Women In Bio E-Newsletter - January 17, 2019

www.womeninbio.org

NATIONAL ANNOUNCEMENTS

**WIB-National Webinar: "Uncovering Unconscious Bias"**

In this session, we'll provide participants with the opportunity to discover, explore and understand their unconscious biases--where did they come from, and how can we accept their presence without letting them drive our key decisions? How have these biases impacted our decisions and actions thus far, and how can we interrupt them going forward?

**Objectives:**

- Understanding unconscious bias and its impact on the workplace
- Identifying situational factors that make us more prone to the influence of our unconscious biases
- Increasing participants' confidence to interrupt biases when they arise

**Speaker Biography**

Kelsey Pytlik is the Co-founder and CEO of Gild Collective, which offers women's leadership workshops and gender inclusion training to companies and organizations. For more information or to register, [click here](#).

**WIB-National EWIB-Webinar: "Artificial Intelligence and Telehealth to Improve Patient Outcomes"**

The technological and legal landscape surrounding the provision of healthcare services is undergoing a dramatic transformation. Testifying before the U.S. Senate Committee on Commerce, Science, and Transportation in July 2018 regarding the benefits of increasing health care connectivity, FCC Commissioner. For more information or to register, [click here](#).

**Boardroom Ready - Now Accepting Applications for 2019**

Executive Women In Bio's Boardroom Ready program was honored to share the launch of the executive profile directory at The Board Meeting West. [Check out this write up in Life Science Leader for more info](#)! Are you a female executive who's ready to serve on corporate boards for life science companies? Executive Women In Bio's Boardroom Ready network can help - [apply for the 2019 program today](#)!**

**WIB Members May Access Recordings of Previous Webinars**
Did you miss a webinar you wanted to attend? Don't worry! Members can access recordings of previous webinars located in the video library here.

RESOURCES

WIB Video Library

This Member-Only benefit allows you to view previously recorded WIB events from any chapter. Simply log into your WIB account to take advantage of this great resource and access the videos in our WIB video library!

WIB SmartBrief

WIB SmartBrief is a weekly e-mail newsletter bringing the most important and timely news stories about women in all areas of the life sciences. Learn more and sign up for this free E-Newsletter!

Whether you are a job seeker or looking to fill a position, this is the resource for you! Visit wibcareercenter.com to get started.

CHAPTER NEWS & EVENTS

Upcoming Events

- WIB-RTP: Mentoring Program Recruitment Event (MAPS), January 22, 2019
- WIB-Southern California: The Growing Importance of Patient Advocacy in BioPharma, January 22, 2019
- WIB-National Webinar: "Uncovering Unconscious Bias," January 22, 2019
- WIB-Chicago: Photograph 51 - A Play About Rosalind Franklin, January 23, 2019
- WIB-Greater Boston: Young Women In Bio Event at Sarepta Therapeutics, January 28, 2019
- WIB-Atlanta: 2019 New Year Kick-Off, January 28, 2019
- WIB-Pittsburgh: Speed Dating, Interview Edition: Practice Interview Skills for a Successful Job Search, January 29, 2019
- WIB-Capital Region: Commercializing and Funding Science in the Capital Region (New Date), January 31, 2019
- WIB-Capital Region: Full-Time Employment and Side Ventures, January 31, 2019
- WIB-Capital Region: YWIB an Exhibitor in Family Science Days at 2019 AAAS Annual Meeting, February 16, 2019
- WIB-Capital Region: YWIB an Exhibitor in Family Science Days at 2019 AAAS Annual Meeting, February 17, 2019
- WIB-Pittsburgh: Painting with a Twist: Sips of Art and Fun with Women In Bio, February 20, 2019
- WIB-National: EWIB Webinar: "Artificial Intelligence and Telehealth to Improve Patient Outcomes", February 21, 2019
- WIB-Boston: Members Invited to Join the Mentorship, Advisors, Peers, and Sponsorship (MAPS) Program, March 8, 2019

Designate Women In Bio as the recipient organization of AmazonSmile's donations, and Amazon will donate 0.5% of the price of your eligible Amazon Smile purchases to WIB at no cost to you. Thanks for your support!
WIB-Atlanta: 2019 New Year Kick-Off
Join WIB-Atlanta for a casual night out at Vino Venue, tasting wine, enjoying hors d'oeuvres, and chatting about your plans for the New Year. Bring your guests at the member rate! For more information or to register, click here.

