Presents: Dealing with the Good, the Bad, and the Ugly, April 19, 2018
- WIB-Southern California Presents “Finding Your Niche for Career Success,” April 24, 2018
- WIB-Atlanta: “Lift While You Climb” - a Panel Discussion on Women Helping Other Women, April 26, 2018
- WIB-Greater Boston YWIB and Acentech Present “Shaping Sound: An Introduction to Acoustics,” April 26, 2018
- WIB-San Francisco Bay Area Networking Social at The Willows, April 26, 2018
- WIB-RTP Young Women In Bio’s Spring Into STEM Event: Today’s Students, Tomorrow’s Scientists, April 28, 2018
- WIB-Pittsburgh “Remember Who You Are: Achieve success. Create balance. Experience fulfillment,” May 1, 2018
- WIB-Metro New York/National Webinar: Create Your Next Career Opportunity Anytime You Want, May 4, 2018
- WIB-Chicago, “Formula for Success: Blending Project Mgmt & SME for Successful Regulatory Compliance,” May 17, 2018
- WIB-RTP Join RTP at the Ballpark for a Networking Homerun, May 20, 2018
- WIB-Atlanta Presents CDC Museum Tour & Reception “Ebola: People, Public Health and Political Will,” May 24, 2018
- Women In Bio Annual Plenary Event at 2018 BIO International Convention: “Lift While You Climb,” June 4, 2018
WIB-Atlanta: “Lift While You Climb” - a Panel Discussion on Women Helping Other Women
Madeleine Albright, Former US Secretary of State, may have been one of the first to publicly encourage women to help other women, but she certainly isn’t the last. Join WIB April 26, 2018, for a lively panel discussion by Atlanta area women in corporate and academic leadership. These talented women will describe how they have helped other women succeed or how they themselves have been pulled up the ladder of success by women who already made it to the top. Opportunities for networking with our panelists before and after the presentation will be available. Refreshments will be provided, courtesy of Halyard Health, a medical technology company that provides healthcare solutions focused on preventing infection, eliminating pain, and speeding recovery.

WIB-Atlanta Presents CDC Museum Tour & Reception, “Ebola: People, Public Health and Political Will”
Ever wonder how CDC scientists merge old-fashioned detective work with cutting-edge science to crack the cases of mystery diseases? Get the Story! Join the Atlanta Chapter of Women In Bio May 24, 2018, and event partners, Georgia Bio, the Georgia IP Alliance, and the Georgia Global Health Alliance for a tour of the CDC Museum followed by a networking reception.
WIB-Capital Region 2018 MAPs Peer Group Enrollment is Open!
Are you interested in being part of a peer mentoring group? Good news! Enrollment for the Capital Region MAPs groups is now open! If you’re interested in being a part of this program, please fill out our enrollment survey.

WIB-Capital Region Hosts “Spring Networking Mixer”
WIB–Capital Region is pleased to host its first networking event of 2018. Join us, April 18, 2018, for an evening of fun networking, tasty food, and refreshing beverages at Brewer’s Alley. Located in The Market House, a historic building that served as Frederick’s first town hall and market house, Brewer’s Alley was also Frederick’s first brewpub. Come out and take in a bit of historic ambiance while meeting and making powerful connections with fellow members of WIB and the Frederick Chapter of GWIS (Graduate Women in Science).

Join WIB-Capital Region at the Mid-Atlantic SBIR/STTR Funding & Commercialization Conference
Attention WIB-Capital Region Members! The 2018 Mid-Atlantic SBIR/STTR Funding & Commercialization Conference will be held from April 25-26, 2018 in Herndon, VA. This special two-day conference will feature special presentations on “America’s Seed Fund” - the SBIR and STTR programs. Highlights Include:

- Hear from expert consultants on how to prep your proposal for success
- Meet with reps from 9+ Federal Agencies
- Learn about the key provisions in SBIR/STTR that allow for sole source contracting
- CLICK HERE for a short presentation on SBIR Sole Source legislation
- Learn about key SBIR/STTR commercialization planning to enhance your proposals
- Identify other government contract opportunities
- Understand the Venture Capital pathway
- Key accounting tips for both applicants and SBIR/STTR recipients
- Learn about key programs available for Virginia companies
- Networking and one on ones during opening night reception
- And more!

