Women In Bio E-Newsletter - November 14, 2019

WIB-National Webinar: Fundraising: The Myths and Realities for Life Science Entrepreneurs

Women In Bio's Entrepreneur Center has the mission to support, educate, and accelerate the success of entrepreneurs, especially first-time founders and CEOs in the life sciences. With the upcoming JP Morgan RESI conference and Biotech Showcase kicking off fundraising season in January 2020, now is the time to debunk some misconceptions and myths around fundraising. Lucy Parkinson has insights into the Life science investor landscape beyond VCs and will dispel some of the Venture Myths and share how you can set up a successful fundraising campaign. Read more here.

Sponsors

Event Partner

WIB to Participate in GivingTuesday on December 3

You've heard of Black Friday and Cyber Monday, but have you heard of GivingTuesday? Held annually the Tuesday after Thanksgiving, this generosity campaign was created in 2012 as a simple idea: a day that encourages people to do good. Over the past seven years it has grown into a global movement that inspires hundreds of millions of people to give, collaborate, and celebrate generosity.

Women In Bio is officially participating in GivingTuesday this year and is asking for donations in support of our Young Women In Bio (YWIB) initiative. YWIB empowers today’s girls to become tomorrow’s leaders, helping them effect positive change through science, technology, engineering and math (STEM). Your donation will enable YWIB to continue to partner with leading companies, universities, hospitals, and organizations to develop engaging, educational, and motivational programs.

A survey commissioned by Microsoft found that young girls become interested in STEM subjects around the age of 11 and then quickly lose interest when they're 15. “This means that governments, teachers and parents only have four or five years to nurture girls' passion before they turn their backs on these areas, potentially for good,” Microsoft said. This is why one of YWIB’s goals is to create a community for girls, getting them interested in STEM at an even younger age. YWIB is also working towards providing transportation to its events for girls in underserved areas.

To make a donation to YWIB on GivingTuesday or year-round, click here. We thank you in advance for your support of YWIB and all we do nationally to Engage, Educate, and Empower!

Women In Bio 2019 Life-Work Preferences Survey: Please Participate

Women In Bio is committed to understanding the needs of our unique community of members and supporters. Please take a few moments to participate in this brief survey aimed at understanding you and your living and working preferences. The survey can be found here. Thank you in advance for your participation.
WIB Seeks National Membership Vice-Chair (Submissions Requested By November 21)

Women In Bio (WIB) is seeking an engaging woman volunteer to serve as Vice-Chair of the national committee, supporting the sustainability of our organization. WIB supports diversity and inclusion for women employed in the field of life sciences from the classroom to the boardroom. Our organization supports women every step of the way with our Young Women In Bio, Executive Women In Bio, and Boardroom Ready Programs, as well as our growing Mentorship opportunities.

This woman must be able to build relationships between chapters to create an open dialogue on membership and best practices for engaging and retaining members.

Please view the Membership Vice-Chair profile, as well as information on how to apply, located here.

WIB-National: Volunteer Leadership Recognition

Congratulations to WIB member Sheila Gujrathi for being recognized in FiercePharma’s article titled “2019’s Fiercest Women in Life Sciences.” Gujrathi, CEO of Gossamer Bio, was a speaker at WIB’s BIO2019 International Conference plenary event in June. Courage to build, lead, and inspire was a key theme throughout the event, during which Gujrathi shared her perspective on what success means and the many ways it can take shape.

WIB Celebrates Two Chapter Anniversaries in November

Thank you for all you have done to engage, educate, and empower women in the life sciences!

WIB Wants to Hear Your Success Story

Have a success story from your time with WIB? Were you able to land your dream job through networking at a WIB event? Were you able to earn a promotion thanks to guidance from a WIB presentation or WIB Mentorship? Tell us about the connections WIB has helped you make! We would love to hear from you and share your WIB story of success! Email communications@womeninbio.org.

WIB Members May Access Recordings of Previous Webinars

Did you miss a webinar you wanted to attend? Don't worry! Members can access recordings of previous webinars located in the video library here.

RESOURCES

WIB Video Library

This Member-Only benefit allows you to view previously recorded WIB events from any chapter. Simply log into your WIB account to take advantage of this great resource and access the videos in our WIB video library!