WIB-Capital Region: Commercializing and Funding Science in the Capital Region (New Date)
WIB-Capital Region presents "Commercializing and Funding Science in the Capital Region: Non-Dilutive Sources". Attendees will learn first-hand from a panel of experts about non-dilutive funding and other small business resources available from sources like NIH and DOD. Light food and drinks will be served. Both men and women are welcome to attend. For more information or to register, click here.

WIB-Capital Region: Full-Time Employment and Side Ventures
A panel of entrepreneurial women share their stories on full-time employment and side ventures. This Baltimore Meetup is free for members and students, and members may bring up to two guests at the member price (free). If you are new to WIB and interested in checking it out before becoming a member, please get in touch via CapitalRegion@womeninbio.org. For more information or to register, click here.

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Speaker Bios
- Megan Wahler: FastForward Manager at Johns Hopkins Tech Ventures
- Jenny Owens, Sc.D.: Executive Director of the GRID and Host for Humanity
- Jennifer Hammaker: V.P. Business Development, TEDCO
- Facilitator: Sarah Pick, Marketing Director of The Institute of Genome Sciences at University of Maryland School of Medicine

Learn more and register for this event
WIB-Capital Region: YWIB an Exhibitor in Family Science Days at 2019 AAAS Annual Meeting
AAAS Family Science Days is a free public science event that offers an array of hands-on family and child-friendly activities. It is held during the American Association for the Advancement of Science (AAAS) Annual Meeting, the largest general scientific conference in the world. The 2019 AAAS Family Science Days event will be held Saturday, February 16, and Sunday, February 17, from 11:00 a.m. to 4:00 p.m. at the Marriott Wardman Park in Washington, DC (location changes each year). Family Science Days feature interactive booths
appropriate for K-12 youths and their families, highlighting diverse areas of science, as well as a live stage show and the chance to talk with scientists.

Family Science Days demonstrates the AAAS commitment to promoting public engagement with science, a central part of its mission to advance science and serve society. It provides an opportunity for local science organizations to gather and connect with their communities and gives the scientists attending the meeting a chance to see public engagement in action. The event is advertised to families via local media, schools, community organizations, and participating institutions. Learn More

**WIB-Capital Region: Volunteers Needed for YWIB-AAAS Family Science Days**

Our chapter’s Young Women In Bio (YWIB) committee is looking for volunteers for Family Science Days at the 2019 AAAS Annual Meeting! AAAS Family Science Days is a free public science event that offers an array of hands-on family and child-friendly activities. Science days features interactive booths appropriate for K-12 youths and their families, highlighting diverse areas of science, hands-on demonstrations and the chance to talk with scientists. YWIB is participating as an exhibitor for AAAS Family Science Days scheduled for February 16-17, 2019. The event runs from 11 am to 4 pm. If you are interested in volunteering, please contact capitalregionywib@womeninbio.org.

**WIB-Capital Region: HERStory Gala 2018 - Honoring Outstanding Women in Biotech, December 13, 2018**

WIB-Capital Region held the first annual HERStory Gala at VisArts Rockville on December 13, 2018, with over 130 guests in attendance. The event honored pioneering women in the life sciences who have made an impact in the capital region. Kayla Valdes, Ph.D., the current president of the WIB Capital Region chapter, gave opening remarks for the event highlighting the Capital Region’s achievements and successes in the past year. Some of which include:

1. Mentors, Advisors, Peers, and Sponsorship (MAPS) is a mentoring program offered by WIB that has engaged over 100 women in the region for the year 2018.