EARLY BIRD RATES END MARCH 30, 2018. This low cost conference is just $125 for both days. Single day rate available. Join us for more information and register for the conference.
WIB-Chicago YWIB Invites Daughters of Members & Ladies of Virtue to Garfield Park Conservatory
The Chicago Chapter of Young Women In Bio invites the Ladies of Virtue and daughters of WIB-Chicago members, to join us for a self-guided tour of the Garfield Park Conservatory Alliance on Friday, April 13, 2018. Following a short presentation of the Park, the students will explore the Adaptations Experience inside the park and the Outdoor Gardens. During and after the self-guided tour, attendees will have an opportunity to ask Women In Bio members questions, as well as time to network with girls interested in careers in science.

WIB-Chicago: Join WIB-Chicago’s Mentors, Advisors, and Peers program
Enhance your professional success through the power of the WIB network! WIB-Chicago members are invited to join our MAPS Program. Our program is based on the concept of mentoring circles, which promotes diversity of thinking, practice and understanding. Mentoring groups of four “mentees” and two “mentors” will be assigned based on information provided in the applications available below, including professional goals, seniority, and location preferences. The program will run for six months starting in April 2018. WIB membership is a requirement of the program. Register here and submit an application. The deadline for registration and application submission is APRIL 15, 2018. A MAPs kick-off event will be scheduled in mid-April to introduce the groups and discuss best practices.

WIB-Chicago Young Women In Bio Tour of mHUB
The Chicago Chapter of Women In Bio invites middle school girls to join us for a YWIB tour of mHUB on April 14, 2018. mHUB is Chicago’s innovation center for physical product development and manufacturing. The attendees will tour mHUB’s nine prototyping labs, attend a demonstration of the Laser Cutting Lab and learn about how mHUB helps turn ideas into prototypes and prototypes into new businesses. During the tour and lunch, attendee will have an opportunity to ask members of mHUB and Women in Bio questions, as well as time to network with girls interested in careers in STEM.

WIB-Chicago Hosts a Networking Event
Please join us for a WIB-Chicago networking only event on Thursday, April 19, 2018. We welcome WIB-Chicago members and friends, as well as those new to WIB to meet and mingle for a fun and effective networking opportunity. Don’t miss this opportunity to connect with other dynamic women in our life sciences community and grow your professional network! Networking exercise led by Business Coach, Gail Zelitzky, CEO and Founder of GEARSHIFT.

WIB-Chicago “Formula for Success: Blending Project Mgmt & SME for Successful Regulatory Compliance,”
Life Science businesses face an increasingly complex landscape of regulatory compliance requirements—and it’s only going to get more complicated. In this deep-dive presentation, a subject matter expert (SME) and project managers share insights on how Fresenius Kabi successfully established and leveraged a disciplined project management structure to complement subject matter
expertise—not only to comply with the complex demands of the November 2017 Drug Supply Chain Security Act mandate, but to lay the groundwork for long-lasting organizational change. Join us to:

- Learn the key challenges and lessons learned from helping life science teams meet regulatory compliance
- Gain insights on what’s involved in leading cross-functional teams throughout the compliance process
- Understand the dynamics involved in developing a solid project management structure that will help move the organization into the future.

Interested in Second City's "She The People?" Respond to our Doodle poll!
Second City's "She The People" is a revue that's been created, designed, and performed by the women of Second City on the women's perspective on our world today. We have the opportunity to obtain group tickets at $26/ticket (cash bar), for Thursday, May 24, 2018 but we must commit to a minimum group of 16 people. If you are interested and can commit to May 24, 2018 at 8 p.m., please respond to the Doodle poll by APRIL 19, 2018. If there isn't enough interest, we won't pursue this any further. The show's run of the show ends in May, so this could be the last opportunity to see this great program!
WIB-Montreal: Building a Strong Personal Brand to Boost Your Career

On March 16, 2018 The WIB Greater Montreal Chapter had its Women’s History Month event on personal branding called “Building a Strong Personal Brand to Boost Your Career”. We hosted the social media strategist Lina Duque with our first breakfast event of the year sponsored by Bereskin & Parr. The morning started with a bit of networking before we jumped into the fascinating topic of personal branding. Lina offered invaluable advice on how to compose your biography for Twitter and LinkedIn, the importance of choosing the right hashtag to maximize your impact and outreach as well as do’s and don’ts when posting online. Finally, Lina shared testimonies on how appropriate use of social media advanced the career of multiple women. Moreover, Lina kindly offered a gift for the person with the most impactful tweet posted during the session. The winner will get a 1-hour session with Lina to enhance her digital presence. We want to thank Lina Duque for such an inspiring and interesting workshop and Bereskin & Parr for the delicious breakfast.