WIB SmartBrief

WIB SmartBrief is a weekly e-mail newsletter bringing the most important and timely news stories about women in all areas of the life sciences. Learn more and sign up for this free E-Newsletter!

Designate Women In Bio as the recipient organization of AmazonSmile’s donations, and Did you know that when you shop for the holidays at smile.amazon.com/ch/03-0458239, AmazonSmile donates to Women In Bio?
Whether you are a job seeker or looking to fill a position, this is the resource for you! Visit wibcareercenter.com to get started.

CHAPTER NEWS & EVENTS

Jump to chapter sections
Atlanta | Capital Region | Chicago | Greater Boston | Greater Montreal | Metro New York
Philadelphia | Pittsburgh | RTP | San Francisco | Seattle | Southern California | Texas

Upcoming Events

- WIB-Metro New York: (Young Women In Bio) Columbia University Engineering: From Macro to Micro, November 19, 2019
- WIB-Greater Boston: Science Career Exploration for Young Women In Bio, November 19, 2019
- WIB-Greater Boston: What's Your Strategy?, November 19, 2019
- WIB-Southern California: Struggles and Successes in Today's Intellectual Property Environment, November 19, 2019
- WIB-Philadelphia Metro: Cell and Gene Therapy: Building Blocks...to Buildings, November 20, 2019
- WIB-San Francisco Bay Area: MAPS Fall Launch Networking Event, November 20, 2019
- WIB-Chicago: Ethics in Business and Science, November 20, 2019
- WIB-Greater Montreal: Young Women In Bio - Plant the Seeds of Science Workshop, November 21, 2019
- WIB-Southern California: MAPS Mentoring Circles, November 30, 2019
- WIB-Metro New York: STEM Teacher Appreciation Fest, December 4, 2019
- WIB-Pittsburgh: Wine Science and Sampling with Palate Partners, December 4, 2019
- WIB-Chicago: Annual Meeting and Wine Tasting, December 5, 2019
- WIB-Capital Region: Perspective on Leadership in Biotech, December 5, 2019
- WIB-Atlanta: Holiday Potluck, December 8, 2019
- WIB-San Francisco Bay Area: Holiday Party at Alchemist Bar & Lounge, December 9, 2019
- WIB-Seattle: Annual Holiday Celebration, December 9, 2019
- WIB-National Webinar: Fundraising: The Myths and Realities for Life Science Entrepreneurs, December 10, 2019
- WIB-Capital Region: HERstory Gala, December 12, 2019
- WIB-Philadelphia Metro: 2019 Holiday Party, December 12, 2019

WIB-Atlanta: Holiday Potluck

It's that (wonderful) time of the year again! Celebrate the end of 2019 with WIB-Atlanta at our annual potluck. Join us for a casual holiday gathering at the beautiful home of one of our colleagues. Invite your friends along too - the more the merrier! Click here for more information.

WIB-Atlanta: Girl Scouts Super STEM Expo, October 26, 2019, Event Recap

On Saturday, October 26, 2019, YWIB-Atlanta volunteers partnered with the Georgia Intellectual Property Alliance (GIPA) to host a booth as exhibitors at the Girl Scouts Super STEM Expo held at the Delta Flight Museum in Atlanta, GA. Roughly 600 girl scouts and their families attended the STEM expo.
The booth consisted of several activities to inspire girls to think like an inventor and consider a career in STEM. The activities demonstrated that science and invention are everywhere—even in makeup! The Girl Scouts learned about intellectual property via patents, trademarks, and innovation. Participants were asked to “think like an inventor”. What does it mean to be an inventor? Why invent something? Where does inspiration come from? Are you meeting a need? Solving a problem? The girls also learned about the importance of trial and error in creating the best product, finding the right packaging for a product, creating and protecting the brand, trademarks, and design.

Click here for more details and additional photos

WIB-Atlanta: Using and Building Your Network, November 7, 2019, Event Recap

On November 7, WIB-Atlanta members enjoyed a phenomenal evening with Dr. Chris-Michelle Jones, AKA The Life & Style Executive. Dr. Jones guided us through making the most of our personal and online networks and building our professional brand. Special thanks to Invest Atlanta for hosting, and to Dr. Jones for sharing so many valuable insights.