2. Young Women In Bio (YWIB) had collaborated with University of Maryland and National Institutes of Health (NIH) in conducting events for middle and high school students on STEM careers.

Following the president’s talk, keynote speakers were introduced by Dr. Zahra Motahari, the Chair of HERStory Gala and Allison Hu, a YWIB representative...The event was sponsored by Emergent Biosolutions, Macrogenics, KAI Research, and Qiagen.

Click here for more information and additional photos

**WIB-Capital Region: Viewing of Bias and Chat with Director/Producer Robin Hauser**

The Washington Women's Leadership Initiative (WWLI) is excited to present a private viewing of the film "bias and chat" with Director/Producer Robin Hauser and WIB members are invited to attend at WWLI member price! Following the presentation and chat, attendees are invited to join us for a networking reception. As bias is currently on the film festival circuit and not available to the public, this event will sell out!

"bias" is a film that challenges us to confront our hidden biases and understand what we risk when we follow our gut. Through exposing her own biases, award-winning documentary filmmaker Robin Hauser highlights the nature of implicit bias, the grip it holds on our social and professional lives, and what it will take to induce change.
The event will take place on February 5, 2019, from 4:45 p.m. EST to 8:00 p.m. EST at the Angelika Film Center Mosaic, 2911 District Avenue, Fairfax, VA 22031. Register [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3625583). Use code BIAS19 for member price. Please do not share the code outside of WIB.

**WIB-Capital Region Facebook Group**

Stay up-to-date with all the events at WIB-Capital Region. Please join our new Capital Region Facebook group. The link is [https://m.facebook.com/groups/1904793249842010?ref=bookmarks](https://m.facebook.com/groups/1904793249842010?ref=bookmarks)

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**WIB-Chicago:** Photograph 51 - A Play About Rosalind Franklin

WIB-Chicago has a special price with the Chicago Court Theatre for its play: Photograph 51. History may well remember the work of Watson and Crick that shaped biology, but it was British chemist Rosalind Franklin who provided the key to the double helix DNA discovery. Join us and watch the complex story of an ambitious female scientist in a world of men, her pursuit for the secret of life, and her forgotten accomplishments. For more information or to register, [click here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3625583).

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**WIB-Greater Boston:** Lift as you Climb: Women Supporting Women for the Success of the Industry

Join us as a panel of accomplished female executives present their approaches to and personal perspectives on achieving success in the biopharma industry as well as discuss what it means to be successful both personally and collectively as an industry. They will discuss their views on how women can best support and foster individual career advancement of deserving female candidates and how leveraging the unique perspectives and attributes of women can strengthen the industry’s success overall. [Learn more and register for this event](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3625583).

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**WIB-Greater Boston Young Women In Bio Event at Sarepta Therapeutics**

Interested in what it's like to work in a lab? WIB-Greater Boston invites girls in middle school to a Young Women In Bio event at [Sarepta Therapeutics, Inc.](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3625583) to learn more about biotechnology and Science, Technology, Engineering and Math (STEM) careers. [Register here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3625583).

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**WIB-Boston: Members Invited to Join the Mentors, Advisors, Peers, and Sponsorship (MAPS) Program**

The MAPS Mentoring Program provides mentorship for Women In Bio members in small-group settings. Mentorship, Advisors, Peers, and Sponsorship (MAPS) builds strong connectivity among team members and fosters opportunities for personal and professional GROWTH through sharing of knowledge and experiences and leveraging the diverse skills and perspectives.

Each mentoring group is made up of four mentees with at least two to three years of professional experience within the biotech/life sciences industry and two women with accomplished careers, as mentors. Groups will be assigned based on information provided in the applications available below, including professional goals, seniority, and location preferences. The program will run between April and November 2019.

The mentoring program is integrated with WIB Greater Boston’s Leadership Ready Program, a seminar series that focuses on career development.
development and leadership topics. Women who attend a designated number of sessions and mentoring meetings earn a Leadership Ready certification from WIB.

The deadline for application submission is March 8, 2019. The MAPS kickoff event to introduce the groups and discuss best practices will be scheduled in April (Date and Location TBD).