Bâtir son image professionnelle pour développer sa carrière
Pour commémorer le mois de la histoire des femmes, WIB-Grand Montréal a invité Lina Duque, stratège en médias sociaux, pour nous parler de comment « Bâtir son image professionnelle pour développer sa carrière ». Cet évènement a été présenté en collaboration avec Bereskin & Parr qui a donné l’espace et le savoureuse petit déjeuner. Le matin a commencé avec l'opportunité de socialiser avant la présentation, lequel a facilité les activités pratiques et la discussion. Pendant sa présentation, Lina a donné des conseils pour rédiger la biographie utilisée en Twitter et LinkedIn ainsi que des tactiques pour augmenter l’impact de ce que on partage dans les réseaux sociaux. Elle a aussi parlé de comment trouver le hashtag idéal et le temps du jour pour attirer plus d’audience. Lina a finalisé avec des témoignages magnifiques sur l'impact des réseaux sociaux dans la carrière de nombreuses femmes. Lina n'a seulement partagé des conseils très utiles mais aussi a donné une session personnelle gratuite d'une heure pour la personne qui a publié le postage avec le plus audience pendant la session. Une opportunité tellement sans prix! Nous aimerions remercier Bereskin & Parr pour leur collaboration dans l'organisation de cette session ainsi que notre généreuse invitée Lina Duque pour partager son matin avec la communauté de WIB en Montréal.
WIB-Metro New York Webinar: Create Your Next Career Opportunity Anytime You Want
Imagine getting up on a Monday morning being excited and inspired about the day ahead! It’s possible to feel on track with your career, and there are plenty of career opportunities out there. Our tried and tested Career CLARITY process has helped hundreds of professionals identify work that helps them be happy on Mondays. This live training will give you an understanding of 5 key practices needed to create career opportunities. Led by Alison Cardy. Join us for more information and to register for this event.

WIB-Philadelphia Metro Young Women In Bio – Talks and Tour at Drexel University
April 12, 2018, WIB-Philadelphia Metro's Young Women In Bio and Drexel University invite middle and high school girls to visit Drexel University's Integrated Sciences Building for a tour and talks on STEM. The girls will have an opportunity to meet and hear from faculty and current students in the Biology department while engaging in small group discussions. The discussions will cover a variety of topics including the current roles of the women, their roles in STEM and how they got to where they are today.

WIB-Philadelphia Call for volunteers
Looking to get more involved in WIB? WIB Philly is looking for volunteer members for the Membership and Communications Committees!

- **Membership Committee**: Chair: Jennifer Wampler Co-Chair: Karen DeLone

  *Responsibilities*: Involved in planning of semi-annual membership drives and social media outreach to new members. Promote WIB membership at local events

- **Communications Committee**: Chair: Stacey Treichler Co-Chair: Robyn Sussman Member: Jessica Rickbaugh

  *Responsibilities*: Promotion of events and WIB initiatives through email, website, and social media. Engaging the WIB-Philadelphia community through social media and surveys. Updating WIB-Philadelphia’s webpage with event recaps and chapter news.

Please email Philadelphiametro@WomenInBio.org if you have interest in joining either committee.
You can achieve success while maintaining balance to create a fulfilling life! Join Women In Bio for an exciting event and be inspired by two talented life science professionals and authors. Paula Brown Stafford and Lisa T. Grimes will join us to share their own experiences and struggles to succeed and create balance. Paula and Lisa, both of whom have over 60 years of combined experience in CRO, pharma and healthcare industries, will present their most recent book, Remember Who You Are: Achieve success. Create balance. Experience fulfillment and offer motivating perspectives while discussing their new book.