Click here for more photos

WIB-Capital Region: Perspective on Leadership in Biotech

Join Women In Bio as Dr. Kathy Terlesky, Chief Operating Officer of Leidos Biomedical Research shares her perspective and experience as a woman working in leadership positions at a large biotechnology firm. Andi Overton, Director of Business Development at Mount St. Mary’s University’s Frederick Campus will help lead the discussion with time for questions and answers. Come join us for an exciting evening of networking and discussing leadership in Biotech. More details here.

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Register

WIB-Capital Region: HERstory Gala

HERstory: Honoring Outstanding Women in Biotech. The HERstory Gala is the premier event for our chapter and it's supporters. This elegant event attracts men and women from industry, government, non-profits organizations, and academia from across the Capital Region Metro Area and provides unique opportunities to meet with some of the region’s most successful women. This event is focused on highlighting women trailblazers in the life sciences who have made significant impact in the region. Click here to see coverage of last year’s inaugural event. Also, click here to see information about the affiliated Rising Star Award.

Ticket price includes a cocktail reception with open bar, a seated dinner, and networking with biotech industry leaders in the Capital Region. Organizations purchasing tables will be acknowledged in the program and during the opening remarks. For more details, click here.

Sponsor

emergent biosolutions
WIB-Capital Region: Young Professionals Networking Meetup at Owen's Ordinary

WIB Capital-Region is looking forward to the Maryland Tech Council's networking meetup on December 3 at Owen's Ordinary in Rockville. For more information, click here.

Capital Region - Deadline for WIB Capital Region Rising Star Award Nomination is November 22

The Rising Star Award recognizes life sciences women in the early to mid-stage* of their career. Recipients of this honor represent various sectors of the life sciences who have made significant contributions within the Capital Region. The award is presented during the annual HERstory Gala on December 12, 2019. The awardee(s) must be able to attend and will receive a complimentary ticket. For more information click here. Nominations must be submitted by November 22nd to Lindsay Ryan at capitalregion@womeninbio.org. *Mid-stage career is defined as up to 15 years of life sciences industry experience, including post-doctoral.

HERstory Gala - Speaker Spotlight: Carol Nacy

We are proud to feature Dr. Carol Nacy as a speaker at the HERstory Gala on December 12th. Dr. Carol A. Nacy is a founder and the Chief Executive Officer of Sequella, Inc., a privately-held pharmaceutical company that discovers and develops new and more effective treatments for life-threatening infectious diseases. Sequella raised $99M to date from institutional and individual investors and peer-reviewed grants. Prior to Sequella, Dr. Nacy was Executive Vice President and Chief Scientific Officer at EntreMed, Inc., from 1993 through its successful public offering in June 1996. She left EntreMed in November 1996 to establish Sequella, Inc. and was part-time Chief Scientific Officer (1997-1998) for Anergen, Inc., a California company focused on autoimmune diseases.

WIB-Capital Region: Member Spotlight Susan Hibbs

Tell us about your background (both educational and professional).

I have a slightly different background than many others in the field. I completed my undergraduate degree in Religious Studies at the University of Rochester in upstate New York. Then, I got my Master's of Education at Lesley University. I taught elementary education for six years in Howard County, Maryland. I had the option to teach either Math and Science or English and Social Studies, and I always took Math and Science because this is something that I liked and was good at! My job then expanded, and I helped teachers implement new curriculum kits from the county.

I was fortunate to be able to take a break from my career to parent my kids. During this time, I kept involved by substitute teaching and organizing volunteers at the school library, along with other community volunteering efforts. When my kids were older, I went back to work at a preschool, where I was for the next ten years. Read more here.

WIB-Capital Region: Volunteer Leadership Recognition

Welcome, Katrina Adlerz, to the WIB-Capital Region leadership team! Katrina is taking on the role of Communications Co-Chair. We look forward to seeing all the great things that are coming out of the Capital Region in the upcoming year!

WIB-Capital Region: OktoberFest, October 24, 2019, Event Recap

On Thursday, October 24, 2019, the Capital Region chapter of Women In Bio hosted an Oktoberfest networking event at the Silv Spring, MD. Click here for more details and additional photos.