For more information or to register, click here.

WIB-Greater Montreal

Connect with us! Montreal@WomenInBio.org

WIB-Greater Montreal: "Inferior: How Science Got Women Wrong..."

On January 16, 2019, WIB–Greater Montreal hosted a fun and fascinating discussion on “Inferior: How Science Got Women Wrong – and the New Research That’s Rewriting the Story” from Angela Saini. From intelligence to emotion, for centuries science has told us that men and women are fundamentally different. But this was not the whole story. Shedding light on controversial research and investigating the ferocious gender wars in biology, psychology, and anthropology, in her book, Angela Saini took readers on an eye-opening journey to uncover how women are being rediscovered. She explored what these revelations meant for us as individuals and as a society, revealing an alternative view of science in which women are included, rather than excluded. Participants brought a copy of the book and asked questions to kick-start the discussion and moderate the group. Drinks and light fare were provided.

WIB-Metro New York

Connect with us! NewYork@WomenInBio.org

WIB-Metro New York: Poker Divas Event

Nearly 30 women – and a few men – attended the WIB-Metro New York Poker Divas Event on November 14, 2018. Participants gathered around several poker tables as Ellen Leikind, CEO and Founder, Poker Divas, taught the group the basics of poker, and how the lessons learned at the poker table can give women a significant edge in business and in life by teaching assertiveness, leadership, and negotiating skills. A dedicated coach also sat at each table to provide more personalized coaching on both game strategy and negotiation tactics. The event concluded with an exciting tournament, and all attendees received a copy of Ms. Leikind’s book, POKERWOMAN: How to Win at Love, Life, and Business Using the Principles of Poker. Click here for more photos.
WIB-Philadelphia Call for Volunteers

WIB-Philadelphia Metro is looking for volunteers in the following areas:

- **Membership Committee** – Involved in planning semi-annual membership drives and social media outreach to new members
- **Communications Committee** – Social media posting, email correspondence with chapter partners to generate awareness
- **Sponsorship Committee** – Outreach to existing sponsors to realize full benefits of investment, building relationships with members and network to secure new sponsorships
- **Program Committee** – Involved with identifying, coordinating, and implementing programs and events. Work with presenters, venue coordinators, and caterers
- **Young Women In Bio** – Supporting planning and organization of YWIB events (school reach out, promoting YWIB mission with companies, event prep etc.)
- **Chapter Secretary** – Manage monthly leadership call logistics (distribute agendas, record & distribute meeting minutes), Manage actions from monthly calls, Send calendar invites for chapter events, Manage monthly national committee minutes

Please email Philadelphiametro@WomenInBio.org if you have interest in joining either committee.
WIB Pittsburgh: Annual Program Planning Session, December 11, 2018

WIB-Pittsburgh members met on December 11 to gather ideas and plan for 2019. Everyone who attended shared thoughts and inspiration for social, professional development, and networking events for the upcoming year. The session resulted in great ideas for events, which will impact regional economic growth and empower women leaders while promoting WIB-Pittsburgh’s main mission: promoting careers, leadership, and entrepreneurship for women. We are looking forward to many exciting opportunities for WIB in 2019. Keep an eye out for information on upcoming events, and we hope to see you all in the new year!

WIB Pittsburgh: Speed Dating, Interview Edition: Practice Interview Skills for a Successful Job Search

How do you make the best impression when interviewing for a job? Our featured speaker Kerry Boehner, an Executive Recruiter at KOB Solutions, Inc., will discuss how to get from the bench to your next job and what it takes to set yourself up for a successful interview. Find out how to best showcase your skills and accomplishments and sharpen your interview skills in “speed interviews” with other participants, where you’ll practice answering common questions encountered on interviews for academic and industry positions. Learn more and register for this event