WIB-Pittsburgh YWIB Sponsors Awards at Covestro Pittsburgh Regional Science & Engineering Fair
For the fourth consecutive year, WIB-Pittsburgh members participated as Sponsor Judges in the 79th annual Covestro Pittsburgh Regional Science and Engineering Fair (PRSEF) in support of our YWIB engagement. The Covestro PRSEF is one of the oldest and largest science fairs in the nation, with more than 1,000 students competing for awards totaling over $1 million in cash and scholarships. Students in grades 6-12 from throughout the region presented research projects in science, mathematics, and engineering. WIB-Pittsburgh members awarded Sponsor Awards to two young women whose projects demonstrated extraordinary scientific insight. Hayley Baranowski, a 7th-grader at Blessed Francis Seelos Academy, Wexford, was awarded a YWIB sponsorship award for her project, “How Safe is My Yoga Mat?”. Olina Mukherjee, a 6th-grader at Kentucky Avenue School, Pittsburgh, was awarded a YWIB sponsorship award for her project, “Complex Social Behavior in Madagascar Hissing Cockroaches.” (What? Yes, cockroaches.). These students will be honored at an event alongside researchers, entrepreneurs and educators being recognized for their important contributions to science and technology in our region. Congratulations to both of these impressive young women! Both displayed great initiative and imagination in completing their project goals. YWIB is looking forward to Covestro PRSEF 2019! Join us for the full write-up.
WIB members and PRSEF judges Amy O’Sullivan and Rimi Hazra congratulate the YWIB award winner Olina Mukherjee.

YWIB judges Megan Kiedrowski, Julie Cramer, Amy O’Sullivan and Rimi Hazra pose with YWIB award winner Hayley Baranowski.

**WIB-Pittsburgh Members “Regenerate” at the McGowan Institute’s Scientific Retreat**

Several WIB-Pittsburgh members participated in the University of Pittsburgh’s McGowan Institute for Regenerative Medicine Scientific Retreat on March 5-6, 2018. Chapter participants promoted WIB’s membership benefits to attendees at various events, such as the trainee poster session sponsored by sciVelo, and the Pittsburgh Biomedical Breakfast, among others. WIB Pittsburgh chapter chair, Julie Cramer, PhD organized two key working sessions at the Retreat, Cancer Immunotherapy and Innovations in Clinical Diagnostics and Biomarkers. Both events included multiple brief presentations followed by panel discussions that showcased Pitt and the University of Pittsburgh Medical Center (UPMC) as a leader in both areas, and facilitated collaborations on commercial translation.

WIB Pittsburgh Chapter Chair, Julie Cramer, PhD leads a panel on Innovations in Clinical Diagnostics and Biomarkers at the McGowan Institute for Regenerative Medicine Scientific Retreat.
WIB-Pittsburgh Young Women In Bio Hosts High School Girls at WIB Panel Discussion, March 22, 2018

The Pittsburgh Chapter of Young Women In Bio hosted a group of high school girls to attend a WIB-Pittsburgh panel discussion entitled, "Take a Seat at the Table: Empowering Women and Promoting Inclusion in Boardrooms". These young women were sophomores and juniors who attend the Pittsburgh Science and Technology Academy (SciTech), which is part of the Pittsburgh Public School system. Before the panel discussion, WIB member Jeanine McCreary, who has served on a number of boards herself, talked with these girls about what a company board is and what role they play in companies. She emphasized how important and beneficial it is for boards to be inclusive, including having women. Additionally, Jeanine asked the girls about school and extracurricular activities they play a leadership role in now. She explained how getting involved in leadership positions even at their ages can start them on the path to being leaders in their careers down the line. One of the topics the panel discussion focused on was the concept that in order to be an influential leader, it is important to surround yourself early with people who play this role and to network with and learn from them. One of the young women we invited was interested enough to raise her hand and ask the panel a question about how to begin that process. The advice she got was "Come to more events like these!" With this in mind, YWIB-Pittsburgh intends to continue helping young women learn more about possible careers by inviting them to events such as this.

High school attendees pose for a picture with panelists Yvonne Campos, Wilma McNeese, and Sarah Stewart and Chapter YWIB Chair Erika Fanselow.
WIB-RTP Young Women In Bio’s Spring Into STEM Event: Today’s Students, Tomorrow’s Scientists
RTP-YWIB, in collaboration with Graduate Women in Science RT, is excited to be hosting its second Spring Into STEM event on April 28, 2018. RTP-YWIB held the first ever Spring Into STEM event in 2016, which lead the way for YWIB to create a national festival around Spring Into STEM. Middle school girls are invited to an afternoon of scientific activities. Fields of science represented include: chemistry, physics, ecology, epidemiology, and molecular biology. Experiments, networking, and a keynote talk will be presented by local women in STEM and volunteers from the Graduate Women in Science and Women In Bio local chapters. Each student will also get their own lab notebook to take home. The RTP-YWIB and Graduate Women In Science RT Spring Into STEM event will be held at North Carolina State University’s Biomanufacturing Training and Education Center (BTEC), on Centennial campus, on April 28, 2018 from 1:00 p.m. to 5:00 p.m.