WIB-Capital Region: Work-Life Balance, October 22, 2019, Event Recap

On the morning of October 22, 2019, Women In Bio-Capital Region hosted an event at the University of Maryland, Baltimore entitled, "Family Matters: A Facilitated Discussion on Lessons Learned in Balancing Work and Family". A panel of successful women who have "been there, done that" and "are there, doing that" shared their thoughts on balancing their careers with responsibilities to their families -- from children to aging parents.

The panelists were Julie Rosen, Ph.D., the Executive Director for Medical Research & Scientific Publications for the University of Maryland School of Medicine and an Assistant Professor in the Department of Ob/Gyn & Reproductive Sciences; Elizabeth M. Miclette, Director, Human Resources at Emergent BioSolutions; Judith (Judy) McCorry, Quality Assurance Director at Emergent BioSolutions, Bayview, and Chloe Alexandre, Instructor at the Johns Hopkins Neurosurgery Department.

Click here for the full recap.
WIB-Capital Region Facebook Group

Stay up-to-date with all the events at WIB-Capital Region. Please join our [Capital Region Facebook group](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143).

WIB-Chicago: Ethics in Business and Science

We will explore the topic of Ethics in Business and Science in a discussion based on the book, “Bad Blood” and the HBO movie, “The Inventor,” which covered the rise and fall of Theranos, the multibillion-dollar healthcare company founded by Elizabeth Holmes.

Medical device and diagnostic experts: Dimitra Georganopoulou of Baxter International, Lili Zakarija of EdgeOne Medical, and Erika Cheung, Theranos whistleblower and co-founder of Ethics in Entrepreneurship (joining us via video from Hong Kong) will participate as panelists. They will discuss the challenges associated with development and commercialization of medical devices, especially related to the ethical responsibilities. The discussion will be interactive between panelists and audience members. This panel will be moderated by Liem Le of Little Lion, WIB event partner. For more details, click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143).

Event Partners

**WIB-Chicago: Annual Meeting and Wine Tasting**

Calling all WIB-Chicago members! Please join us for our annual members-only meeting followed by wine tasting/networking. At the members meeting, we will review the status of our chapter and discuss our future 2020 events and goals. Stay after the meeting to enjoy the company of fellow WIB members and a casual wine (or beer) tasting.

In the spirit of holiday sharing, please bring a favorite wine or beer to share with other members in a “potluck of libations” networking event. Heavy hors d’oeuvres will be served. The event is open to current members and is free; however, registration is required in advance for building security reasons. Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143) for more information.

Sponsor

**WIB-Chicago: Volunteer Leadership Recognition**

We’d like to extend a huge thank you to Friederike Hoeg, our outgoing Chicago Communications Chair. Friederike has served in many roles during her time with WIB-Chicago, working tirelessly to move the WIB mission forward. We will miss her and wish her well in her new home in Germany!

WIB-Chicago welcomes Yashema Hunter to their leadership team! Yashema has taken on the critical role of the Communications Chair for the chapter. We look forward to working with her!

[Follow WIB-Chicago on LinkedIn](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143)
We are happy to invite you to follow us on our LinkedIn page [here](https://www.linkedin.com/company/women-in-bio). Read about WIB Chicago event updates, news and events from other local organizations and interesting articles about women in the life sciences. We also welcome you to our LinkedIn group [here](https://www.linkedin.com/company/women-in-bio) for informal discussions and your input and our Twitter account (@CHIWomenInBio) for short and crispy content.

**WIB-Greater Boston: Science Career Exploration for Young Women In Bio**

WIB-Greater Boston invites girls in middle school to a Young Women In Bio event at Alexandria LaunchLabs to learn more about careers in biotech and pharmaceutical companies. Click [here](https://www.alexandrialaunchlabs.com) for more information.

Alexandria LaunchLabs is the premier, full-service startup platform designed to dramatically accelerate the growth of early-stage life science and agtech companies. With life science sites at the Alexandria Center® for Life Science in New York City and the Alexandria Center® at One Kendall Square in Cambridge, as well as an agtech site at the Alexandria Center® for AgTech in the Research Triangle, Alexandria LaunchLabs provides move-in-ready office/laboratory space, first-class support resources, shared equipment and services, creative amenities and access to startup capital through the Alexandria Seed Capital Platform to drive life-changing innovation. Alexandria LaunchLabs is currently accepting applications for future members in New York City, Cambridge, and the Research Triangle. For more information or to apply, please visit [www.alexandrialaunchlabs.com](https://www.alexandrialaunchlabs.com).