WIB Pittsburgh: Painting with a Twist: Sips of Art and Fun with Women In Bio

Join Women In Bio for a colorful event at Painting with a Twist! Enjoy an evening getting to know fellow WIB members during a special painting session complete with step-by-step guidance from local artists and go home with a unique painting created by you. Come improve or show off your painting skills in a casual and relaxed atmosphere and enjoy light appetizers and drinks. Painting materials, instructions, food, and drink are included in your registration. Due to necessary preparations, no walk-ins will be accepted and registration will close on February 18, 2019. Painting begins promptly at 6:00 p.m. Learn more and register for this event

WIB-RTP: Mentoring Program Recruitment Event (MAPS)

Have you been meaning to look into joining Women In Bio? Are you curious about the benefits of membership? Perhaps it has been a while since you were last involved? Come have some cider and learn about all that Women In Bio has to offer while networking with other STEM professionals!

Did you know that one of the best parts of being a WIB member is that you can participate in our small-group monthly mentoring program called MAPS at no additional cost? We will have a special presentation about MAPS, testimonials from current MAPS members, and MAPS leaders on hand to answer your questions. We look forward to telling you all about our growing local organization aimed at
promoting the success of women in STEM. For more information or to register, click here.

WIB-San Francisco Bay Area

Connect with us! SanFrancisco@WomenInBio.org

Volunteer with YWIB-San Francisco’s New Initiative yCARE

The San Francisco Bay Area Chapter of YWIB is partnering with local organizations and schools to launch yCARE, an initiative to introduce girls in underserved communities to careers in STEM. yCARE’s vision is to build Career Awareness, be a Role model, and Energize school girls in these communities to study STEM. Events include mock career fairs, job shadowing, speed networking, inspirational guest lectures, mentoring, and more.

We are now seeking volunteers from the biopharma industry for yCARE! If you are passionate about STEM outreach, we encourage you to fill out this short form to join as a volunteer. Each event is only a one-time commitment, and you may choose any event you’re interested in. If you have any questions, please email us at sanfranciscoYWIB@womeninbio.org.

WIB-Seattle

Connect with us! Seattle@WomenInBio.org

About Our Chapter

WIB-Seattle is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences throughout Seattle, Bellevue, Bothell and the other cities located in King, Pierce, and Snohomish counties. We are dedicated to providing education, mentoring, and professional development assistance to women who work in life sciences or in professions supportive of the life sciences, as well as young women and girls who are interested in science careers.

Our membership consists of professionals at leading pharmaceutical, biotechnology, and device companies, non-profits, academic institutions, and support service companies including law firms, consultants, and financial service firms. Learn more about our chapter.

WIB Webinar: “Uncovering Unconscious Bias"
WIB-Seattle is dedicated to supporting diversity and inclusion. We invite everyone to attend the upcoming **WIB Webinar - "Uncovering Unconscious Bias"** on Jan 22nd at 9:00 a.m., PST. This event is free for all our members.

**WIB Seattle: Building a Plan for Your Year**

With the new year beginning, this is the perfect time to reflect on where you’re at, identify areas for growth, and set professional and personal goals for the new year. Join WIB-Seattle and Women Catalysts for a workshop on goal setting. By prioritizing our goals and committing to the first steps to making them happen, we can set ourselves up for success, and go for our goals without getting overwhelmed or stressed out. For more information or to register, click here.

**WIB-Seattle Annual Holiday Celebration Recap**

On December 10, 2018, Women In Bio - Seattle held the very popular, Annual Holiday Celebration with ~140 attendees. The lively celebration was full of attendees who came to build a supportive network and to catch up with old friends. Many first time attendees were invited to join the event by WIB members and acquaintances. The Holiday Celebration was an opportunity to celebrate WIB’s very successful year and to thank our volunteers, board members, advisors, and executive mentors for all of their countless efforts to support the Seattle Chapter and our community.

WIB-Seattle also took the opportunity to thank our sponsors for their support. The Collective, an urban basecamp for the mind, body and soul, located in the bustling area of South Lake Union, generously donated the venue for this event and was the perfect place to reflect on 2018 together. Two of our sponsors, Advanced Leadership Consulting and Omeros, introduced their organizations and shared with the attendees their reasons for supporting WIB - the common theme being to support the next generation of leaders and to inspire young women in the field.