Join WIB-RTP at the Ballpark for a Networking Homerun
WIB-RTP is excited to invite the whole family for a spring social event at a Durham Bulls game! Come mingle with others in the life sciences field while having a blast at the ballpark. Kids, significant others, and friends are welcome – and kids get to run the bases after the game! We’ve got a great group of seats in Section 212, so we hope to see you there.
women in science in the San Francisco Bay Area? WIB-San Francisco cordially invites you to join us at our April networking social at The Willows on Thursday, April 26, 2018!

**WIB-San Francisco: Join One of Our Growing MAPs Programs!**
The WIB-San Francisco Bay Area’s MAPs program is growing and we now have several opportunities to be mentored or become a mentor!

**Interested in being a MAPs mentor?** If you would like to make a difference in the lives of aspiring scientists by helping them choose their next steps, we encourage you to join our 1:1 programming:

- 1:1 mentoring for postdoctoral fellows and all other career professionals: Usually 1-2 hours/month per mentee. Ideal mentors are mid-senior level professionals. Sign up to mentor a postdoctoral fellow or other career professional.

- Opportunities to network with other 1:1 mentors coming soon as well!

**Interested in finding a mentor?** There are currently two main ways you can get involved with mentorship activities:

- Sign up for our 1:1 mentoring program if you’re seeking for an experienced mentor who can guide you though career decisions, share their experienced outlook and advise you on specific topics such as entrepreneurship, leadership, work-life balance, career options etc.

- Join our peer groups to meet and build meaningful relationships with professional women in monthly meetings that will be structured around a specific theme. These small, focused groups are regional, all across the Bay Area, making meeting face to face much easier!

**WIB-San Francisco: “Practice Your Networking Skills” – YWIB event at Wallenberg High School in San Francisco**
On February 20, 2018, Wallenberg High School and members of the WIB-San Francisco Young Women in Biology committee co-hosted the event “Practice Your Networking Skills!” for high school and community college students studying in the San Francisco Bay Area. The students directly interacted with women from various bioscience organizations. First, students heard about the diverse roles that the professional women hold. Then, in small groups, they asked questions and discussed their own skills, interests, and goals with the professionals. The students enjoyed the opportunity to practice networking in an encouraging and friendly setting. Join us for photos and more information on this fun event.

**WIB-San Francisco: Leveraging Digital Tools to Advance Your Career and Job Search**
On March 21, 2018 WIB-San Francisco and UCSF OCPD co-organized the event “Leveraging Digital Tools to Advance Your Career and Job Search”. In honor of Women’s History Month and the “Lift While You Climb” theme, WIB-San Francisco invited a wonderful panel of women hiring managers and recruiters including Joyce Hu, Tamara Stevenson, Erica McCloud, and Patti Meyer shared lots of great tips and a look into the hiring manager and recruiter’s perspective on screening applications. It comes as no surprise to the audience that LinkedIn is the most popular digital tool used by hiring managers and recruiters regardless of the company size. Not only does LinkedIn lend itself as the ideal digital tool for showcasing professional achievements, it is also a platform with features tailored to allow recruiters and hiring managers reach out to prospective candidates easily. The number one advice from the panelists when it comes to what to include in the LinkedIn profile is to be strategic about every information you put online by making sure the information is relevant to the particular industry or role of your interest. The panelists advise that applicants should avoid using generic summary. Instead, be very specific about your headline and include descriptions that specify your skill sets. Visit us to continue the discussion.