**WIB-Greater Boston: What's Your Strategy?**

Do you clearly know the difference between strategies and tactics? How do you know if your strategy is a good one? Join WIB-Greater Boston for a panel discussion on strategy and how best to use it to reach your business objectives and career goals. We expect to have an interactive discussion of a nebulous and oft-confused topic, so bring your best thinking for a lively conversation. For more information, click [here](https://www.alexandrialaunchlabs.com).

**Speakers**

**Diana Gallagher, M.D.**
VP External Innovation and New Indications
Biogen

**Philina Lee, Ph.D.**
VP Marketing, Patient Services and US Precision Medicine
Biogen

**Moderator:**
Jennifer S. Chadwick, Ph.D.
BioAnalytix, Inc., Vice President, Biologics Development; Boston Chapter WIB Co-chair Mentors, Advisors, Peers and Sponsorship Program

**Sponsor**

WIB-Greater Boston: 2019 Annual Wine & Chocolate Holiday Party
The WIB-Greater Boston chapter will be celebrating the holiday season at The Allsteel on December 11, 2019, in Boston. Join us for a night of wine, chocolate, and cheer as we bid farewell to 2019 and look ahead to another successful year in the hub! More details [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143).

WIB-Greater Boston: Volunteer Leadership Recognition
Katy McGirr is joining our WIB-Boston MAPS committee as their new Co-Chair. Welcome to the team, Katy! We look forward to seeing what your energy and enthusiasm will bring to your new role!

WIB-Greater Montreal: Young Women In Bio - Plant the Seeds of Science Workshop
Young Women In Bio presents the Planting the Seeds of Science workshop. This workshop is designed to encourage young women to explore career opportunities and fields of study in science, technology, engineering, and mathematics (STEM). This event offers lab tours, demonstrations of lab experiments, and discussions in the field of science. It will be held at the Rosalind and Morris Goodman Cancer Research Center at McGill University. McGill graduates will introduce girls aged 14 to 15 years to the wonders of science at the bench. The workshop is exclusively for girls in ninth grade and free to attend. More details [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143).

WIB-Greater Montreal: Volunteer Leadership Recognition
WIB thanks Anne-Marie Alarco, who has been serving as our Vice-Chair of Communications in our Greater Montreal chapter. We appreciate all you have done to move our mission forward in Montreal!

WIB-Metro New York: (Young Women In Bio) Columbia University Engineering: From Macro to Micro
This event is open specifically to high school girls interested in STEM careers. These girls will get a chance to tour Columbia University's engineering and nanotech facilities and meet with leading women scientists there. In the morning, they will tour the Fu Foundation School of Engineering, including its renown Carleton Lab. Following the tour, students will have lunch and a tour of Columbia University's campus.

In the afternoon, students will visit the Columbia Nano Initiative, which is a joint venture between the School of Engineering and the Faculty of Arts and Sciences. They will tour the materials characterization lab, participate in a demo of cutting-edge equipment and discuss the technologies and career opportunities in nanotech with CNI scientist-leaders. Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143) for more information.

WIB-Metro New York: STEM Teacher Appreciation Fest
Parents please tell your schools about this event!

WIB-Metro New York is eager to appreciate Kindergarten through 12th grade STEM teachers and connect them with the fascinating, burgeoning local life sciences ecosystem. We're hosting a teacher appreciation cocktail event at Alexandria LaunchLabs modeled after the successful program we run each spring for students. STEM teachers one and all welcome! More details [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143).
WIB-Philadelphia Metro: Cell and Gene Therapy: Building Blocks…to Buildings

Join Women In Bio for a dynamic line-up of speakers discussing the evolution of the cell and gene ecosystem in and around Philadelphia. Our educational event will focus on how cell and gene therapy is different than traditional pharmaceutical manufacturing, in terms of logistics, facility design and regulatory considerations. Click here for more details.