At the Volunteer Booth, WIB volunteers provided information about WIB-Seattle volunteer opportunities, answered questions, shared their experience with serving the WIB community, helped connect people, and had volunteer sign up sheets. For additional information on volunteering, please contact SeattleVolunteer@womeninbio.org. Our Annual Holiday Celebration was a joyful way to end the year. Until we see each other again in 2019, we wish everyone a happy holiday and New Year! Click here for more photos.

**WIB-Southern California**

Connect with us! SouthernCalifornia@womeninbio.org

https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3625583
WIB-Southern California Welcomes the First Elite Chapter Sponsor, American Laboratory Trading (ALT)

WIB-Southern California is excited to announce that ALT is our first Elite Chapter Sponsor as of December 2018. The 2-year partnership between WIB-Southern California and ALT is a testament to the commitment of these organizations to life sciences research in Southern California. As a Chapter Elite Sponsor, ALT will support a variety of WIB-Southern California events and will offer discounted products and services to WIB-Southern California members. ALT has a long history of providing asset recovery services and affordable, premium refurbished instruments with lifetime support. Through this new unique partnership, WIB-Southern California members will receive exclusive discounts and offers on premium, refurbished laboratory equipment, plus tailored and local surplus strategy services, to help them maximize their return on investment.

Rich Pugnier, Vice President of Corporate Development & Marketing at ALT, pointed out that the partnership with WIB WIB-Southern California helps ALT drive growth and strengthen diversity, with the ultimate goal of supporting the region’s life sciences research and development in academia, early-stage companies, and industry. WIB-Southern California thanks ALT for its generous contribution to our chapter and looks forward to a productive partnership. For more information, click here.

WIB-Southern California: The Growing Importance of Patient Advocacy in BioPharma

What is patient advocacy? How does it differ in practice between industry and patient advocacy organizations? Join us for this timely discussion with representatives from small and big pharma, and those fighting both rare diseases and more prevalent ones, in an effort to accelerate research and bring patients’ voices to the table. Moderator: Jenna Swan, Sr Manager Patient Advocacy, Retrophin. Panelists: Kathy Machuzak (Associate Director of Patient Advocacy, Retrophin), Patricia Wood (President, NBIA Disorders Association). Kathryn Croskrey (Executive Director and Regional Leader, Alzheimer’s Association), Jimmy Jackson (Sr Vice President and Chief Policy Officer, Biocom). For more information or to register, click here.

About Our Chapter

The Women In Bio – Texas chapter provides easy reach to the home of some of the most prominent academic research centers in the country, including the University of Texas at Austin, M.D. Anderson Cancer Center, The Texas Heart Institute, the Texas Biomedical Research Institute, the Texas A&M System, and the Baylor, Scott & White System of institutions. The many internationally recognized hospitals and medical research centers in Texas attract a highly skilled network of trained hospital staffers, nurses, and doctors, as well as clinical trial organizations.

Our membership base includes academic and clinical researchers, sales professionals, venture capitalists, legal advisors, intellectual property advisors, technology transfer specialists, policy experts, clinical trials professionals, doctors, medical/science communicators, educators, students, and many other experts who support the health, pharmaceutical, and science industries. These and other qualities have nurtured the creation of a burgeoning biotech industry in the state, Texas having recently been dubbed the “Third Coast” of Biotechnology. Learn more about our chapter.
OTHER INTERESTS

What is the Women's Series:

The Women's Series are joint events of the Belgian, French, Netherlands and German American Chambers of Commerce as well as the British American Business Council. Started in January 2014, the Women's Series holds quarterly business events for professional women of the Atlanta international community. The goal of the Women's Series is to bring educational and stimulating content to our attendees, while also facilitating professional opportunities and networking among peers. We are proud to offer topics to help connect and develop the women of our communities.

What is the Women's Series:

Junior Achievement of Northern California is looking for volunteers for an event that aims to help girls in the sciences. For more information, click here.