**Join the new WIB-San Francisco Bay Area Facebook Group!**
The WIB-SF Bay Area Chapter is transitioning from a Facebook Page to a Facebook Group to better support engagement among our membership! Please join our new group (https://www.facebook.com/groups/wibsf/) today to stay up-to-date on all the exciting programming we have planned for you. We will completely transition over to the new Facebook Group soon, so be sure to join now to avoid missing out on any future announcements!
WIB-Seattle: Dealing with The Good, The Bad, and The Ugly

If the idea of providing and receiving constructive feedback doesn't make you feel warm and fuzzy, you aren't alone. As social creatures, we like to be in harmony with others around us. However, our innovation and growth are predicated on us sharing and taking in new perspectives - some of which may be counter to either others’ or our own existing beliefs. WIB-Seattle welcomes you to a workshop by Janet Andrews ACC - an experienced coach, consultant, and business leader. During this evening, Janet will share with us the ins and outs of the feedback process that will help us be better prepared for these inevitable, everyday exchanges that we often find difficult and awkward.
WIB-Southern California: YWIB La Jolla Pharmaceutical Company Lab Tour
Interested in learning about how pharmaceutical drugs are developed? WIB-Southern California YWIB is excited to host an event with La Jolla Pharmaceutical Company for students interested in learning how scientists discover and develop drug therapies for patients suffering from life-threatening diseases. Attendees will tour the lab facilities and participate in interactive sessions. La Jolla Pharmaceutical scientists will lead a discussion on how they develop drugs for commercialization to benefit patients. Students will have the opportunity to meet professional women from La Jolla Pharmaceutical, who will share their passion and personal experience working in the biotech industry.

WIB-Southern California Presents “Finding Your Niche for Career Success”
Foraging a successful career path requires clarity, courage, strength, and negotiation. In today’s rapidly changing world of work, the idea of the traditional career ladder is near extinction. Effective career navigation is now thought of as a mosaic of intentional experiences that foster learning, development, visibility, and professional fulfillment. Seeking career development opportunities both internally and externally will not only help you get to your ideal role but can simultaneously maximize your impact on the organization. Join us, April 24, 2018, for an engaging session lead by Amy Bergen, Vice President of Business Development at The Leadership Edge, where we will explore how identifying your skills and talents, and combining these with your goals and aspirations, can map your path for long-term success.

WIB-Southern California: Woman Founder Spotlight and Town Hall Meeting
On March 28, 2018 the Southern California chapter of Women In Bio had two events in one: a spotlight on a woman founder, Denise Bevers, and a town hall meeting. The event, sponsored by Ferring Pharmaceuticals and held in their Sorrento Valley facility, started with networking over cheese and crackers and other delicious snacks. During the town hall meeting, representatives of WIB committees described the responsibilities of their committee and invited attendees to volunteer. For the spotlight on a woman founder, Denise gave a very candid talk about her own career path. While describing how she went from waiting tables to becoming the co-founder and chief operating officer of a successful company, she offered interesting insights on what it takes to be successful. Denise co-founded KindredBio in 2012 to develop cutting-edge therapeutics for pets. She has always loved all animals and, while studying for her BS in zoology at UCSD, obtained a medical assistant certificate and worked part-time as a waitress as well as in clinical research at Scripps. Since then, her career opportunities have arisen serendipitously. Join us for more information on this wonderful meeting.
WIB-Texas Launch Event and Celebration of International Women's Day

On March 8, 2018, we celebrated International Women's Day with our inaugural chapter event hosted simultaneously in Houston and Austin. This event featured Dr. Susan Miller, the John S. Dunn, Sr. Research Chair in General Internal Medicine at Houston Methodist. The event was a great success with an overall attendance of over 60 attendees. Dr. Miller discussed her extraordinary career path and shared her passion with all attendees in a dynamic Q&A session (video broadcast available on Facebook at Women In Bio Texas).
WIB-Texas Would Like To Hear From You!
We look forward to many more great events with our 2018 programming that includes:

- Summer Event: WIB/YWIB joint event: Screening of the documentary “Dream, Girl”
- Fall Event: Special Speaker: Dr. Dorit Donoviel, Director of the Translational Research Institute for Space Health at Baylor College of Medicine; 20+ years leadership experience as director of R&D overseeing diverse areas of biomedical research.
- December Event: “Get to Know WIB-Texas: A Speed Networking Event”

Most importantly, we want to organize events that meet your interests and needs. We would love your feedback on past events as well as your thoughts on what types of future events you would like to attend. We would greatly appreciate if you could answer this quick, 3-minute survey. Thank you in advance for your help!
OTHER INTERESTS

To take advantage of a free subscription to *WIB SmartBrief*, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, [please sign up here](#).

Women In Bio is Partially Funded by Our National Sponsors