Speaker Bios

Joanne Meloro
IPS-Integrated Project Services, LLC

Allison Montalvo
Tmunity Therapeutics

Elizabeth Shreve
Tmunity Therapeutics

Dora Mitchell
Carisma Therapeutics

Dunni Odumosu
BridgeBio Gene Therapy

WIB-Philadelphia Metro: 2019 Holiday Party

Join Women In Bio-Philadelphia Metro for cocktails and hors d’oeuvres as we celebrate another very successful year! More information here.

Program
5:30 p.m.: Networking/Arrivals
6:00 p.m.: Kim Young: Welcome & Introduce Dunni
6:05 p.m.: Dunni Odumosu: Introduce WIB Leadership
6:10 p.m.: Rachel Kane/Sima Kulkarni: Announcements
6:10 p.m. - 7:30 p.m.: Mix, Mingle
7:30 p.m. - 7:35 p.m.: Leigh Filippine: Thank you and a look ahead
7:35 p.m. - 8:30 p.m.: Mix, Mingle, Enjoy!

WIB-Philadelphia Metro: Volunteer Leadership Recognition
Thank you, Robyn Susman, for over two years of service as our Vice-Chair of Communications in the Philadelphia Metro chapter. We all appreciate your dedication to WIB and wish you well and you move on to new endeavors!

We'd like to extend a warm welcome to Yesim Mercan, the new Vice-Chair of Communication in our Philadelphia Chapter. We look forward to seeing what great things she has in store for WIB!

**WIB-Philadelphia Metro: Friend or Foe: Breaking Down the Mystery of using AI in Life Sciences, September 12, 2019, Event Recap**

WIB-Philadelphia Metro hosted Dr. Tara Grabowsky on September 12, 2019, at Venture Café. It was such an eductive and inspiring talk for all of us. She touched on the brief history of scientific progress until the robotics age helped to clarify the definitions of Artificial Intelligence, Machine Learning, and Deep Learning. In the second part of the presentation, she focused on why AI is important in healthcare, how it can be applied and possible challenges that we can have in the future.

Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143) for more details and additional photos.

**WIB-Philadelphia Metro: Western PA Suburbs Networking Event, October 24, 2019**

On October 24, 2019, the WIB-Philadelphia Metro chapter expanded our geographic reach to the Western Suburbs of Philadelphia and was introduced one of the region's most exciting life science companies: Rockland Immunochemicals. Our participants enjoyed light hors d'oeuvres and drinks while networking and learning about WIB. They also learned about Rockland through a tour of their facility and through an insightful story about Joy Cappel (an entrepreneur ahead of her time, who guided Rockland for more than 30 years as President and CEO). Overall, there was a great turn-out and a successful event.

Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143) for more photos.

**WIB-Pittsburgh: Wine Science and Sampling with Palate Partners**

Join WIB and Deb Mortillaro, owner of Palate Partners, as she guides us through a group of wines that will showcase many facets of the winemaking world. Palate Partners is Pittsburgh’s premier wine and spirit school and they are delighted to host WIB and our guests. We will explore sparkling, white, red and a taste of sake through the experience. Appetizers will be provided by Just In Thyme Catering. Friends and significant others are welcome to join us for our holiday celebration! Join us for a little science, a little sensory experience, and a whole bunch of fun! Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143) for more information.

**WIB-Pittsburgh: Volunteer Leadership Recognition**

Thank you to Stacie Oliver for her work as WIB-Pittsburgh's Communications Co-Vice Chair. We appreciate all her hard work and wish her the best in her future endeavors.

**WIB-Pittsburgh: Hat-O-Ween at Howl at the Moon, October 24, 2019, Event Recap**

WIB-Pittsburgh members came together to kick off the Halloween season and show off their Halloween-inspired hats for our annual Hat-O-Ween event at Howl at the Moon in downtown Pittsburgh on October 24, 2019. Members celebrated the spooky-themed evening while enjoying appetizers, drinks, and networking with fellow Pittsburgh professionals. Several members crafted unique hats of their own that truly impressed. After the networking, members enjoyed a high-energy live music show from the dueling pianos. The evening was definitely a treat and a fun opportunity to celebrate with friends and colleagues.

Left: WIB-Pittsburgh members, Andrea Dobbs, Karen Carney, and Rachel Kopper show off their amazing hat creations.
WIB-RTP: Volunteer Leadership Recognition

Thank you to Elizabeth Krewsoni for her service as RTP's Chair of Programming. She is moving on to new endeavors, and we wish her well!

About Our Chapter

WIB-RTP (Research Triangle Park) benefits from and contributes to the rich life sciences industry of Raleigh, Durham, and Chapel Hill. These areas are home to largest high-tech research and development centers in North America with major biotech and pharmaceutical companies, a rich venture capital community, and top research institutions and universities.

Our mission is to promote entrepreneurship, innovation, and education among women to impact regional economic growth, and to stimulate empowerment. We believe that women have the unique potential for improving companies' strategic positions and growth by offering intelligence, spirit, leadership, and vision to the biotech, pharmaceutical, and healthcare industries.

WIB-San Francisco Bay Area: MAPS Fall Launch Networking Event

To celebrate the launch of the Fall 2019 cycling for MAPS, WIB-San Francisco Bay Area is hosting a MAPS-focused networking event for current participants and interested members. Come meet up with fellow peer group members or your 1:1 mentor or mentee in person over light bites and drinks. If you're not yet in MAPS but want to learn more about mentoring or participating in peer groups to build your personal and professional community, come by and meet the MAPS committee who will be there to provide more information! Click here for more information.

WIB-San Francisco Bay Area: Holiday Party at Alchemist Bar & Lounge

Come celebrate with us at our annual holiday party at Alchemist in downtown San Francisco. Join us to share in drinks, food, and holiday cheer as we come together as a larger community of women in the life sciences in the San Francisco Bay Area. For more details, click here.

WIB-San Francisco Bay Area: Volunteer Leadership Recognition

We'd like to thank Rong Wang for her work as the treasurer of our San Francisco Bay Area chapter. Rong has moved up to our National Committee, serving as our Vice-Chair of Programming.
WIB-San Francisco: Call for Volunteers for the Membership and Communications Committees

Build a network without even trying - come volunteer with the San Francisco Bay Area Chapter of Women In Bio! Our committees are run and staffed by amazing women you should get to know. By volunteering, you can make connections in the life sciences as part of the Membership Committee, hone your speaking and writing skills on the Communications committee, and more.

Please email SanFrancisco@womeninbio.org for more information about volunteering with us!

WIB-Seattle: Annual Holiday Celebration

Join us at The Collective for our Annual Holiday Celebration! WIB-Seattle welcomes you to a merry networking mixer that will start even the chilliest December week off right. We will celebrate the past year, connect with new and old WIB friends, and celebrate the season together. Be sure to register early to avoid missing one of our most popular events of the year. Click here for more information.

WIB-Seattle Executive Mentoring Program (eMAPS) Application due November 22, 2019

Are you a WIB member at the senior manager or director level looking for guidance to help transition into VP level within the next 5 years? The WIB-Seattle eMAPS programming is designed to help women build knowledge and competencies that will enable them to achieve their objectives in advancing their careers. Our executive mentors are dedicated to the advancement and success of local women in scientific leadership roles.

At the end of this program, a mentee will:

- Recognize when they are getting in the way of their own success
- Manage more effectively and efficiently
- Polish their execution
- Have a stronger network of life science professionals in the Seattle area

To apply, read the application instructions and submit your application here by Friday, November 22, 2019.

Participants will attend one meeting per month, on the second Thursday of each month, for 12 months, starting on Thursday, December 12, 2019. See the attached program flyer and distribute to colleagues and friends you think would be interested in the program. Thank you, and please email us with any questions.

Best,
WIB-Seattle MAPS Committee
Miriam Gutschow, Chair
Stacy Musone, Vice-Chair
Katie Smolnycki, National eMAPS Co-Chair

WIB-Seattle: Volunteer Leadership Recognition

WIB-Seattle would like to thank Yang Wu for her work as Director-at-Large on their membership team. We wish her well as she moves on to new endeavors!

WIB-Seattle Member Spotlight: Kimberly Collins

A non-linear path to scientific marketing

Kimberly Collins is a Senior Scientific Marketing Specialist at RareCyte Inc, a Seattle based start-up and the Communication Committee Vice-Chair for the Seattle chapter of Women In Bio (WIB). Sitting down with Collins for a candid chat, she shared her story on a rainy Seattle afternoon. Her journey has been somewhat unorthodox - what she describes as a “non-linear path”. Her curiosity in science and medicine started growing when her mother’s twin sister was diagnosed with terminal breast cancer. That situation was monumental and inspired her to go to medical school. During her pre-med classes, she realized that she didn’t quite fit in with her pre-med colleagues. As fate had it, she took a job as a solution maker in a college chemistry lab and decided to apply to grad school instead of medical school. She did her Ph.D. in Cellular and Molecular Biology through a joint program of University of Washington and Fred Hutchinson Cancer Research Center. The graduate program at that time had limited resources for helping students transition beyond the bench and Collins decided to pursue further research. She completed her postdoc from Stowers Institute for Medical Research, Kansas City, Missouri. After her postdoc, she moved back to Seattle and joined GE Healthcare, where she worked for the next 4 years. In 2018, she transitioned to her current company, RareCyte, Inc., a spin-off of GE Healthcare. Read more here.
WIB-Southern California: Struggles and Successes in Today's Intellectual Property Environment

Join us for an evening with a top tier panel of female Corporate and Biotech Executives to discuss the issues, struggles, and successes in today's IP environment. The panel will be moderated by Lisel Ferguson (Partner, Procopio), who will guide the discussion of the most pressing issues in today's IP landscape with c-suite female executives. Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143) for more details.

Register

WIB-Southern California: MAPS Mentoring Circles

Invest in your career! Mentor circles are a powerful career advancement tool. Face challenges, obstacles, and celebrate new opportunities taking advantage of the advice, counsel, and mentorship from women in your field who are vested in your success. WIB-SoCal Mentoring Circles are a part of the Mentorship, Advisors, Peers, and Sponsorship (MAPS) portfolio of programs. Mentees complete a personal plan identifying their goals at the start of the program that is worked and reviewed consistently with their mentor.

Matches between mentees and mentors will be made creating circles built around common career interests with no more than five people in each circle (two mentors and three mentees). A launch event in January 2020 will introduce the mentors/mentees and train participants on best practices to maximize success. Carefully designed to respect busy schedules, participants commit three hours per month, over a six-month timeline, in a combination of face-to-face meetings and conference calls. Apply to join a mentor circle and in your application share your interests, personal career goals, and prioritize professional topics that interest you. For more information, click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143).

Register

WIB-Southern California: Volunteer Leadership Recognition

WIB-Southern California thanks Lecya Tyaglo for her work as their YWIB Communications Chair. She has done a great job on the committee and we wish her well as she recovers from surgery. We hope to see her back on the team soon!

We'd like to give Jocelyn Ramirez a warm welcome to the WIB-Southern California leadership team. She'll be coming on as their YWIB Communications Chair. We look forward to hearing all her great ideas for involving young women in STEM.

WIB-Southern California: Fourth MAPS Launch Event, September 18, 2019, Event Recap

On September 18, 2019, WIB-Southern California MAPS launched the fourth cohort at LabFellows HomeLab in the Torrey Pines area of San Diego. Our warm gratitude to LabFellows for hosting this event as well as several of our peer groups, and thanks also to the other peer group hosts: AMN Healthcare; Neurocrine; BioLabs; Bio, Tech and Beyond.

Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3937143) for more details and additional photos

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The Texas chapter of WIB was founded in 2015 and provides a supportive community for professional women in all walks of life to interact and exchange information and ideas. Our membership base includes academic and clinical researchers, sales professionals, venture capitalists, legal advisors, intellectual property advisors, technology transfer specialists, policy experts, clinical trials professionals, doctors, medical/science communicators, educators, students, and many other experts that support the health, pharmaceutical and science industry.

OTHER INTERESTS

Applicants needed for Equalize 2020: National Women’s Pitch Event & Symposium to Empower Academic Women Entrepreneurs

Equalize is a national symposium and pitch event to empower academic women inventors and entrepreneurs! The event will bring together academic researchers, investors, and corporate partners. It will be held in St. Louis on June 24 through 25 in partnership with Osage University Partners. The following criteria are required for pitching:

• At least one woman founder with an academic appointment at a research institution
• Product concept no more than 4 years from regulatory approval or product on the market
• At least one presenter holds a pending or issued patent or copyright

Click here for information and/or to apply. Applications are due November 15.

To take advantage of a free subscription to WIB SmartBrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.
www.WomenInBio.org

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